

Suggested Report Changes Received from Committee Members

COMMITTEE PROCEEDINGS – Page 7-8

Rep. Szoka

- Page 7 – Add a new paragraph as follows:
"The following documents provided to the Committee can be found in the Report Addendum folder on the Committee Website:
 - The North Carolina Sheriffs' Association
 - Report on Law Enforcement Professionalism
 - The North Carolina Police Association of Chiefs of Police
 - Recommendations on the Evolution of 21st Century Policing
 - The North Carolina State Lodge Fraternal Order of Police
 - Letter regarding draft recommendations presented November 18, 2020
 - The North Carolina Police Benevolent Association
 - Letter regarding draft recommendations"

Note from staff: If this suggested change is adopted by the Committee, the documents will be uploaded to the website and the report will contain a link to the folder containing the documents.

RECOMMENDATION #2 – Pages 10-11

Sheriff Shaw

- First paragraph page 10, 5th bullet – Remove the reference to the Department of Justice and rewrite the bullet to read:
"That both Commissions create a standardized Report of Separation Form to be used by all agencies employing persons certified by either Commission."
- Last bullet on page 10 – Add clarifying language to the end of the sentence by rewriting the bullet to read:
"Modify employment statutes to clearly authorize release of personnel records by law enforcement agencies to other law enforcement agencies and both Commissions."

- Page 11, last line of 2nd paragraph – Change the word "agencies" to "officers."

RECOMMENDATION #3 – Page 11

Sheriff Shaw

- Add language to the paragraph to clarify it is not intended to allow the whistleblower protection to be used by bad officers to shield themselves by rewriting the paragraph to read:

"The Committee recommends that the General Assembly enact legislation creating protections from retaliation or other discriminatory action for law enforcement employees that report misconduct, while prohibiting the abuse of such protections so that the protections do not prevent the dismissal of law enforcement employees who engage in misconduct."

RECOMMENDATION #9 – Page 12

Rep. Baker

- Change "public safety officers" to "law enforcement officers and criminal justice officers" in heading and in paragraph.
- Rewrite paragraph to read: "The Committee recommends that the General Assembly enact legislation requiring that all law enforcement officers and criminal justice officers complete a psychological evaluation as follows:"

Sheriff Shaw

- Change "public safety officers" to "law enforcement officers" in heading and in paragraph.