House Select Committee on Community Relations, Law Enforcement, and Justice
Law Enforcement Policy Recommendations
Law Enforcement Training
Require training in the following:

- De-escalation tactics
- Crisis Intervention
- Duty to intervene and duty to report misconduct
- Implicit bias
- Situational awareness
Create statewide training requirements
Statewide educational and training standards for criminal justice officers are established by:

- Statute
- Commissions established by Statute
- Rules and regulations promulgated by the Commissions (Administrative Code)
Commissions

NORTH CAROLINA CRIMINAL JUSTICE EDUCATION AND TRAINING STANDARDS COMMISSION

NORTH CAROLINA SHERIFFS' EDUCATION AND TRAINING STANDARDS COMMISSION
Law Enforcement Transparency
Reporting requirements in the following:

- Use of Force
- Resignations, de-certifications, and terminations
- Traffic stops, and encounters
- No knock warrants
Make Body-worn Camera footage public

S.L. 2016-88 (HOUSE BILL 972)

Law enforcement recordings are not public records.

Certain portions of a recording might be disclosed or a copy released to certain parties.

There is a judicial procedure for contesting a refusal to disclose a recording or to obtain a copy of a recording.
Make Incident Reports public

§ 132-1.4

Generally, any information compiled by public for the purpose of attempting to prevent or solve a violation of the law is not a public record; however, the circumstances surrounding an arrest and identifying information of a person arrested are considered public records.
Law Enforcement Accountability
Third-party review body with subpoena authority such as:

- Citizen review boards
- Mandatory community forums
- Legislative Oversight Committee
Increase reporting requirements
End Qualified Immunity
Law Enforcement Misconduct
Database of disciplinary actions
Duty to intervene and duty to report
Increased reporting
Civilian complaint process to a third party
• Whistle-blower protection for officers that report misconduct
Statewide Law Enforcement Policies
Ban chokeholds

§ 15A-401
A law-enforcement officer is justified in using force to effect an arrest or to prevent an escape under certain circumstances; however, the use of unreasonable or excessive force, or willful, malicious or criminally negligent conduct, are not permitted.
• Require body-worn cameras
Require written consent for searches incident to a traffic stop

§ 15A-221
A law-enforcement officer may conduct a search and make seizures, without a search warrant or other authorization, if consent to the search is given.
Ready to Protect and Serve

Law Enforcement Fitness to Serve
Require mental health evaluations for all law enforcement officers:

- At hiring
  - Currently required within 1 year prior to employment by agency
  - Current evaluation includes exploration of potential bias
- After training
- Periodic evaluation to determine continued fitness to serve
Resources
Law Enforcement Resources
Additional mental health resources for officers

- Regular availability of confidential therapy as needed for all officers
- Required therapy after traumatic events

Mental health professionals or teams to accompany or advise officers when mental health issues are present
Community Outreach
Community Forums and Feedback

- Require community forums or methods to receive community feedback
- Provide incentives for programs to receive community feedback and provide transparency
Increase the hiring of minority officers

- Increase minority outreach and recruitment
- Provide incentives for increasing employment of minority officers
Education on traffic stops

- Public Service video announcements for DMV offices
- Law enforcement officers educating driver education classes on traffic stops
  - G.S. 115C-215(b)(5) requires driver education course to include instruction on law enforcement procedures for traffic stops, including actions driver should take and interactions with law enforcement
Juveniles
Reduce the use of the juvenile justice system for intervention in bullying

Eliminate the use of law enforcement for intervention in truancy
Eliminate School Resource Officers

- Approximately 1550 SROs

Require reporting of any referrals to juvenile court from schools and School Resource Officers
Interest students in law enforcement

- ROTC-like high school program for law enforcement
- Pre-high school program to learn about law enforcement and feed into ROTC type program
- College Tuition/Scholarship program for high school graduates to encourage law enforcement training and college degrees for use in law enforcement