

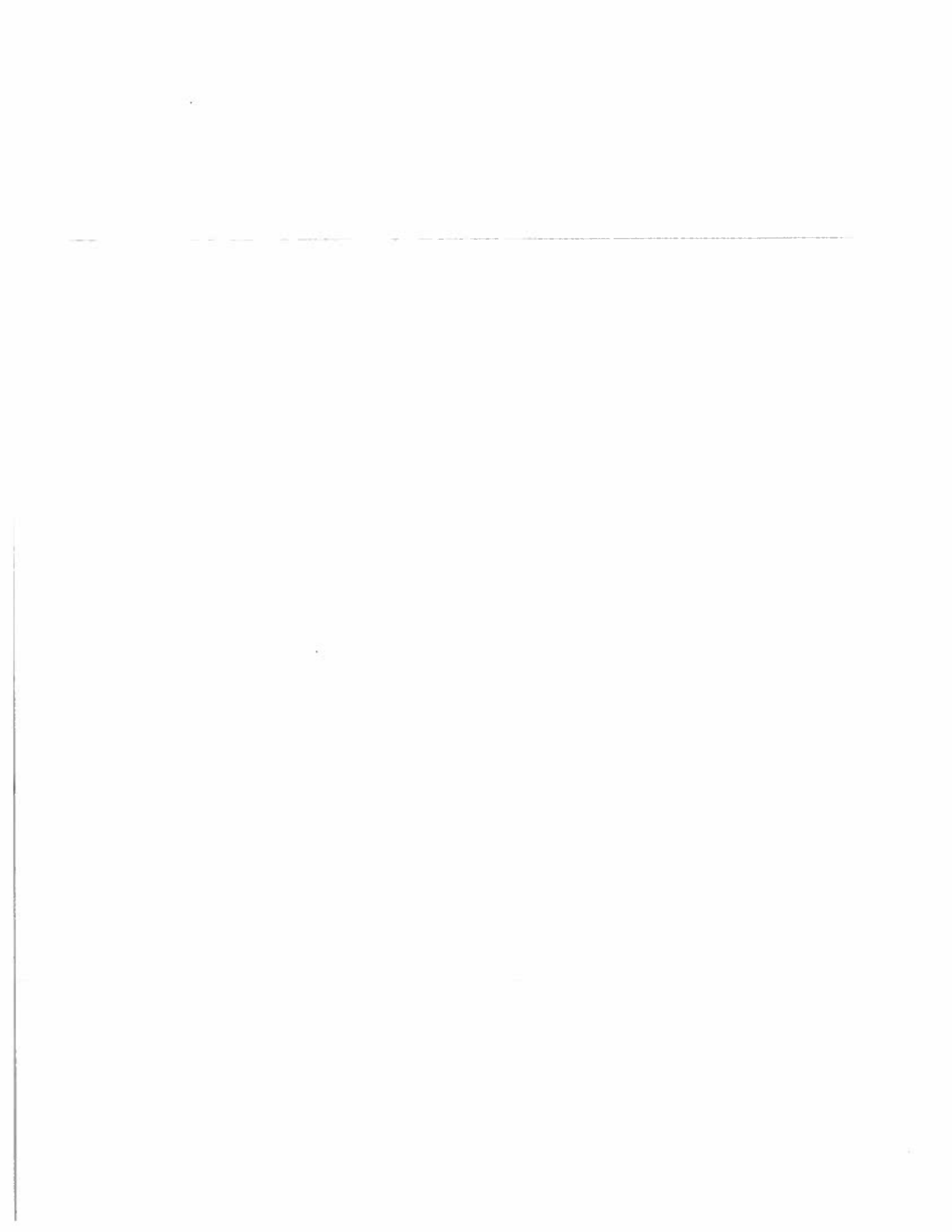
Fiscal Year

2015 - 2016

North Carolina Public School

Salary Schedules

Available online: www.ncpublicschools.org/fbs/finance/salary/



**FY 2015-16
ASSISTANT PRINCIPAL SALARY SCHEDULE
Effective July 1, 2015**

Years of Exp	Schedule/ Pay Level	Base Monthly Salary	Base + 1% Monthly Salary	Base + 2% Monthly Salary	Base + 3% Monthly Salary	Base + 4% Monthly Salary	Base + 5% Monthly Salary	Base + 6% Monthly Salary
0-9	0-1	\$3,909	\$3,948	\$3,987	\$4,026	\$4,065	\$4,104	\$4,144
10	0-2	\$3,977	\$4,017	\$4,057	\$4,096	\$4,136	\$4,176	\$4,216
11	0-3	\$4,123	\$4,164	\$4,205	\$4,247	\$4,288	\$4,329	\$4,370
12	0-4	\$4,240	\$4,282	\$4,325	\$4,367	\$4,410	\$4,452	\$4,494
13	0-5	\$4,323	\$4,366	\$4,409	\$4,453	\$4,496	\$4,539	\$4,582
14	0-6	\$4,377	\$4,421	\$4,465	\$4,508	\$4,552	\$4,596	\$4,640
15	0-7	\$4,434	\$4,478	\$4,523	\$4,567	\$4,611	\$4,656	\$4,700
16	0-8	\$4,489	\$4,534	\$4,579	\$4,624	\$4,669	\$4,713	\$4,758
17	0-9	\$4,547	\$4,592	\$4,638	\$4,683	\$4,729	\$4,774	\$4,820
18	0-10	\$4,606	\$4,652	\$4,698	\$4,744	\$4,790	\$4,836	\$4,882
19	0-11	\$4,665	\$4,712	\$4,758	\$4,805	\$4,852	\$4,898	\$4,945
20	0-12	\$4,726	\$4,773	\$4,821	\$4,868	\$4,915	\$4,962	\$5,010
21	0-13	\$4,788	\$4,836	\$4,884	\$4,932	\$4,980	\$5,027	\$5,075
22	0-14	\$4,851	\$4,900	\$4,948	\$4,997	\$5,045	\$5,094	\$5,142
23	0-15	\$4,918	\$4,967	\$5,016	\$5,066	\$5,115	\$5,164	\$5,213
24	0-16	\$4,983	\$5,033	\$5,083	\$5,132	\$5,182	\$5,232	\$5,282
25	0-17	\$5,050	\$5,101	\$5,151	\$5,202	\$5,252	\$5,303	\$5,353
26	0-18	\$5,119	\$5,170	\$5,221	\$5,273	\$5,324	\$5,375	\$5,426
27	0-19	\$5,188	\$5,240	\$5,292	\$5,344	\$5,396	\$5,447	\$5,499
28	0-20	\$5,263	\$5,316	\$5,368	\$5,421	\$5,474	\$5,526	\$5,579
29	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655
30	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,734
31	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812
32	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895
33	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979
34	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065
35	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
36+	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

**FY 2015-16 PRINCIPAL SALARY SCHEDULES
PRINCIPAL I
0 - 10 Teachers
Effective July 1, 2015**

Combined Years of Exp	Schedule/ Pay Level	Base		Base + 1%		Base + 2%		Base + 3%		Base + 4%		Base + 5%		Base + 6%	
		Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
0-13	0-5	\$4,323	\$4,366	\$4,409	\$4,453	\$4,496	\$4,539	\$4,582	\$4,624	\$4,669	\$4,713	\$4,758	\$4,802		
14	0-6	\$4,377	\$4,421	\$4,465	\$4,508	\$4,552	\$4,596	\$4,640	\$4,683	\$4,729	\$4,774	\$4,818	\$4,862		
15	0-7	\$4,434	\$4,478	\$4,523	\$4,567	\$4,611	\$4,656	\$4,700	\$4,744	\$4,790	\$4,836	\$4,882	\$4,927		
16	0-8	\$4,489	\$4,534	\$4,579	\$4,624	\$4,669	\$4,713	\$4,758	\$4,802	\$4,848	\$4,893	\$4,938	\$4,982		
17	0-9	\$4,547	\$4,592	\$4,638	\$4,683	\$4,729	\$4,774	\$4,818	\$4,862	\$4,907	\$4,952	\$4,997	\$5,041		
18	0-10	\$4,606	\$4,652	\$4,698	\$4,744	\$4,790	\$4,836	\$4,882	\$4,927	\$4,972	\$5,017	\$5,062	\$5,107		
19	0-11	\$4,665	\$4,712	\$4,758	\$4,805	\$4,852	\$4,898	\$4,945	\$4,992	\$5,038	\$5,085	\$5,132	\$5,178		
20	0-12	\$4,726	\$4,773	\$4,821	\$4,868	\$4,915	\$4,962	\$5,010	\$5,057	\$5,104	\$5,151	\$5,198	\$5,245		
21	0-13	\$4,788	\$4,836	\$4,884	\$4,932	\$4,980	\$5,027	\$5,075	\$5,122	\$5,170	\$5,218	\$5,265	\$5,313		
22	0-14	\$4,851	\$4,900	\$4,948	\$4,997	\$5,045	\$5,094	\$5,142	\$5,190	\$5,238	\$5,286	\$5,334	\$5,382		
23	0-15	\$4,918	\$4,967	\$5,016	\$5,066	\$5,115	\$5,164	\$5,213	\$5,262	\$5,311	\$5,360	\$5,409	\$5,458		
24	0-16	\$4,983	\$5,033	\$5,083	\$5,132	\$5,182	\$5,232	\$5,282	\$5,331	\$5,381	\$5,430	\$5,479	\$5,528		
25	0-17	\$5,050	\$5,101	\$5,151	\$5,202	\$5,252	\$5,303	\$5,353	\$5,403	\$5,453	\$5,503	\$5,553	\$5,603		
26	0-18	\$5,119	\$5,170	\$5,221	\$5,273	\$5,324	\$5,375	\$5,426	\$5,477	\$5,528	\$5,579	\$5,629	\$5,680		
27	0-19	\$5,188	\$5,240	\$5,292	\$5,344	\$5,396	\$5,447	\$5,499	\$5,550	\$5,601	\$5,652	\$5,703	\$5,754		
28	0-20	\$5,263	\$5,316	\$5,368	\$5,421	\$5,474	\$5,526	\$5,579	\$5,631	\$5,683	\$5,735	\$5,787	\$5,839		
29	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655	\$5,708	\$5,761	\$5,814	\$5,867	\$5,920		
30	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,734	\$5,787	\$5,841	\$5,895	\$5,949	\$6,003		
31	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812	\$5,867	\$5,921	\$5,976	\$6,030	\$6,085		
32	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895	\$5,950	\$6,005	\$6,060	\$6,115	\$6,170		
33	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979	\$6,035	\$6,091	\$6,147	\$6,203	\$6,259		
34	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065	\$6,122	\$6,179	\$6,236	\$6,293	\$6,350		
35	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142	\$6,200	\$6,258	\$6,316	\$6,374	\$6,432		
36	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264	\$6,323	\$6,382	\$6,441	\$6,500	\$6,559		
37+	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389	\$6,449	\$6,509	\$6,569	\$6,629	\$6,689		

NOTES:

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3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or before June 30, 2009.

**FY 2015-16 PRINCIPAL SALARY SCHEDULES
PRINCIPAL II
11 - 21 Teachers
Effective July 1, 2015**

Combined Years of Exp	Schedule/ Pay Level	Base		Base + 1%		Base + 2%		Base + 3%		Base + 4%		Base + 5%		Base + 6%	
		Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
0-15	0-8	\$4,489	\$4,534	\$4,579	\$4,624	\$4,668	\$4,712	\$4,756	\$4,800	\$4,844	\$4,888	\$4,932	\$4,976	\$5,020	\$5,064
16	0-9	\$4,547	\$4,592	\$4,638	\$4,683	\$4,728	\$4,773	\$4,818	\$4,863	\$4,908	\$4,953	\$4,998	\$5,043	\$5,088	\$5,133
17	0-10	\$4,606	\$4,652	\$4,698	\$4,744	\$4,790	\$4,836	\$4,882	\$4,928	\$4,974	\$5,020	\$5,066	\$5,112	\$5,158	\$5,204
18	0-11	\$4,665	\$4,712	\$4,758	\$4,805	\$4,852	\$4,899	\$4,946	\$4,993	\$5,040	\$5,087	\$5,134	\$5,181	\$5,228	\$5,275
19	0-12	\$4,726	\$4,773	\$4,821	\$4,868	\$4,915	\$4,962	\$5,009	\$5,056	\$5,103	\$5,150	\$5,197	\$5,244	\$5,291	\$5,338
20	0-13	\$4,788	\$4,836	\$4,884	\$4,932	\$4,979	\$5,027	\$5,074	\$5,122	\$5,169	\$5,216	\$5,264	\$5,311	\$5,358	\$5,406
21	0-14	\$4,851	\$4,900	\$4,948	\$4,997	\$5,045	\$5,094	\$5,142	\$5,191	\$5,239	\$5,288	\$5,336	\$5,385	\$5,433	\$5,482
22	0-15	\$4,918	\$4,967	\$5,016	\$5,066	\$5,115	\$5,164	\$5,213	\$5,262	\$5,311	\$5,360	\$5,409	\$5,458	\$5,507	\$5,556
23	0-16	\$4,983	\$5,033	\$5,083	\$5,132	\$5,182	\$5,232	\$5,282	\$5,332	\$5,382	\$5,432	\$5,482	\$5,532	\$5,582	\$5,632
24	0-17	\$5,050	\$5,101	\$5,151	\$5,202	\$5,252	\$5,303	\$5,353	\$5,404	\$5,454	\$5,505	\$5,555	\$5,606	\$5,656	\$5,707
25	0-18	\$5,119	\$5,170	\$5,221	\$5,273	\$5,324	\$5,375	\$5,426	\$5,477	\$5,528	\$5,579	\$5,630	\$5,681	\$5,732	\$5,783
26	0-19	\$5,188	\$5,240	\$5,292	\$5,344	\$5,396	\$5,447	\$5,499	\$5,551	\$5,602	\$5,653	\$5,705	\$5,756	\$5,807	\$5,858
27	0-20	\$5,263	\$5,316	\$5,368	\$5,421	\$5,474	\$5,526	\$5,579	\$5,631	\$5,683	\$5,735	\$5,787	\$5,839	\$5,891	\$5,943
28	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655	\$5,707	\$5,760	\$5,813	\$5,866	\$5,919	\$5,972	\$6,025
29	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,733	\$5,787	\$5,841	\$5,895	\$5,949	\$6,003	\$6,057	\$6,111
30	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812	\$5,867	\$5,921	\$5,976	\$6,031	\$6,086	\$6,141	\$6,196
31	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895	\$5,951	\$6,007	\$6,062	\$6,118	\$6,174	\$6,229	\$6,285
32	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979	\$6,036	\$6,092	\$6,149	\$6,205	\$6,262	\$6,318	\$6,375
33	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065	\$6,123	\$6,180	\$6,238	\$6,295	\$6,352	\$6,409	\$6,467
34	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142	\$6,200	\$6,258	\$6,316	\$6,375	\$6,433	\$6,491	\$6,550
35	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,263	\$6,322	\$6,381	\$6,440	\$6,499	\$6,558	\$6,617	\$6,676
36	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,388	\$6,448	\$6,508	\$6,568	\$6,628	\$6,688	\$6,748	\$6,808
37	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517	\$6,578	\$6,639	\$6,700	\$6,761	\$6,822	\$6,883	\$6,944
38	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647	\$6,710	\$6,773	\$6,836	\$6,899	\$6,962	\$7,025	\$7,088
39+	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780	\$6,844	\$6,908	\$6,972	\$7,036	\$7,100	\$7,164	\$7,228

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or before June 30, 2009.

FY 2015-16 PRINCIPAL SALARY SCHEDULES
PRINCIPAL III
22 - 32 Teachers
Effective July 1, 2015

Combined Years of Exp	Schedule/ Pay Level	Base		Base + 1%		Base + 2%		Base + 3%		Base + 4%		Base + 5%		Base + 6%	
		Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
0-17	0-11	\$4,665	\$4,712	\$4,758	\$4,805	\$4,852	\$4,898	\$4,932	\$4,997	\$5,045	\$5,115	\$5,164	\$5,213	\$5,262	\$5,311
18	0-12	\$4,726	\$4,773	\$4,821	\$4,868	\$4,915	\$4,962	\$5,009	\$5,056	\$5,103	\$5,150	\$5,197	\$5,244	\$5,291	\$5,338
19	0-13	\$4,788	\$4,836	\$4,884	\$4,932	\$4,980	\$5,028	\$5,076	\$5,124	\$5,172	\$5,220	\$5,268	\$5,316	\$5,364	\$5,412
20	0-14	\$4,851	\$4,900	\$4,948	\$4,997	\$5,045	\$5,094	\$5,142	\$5,191	\$5,239	\$5,288	\$5,336	\$5,385	\$5,433	\$5,482
21	0-15	\$4,918	\$4,967	\$5,016	\$5,066	\$5,115	\$5,164	\$5,213	\$5,262	\$5,311	\$5,360	\$5,409	\$5,458	\$5,507	\$5,556
22	0-16	\$4,983	\$5,033	\$5,083	\$5,132	\$5,182	\$5,232	\$5,282	\$5,331	\$5,381	\$5,430	\$5,480	\$5,529	\$5,579	\$5,628
23	0-17	\$5,050	\$5,101	\$5,151	\$5,202	\$5,252	\$5,303	\$5,353	\$5,403	\$5,454	\$5,504	\$5,554	\$5,605	\$5,655	\$5,705
24	0-18	\$5,119	\$5,170	\$5,221	\$5,273	\$5,324	\$5,375	\$5,426	\$5,477	\$5,528	\$5,579	\$5,630	\$5,681	\$5,731	\$5,782
25	0-19	\$5,188	\$5,240	\$5,292	\$5,344	\$5,396	\$5,447	\$5,499	\$5,550	\$5,602	\$5,653	\$5,704	\$5,755	\$5,806	\$5,857
26	0-20	\$5,263	\$5,316	\$5,368	\$5,421	\$5,474	\$5,526	\$5,579	\$5,631	\$5,684	\$5,736	\$5,788	\$5,841	\$5,893	\$5,945
27	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655	\$5,708	\$5,761	\$5,814	\$5,867	\$5,920	\$5,973	\$6,026
28	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,734	\$5,788	\$5,842	\$5,896	\$5,950	\$6,004	\$6,058	\$6,112
29	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812	\$5,867	\$5,921	\$5,976	\$6,030	\$6,085	\$6,139	\$6,194
30	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895	\$5,951	\$6,006	\$6,061	\$6,117	\$6,172	\$6,227	\$6,282
31	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979	\$6,035	\$6,091	\$6,147	\$6,203	\$6,259	\$6,314	\$6,370
32	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065	\$6,122	\$6,179	\$6,236	\$6,293	\$6,350	\$6,407	\$6,464
33	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142	\$6,200	\$6,258	\$6,316	\$6,374	\$6,432	\$6,490	\$6,548
34	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,263	\$6,322	\$6,381	\$6,440	\$6,499	\$6,558	\$6,617	\$6,676
35	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389	\$6,449	\$6,509	\$6,569	\$6,629	\$6,689	\$6,749	\$6,809
36	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517	\$6,578	\$6,639	\$6,700	\$6,761	\$6,822	\$6,883	\$6,944
37	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647	\$6,710	\$6,773	\$6,836	\$6,899	\$6,962	\$7,025	\$7,088
38	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780	\$6,844	\$6,908	\$6,972	\$7,036	\$7,100	\$7,164	\$7,228
39	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915	\$6,980	\$7,045	\$7,110	\$7,175	\$7,240	\$7,305	\$7,370
40	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053	\$7,120	\$7,186	\$7,252	\$7,318	\$7,384	\$7,450	\$7,516
41+	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194	\$7,262	\$7,330	\$7,397	\$7,465	\$7,532	\$7,600	\$7,667

NOTES:

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**FY 2015-16 PRINCIPAL SALARY SCHEDULES
PRINCIPAL IV**

33 - 43 Teachers

Effective July 1, 2015

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
0-18	0-13	\$4,788	\$4,836	\$4,884	\$4,932	\$4,980	\$5,027	\$5,075
19	0-14	\$4,851	\$4,900	\$4,948	\$4,997	\$5,045	\$5,094	\$5,142
20	0-15	\$4,918	\$4,967	\$5,016	\$5,066	\$5,115	\$5,164	\$5,213
21	0-16	\$4,983	\$5,033	\$5,083	\$5,132	\$5,182	\$5,232	\$5,282
22	0-17	\$5,050	\$5,101	\$5,151	\$5,202	\$5,252	\$5,303	\$5,353
23	0-18	\$5,119	\$5,170	\$5,221	\$5,273	\$5,324	\$5,375	\$5,426
24	0-19	\$5,188	\$5,240	\$5,292	\$5,344	\$5,396	\$5,447	\$5,499
25	0-20	\$5,263	\$5,316	\$5,368	\$5,421	\$5,474	\$5,526	\$5,579
26	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655
27	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,734
28	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812
29	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895
30	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979
31	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065
32	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
33	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
34	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
35	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
36	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
37	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
38	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
39	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
40	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194
41	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338
42+	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or before June 30, 2009.

**FY 2015-16 PRINCIPAL SALARY SCHEDULES
PRINCIPAL V**

44 - 54 Teachers

Effective July 1, 2015

Combined Years of Exp	Schedule/ Pay Level	Base						
		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
0-19	0-15	\$4,918	\$4,967	\$5,016	\$5,066	\$5,115	\$5,164	\$5,213
20	0-16	\$4,983	\$5,033	\$5,083	\$5,132	\$5,182	\$5,232	\$5,282
21	0-17	\$5,050	\$5,101	\$5,151	\$5,202	\$5,252	\$5,303	\$5,353
22	0-18	\$5,119	\$5,170	\$5,221	\$5,273	\$5,324	\$5,375	\$5,426
23	0-19	\$5,188	\$5,240	\$5,292	\$5,344	\$5,396	\$5,447	\$5,499
24	0-20	\$5,263	\$5,316	\$5,368	\$5,421	\$5,474	\$5,526	\$5,579
25	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655
26	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,734
27	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812
28	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895
29	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979
30	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065
31	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
32	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
33	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
34	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
35	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
36	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
37	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
38	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
39	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194
40	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338
41	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485
42	0-38	\$7,202	\$7,274	\$7,346	\$7,418	\$7,490	\$7,562	\$7,634
43+	0-39	\$7,346	\$7,419	\$7,493	\$7,566	\$7,640	\$7,713	\$7,787

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or before June 30, 2009.

**FY 2015-16 PRINCIPAL SALARY SCHEDULES
PRINCIPAL VI**

**55 - 65 Teachers
Effective July 1, 2015**

Combined Years of Exp	Schedule/ Pay Level	Base		Base + 1%		Base + 2%		Base + 3%		Base + 4%		Base + 5%		Base + 6%	
		Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
0-21	0-18	\$5,119	\$5,170	\$5,221	\$5,273	\$5,324	\$5,375	\$5,426	\$5,477	\$5,528	\$5,579	\$5,630	\$5,681	\$5,732	\$5,783
22	0-19	\$5,188	\$5,240	\$5,292	\$5,344	\$5,396	\$5,447	\$5,499	\$5,551	\$5,602	\$5,653	\$5,704	\$5,755	\$5,806	\$5,857
23	0-20	\$5,263	\$5,316	\$5,368	\$5,421	\$5,474	\$5,526	\$5,579	\$5,631	\$5,682	\$5,733	\$5,784	\$5,835	\$5,886	\$5,937
24	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655	\$5,708	\$5,761	\$5,814	\$5,867	\$5,920	\$5,973	\$6,026
25	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,732	\$5,785	\$5,838	\$5,891	\$5,944	\$6,000	\$6,053	\$6,106
26	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812	\$5,867	\$5,922	\$5,977	\$6,032	\$6,087	\$6,142	\$6,197
27	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895	\$5,951	\$6,006	\$6,062	\$6,117	\$6,173	\$6,228	\$6,284
28	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979	\$6,035	\$6,091	\$6,147	\$6,203	\$6,259	\$6,315	\$6,371
29	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065	\$6,122	\$6,179	\$6,236	\$6,293	\$6,350	\$6,407	\$6,464
30	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142	\$6,200	\$6,258	\$6,316	\$6,374	\$6,432	\$6,490	\$6,548
31	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,263	\$6,322	\$6,381	\$6,440	\$6,499	\$6,558	\$6,617	\$6,676
32	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389	\$6,449	\$6,509	\$6,569	\$6,629	\$6,689	\$6,749	\$6,809
33	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517	\$6,578	\$6,639	\$6,700	\$6,761	\$6,822	\$6,883	\$6,944
34	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647	\$6,710	\$6,773	\$6,836	\$6,899	\$6,962	\$7,025	\$7,088
35	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780	\$6,844	\$6,908	\$6,972	\$7,036	\$7,100	\$7,164	\$7,228
36	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915	\$6,980	\$7,045	\$7,110	\$7,175	\$7,240	\$7,305	\$7,370
37	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053	\$7,120	\$7,186	\$7,252	\$7,318	\$7,384	\$7,450	\$7,516
38	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194	\$7,262	\$7,330	\$7,398	\$7,466	\$7,534	\$7,602	\$7,670
39	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338	\$7,407	\$7,476	\$7,545	\$7,614	\$7,683	\$7,752	\$7,821
40	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485	\$7,556	\$7,626	\$7,697	\$7,767	\$7,837	\$7,907	\$7,977
41	0-38	\$7,202	\$7,274	\$7,346	\$7,418	\$7,490	\$7,562	\$7,634	\$7,706	\$7,778	\$7,850	\$7,922	\$7,994	\$8,066	\$8,138
42	0-39	\$7,346	\$7,419	\$7,493	\$7,566	\$7,640	\$7,713	\$7,787	\$7,860	\$7,933	\$8,006	\$8,079	\$8,152	\$8,225	\$8,298
43	0-40	\$7,493	\$7,568	\$7,643	\$7,718	\$7,793	\$7,868	\$7,943	\$8,018	\$8,093	\$8,168	\$8,243	\$8,318	\$8,393	\$8,468
44	0-41	\$7,643	\$7,719	\$7,796	\$7,872	\$7,949	\$8,025	\$8,102	\$8,178	\$8,254	\$8,330	\$8,406	\$8,482	\$8,558	\$8,634
45+	0-42	\$7,796	\$7,874	\$7,952	\$8,030	\$8,108	\$8,186	\$8,264	\$8,342	\$8,420	\$8,498	\$8,576	\$8,654	\$8,732	\$8,810

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or before June 30, 2009.

**FY 2015-16 PRINCIPAL SALARY SCHEDULES
PRINCIPAL VII
66 - 100 Teachers
Effective July 1, 2015**

Combined Years of Exp	Schedule/ Pay Level	Base		Base + 1%		Base + 2%		Base + 3%		Base + 4%		Base + 5%		Base + 6%	
		Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
0-22	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655	\$5,709	\$5,763	\$5,817	\$5,871	\$5,925	\$5,979	\$6,033
23	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,733	\$5,787	\$5,841	\$5,895	\$5,949	\$6,003	\$6,057	\$6,111
24	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812	\$5,867	\$5,922	\$5,977	\$6,032	\$6,087	\$6,142	\$6,197
25	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895	\$5,951	\$6,007	\$6,063	\$6,119	\$6,175	\$6,231	\$6,287
26	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,980	\$6,037	\$6,094	\$6,151	\$6,208	\$6,265	\$6,322	\$6,379
27	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065	\$6,123	\$6,180	\$6,238	\$6,295	\$6,353	\$6,410	\$6,468
28	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142	\$6,200	\$6,258	\$6,316	\$6,374	\$6,432	\$6,490	\$6,548
29	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,263	\$6,322	\$6,381	\$6,440	\$6,499	\$6,558	\$6,617	\$6,676
30	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389	\$6,449	\$6,509	\$6,569	\$6,629	\$6,689	\$6,749	\$6,809
31	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517	\$6,578	\$6,640	\$6,701	\$6,763	\$6,824	\$6,886	\$6,947
32	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647	\$6,710	\$6,773	\$6,836	\$6,899	\$6,962	\$7,025	\$7,088
33	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780	\$6,844	\$6,908	\$6,972	\$7,036	\$7,100	\$7,164	\$7,228
34	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915	\$6,980	\$7,045	\$7,110	\$7,175	\$7,240	\$7,305	\$7,370
35	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053	\$7,120	\$7,186	\$7,253	\$7,319	\$7,386	\$7,452	\$7,519
36	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194	\$7,262	\$7,330	\$7,398	\$7,466	\$7,534	\$7,602	\$7,670
37	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338	\$7,407	\$7,476	\$7,545	\$7,614	\$7,683	\$7,752	\$7,821
38	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485	\$7,556	\$7,627	\$7,697	\$7,768	\$7,838	\$7,909	\$7,979
39	0-38	\$7,202	\$7,274	\$7,346	\$7,418	\$7,490	\$7,562	\$7,634	\$7,706	\$7,778	\$7,850	\$7,922	\$7,994	\$8,066	\$8,138
40	0-39	\$7,346	\$7,419	\$7,493	\$7,566	\$7,640	\$7,713	\$7,787	\$7,860	\$7,933	\$8,006	\$8,079	\$8,152	\$8,225	\$8,298
41	0-40	\$7,493	\$7,568	\$7,643	\$7,718	\$7,793	\$7,868	\$7,943	\$8,018	\$8,093	\$8,168	\$8,243	\$8,318	\$8,393	\$8,468
42	0-41	\$7,643	\$7,719	\$7,796	\$7,872	\$7,949	\$8,025	\$8,102	\$8,178	\$8,254	\$8,330	\$8,406	\$8,482	\$8,558	\$8,634
43	0-42	\$7,796	\$7,874	\$7,952	\$8,030	\$8,108	\$8,186	\$8,264	\$8,342	\$8,420	\$8,498	\$8,576	\$8,654	\$8,732	\$8,810
44	0-43	\$7,952	\$8,032	\$8,111	\$8,191	\$8,270	\$8,350	\$8,429	\$8,509	\$8,588	\$8,668	\$8,747	\$8,826	\$8,906	\$8,985
45	0-44	\$8,111	\$8,192	\$8,273	\$8,354	\$8,435	\$8,517	\$8,598	\$8,679	\$8,760	\$8,841	\$8,922	\$9,003	\$9,084	\$9,165
46+	0-45	\$8,273	\$8,356	\$8,438	\$8,521	\$8,604	\$8,687	\$8,769	\$8,852	\$8,935	\$9,018	\$9,101	\$9,184	\$9,267	\$9,350

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or before June 30, 2009.

**FY 2015-16 PRINCIPAL SALARY SCHEDULES
PRINCIPAL VIII**

101+ Teachers

Effective July 1, 2015

Combined Years of Exp	Schedule/ Pay Level	Base		Base + 1%		Base + 2%		Base + 3%		Base + 4%		Base + 5%		Base + 6%	
		Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
0-23	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812	\$5,867	\$5,923	\$5,979	\$6,035	\$6,091	\$6,147	\$6,203
24	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895	\$5,951	\$6,008	\$6,064	\$6,121	\$6,177	\$6,233	\$6,290
25	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,980	\$6,037	\$6,094	\$6,151	\$6,208	\$6,265	\$6,322	\$6,379
26	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,066	\$6,124	\$6,182	\$6,240	\$6,298	\$6,356	\$6,414	\$6,472
27	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142	\$6,200	\$6,258	\$6,316	\$6,374	\$6,432	\$6,490	\$6,548
28	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,263	\$6,322	\$6,381	\$6,440	\$6,499	\$6,558	\$6,617	\$6,676
29	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389	\$6,449	\$6,509	\$6,569	\$6,629	\$6,689	\$6,749	\$6,809
30	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517	\$6,578	\$6,640	\$6,702	\$6,764	\$6,826	\$6,888	\$6,950
31	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647	\$6,710	\$6,773	\$6,836	\$6,899	\$6,962	\$7,025	\$7,088
32	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780	\$6,844	\$6,908	\$6,972	\$7,036	\$7,100	\$7,164	\$7,228
33	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915	\$6,980	\$7,045	\$7,110	\$7,175	\$7,240	\$7,305	\$7,370
34	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053	\$7,120	\$7,187	\$7,253	\$7,320	\$7,387	\$7,454	\$7,521
35	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194	\$7,262	\$7,330	\$7,398	\$7,466	\$7,534	\$7,602	\$7,670
36	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338	\$7,407	\$7,476	\$7,545	\$7,614	\$7,683	\$7,752	\$7,821
37	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485	\$7,556	\$7,627	\$7,698	\$7,769	\$7,840	\$7,911	\$7,982
38	0-38	\$7,202	\$7,274	\$7,346	\$7,418	\$7,490	\$7,562	\$7,634	\$7,706	\$7,778	\$7,850	\$7,922	\$7,994	\$8,066	\$8,138
39	0-39	\$7,346	\$7,419	\$7,493	\$7,566	\$7,640	\$7,713	\$7,787	\$7,860	\$7,933	\$8,006	\$8,079	\$8,152	\$8,225	\$8,298
40	0-40	\$7,493	\$7,568	\$7,643	\$7,718	\$7,793	\$7,868	\$7,943	\$8,018	\$8,093	\$8,168	\$8,243	\$8,318	\$8,393	\$8,468
41	0-41	\$7,643	\$7,719	\$7,796	\$7,872	\$7,949	\$8,025	\$8,102	\$8,178	\$8,254	\$8,330	\$8,406	\$8,482	\$8,558	\$8,634
42	0-42	\$7,796	\$7,874	\$7,952	\$8,030	\$8,108	\$8,186	\$8,264	\$8,342	\$8,420	\$8,498	\$8,576	\$8,654	\$8,732	\$8,810
43	0-43	\$7,952	\$8,032	\$8,111	\$8,191	\$8,270	\$8,350	\$8,429	\$8,509	\$8,588	\$8,668	\$8,747	\$8,827	\$8,906	\$8,986
44	0-44	\$8,111	\$8,192	\$8,273	\$8,354	\$8,435	\$8,517	\$8,598	\$8,679	\$8,760	\$8,841	\$8,922	\$9,003	\$9,084	\$9,165
45	0-45	\$8,273	\$8,356	\$8,438	\$8,521	\$8,604	\$8,687	\$8,769	\$8,852	\$8,935	\$9,018	\$9,101	\$9,184	\$9,267	\$9,350
46+	0-46	\$8,438	\$8,522	\$8,607	\$8,691	\$8,776	\$8,860	\$8,944	\$9,029	\$9,113	\$9,198	\$9,282	\$9,367	\$9,451	\$9,536

NOTES:

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or before June 30, 2009.

