



# SENATE BILL 582: High School Adjunct Instructors/CC Prep.

2021-2022 General Assembly

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<b>Committee:</b>	Senate Education/Higher Education.	<b>If Date:</b>	May 5, 2021
	favorable, re-refer to Rules and Operations of the Senate		
<b>Introduced by:</b>	Sens. Burgin, Corbin	<b>Prepared by:</b>	Drupti Chauhan
<b>Analysis of:</b>	First Edition		Committee Counsel

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**OVERVIEW:** *Senate Bill 582 would allow additional individuals to be adjunct instructors for high school courses.*

**CURRENT LAW:** Local boards of education can hire individuals with relevant education and employment experience as adjunct instructors to teach career and technical education (CTE) courses. Local boards can also hire individuals who are employed at institutions of higher education as faculty members as adjunct instructors to teach core academic subject in grades K-12 in their areas of knowledge or work experience. The State Board of Education is charged with developing the criteria for both types of adjunct instructors. Local boards of education can contract with individuals who meet these criteria to be adjunct instructors on an annual or semester basis. The following requirements are in place for such contracts:

- Length of employment:
  - CTE adjunct instructors can be employed for no more than 20 hours per week or no more than 5 full consecutive months of employment and cannot earn paid leave, participate in the Teachers and State Employees' Retirement System, or receive or purchase health benefits through the State Health Plan.
  - K-12 core academic subject adjunct instructors can be employed for less than 20 hours per week or for less than 6 full consecutive months of employment. They may be classified as temporary full-time or part-time employees and based on this temporary status, they cannot earn paid leave, participate in the Teachers and State Employees' Retirement System, or receive or purchase health benefits through the State Health Plan.
- Criminal history checks must be conducted.
- Adjunct instructors cannot be required to hold or apply for licensure as a teacher.
- Adjunct instructors who are not licensed teachers must complete preservice training in the following areas prior to beginning instruction: (i) identification and education of students with disabilities; (ii) positive management of student behavior; (iii) effective communication for handling behavior issues; and (iv) safe and appropriate use of seclusion and restraint.

**BILL ANALYSIS:** Senate Bill 582 would allow the following individuals to also become adjunct instructors:

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- An individual with a bachelor's degree or graduate degree who attends a community college and completes courses concentrating in teacher preparation for at least 1 semester to teach high school-level CTE courses in the person's individual area of specialized knowledge or work experience.
- An individual with a bachelor's degree or graduate degree who attends a community college and completes courses concentrating in teacher preparation for at least 1 semester to teach high school-level courses in core academic subjects in the person's area of specialized knowledge or work experience.

**EFFECTIVE DATE:** The bill is effective when it becomes law and applies beginning with the 2021-2022 school year.