



North Carolina Department of Public Safety

Adult Correction and Juvenile Justice

Roy Cooper, Governor
Erik A. Hooks, Secretary

Reuben Young, Interim Chief Deputy Secretary

MEMORANDUM

TO: Chairs of the Joint Legislative Oversight Committee on Justice and Public Safety

FROM: Erik A. Hooks, Secretary *EAH*
Reuben Young, Interim Chief Deputy Secretary *RY*

RE: Prison Personnel Report

DATE: February 1, 2018

Pursuant to Session Law 2017-57, SECTION 16C.11C., "No later than February 1, 2018, the Department of Public Safety, Division of Adult Correction, shall report to the Joint Legislative Oversight Committee on Justice and Public Safety the following information for the last five fiscal years regarding Division employees working in State prisons:

- (1) The number of Division employees charged with the commission of a criminal offense committed in a State prison and during the employee's work hours. The information shall be provided by State facility and shall specify the offense charged and the outcome of the charge.*
- (2) The number of employees disciplined, demoted, or separated from service due to personal misconduct. To the extent it does not disclose confidential personnel records, the information shall be organized by type of misconduct, nature of corrective action taken, and outcome of the corrective action.*
- (3) The hiring and screening process, including any required credentials or skills, criminal background checks, and personality assessments. The information shall also include the process the Division uses to verify the information provided by an applicant.*
- (4) The average number of days between assignment of a correctional officer to a prison and the completion of Correctional Officer Basic Training.*
- (5) The methods used to prevent delivery of contraband items to prisoners, including illegal drugs and mobile phones, and an evaluation or summary of the effectiveness of the methods."*

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- 1) **The number of Division employees charged with the commission of a criminal offense committed in a State prison and during the employee’s work hours. The information shall be provided by State facility and shall specify the offense charged and the outcome of the charge.**

Appendix 1 includes data regarding employees who were charged with the commission of a criminal offense from Calendar Year 2013 through 2017. From a historical perspective, tracking information related to charges that occurred at work, and their disposition was not standard data collected by prison facilities. As a result, the Department made a good-faith effort to verify the information presented in Appendix 1. The data from the reporting period shows that a total 57 employees were charged with a criminal offense committed in State prison during the employee’s shift.

- 2) **The number of employees disciplined, demoted, or separated from service due to personal misconduct. To the extent it does not disclose confidential personnel records, the information shall be organized by type of misconduct, nature of corrective action taken, and outcome of the corrective action.**

Figure 1 represents the disciplinary action taken in instances of unacceptable personal conduct. The disciplinary action column was categorized into four different levels of conduct, beginning with most severe, Dismissal, then progressing to the least severe, Written Warning. In all instances, except Dismissal, improvement or correction of the misconduct is required.

Figure 1 Personal Conduct Disciplinary Actions

Disciplinary Action (CY)	2013	2014	2015	2016	2017
Reason	Number of Actions				
Dismissal – Personal Conduct	73	63	44	112	35
Demotion – Personal Conduct	5	9	11	18	26
Suspended without Pay – Personal Conduct	1	2	10	63	74
Written Warning – Personal Conduct	399	551	772	876	818

- 3) **The hiring and screening process, including any required credentials or skills, criminal background checks, and personality assessments. The information shall also include the process the division uses to verify the information provided by an applicant.**

The Criminal Justice Standards Division of the N.C. Department of Justice (CJSD) is responsible for verifying that every applicant for a Correctional Officer or Probation/Parole Officer position meets the requirements listed below. The Department of Public Safety-Division of Adult Correction and Juvenile Justice is the employing agency. The agency conducts the hiring process for correctional officers consistent with CJSD rules identified in Chapter 9G of Title 12 of the

North Carolina Administrative Code Pursuant to 12 NCAC 9G .0200, every person employed as a Corrections Officer shall:

- Be a citizen of the United States;
- Be at least 20 years of age;
- Education
 - For Correctional Officers: be a high school graduate or have passed the General Educational Development Test;
 - For Probation/Parole Officers: be a graduate of a regionally accredited college or university, and have attained at least the baccalaureate degree;
- Be examined and certified by a licensed physician, physician's assistant, or nurse practitioner to meet the physical requirements to properly fulfill the officer's particular job responsibilities;
- Be administered a psychological screening examination by a clinical psychologist or psychiatrist licensed to practice in North Carolina to determine the officer's mental and emotional suitability to properly fulfill the officer's particular job responsibilities;
- Be of good moral character as evidenced by, but not limited to:
 - not having been convicted of a felony;
 - not having been convicted of a misdemeanor as defined in 12 NCAC 9G .0102(9) for three (3) years since the date of conviction or the completion of any corrections supervision imposed by the courts, whichever is later;
 - not having been convicted of an offense that, under 18 U.S.C. 922 (1996), and all subsequent amendments (<http://www.gpo.gov/fdsys/pkg/USCODE-2011-title18-partl-chap44-sec922.pdf>), would prohibit the possession of a firearm or ammunition;
 - having submitted to and produced a negative result on a drug test within 60 days of employment or any in-service drug screening required by the Department of Public Safety, Division of Adult Correction and Juvenile Justice that meets the certification standards of the Department of Health and Human Services for Federal Workplace Drug Testing Programs;
 - submitting to a background investigation consisting of:
 - verification of age;
 - verification of education;
 - a criminal history check of local, state, and national files; and
 - being truthful in providing all required information to the Department of Public Safety, Division of Adult Correction and Juvenile Justice and to the Criminal Justice Standards Division for the purpose of obtaining probationary or general certification.

Furthermore, every person employed and certified as a Correctional Officer or Probation/Parole Officer, shall notify the CJSD of all criminal offenses for which the officer is charged, arrested, pleads no contest, pleads guilty, or for which the officer is found guilty. Criminal offenses shall include all felony offenses and shall specifically include those misdemeanor offenses delineated in 12 NCAC 9G .0102.

Every Correctional Officer is required to successfully complete the Correctional Officer Physical Abilities Test (COPAT), which simulates some of the essential physical job tasks that a Correctional Officer is required to perform on a daily basis. COPAT was extensively piloted beginning in 2011, and fully implemented statewide in September 2014, and has resulted in a downward trend in workers' compensation cases since its implementation. Effective February 26, 2018, administration of the COPAT was moved from the pre-employment hiring process to post-employment. Successful completion of the COPAT is a condition of continued employment, and new hires will be given three opportunities to pass the COPAT during their probationary status period.

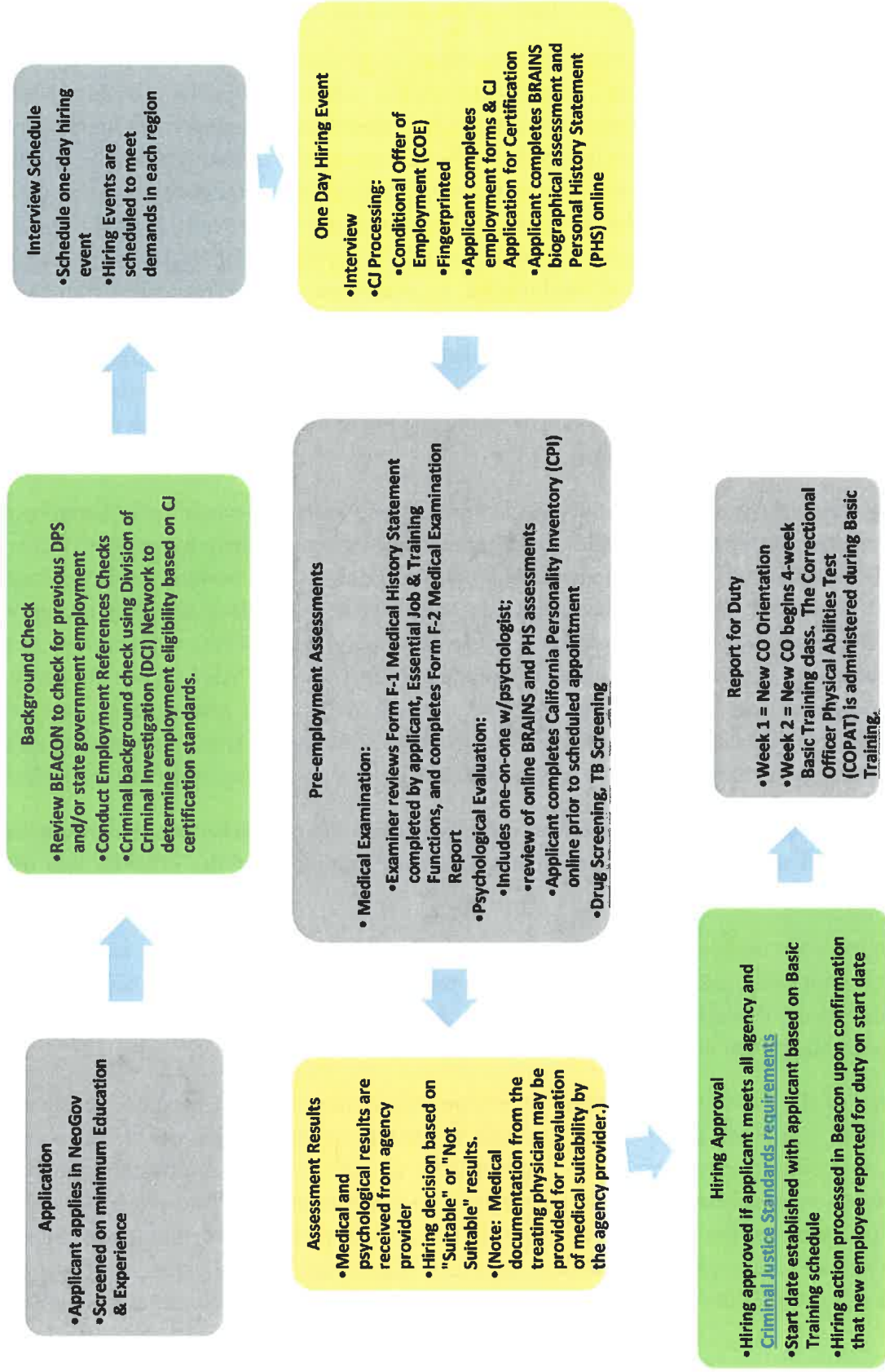
The hiring process also complies with the North Carolina Felony Firearms Act, found in [N.C.G.S. 14-415.1](#), which outlines which persons are prohibited from access to firearms. This restriction on gun ownership applies to any person who has been convicted of any North Carolina felony or violations of criminal laws of other states, or the United States, which are punishable by imprisonment for a term exceeding one (1) year. Effective December 1, 2004, these individuals cannot purchase, own, possess, or have in their custody, care, or control, any firearm at any location or any weapon of mass death and destruction. This prohibition continues indefinitely. This prohibition does not apply to "antique firearms". For more details on antique firearms, see Section II. B. of the [North Carolina Firearms Laws manual](#).

Finally, the hiring process for Correctional Officers must also consider the Federal Firearms Statute, at 18 U.S.C. 922, which is independent of North Carolina's firearms laws and is consulted before anyone convicted of a felony, in any state or federal court, possesses, receives or transports any firearm.

Figure 2 reflects the current Correctional Officer Hiring Process in flow chart format, beginning with the application. Through the years, the Department has initiated multiple efforts to improve the hiring process for correctional officers.

The Department of Public Safety is currently working with a process engineer on loan from the Department of Revenue to review and implement changes to the correctional officer hiring process. The goal of this review is to increase efficiency and reduce the amount of time to hire correctional officers.

Figure 2 Correctional Officer Hiring Process



4) The average number of days between assignment of a correctional officer to a prison and the completion of Correctional Officer Basic Training.

In June 2017, the Department began a new initiative to expedite Basic Correctional Officer Training (BCOT) for newly hired Correctional Officers. Under the guidelines of this endeavor, Prisons scheduled the new employee to complete New Employee Orientation during his/her first week of employment, followed immediately by Basic Correctional Officer Training in Weeks, 2, 3, 4 and 5. The completion of the 40-hour block of New Employee Orientation during the first week of employment has been the standard practice in prisons for well over five years. However, prior to June 2017, the new Correctional Officer could be scheduled for Basic Training anytime within the first year or 365 days of employment. In some instances, this mandatory training may have been completed during the first 60 days. However, in other instances, it may have taken the full year, depending on several other factors including, but not limited to, the staffing needs of the facility. Therefore, the average number of days between assignment of a Correctional Officer to a prison and completion of Basic Training is unknown prior to June 2017, but it was not uncommon for completion to take several months.

Implementing the requirement to attend Basic Training beginning the second week of employment has eliminated most delays in completing the training. When this initiative began, there were over 750 new Correctional Officers on a backlog for Basic Training. This backlog for Basic Training is nearly eliminated, except for a few employees who have been unable to attend for an approved reason (for example, medical reasons or because of military duty). There will continue to be a small backlog of new employees unable to complete Basic Training. This backlog will consist of employees who have military duty, who have a medical issue, or who have an unexpected emergency that may require their training to be delayed. However, the Department anticipates this small backlog will remain fairly low and should have little or no staffing impact on the facilities.

5) The methods used to prevent delivery of contraband items to prisoners, including illegal drugs and mobile phones, and an evaluation or summary of the effectiveness of the methods.

Prisons has been and continues to be vehemently committed to providing the safest and most secure environment possible for both employees and offenders. Various initiatives and the implementation of additional measures assist the agency in combating the introduction of contraband into prison facilities.

In the fall of 2017, Prisons strengthened its *Entrance/Exit Policy* by requiring all persons entering the confines of a prison facility, including staff, to submit to a pat and frisk search. The increased safety and security measures were implemented to address and significantly reduce the introduction of contraband, such as illegal drugs and mobile phones, into prison facilities by individuals entering the facility. Additionally, the updated policy further limited the approved items that can be brought into facilities. Prisons installed baggage and parcel x-ray inspection devices at several of the largest facilities across the state. The device, located at the entrance of

the facility, detects unauthorized objects, such as firearms, cellphones, explosives and narcotics. These measures are designed to vastly reduced the introduction of contraband into facilities.

The Department faces ongoing challenges in combatting contraband as persons who engage in such activities continue to find more creative and inventive ways to avoid security measures. Examples include “throw overs” and drones.

In an effort to combat “throw overs” (the throwing of contraband items over a perimeter fence) and unlawful drone usage, additional fencing has been installed at various prison facilities. The fencing adds distance and height to the already existing perimeter fencing in place. This improvement reduces the chances that a ‘throw over” will reach its intended destination, inside the innermost fence. As a deterrence, Prisons has collaborated with Community Corrections and the State Highway Patrol to provide increased patrols in the areas most impacted by “throw overs.” Currently, Prisons plan to expand random patrols near prison facilities, and has solicited support and assistance of local sheriffs through communication with the North Carolina Sheriffs’ Association. Most recently, Prisons partnered with Duke University researchers to find an effective and cost-efficient method of detecting and disabling drones. Although in infancy, Prisons management believes the partnership will yield positive results. For the last two years, the Prisons Facility Maintenance staff have been instrumental in the installation of high-definition security camera systems. The cameras are located both internally and externally, providing increased surveillance capabilities at selected facilities. This is an ongoing project for Prisons and installation will continue to progress until complete.

Cell Sense devices were installed at all 55 prison facilities with the intent to reduce cell phones in prisons. Cell Sense is a portable device designed to detect items in motion containing ferrous metal, a metal present in all mobile devices. Each facility has at least one device, while larger facilities have as many as four located throughout the facility.

Within the last five fiscal years, Prisons acquired a cell phone detection system at its high security maximum control unit (HCON), located at Polk Correctional Institution. HCON houses the most violent, most aggressive, and most assaultive offenders in the state prison system. The detection system is designed to immediately alert staff of cell phone use at a specific location within the unit.

Other measures to prevent the introduction of contraband include walk-through metal detectors, random K-9 presence, inmate mail screeners and inmate telephone investigators. Securus Technologies, Inc. has been commissioned to install a system designed to prevent illicit cell phone use and detect drones. This project is expected to begin in the Spring of 2018.

The Department utilizes an array of methods to reduce the flow of contraband into North Carolina prisons. The security measures in place have proven to be effective. The Department continues to explore additional alternatives and technologies in order to make ongoing improvements in this area.

Appendix 1. Employees Charged with Criminal Offenses

Facility Name	Employee Count	Charge	Disposition / Date
Albemarle Correctional Institution	0	0	0
Alexander Correctional Institution	1	Sex Act- Gov/Priv Institution Employee, 2 cts.	Received Deferred Prosecution, 2 cases of Supervised Probation; 03/27/2017
	1	a) Charge: Provide Drugs to Inmate: Convicted of Obstructing Justice. b) Possess Controlled Sub Prison/Jail Premises	a) 30 Days, suspended, 6 months Supervised Probation; 04/22/2013 b) Vol Dismissed, 04/22/2013
	1	a) Att Providing Drugs to Inmate; b) Providing Drugs to Inmate; c) Charge: Trafficking, Opium or Heroin; Convicted of: Att Traffick Opium/Heroin	a) Vol Dismissed, 09/06/2016 b) Vol Dismissed, 09/06/2016 c) 13-25 months, suspended, 24 months Supervised Probation; 09/06/2016
	1	a) Providing Drugs to Inmate b) Provide Tobacco/Vapor Prod Inmate c) Possess Sch VI Contr Subst d) Possess Drug Paraphernalia	a) Guilty, 5-15 months, suspended, 18 months Supervised Probation; 05/05/2014; b) Vol Dismissed, 05/08/2014 c) Vol Dismissed, 05/08/2014 d) Vol Dismissed, 05/08/2014
Avery/Mitchell Correctional Institution	0	0	0
Bertie Correctional Institution	1	a) Possess Controlled Sub Prison/Jail Premises b) Possess with Intent Sell/Deliver Marijuana	a) Pled Guilty, 6-17 months, Active Sentence; 04/15/2013 b) Vol Dismissed 04/15/2013
	1	a) Sex Offense Institution b) Conspire Sell/Deliver Marijuana c) Possess Controlled Sub Prison/Jail Premises d) Possess with Intent Sell/Deliver Marijuana	a) Pled Guilty to Obstructing Justice, 45 Days, suspended, 12 months Unsupervised Probation; 10/09/2017; b) Vol Dismissed, 10/09/2017 c) Vol Dismissed, 10/09/2017 d) Vol dismissed, 10/09/2017
	1	a) Provide Tobacco/Vapor Prod Inmate b) Possess Controlled Sub Prison/Jail Premises	a) Received Deferred Prosecution case. Was returned to court on 08/06/2015 for Failure to Comply with Def Pros terms and conditions; Pled Guilty, 20 Days, suspended, 6 months Supervised Probation; 01/21/2015 b) Vol dismissed 01/21/2015

Facility Name	Employee Count	Charge	Disposition / Date
Bertie Correctional Institution (Cont.)	1	a) Possess with Intent to Manuf/Sell/Deliver Sched II Controlled Sub b) Maintain Veh/Dwell/Place Controlled Sub c) Possess Controlled Sub Prison/Jail Premises	a) Vol Dismissed, 01/21/2014 b) Vol dismissed, 01/21/2014 c) Received Deferred Prosecution case on 01/21/2014. Complied with terms and conditions and the charge was Vol Dismissed on 01/21/2015.
	1	a) Trafficking, Opium or Heroin b) Trafficking, Opium or Heroin c) Possess Controlled Sub Prison/Jail Premises d) Conspire to Sell/Deliver Heroin e) Possess with Intent to Manuf/Sell/Deliver Heroin f) Provide Tobacco/Vapor Prod Inmate	All charges were reflected as pending in District Court, and were all Vol Dismissed on 01/06/2016. These charges may return if a Grand Jury Indictment is returned.
	1	a) Possess Controlled Sub Prison/Jail Premises b) Possess Marijuana ½ to 1½ oz. c) Possess Drug Paraphernalia	a) Vol Dismissed, 04/21/2015 b) Pled Guilty, 40 Days, suspended, 18 months Supervised Probation; 04/21/2015 c) Vol Dismissed, 04/21/2015
	1	Provide Tobacco/Vapor Prod Inmate	Vol dismissed, 03/13/2014
	1	Provide Tobacco/Vapor Prod Inmate	Vol dismissed, 02/27/2013
	1	Provide Tobacco/Vapor Prod Inmate	Found Guilty, 45 Days, suspended, 6 months Supervised Probation; 08/30/2012;
Burke CRV	0	0	0
Caldwell Correctional Center	0	0	0
Caledonia Correctional Institution	1	Sex Act- Gov/Priv Institution Employee, 12 cts	All currently reflected as pending in District Court, Next court date: 05/16/2018
	1	a) Possess Controlled Sub Prison/Jail Premises b) Possess Marijuana Paraphernalia	a) Vol Dismissed, 08/18/2016 b) Guilty, 10 Days, suspended, 12 months Unsupervised Probation; 08/18/2016
	1	Attempt to Provide Mobile Device to Inmate	Vol /Dismissed, 08/02/2017
Carteret Correctional Center	0	0	0

Facility Name	Employee Count	Charge	Disposition / Date
Caswell Correctional Center	0	0	0
Catawba Correctional Institute	0	0	0
Central Prison	1	Common Law Obstruction of Justice, 2 cts.	Pled Guilty to both, Consolidated for sentencing. 5-15 months, suspended, 24 months Supervised Probation; 02/20/2017
Columbus Correctional Center	1	a) Maintain Veh/Dwell/Place Controlled Sub b) Possess w/ Intent to Manufacture/Sell/Deliver Synth Cannabinoid c) Deliver Synth Cannabinoid d) Possess Controlled Sub Prison/Jail Premises e) Possess Weapon State Prop/Crthouse	a) Vol Dismissed, 02/17/2017 b) Vol Dismissed, 02/17/2017 c) Pled Guilty, 5-15 months, Suspended, 24 months Supervised Probation; 02/17/2017 d) Guilty, Consolidated with sentence in c); 02/17/2017 e) Vol Dismissed, 02/17/2017
Craggy Correctional Center	0	0	0
Craven Correctional Institution	1	Provide Tobacco/Vapor Prod Inmate	Pled Guilty, 45 Days, suspended, 12 months Supervised Probation; 02/16/2015
	1	Possess Controlled Sub Prison/Jail Premises	Pled Guilty, 10 Days, suspended, 12 months Supervised Probation; 12/15/2016
Dan River Prison Farm	0	0	0
Davidson Correctional Center	0	0	0
Eastern Correctional Institution	1	Sex Act- Gov/Priv Institution Employee	Pending in Superior Court. Next court date: 04/23/2018
Foothills Correctional Institution	0	0	0
Forsyth Correctional Center	0	0	0
Franklin Correctional Center	1	a) Sex Offense Institution b) Obstruction of Justice/False Report	a) Vol Dismissed; 02/17/2014 b) Pled Guilty, 30 Days, suspended, 12 months Supervised Probation; 02/17/2014
Gaston Correctional Center	0	0	0

Facility Name	Employee Count	Charge	Disposition / Date
Greene Correctional Institution	0	0	0
Harnett Correctional Center	1	Prov Tobacco/Vapor Prod Inmate	Vol Dismissed, 03/30/2015;
	1	Prov Tobacco/Vapor Prod Inmate	Vol Dismissed, 10/23/2017
Hoke Correctional Institution	0	0	0
Hyde Correctional Institution	1	a) Provide Tobacco/Vapor Prod Inmate b) Providing Drugs to Inmate c) Provide Tobacco/Vapor Prod Inmate	a) Vol Dismissed, 02/14/2017 b) Pled Guilty, 4-14 months, suspended, 24 months Supervised Probation; 03/16/2017 c) Pled Guilty, Sentence consolidated with sentence imposed in b); 03/16/2017;
Johnston Correctional Center	0	0	0
Lanesboro Correctional Institution	1	Provide Tobacco/Vapor Prod Inmate	Vol Dismissed, 12/17/2013
	1	a) Possess Synthetic Cannabinoid b) Possess Controlled Sub Prison/Jail Premises	a) Vol Dismissed 02/13/2017 b) Vol Dismissed 02/13/2017
	1	Provide Phone/Elec to Inmate	Vol Dismissed, 11/05/2013
	1	Provide Phone/Elec to Inmate	Pled Guilty, 30 Days, suspended, 12 months Supervised Probation; 06/03/2014
	1	a) Sex Offense Institution b) Aid and Abet c) Harboring Escapee d) Obstructing Justice	a) Vol Dismissed, 01/23/2018 b) Vol Dismissed, 01/23/2018 c) Vol Dismissed, 01/23/2018 d) Guilty, 30 Days, suspended, 6 months Supervised Probation; 01/23/2018
	1	Provide Tobacco/Vapor Prod Inmate	Vol Dismissed, 01/26/2016
	1	a) Sex Act- Gov/Priv Institution Employee, b) Sex Act- Gov/Priv Institution Employee, c) Crime Against Nature	a) Vol Dismissed, 08/10/2016 b) Vol Dismissed, 06/14/2017 c) Pled Guilty, 6-17 months, suspended, 30 months Supervised Probation; 06/14/2017
	1	a) Possess with Intent to Manuf/Sell/Deliver Heroin b) Conspire Deliver Heroin c) Possess Controlled Sub Prison/Jail Premises	a) Vol Dismissed, 04/04/2017 b) Vol Dismissed, 04/04/2017 c) Vol Dismissed, 04/04/2017

Facility Name	Employee Count	Charge	Disposition / Date
Lanesboro Correctional Institution (Cont.)	1	a) Conspire Deliver Marij b) Conspire Deliver Heroin c) Conspire Sell/Deliver Sched III Controlled Sub d) Providing Phone/Elec to Inmate e) Provide Tobacco/Vapor Prod Inmate	a) Vol Dismissed, 01/19/2018 b) Vol Dismissed, 01/19/2018 c) Vol Dismissed, 01/19/2018 d) Vol dismissed, 01/19/2018 e) Pled Guilty, 30 Days, suspended, 12 months Supervised Probation; 02/06/2018
Note: Reflects data from three facilities now consolidated as Lanesboro Correctional Institution. Original facilities are: Brown Creek Correctional Institution; Anson Correctional Center; and Lanesboro Correctional Institution. For purposes of this report, information has been reported for all three facilities as Lanesboro Correctional Institution since that is the current facility.			
Lincoln Correctional Center	0	0	0
Lumberton Correctional Institution	1	a) Sex Offense Institution b) Provide Tobacco/Vapor Prod Inmate c) Sex Offense Institution	a) Pled Guilty, 25-90 months, suspended, 36 months Supervised Probation; 02/04/2016; b) Pled Guilty, Sentence Consolidated with a); 02/04/2016 c) Pled Guilty, Sentence Consolidated with a); 02/04/2016
Lumberton Correctional Institution (Cont.)	1	a) Sex Offense Institution b) Sexual Battery	a) Vol Dismissed, 05/08/2017 b) Pled Guilty, 75 Days, suspended, 12 months Sup Probation; 05/08/2017
Marion Correctional Institution	0	0	0
Maury Correctional Institution	1	a) Possess Controlled Sub Prison/Jail Premises b) Simple Possession Sched III Controlled Sub c) Possess Drug Paraphernalia	a) Received a Deferred Prosecution (90-96) Supervised Probation case on 01/25/2016. Completed Def Pros. Vol Dismissed 01/23/2017 b) No True Bill Returned; 10/17/2014 c) No True Bill Returned; 10/17/2014
	1	Sex Offense Institution	Guilty, 5-15 months, suspended, 36 months Supervised Probation; 10/31/2016
	1	Sex Offense Institution	Guilty, 4-14 months, suspended, 24 months Supervised Probation; 05/22/2017
	1	a) Sex Act- Gov/Priv Institution Employee b) Disorderly Conduct Public Bldg	Both charges are currently pending in District Court. Next court date: 03/02/2018
	1	a) Possess Controlled Sub Prison/Jail Premises b) Attempted Furnishing Controlled Sub to Inmate	a) Vol Dismissed, 10/09/2017 b) Pled Guilty, 6-17 months, suspended, 36 months Supervised Probation; 10/09/2017

Facility Name	Employee Count	Charge	Disposition / Date
Maury Correctional Institution (Cont.)	1	Sex Act- Gov/Priv Institution Employee	Charge is currently pending in District Court. Next court date: 03/02/2018
Morrison Correctional Institution	0	0	0
Mountain View Correctional Inst.	0	0	0
Nash Correctional Institution	0	0	0
N.C. Correctional Inst. For Women	0	0	0
Neuse Correctional Institution	0	0	0
New Hanover Correctional Center	0	0	0
Odom Correctional Institution	0	0	0
Orange Correctional Center	0	0	0
Pamlico Correctional Institution	0	0	0
Pasquotank Correctional Institution	1	<ul style="list-style-type: none"> a) Provide Tobacco/Vapor Prod Inmate b) Attempt to Provide Tobacco/Vapor Prod Inmate c) Attempt to Provide Phone/Elec to Inmate d) Attempt to Provide Drugs to Inmate 	<ul style="list-style-type: none"> a) Vol Dismissed, 03/01/2017 b) Vol Dismissed, 08/07/2017 c) Guilty, 3-13 months, suspended, 12 months Unsupervised Probation; 08/07/2017; d) Vol Dismissed, 06/06/2017
	1	Tobacco Products on Correctional Property	Vol Dismissed, 12/15/2016
	1	<ul style="list-style-type: none"> a) Possess Controlled Sub Prison/Jail Premises b) Possess with Intent Sell/Deliver Marijuana c) Conspire to Provide Drugs to Inmate 	<ul style="list-style-type: none"> a) Vol Dismissed, 02/15/2017 b) Vol Dismissed, 02/15/2017 c) Pled Guilty, 6-17 months, suspended, 24 months Supervised Probation; 02/15/2017

Facility Name	Employee Count	Charge	Disposition / Date
Pender Correctional Institution	0	0	0
Piedmont Correctional Institution	1	a) Sex Offense Institution b) Sex Offense Institution c) Sex Offense Institution	a) Pled Guilty to Crime Against Nature, 6-17 months, suspended, 18 months Supervised Prob; 11/14/2016 b) Vol Dismissed c) Vol Dismissed
Polk Correctional Institution	1	Possess Controlled Sub Prison/Jail Premises	Pending. Next Court date: 04/18/2018
	1	Communicating Threats	Vol Dismissed, 10/16/2017
	1	Extortion Under Color of Official Right	Was charged Federally; Currently serving 5 year active Federal Prison term
	1	a) Extortion Under Color of Official Right b) False Statement to FBI c) False Statement to Federal Grand Jury	Currently serving 51 months Federal Prison Sentence for these charges; Disposition date is unknown.
	1	Possess Controlled Sub Prison/Jail Premises	Pled Guilty; 5-15 months, Active Sentence; 10/26/2015
Randolph Correctional Center	1	a) Sex Offense Institution b) Sexual Activity By Custodian	a) Vol Dismissed 05/02/2017 b) Vol Dismissed, 02/08/2018
Robeson CRV	0	0	0
Rutherford Correctional Center	0	0	0
Sampson Correctional Institution	0	0	0
Scotland Correctional Institution	1	a) Possess Controlled Sub Prison/Jail Premises b) Possess with Intent Sell/Deliver Marijuana c) Conspiracy d) Maintain Veh/Dwell/Place Controlled Sub	a) Pending, Next Court Date:12/10/2018 b) Pending, Next Court Date:12/10/2018 c) Vol Dismissed, 02/20/2017 d) Vol Dismissed, 02/20/2017
Southern Correctional Institution	0	0	0
Swannanoa Correctional Center for Women	0	0	0

Facility Name	Employee Count	Charge	Disposition / Date
Tabor Correctional Institution	1	Providing Drugs to Inmate	Pled Guilty, 4-14 months, suspended, 24 months Sup Probation; 04/21/2015;
	1	a) Larceny (Misd) b) Break or Enter a Motor Veh c) Larceny (Fel)	a) Pled Guilty, Sentence consolidated with b); 04/26/2016, b) Pled Guilty, 6-17 months, suspended, 36 months Supervised Probation; 04/26/2016 c) Pled Guilty, 8-19 months, suspended, 36 months Sup Probation; 04/26/2016
	1	a) Sexual Battery b) Provide Tobacco/Vapor Prod Inmate c) Sex Offense Institution d) Sex Offense Institution	a) Vol Dismissed, 09/20/2013 b) Vol Dismissed, 09/20/2013 c) Vol Dismissed, 08/23/2013 d) Vol Dismissed, 09/20/2013
	1	Sexual Activity By Custodian	Pending, Last Court date: 09/01/2017. No current court date listed.
Tyrrell Prison Work Farm	0	0	0
Wake Correctional Center	0	0	0
Warren Correctional Institution	0	0	0
Wilkes Correctional Center	0	0	0
Total Employees Charged	57		

