



Permanency Innovation Initiative

Oversight Committee Meeting

December 5, 2017

Permanency Invitation Initiative

Child Specific Recruitment: FY 2016 – 2017

Performance Measures	Contract Performance Measures	
	Target Value	YTD Actual Value
Child Specific Recruitment Scorecard - State Wide		
Total number served contract period	110	121
52% of cases that are opened by July 1, 2016 will have been matched with a family by June 30, 2017	52%	60%
40% of cases that are opened by January 1, 2016 will have been placed with a family by June 30, 2017	40%	64%
38% of closed cases will be adopted by June 30, 2017	38%	48%
75% of children and case workers will report satisfaction with the services	75%	96%



Permanency Invitation Initiative

Family Finding: FY 2016 - 2017

Performance Measures	Contract Performance Measures	
	Target Value	YTD Actual Value
Family Finding Scorecard - State Wide		
Total number served contract period	220	219
70% of cases admitted by January 31, 2017 receiving Tier 3 Family Finding services will have a Decision Making meeting	70%	74%
75% of cases that completed a Decision Making meeting will have 5+ relatives or fictive-kin commit to engagement as documented in closure summary reports	75%	61%
55% of cases that completed a Decision Making meeting will have 1+ relatives or fictive-kin commit to permanency as documented in closure summary reports	55%	70%
40% of cases open by October 31, 2016 will be placed with a family by June 30, 2017.	40%	31%
35% of closed cases will achieve permanence with a family by June 30 2017.	35%	23%
75% of children and case workers will report satisfaction with the services	75%	100%



Permanency Invitation Initiative

Professional Training & Parent Ed: FY 2016 - 2017

Performance Measures	Contract Performance Measures	
	Target Value	YTD Actual Value
Training Scorecard - Statewide		
Permanency Training will deliver a total of 225 hours of training and coaching or consultation to child welfare agencies and partners	225	239.5
Permanency Training will deliver 225 hours of family assessment and education and support to caregivers receiving Family Finding and Child Specific Recruitment	225	233.5
85% of participants will indicate they learned knowledge or skills they can apply to their work with youth or families on the survey at the completion of training	85%	99%
75% of participants will indicate 3 months after the training that they were able to incorporate knowledge from the training into their work	75%	87%
75% of participants evidencing improved knowledge of caregiving skills and child development following family education sessions as evidenced by assessments given every 4 months and/or at the conclusion of the work with the trainer	75%	100%



Permanency Invitation Initiative

Child Specific Recruitment & Family Finding: July–Nov 2017

Performance Measures	Contract Performance Measures	
	Target Value	YTD Actual Value
Intensive Permanency Service Measures		
Total number served in contract period	330	314
50% of cases that are opened by July 1, 2017 will have been matched with a family by June 30, 2018	50%	56%
40% of cases that are opened by January 1, 2017 will have been placed with a family by June 30, 2018	40%	38%
35% of closed cases will be achieve permanene by June 30, 2018	35%	34%
75% of children and case workers will report satisfaction with the services	75%	98%



Permanency Invitation Initiative

Professional Training & Parent Ed: July – Nov 2017

Performance Measures	Contract Performance Measures	
	Target Value	YTD Actual Value
Training Scorecard - Statewide		
Permanency Training will deliver a total of 225 hours of training and coaching or consultation to child welfare agencies and partners	225	35.25
Permanency Training will deliver 225 hours of family assessment and education and support to caregivers receiving Family Finding and Child Specific Recruitment	225	84.25
85% of participants will indicate they learned knowledge or skills they can apply to their work with youth or families on the survey at the completion of training	85%	98%
75% of participants will indicate 3 months after the training that they were able to incorporate knowledge from the training into their work	75%	85%
75% of participants evidencing improved knowledge of caregiving skills and child development following family education sessions as evidenced by assessments given every 4 months and/or at the conclusion of the work with the trainer	75%	100%



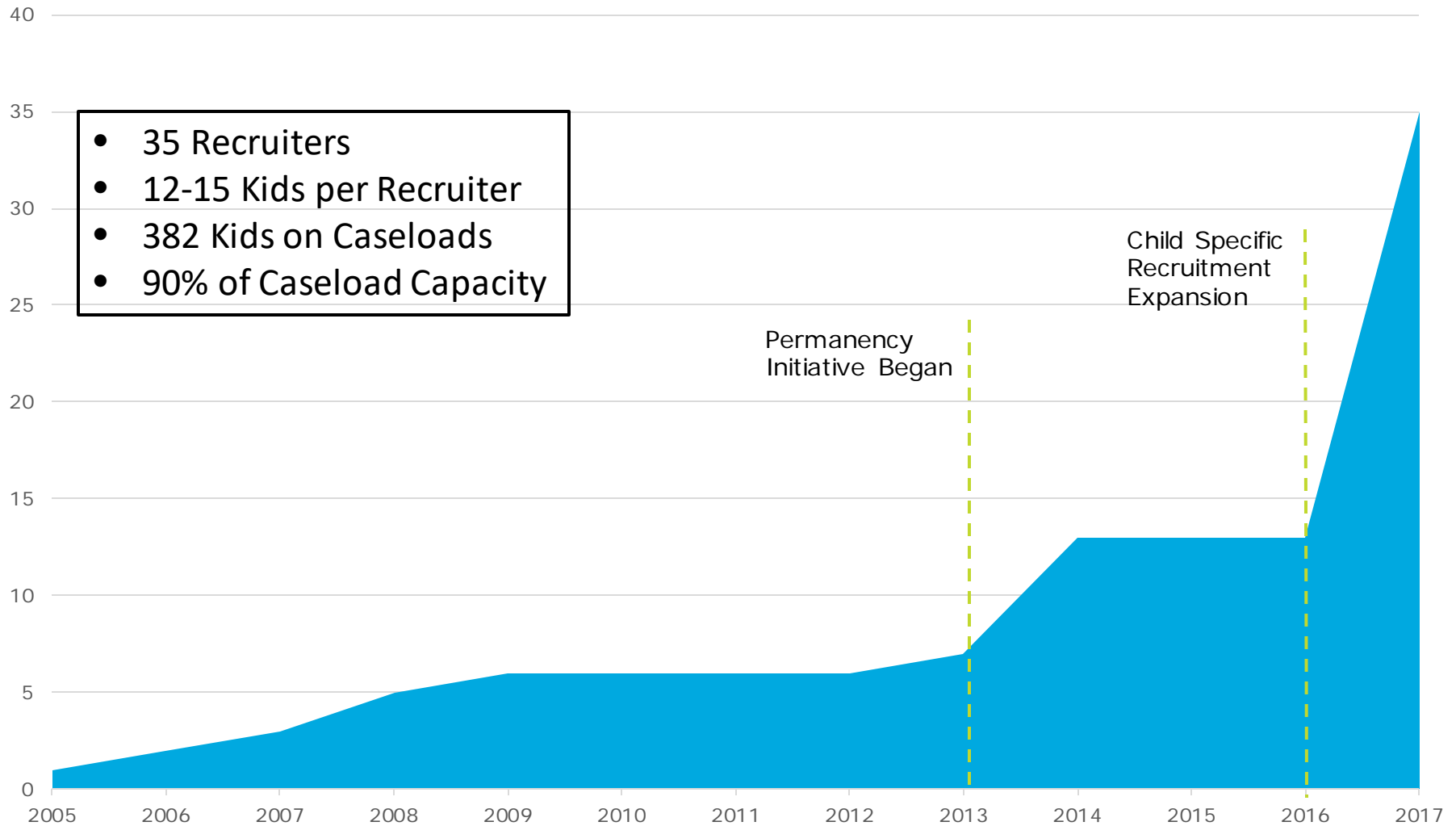
Permanency Invitation Initiative

2017 Review

- **January Committee Meeting**
 - Program Evaluation Findings
 - Recommendation for CSR expansion and FF maintained at current level
 - Continuation of Public/Private partnership
- **2017 Legislative Session**
 - Increased non-recurring appropriation by \$750,000 annually
- **Dave Thomas Foundation for Adoption**
 - \$2.4 million investment over two years



Child Specific Recruitment



Child Specific Recruitment

Program Impact: 2005 – 2017

- 841 children served
- 475 matched with families
- 303 children adopted
- 55 children in pre-adoptive placements
- 382 children on caseloads from 75 counties

Children Served

12.5 years old

54% represent a minority race or ethnicity

27% in group care, hospital or institution

5.3 placements prior to referral

*13% had ten or more placements

4.5 years in care prior to referral

*4% had ten or more years in care





- 1079 hours
- 412 events
- 7006 professionals in 60 counties (66% are DSS staff)
- 99% of participants said “I would recommend this training to others”

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- 443 sessions
- 70 Families in 28 counties
- Topics: grief and loss, trauma, behavior management, developmental needs
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Family Finding

Adjusted Scope of the Program

- 9 Family Finders
- 7 strategic counties: Caldwell, Burke, Mecklenburg, Wake, Guilford, Moore, Pitt

Ongoing Program Improvement

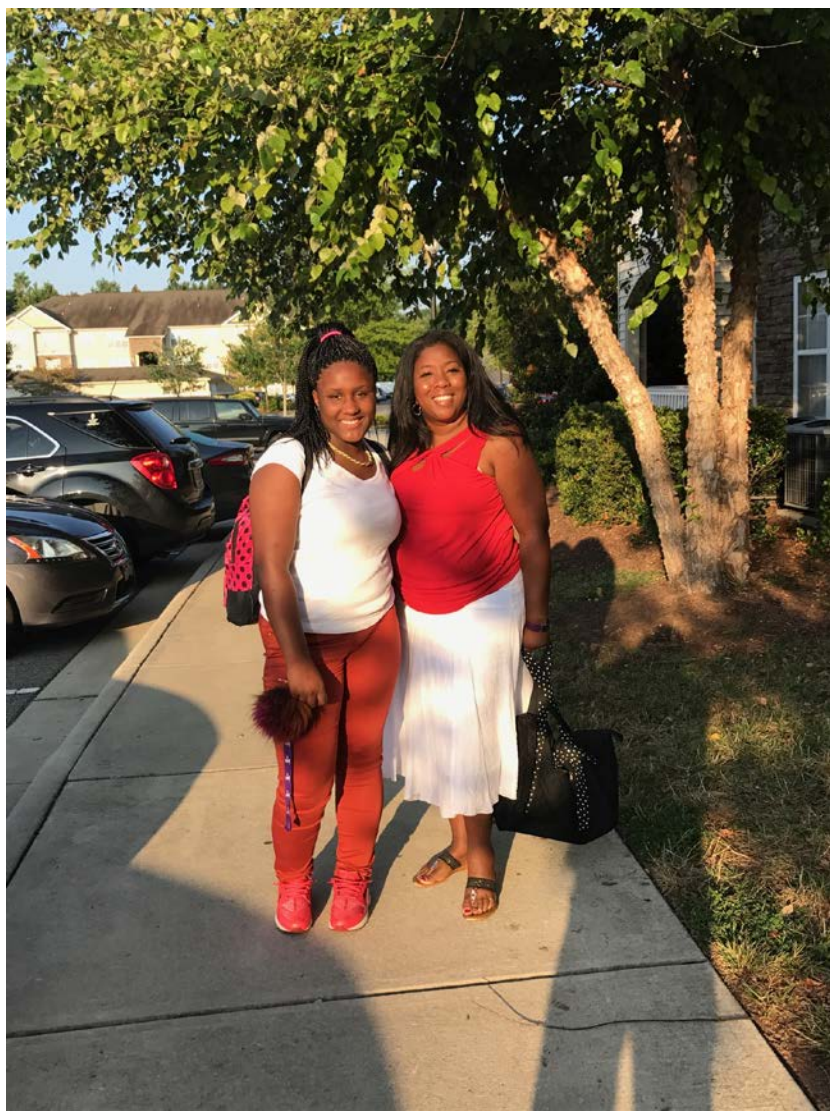
- Increase stakeholder support
- Improve clarity and training of program improvements – child and family prep and post decision making meeting activities
- Monitor fidelity of program improvements

Future Learning Objectives

- Internal program evaluation - 42% of closed cases that did not end in legal permanency had a “positive impact”
- External program evaluation – outcomes evaluation
- Impact of KinGap program in North Carolina



The Children We Serve



LIYAH – 15 Years Old

Entered Foster Care: October 4, 2012

Referred to CSR: June 25, 2015

Matched with Christine: October 10, 2016

Placed with Christine: December 23, 2016

Adoption Finalized: September 8, 2017

“They bonded at their first meeting and the rest has been history. Christine and Liyah have been so great for each other.” - Justin, Recruiter



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Questions and Discussion

