

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2025

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SENATE BILL DRS45470-LRa-199

Short Title: Public Employees Deserve A Voice Act. (Public)

Sponsors: Senators Chitlik and Grafstein (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT REPEALING THE BAN ON PUBLIC EMPLOYEE COLLECTIVE BARGAINING.
3 The General Assembly of North Carolina enacts:

4 SECTION 1. G.S. 95-98 reads as rewritten:

5 "~~§ 95-98. Contracts between units of government and labor unions, trade unions or labor~~
6 ~~organizations concerning public employees declared to be illegal.~~

7 ~~Any agreement, or contract, between the governing authority of any city, town, county, or~~
8 ~~other municipality, or between any agency, unit, or instrumentality thereof, or between any~~
9 ~~agency, instrumentality, or institution of the State of North Carolina, and any labor union, trade~~
10 ~~union, or labor organization, as bargaining agent for any public employees of such city, town,~~
11 ~~county or other municipality, or agency or instrumentality of government, is hereby declared to~~
12 ~~be against the public policy of the State, illegal, unlawful, void and of no effect."~~

13 SECTION 2. Effective July 1, 2026, there is appropriated from the General Fund to
14 the Department of Labor the sum of one hundred thousand dollars (\$100,000) in nonrecurring
15 funds for the 2026-2027 fiscal year to inform public employees about this act.

16 SECTION 3. Except as otherwise provided, this act is effective when it becomes
17 law.

