

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2023

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HOUSE BILL 630

Short Title: Economic Stability Act. (Public)

Sponsors: Representative Everitt.

For a complete list of sponsors, refer to the North Carolina General Assembly web site.

Referred to: Rules, Calendar, and Operations of the House

April 18, 2023

1 A BILL TO BE ENTITLED
2 AN ACT TO ENACT THE ECONOMIC STABILITY ACT.

3 The General Assembly of North Carolina enacts:

4 **SECTION 1.** This act shall be known and may be cited as the "Economic Stability
5 Act."

6 **SECTION 2.** Article 3 of Chapter 95 of the General Statutes is amended by adding
7 a new section to read:

8 "**§ 95-31.1. Economic Stability Act.**

9 (a) Definitions. – The following definitions apply in this section:

10 (1) Call center employer or employer. – Any business that employs 200 or more
11 employees, excluding part-time employees, for the purpose of customer
12 service or back-office operations.

13 (2) Commissioner. – The Commissioner of Labor.

14 (b) Notice Requirements. – A call center employer that intends to relocate a call center,
15 or one or more facilities or operating units within a call center comprising at least seventy percent
16 (70%) of the call center's or operating unit's total volume, must notify the Commissioner and the
17 employer's employees at least 15 days prior to the relocation."

18 **SECTION 3.** This act is effective when it becomes law and applies to relocations
19 occurring on or after that date.

