A BILL TO BE ENTITLED
AN ACT ESTABLISHING A STATEWIDE MINIMUM WAGE FOR LOCAL
GOVERNMENT EMPLOYEES THAT REFLECTS INCREASES IN THE COST OF
LIVING.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 95-25.3 is amended by adding a new subsection to read:
"(a1) Every unit of local government shall pay to each employee who in any workweek
performs any work, wages of at least eight dollars and eighty cents ($8.80) per hour or the
minimum wage set forth in paragraph 1 of section 6(a) of the Fair Labor Standards Act, 29 U.S.C.
§ 206(a)(1), as that wage may change from time to time, whichever is higher, except as otherwise
provided in this section. For the purposes of this subsection, the term "unit of local government"
means a county, city, consolidated city-county, local school administrative unit, or other local
authority, political subdivision, or agent of local government, including any entity created by any
ordinance or rules of the unit."

SECTION 2. This act becomes effective on Labor Day, 2019.