

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2019

H.B. 838  
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HOUSE PRINCIPAL CLERK

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HOUSE BILL DRH30329-LU-106

Short Title: Paid Holiday/Primary and General Elections. (Public)

Sponsors: Representative Brockman.

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT AUTHORIZING A LOCAL BOARD OF EDUCATION AND THE STATE HUMAN  
3 RESOURCES COMMISSION TO ESTABLISH BOTH PRIMARY AND GENERAL  
4 ELECTIONS IN EVEN-NUMBERED YEARS AS PAID HOLIDAYS FOR TEACHERS  
5 AND STATE EMPLOYEES.

6 The General Assembly of North Carolina enacts:

7 **SECTION 1.** G.S. 115C-84.2(b)(4) reads as rewritten:

8 "(b) Limitations. – The following limitations apply when developing the school calendar:

9 ...

10 (4) The following shall be holidays for all public school personnel and for all  
11 students enrolled in the public schools:

12 a. ~~Veterans Day shall be a holiday for all public school personnel and for~~  
13 ~~all students enrolled in the public schools. Day.~~ The month of  
14 November shall be designated "Veterans' History Awareness Month."

15 b. The date of the primary election (the Tuesday after the first Monday  
16 in March preceding the general election in even-numbered years) and  
17 the date of the general election (the Tuesday after the first Monday in  
18 November in even-numbered years)."

19 **SECTION 2.** G.S. 126-4(5) reads as rewritten:

20 **"§ 126-4. Powers and duties of State Human Resources Commission.**

21 Subject to the approval of the Governor, the State Human Resources Commission shall  
22 establish policies and rules governing each of the following:

23 ...

24 (5) Hours and days of work, holidays, vacation, sick leave, and other matters  
25 pertaining to the conditions of employment. The legal public holidays  
26 established by the Commission as paid holidays for State employees shall  
27 include Martin Luther King, Jr.'s ~~Birth~~day and ~~Birth~~day, Veterans ~~Day~~. Day,  
28 the date of the primary election (the Tuesday after the first Monday in March  
29 preceding the general election in even-numbered years), and the date of the  
30 general election (the Tuesday after the first Monday in November in  
31 even-numbered years). The Commission shall not provide for more than 12  
32 paid holidays per year, with three paid holidays being given for Christmas.  
33 However, in even-numbered years, the Commission shall provide for 14 paid  
34 holidays, with one additional paid holiday being given for the primary election  
35 and one additional paid holiday being given for the general election in those  
36 years.



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**SECTION 3.** This act is effective when it becomes law.