

April 8, 2009

**H 1221. DEVELOP STATE EMPLOYEE BENEFITS STATEMENT.** Filed 4/8/09. *DIRECTING THE OFFICE OF STATE PERSONNEL TO DEVELOP AN EMPLOYEE BENEFITS STATEMENT THAT REFLECTS THE CURRENT VALUE OF EMPLOYEE BENEFITS PROVIDED TO STATE EMPLOYEES.*

As title indicates. Defines *benefits statement* as a document showing an employee's total compensation, including all cash income and the value of all employee benefits. Requires that the statement include a determination of at least the value of: (1) employee and dependent coverage under the State Health Plan for Teachers and State Employees and (2) employee, survivors, and dependent coverage under the Teachers' and State Employees' Retirement System. Directs the Office of State Personnel to submit to the General Assembly and the Fiscal Research Division, by December 31, 2009, a report on the development of the statement, including a recommended implementation schedule and an estimate of the costs of any information technologies or modifications necessary to generate the statements.

**Intro. by Folwell, Crawford.**

UNCODIFIED

April 22, 2009

**H 1221. DEVELOP EMPLOYEE BENEFITS STATEMENT.** Filed 4/8/09. House committee substitute makes the following changes to 1st edition. Requires that the Department of Public Instruction, North Carolina Community Colleges, and UNC conduct a study on the development of an employee benefits statement that reflects the current value of employee benefits provided to *public school employees and community college employees*, in addition to the Office of State Personnel's study for active state employees. Makes conforming changes to the reporting requirement. Requires that an *interim* report be submitted to the General Assembly and to the Fiscal Research Division by December 31, 2009, and that the required detailed written report be submitted by June 30, 2010. Deletes that the personalized benefits statement must include a determination of at least the value of dependent coverage under the Teachers' and State Employees' Retirement System. Makes conforming changes to the title.

June 9, 2009

**SL 2009-63 (H 1221). DEVELOP EMPLOYEE BENEFITS STATEMENT. AN ACT** *DIRECTING THE OFFICE OF STATE PERSONNEL, DEPARTMENT OF PUBLIC INSTRUCTION, NORTH CAROLINA COMMUNITY COLLEGES, AND THE UNIVERSITY OF NORTH CAROLINA TO DEVELOP AN EMPLOYEE BENEFITS STATEMENT THAT REFLECTS THE CURRENT VALUE OF EMPLOYEE BENEFITS PROVIDED TO STATE, PUBLIC SCHOOL, AND COMMUNITY COLLEGE EMPLOYEES.* Summarized in *Daily Bulletin* 4/8/09 and 4/22/09. Enacted June 8, 2009. Effective June 8, 2009.