

March 30, 2009

H 877. REPEAL UI DISQUAL. FOR TRAILING SPOUSES. Filed 3/30/09. *TO REPEAL THE TWO-WEEK DISQUALIFICATION FOR UNEMPLOYMENT COMPENSATION BENEFITS AS A RESULT OF LEAVING WORK TO ACCOMPANY A SPOUSE TO A NEW PLACE OF RESIDENCE FOR WORK IN A DIFFERENT LOCATION AND TO MAKE THOSE BENEFITS NONCHARGEABLE TO THE EMPLOYER.*

Amends GS 96-14(1d) as the title indicates. Provides that a claimant leaving work to accompany a spouse who has secured work in a new place of residence that is too far away for the claimant to reasonably continue the claimant's work has left work for good cause.

Intro. by Wainwright.

GS 96

May 7, 2009

H 877. REPEAL UI DISQUAL. FOR TRAILING SPOUSES. Filed 3/30/09. House committee substitute makes the following changes to 1st edition. Changes title to *AN ACT TO PROVIDE THAT AN INDIVIDUAL WILL NOT BE DENIED UNEMPLOYMENT COMPENSATION SOLELY BECAUSE THE INDIVIDUAL IS SEEKING ONLY PART-TIME WORK, TO REMOVE DISQUALIFYING CONDITIONS RELATED TO SEPARATING FROM WORK FOR COMPELLING FAMILY REASONS INCLUDING DOMESTIC VIOLENCE, ILLNESS, OR DISABILITY, AND TO REPEAL THE TWO-WEEK DISQUALIFICATION FOR UNEMPLOYMENT COMPENSATION BENEFITS AS A RESULT OF LEAVING WORK TO ACCOMPANY A SPOUSE TO A NEW PLACE OF RESIDENCE FOR WORK IN A DIFFERENT LOCATION AND TO MAKE THOSE BENEFITS NONCHARGEABLE TO THE EMPLOYER.* Enacts a new subsection GS 96-8(29) to define *seeking only part-time work* as a circumstance where an individual is available to work for a number of hours per week that are comparable to the individual's part-time work experience in his or her base period [*base period* is defined in GS 96-8(18) as the first four of the last five completed calendar quarters immediately preceding the first day of an individual's benefit year]. Makes conforming changes to GS 96-13(a)(6). Amends GS 96-14(1) to exempt from disqualification from unemployment benefits an individual who was discharged (as well as one who leaves work) due solely to a disability incurred or other health condition, as long as, at the time the individual left work, (1) an adequate disability or health condition of the employee, a minor child in the custody of the employee, an aged or disabled parent of the employee, or a disabled member of the individual's immediate family existed to justify the employee's leaving (was, and prevented the employee from doing alternate work under specific conditions) and (2) the employee gave the employer notice of such condition. Amends GS 96-14(1f) to limit its applicability to the employee and the employee's spouse, parents, and children under 18 years of age, whether the relationship is a biological, step-, half-, or in-law relationship. Makes technical, stylistic, and conforming changes. Changes the effective date to January 1, 2010 (was, when the act became law).

July 20, 2009

SL 2009-301 (H 877). REPEAL UI DISQUALIFICATION FOR TRAILING SPOUSES. AN ACT TO PROVIDE THAT AN INDIVIDUAL WILL NOT BE DENIED UNEMPLOYMENT COMPENSATION SOLELY BECAUSE THE INDIVIDUAL IS SEEKING ONLY PART-TIME WORK, TO REMOVE DISQUALIFYING CONDITIONS RELATED TO SEPARATING FROM WORK FOR COMPELLING FAMILY REASONS INCLUDING DOMESTIC VIOLENCE, ILLNESS, OR DISABILITY, AND TO REPEAL THE TWO-WEEK DISQUALIFICATION FOR UNEMPLOYMENT COMPENSATION BENEFITS AS A RESULT OF LEAVING WORK TO ACCOMPANY A SPOUSE TO A NEW PLACE OF RESIDENCE FOR WORK IN A DIFFERENT LOCATION AND TO MAKE THOSE BENEFITS NONCHARGEABLE TO THE EMPLOYER. Summarized in *Daily Bulletin* 3/30/09 and 5/7/09. Enacted July 17, 2009. Effective January 1, 2010.