

January 29, 2009

**H 22. ENHANCE YOUTH EMPLOYMENT PROTECTIONS.** Filed 1/29/09. *TO ENHANCE YOUTH EMPLOYMENT PROTECTIONS BY REQUIRING THE COMMISSIONER OF LABOR TO REPORT ON ENFORCEMENT ACTIVITIES.*

Enacts a new GS 95-25.23C to require the Commissioner of the Department of Labor (Department) to report to the General Assembly by February 1, 2010, on its investigative, inspection, and enforcement activities under the Wage and Hour Act pertaining to youth employment for the period between January 1, 2008, and December 31, 2008. Specifies the minimum information to be included in the report, such as the total number of complaints received by the Department alleging youth employment violations and details involving those investigations, the specific types of alleged violations and the ages of youths, the number of administrative proceedings, the number and identity of employers cited for violations, as well as information on the predominance of violations within certain industries or occupations, the number of civil penalties assessed under GS 95-25.23 and GS 95-25.23A, an explanation of obstacles to enforcement, and recommendations for funding to improve enforcement and implementation of changes. States General Assembly findings and intent. Requires the Commissioner to submit

an annual report updating this information for the preceding calendar year, beginning February 1, 2011, to the Joint Legislative Commission on Governmental Operations and the Fiscal Research Division.

**Intro. by Weiss, Goodwin, Luebke, Bryant.** GS 95

March 12, 2009

**H 22. ENHANCE YOUTH EMPLOYMENT PROTECTIONS.** Filed 1/29/09. House committee substitute makes the following changes to 1st edition. Adds the Legislative Study Commission on Children and Youth and the Fiscal Research Division of the General Assembly to the list of recipients of the Commissioner of Labor's initial report. Changes the list of recipients of subsequent annual updates by removing the Joint Legislative Commission on Governmental Operations and adding the General Assembly and the Legislative Study Commission on Children and Youth. Makes one technical change.

March 18, 2009

**H 22. ENHANCE YOUTH EMPLOYMENT PROTECTIONS.** Filed 1/29/09. House committee substitute makes the following changes to 2nd edition. Amends proposed GS 95-25.23C(b) to provide that the General Assembly also intends to review the Department of Labor's education activities on a regular basis. Amends proposed GS 95-25.23C(c) to add to the items that must be included in the Commissioner's report all activities the Department of Labor has sponsored or participated in for the purposes of educating employers about their responsibilities under the Wage and Hour Act.

May 27, 2009

**H 22. ENHANCE YOUTH EMPLOYMENT PROTECTIONS.** Filed 1/29/09. Senate committee substitute makes the following changes to 3rd edition. Makes an organizational change by deleting specific Department of Labor reporting requirements for the period commencing January 1, 2008, and ending December 31, 2008, from proposed GS 95-25.23C(c) and, instead, sets forth that requirement in new Section 2 of the act. Makes other technical and conforming changes.

June 22, 2009

**SL 2009-139 (H 22). ENHANCE YOUTH EMPLOYMENT PROTECTIONS. AN ACT TO ENHANCE YOUTH EMPLOYMENT PROTECTIONS BY REQUIRING THE COMMISSIONER OF LABOR TO REPORT ON ENFORCEMENT ACTIVITIES.** Summarized in *Daily Bulletin* 1/29/09, 3/12/09, 3/18/09, and 5/27/09. Enacted June 19, 2009. Effective June 19, 2009.

