

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2007**

S

1

SENATE BILL 1335

Short Title: OSP/DOC Correctional Officer Study. (Public)

Sponsors: Senators Kinnaird; Atwater, Berger of Franklin, Bingham, Cowell,
Graham, and Snow.

Referred to: Rules and Operations of the Senate.

March 26, 2007

A BILL TO BE ENTITLED

1 AN ACT PROVIDING THAT THE OFFICE OF STATE PERSONNEL CONDUCT A
2 COMPENSATION AND CLASSIFICATION STUDY OF STATE
3 CORRECTIONAL OFFICERS.
4

5 The General Assembly of North Carolina enacts:

6 **SECTION 1.(a)** The Office of State Personnel shall conduct a compensation
7 and classification study of Department of Correction (DOC) correctional officer
8 positions. The study shall include a review of (i) correctional officer turnover and salary
9 in DOC compared to salaries and benefits of correctional officers in the southeastern
10 states and to any comparable job classes in this State and (ii) all factors leading to
11 officer turnover.

12 **SECTION 1.(b)** By April 1, 2008, the Office of State Personnel shall report
13 the results of the compensation and classification study and its recommendations for
14 reducing correctional officer turnover to the Joint Legislative Corrections, Crime
15 Control, and Juvenile Justice Oversight Committee and to the Chairs of the Senate
16 Appropriations Committee on Justice and Public Safety and the House of
17 Representatives Appropriations Subcommittee on Justice and Public Safety.

18 **SECTION 2.** This act is effective when it becomes law.