

**GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2007**

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**SENATE DRS65213-LR-109 (3/13)**

Short Title:   OSP/DOC Correctional Officer Study. (Public)

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Sponsors:    Senator Kinnaird.

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Referred to:

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A BILL TO BE ENTITLED

AN ACT PROVIDING THAT THE OFFICE OF STATE PERSONNEL CONDUCT A  
COMPENSATION AND CLASSIFICATION STUDY OF STATE  
CORRECTIONAL OFFICERS.

The General Assembly of North Carolina enacts:

**SECTION 1.(a)** The Office of State Personnel shall conduct a compensation and classification study of Department of Correction (DOC) correctional officer positions. The study shall include a review of (i) correctional officer turnover and salary in DOC compared to salaries and benefits of correctional officers in the southeastern states and to any comparable job classes in this State and (ii) all factors leading to officer turnover.

**SECTION 1.(b)** By April 1, 2008, the Office of State Personnel shall report the results of the compensation and classification study and its recommendations for reducing correctional officer turnover to the Joint Legislative Corrections, Crime Control, and Juvenile Justice Oversight Committee and to the Chairs of the Senate Appropriations Committee on Justice and Public Safety and the House of Representatives Appropriations Subcommittee on Justice and Public Safety.

**SECTION 2.** This act is effective when it becomes law.