

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2007

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SENATE BILL 1145

Short Title: Work Opportunity Tax Credit.

(Public)

Sponsors: Senators Hoyle; Atwater and Dalton.

Referred to: Finance.

March 22, 2007

1 A BILL TO BE ENTITLED  
2 AN ACT TO CREATE AN INCOME TAX CREDIT FOR HIRING CERTAIN  
3 DISADVANTAGED WORKERS.

4 The General Assembly of North Carolina enacts:

5 SECTION 1. Part 1 of Article 4 of Chapter 105 of the General Statutes is  
6 amended by adding a new section to read:

7 "**§ 105-130.49. Tax credit for hiring disadvantaged workers.**

8 (a) Definition. – As used in this section, a 'disadvantaged worker' is a person who  
9 satisfies any of the following conditions:

- 10 (1) The worker is a member of a family that received payments under the  
11 Temporary Assistance to Needy Families program for at least nine of  
12 the last 18 months at the time of hire.
- 13 (2) The worker is a veteran and is a member of a family that has received  
14 benefits under the Food Stamp Program for at least three of the last 15  
15 months at the time of hire.
- 16 (3) The worker is between 18 and 24 years old when hired and a member  
17 of a family that has received benefits under the Food Stamp Program  
18 for the last six months at the time of hire.
- 19 (4) The worker received benefits from the Supplemental Security Income  
20 program for any month within the last 60 days at the time of hire.
- 21 (5) Within the past five years preceding the time of hire, the worker was  
22 convicted of a felony or was released from incarceration for a felony.

23 (b) Credit. – A taxpayer that hires a disadvantaged worker to fill a full-time  
24 position in this State and keeps that person as an employee for at least nine months is  
25 allowed a credit for hiring that person. The amount of the credit is equal to the wages  
26 paid to the disadvantaged worker during the taxable year up to a maximum of two  
27 thousand dollars (\$2,000) per disadvantaged worker hired and kept by the taxpayer per  
28 year. The taxpayer shall claim the credit with respect to a disadvantaged worker in the  
29 year in which the nine-month period ends and the following year.

1       (c) Cap. – The credit allowed by this section may not exceed fifty percent (50%)  
2 of the amount of the tax imposed by this Part for the taxable year reduced by the sum of  
3 all credits allowable, except payments of tax made by or on behalf of the taxpayer. This  
4 limitation applies to the cumulative amount of the credit, including carryforwards,  
5 claimed by the taxpayer under this section for the taxable year. Any unused portion of  
6 the credit may be carried forward for the succeeding five years."

7           **SECTION 2.** Part 2 of Article 4 of the General Statutes is amended by  
8 adding a new section to read:

9 **"§ 105-151.31. Tax credit for hiring disadvantaged workers.**

10       (a) Definition. – As used in this section, a 'disadvantaged worker' is a person who  
11 satisfies any of the following conditions:

12           (1) The worker is a member of a family that received payments under the  
13 Temporary Assistance to Needy Families program for at least nine of  
14 the last 18 months at the time of hire.

15           (2) The worker is a veteran and is a member of a family that has received  
16 benefits under the Food Stamp Program for at least three of the last 15  
17 months at the time of hire.

18           (3) The worker is between 18 and 24 years old when hired and a member  
19 of a family that has received benefits under the Food Stamp Program  
20 for the last six months at the time of hire.

21           (4) The worker received benefits from the Supplemental Security Income  
22 program for any month within the last 60 days at the time of hire.

23           (5) Within the past five years preceding the time of hire, the worker was  
24 convicted of a felony or was released from incarceration for a felony.

25       (b) Credit. – A taxpayer that hires a disadvantaged worker to fill a full-time  
26 position in this State and keeps that person as an employee for at least nine months is  
27 allowed a credit for hiring that person. The amount of the credit is equal to the wages  
28 paid to the disadvantaged worker during the taxable year up to a maximum of two  
29 thousand dollars (\$2,000) per disadvantaged worker hired and kept by the taxpayer per  
30 year. The taxpayer shall claim the credit with respect to a disadvantaged worker in the  
31 year in which the nine-month period ends and the following year.

32       (c) Cap. – The credit allowed by this section may not exceed fifty percent (50%)  
33 of the amount of the tax imposed by this Part for the taxable year reduced by the sum of  
34 all credits allowable, except payments of tax made by or on behalf of the taxpayer. This  
35 limitation applies to the cumulative amount of the credit, including carryforwards,  
36 claimed by the taxpayer under this section for the taxable year. Any unused portion of  
37 the credit may be carried forward for the succeeding five years."

38           **SECTION 3.** This act is effective for taxable years beginning on or after  
39 January 1, 2007.