

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2007**

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HOUSE DRH70253-LE-103C* (2/14)

Short Title: Salary Schedule for Teachers. (Public)

Sponsors: Representatives Jeffus, Adams, McLawhorn, and Tolson (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT TO ESTABLISH A NEW SALARY SCHEDULE FOR CERTIFIED
3 PERSONNEL OF THE NORTH CAROLINA PUBLIC SCHOOLS.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.(a)** Effective July 1, 2007, the following salary schedule shall
6 be applicable to certified personnel of the public schools who are classified as "A" and
7 "M" teachers:

10-Month Salary Schedules

10	Steps	"A" Salary	"M" Salary
11	A	32,500	35,750
12	B	34,000	37,400
13	C	35,500	39,050
14	D	37,000	40,700
15	E	38,500	42,350
16	F	40,000	44,000
17	G	41,500	45,650
18	H	43,000	47,300
19	I	44,500	48,950
20	J	46,000	50,600
21	K	47,500	52,250
22	L	49,000	53,900
23	M	50,500	55,550
24	N	52,000	57,200
25	O	53,500	58,850

SECTION 1.(b) For the 2007-2008 school year, each employee shall be placed on the appropriate salary schedule on the basis of years of experience as follows:

Years of Experience	Step on the 2007-2008 Salary Schedule
0-2	A
3	B
4	C
5	D
6	E
7-9	F
10-12	G
13-15	H
16-18	I
19-21	J
22-24	K
25-26	L
27-28	M
29	N
30	O

No employee's salary shall be reduced as a result of placement on the appropriate salary schedule and no employee shall receive less than a one thousand dollar (\$1,000) salary increase as a result of placement on the appropriate salary schedule for the 2007-2008 school year.

SECTION 1.(c) Beginning with the 2008-2009 school year, employees shall receive annual increments of one step on the appropriate salary schedule for each year of employment.

SECTION 1.(d) Enactment of this salary schedule shall not be construed to diminish or rescind additions to salary amounts provided by law for an employee's possession of an advanced certificate, earned doctorate degree, or National Board for Professional Teaching Standards certification; nor shall enactment of this salary schedule be construed to diminish or rescind rights or benefits conferred upon teachers by law, other than those which expressly refer to salary matters.

SECTION 1.(e) The State Board of Education shall adopt rules and regulations necessary to implement this section.

SECTION 2. This act becomes effective July 1, 2007.