

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2007**

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HOUSE BILL 1421*

Short Title: Pay School Employees the Mandated Minimum. (Public)

Sponsors: Representatives Coleman, Jeffus, Ross, Dollar (Primary Sponsors); Alexander, Allen, Bell, Blue, Bryant, Cotham, Cunningham, Dickson, Faison, Farmer-Butterfield, Fisher, Glazier, Goodwin, Hall, T. Harrell, Harrison, Insko, Jones, Lucas, Luebke, Mobley, Parmon, Pierce, Sutton, Tucker, Underhill, Wainwright, Weiss, Wilkins, Womble, Wray, and Yongue.

Referred to: Education, if favorable, Appropriations.

April 12, 2007

A BILL TO BE ENTITLED

1
2 AN ACT TO CORRECT THE INEQUITY THAT EXISTS IN PAY FOR
3 NONCERTIFIED SCHOOL EMPLOYEES DUE TO THE ONE-YEAR DELAY IN
4 IMPLEMENTATION OF THE STATE-MANDATED FAIR MINIMUM WAGE.

5 The General Assembly of North Carolina enacts:

6 **SECTION 1.(a)** All noncertified public school employees who were paid
7 less than the fair minimum wage, as defined in Section 7.4(d) of S. L. 2006-66, for the
8 2005-2006 school year shall receive:

9 (1) A salary adjustment retroactive to July 1, 2005, to increase their salary
10 to the fair minimum wage, and

11 (2) A salary adjustment retroactive to July 1, 2006, to increase their
12 adjusted 2005-2006 salary by the legislative salary increment of five
13 and one-half percent (5½%).

14 **SECTION 1.(b)** Nothing in this act shall affect in any way salary increases
15 for noncertified public school employees for the 2007-2008 school year.

16 **SECTION 2.** This act becomes effective July 1, 2007.