

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2005

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HOUSE BILL 730

Short Title: State Employment Demonstration Projects. (Public)

Sponsors: Representatives Crawford and Sherrill (Primary Sponsors).

Referred to: State Personnel.

March 17, 2005

1 A BILL TO BE ENTITLED
2 AN ACT AMENDING THE POWERS OF THE STATE PERSONNEL
3 COMMISSION REGARDING DEMONSTRATION PROJECTS AND
4 PROVIDING STATE AGENCIES WITH THE BUDGET FLEXIBILITY TO
5 IMPLEMENT THE PROJECTS.

6 The General Assembly of North Carolina enacts:

7 **SECTION 1.** G.S. 126-4(10) reads as rewritten:

8 "(10) Programs of employee assistance, productivity incentives, equal
9 opportunity, safety and health as required by Part 1 of Article 63 of
10 Chapter 143 of the General Statutes, and such other programs and
11 ~~procedures~~ procedures, including demonstration projects, as may be
12 necessary to promote efficiency of administration and provide for a
13 fair and modern system of personnel administration. This subdivision
14 may not be construed to authorize the establishment of an incentive
15 pay program."

16 **SECTION 2.** G.S. 126-4 is amended by adding a new subdivision to read:

17 "(19) The Office of State Personnel, subject to the approval of the
18 Commission, shall adopt policies and procedures concerning the
19 conduct of demonstration projects."

20 **SECTION 3.** Article 1 of Chapter 126 of the General Statutes is amended by
21 adding a new section to read:

22 "**§ 126-4.2. Funding for demonstration projects.**

23 State agencies, departments, and institutions, and The University of North Carolina
24 shall have, with the concurrence of the Office of State Budget and Management, the
25 flexibility to use any allowable and available funds to operate demonstration projects."

26 **SECTION 4.** This act is effective when it becomes law.