

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2005**

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HOUSE BILL 595

Short Title: Decrease Teachers' Cost for Personal Leave. (Public)

Sponsors: Representatives Wainwright; B. Allen, Bell, Faison, Farmer-Butterfield, Martin, Pate, Pierce, and Underhill.

Referred to: Education.

March 14, 2005

A BILL TO BE ENTITLED

1 AN ACT TO DECREASE THE COST TO A TEACHER WHO TAKES PERSONAL
2 LEAVE.
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4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** G.S. 115C-302.1(d) reads as rewritten:

6 "(d) Personal Leave. – Teachers earn personal leave at the rate of .20 days for
7 each full month of employment not to exceed two days per year. Personal leave may be
8 accumulated to a maximum of five days. Personal leave may be used only upon the
9 authorization of the teacher's immediate supervisor, but if the request is made at least
10 five days in advance, the teacher cannot be required to provide a reason for the request.
11 Unless approved by the principal, a teacher shall not take personal leave on the first day
12 the teacher is required to report for the school year, on required teacher workdays, or on
13 the day before or the day after holidays or scheduled vacation days. Teachers may
14 transfer personal leave days between local school administrative units. The local school
15 administrative unit shall credit a teacher who has separated from service and is
16 reemployed within 60 months from the date of separation with all personal leave
17 accumulated at the time of separation. Local school administrative units shall not
18 advance personal leave. ~~Teachers using personal leave receive full salary less the~~
19 ~~required substitute deduction.~~ If a substitute teacher is required while a teacher is on
20 personal leave, the teacher's salary for the day shall be reduced by twenty-five dollars
21 (\$25.00) to partially offset the cost of the substitute."

22 **SECTION 2.** This act becomes effective July 1, 2005.