

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2005**

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HOUSE BILL 452

Short Title: State Employee Adverse Weather Leave. (Public)

Sponsors: Representatives Miller; Faison and Wray.

Referred to: State Personnel.

March 3, 2005

1 A BILL TO BE ENTITLED
2 AN ACT PROVIDING TWO DAYS OF ADVERSE WEATHER LEAVE TO STATE
3 EMPLOYEES UNDER CERTAIN CIRCUMSTANCES.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** Article 2 of Chapter 126 of the General Statutes is amended by
6 adding a new section to read:

7 "**§ 126-8.5. Adverse weather leave.**

8 The amount of leave granted to each full-time State employee shall include up to
9 two days of paid adverse weather leave to be used when inclement weather events
10 prevent the employee from traveling to work. Adverse weather leave may only be taken
11 when the Governor declares that inclement weather conditions have rendered travel
12 within part or all of the State unsafe. Unused adverse weather leave may not be shared
13 or transferred nor may the days be paid out when the employee separates from
14 employment."

15 **SECTION 2.** This act becomes effective July 1, 2005.