March 24, 2005

S 1026. UNC NONFACULTY LEAVE. *AUTHORIZING THE UNIVERSITY OF NORTH CAROLINA TO PROVIDE TO ITS NONFACULTY EMPLOYEES THE SAME PARENTAL LEAVE AND DISABILITY LEAVE BENEFITS AS THOSE PROVIDED TO THE FACULTY*. Amends GS 116-43.6 to require the Board of Governors to adopt rules regarding serious illness, major disability, and parental leave for nonfaculty employees. Requires rules to have substantially same effect as those adopted for faculty. At a minimum, must provide for up to 60 calendar days of paid leave in a 52-week period for serious injury or major disability of employee's spouse or domestic partner that requires employee's care; up to 15 weeks of paid leave within 12-month period for birth or adoption of child; and up to 12 weeks of unpaid leave in a 52-week period for serious illness or major disability or for parental purposes.

Intro. by Kinnaird.

Ref. to Appropriations GS 116