March 24, 2005

S 1004. STATE PERSONNEL DISCRIMINATION. *AMENDING THE STATE PERSONNEL LAWS CONCERNING EMPLOYMENT DISCRIMINATION AND AUTHORIZING THE CIVIL RIGHTS DIVISION OF THE OFFICE OF ADMINISTRATIVE HEARINGS TO ISSUE SUBPOENAS AND TO SEEK COMPENSATORY AND PUNITIVE DAMAGES AND INJUNCTIVE RELIEF*. Amends GS 7A-759 as title indicates. Authorizes Civil Rights Division to seek all relief provided by the federal Civil Rights Act of 1991. Enacts new GS 126-16.2 to require that all State dep'ts and agencies and local political subdivisions of the State notify all employees of their right to file an employment discrimination action, post notice in a conspicuous place, and inform employees of time deadlines and the place to file action.

Intro. by Shaw.

Ref. to Judiciary II GS 7A, 126