

**GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2003**

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**SENATE DRS35181-LE-144 (3/26)**

Short Title: No Penalty for Teachers Taking Personal Leave. (Public)

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Sponsors: Senator Dannelly.

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Referred to:

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A BILL TO BE ENTITLED

AN ACT TO PROVIDE THAT TEACHERS ARE NOT PENALIZED FOR TAKING  
PERSONAL LEAVE.

The General Assembly of North Carolina enacts:

**SECTION 1.** G.S. 115C-302.1(d) reads as rewritten:

"(d) Personal Leave. – Teachers earn personal leave at the rate of .20 days for each full month of employment not to exceed two days per year. Personal leave may be accumulated to a maximum of five days. Personal leave may be used only upon the authorization of the teacher's immediate supervisor, but if the request is made at least five days in advance, the teacher cannot be required to provide a reason for the request. Unless approved by the principal, a teacher shall not take personal leave on the first day the teacher is required to report for the school year, on required teacher workdays, or on the day before or the day after holidays or scheduled vacation days. Teachers may transfer personal leave days between local school administrative units. The local school administrative unit shall credit a teacher who has separated from service and is reemployed within 60 months from the date of separation with all personal leave accumulated at the time of separation. Local school administrative units shall not advance personal leave. Teachers using personal leave receive full salary less the required substitute deduction salary."

**SECTION 2.** This act becomes effective July 1, 2003.