## GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2003

S SENATE DRS15026-LL-8 (1/15)

Short Title: Law Officers' 25-Year Retirement. (Public)

Sponsors: Senators Reeves and Holloman.

Referred to:

1 A BILL TO BE ENTITLED

AN ACT TO ALLOW LAW ENFORCEMENT OFFICERS WHO ARE MEMBERS OF THE TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM OR THE LOCAL GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM TO RETIRE WITH UNREDUCED BENEFITS AFTER COMPLETING TWENTY-FIVE YEARS OF SERVICE.

The General Assembly of North Carolina enacts:

**SECTION 1.** G.S. 135-5(b19) reads as rewritten:

"(b19) Service Retirement Allowance of Members Retiring on or After July 1, 2002. 2002, but Before July 1, 2003. — Upon retirement from service in accordance with subsection (a) or (a1) above, on or after July 1, 2002, but before July 1, 2003, a member shall receive the following service retirement allowance:

- (1) A member who is a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
  - a. If the member's service retirement date occurs on or after his 55th birthday, and completion of five years of creditable service as a law enforcement officer, or after the completion of 30 years of creditable service, the allowance shall be equal to one and eighty-two hundredths percent (1.82%) of his average final compensation, multiplied by the number of years of his creditable service.
  - b. If the member's service retirement date occurs on or after his 50th birthday and before his 55th birthday with 15 or more years of creditable service as a law enforcement officer and prior to the completion of 30 years of creditable service, his retirement allowance shall be equal to the greater of:

- 1. The service retirement allowance payable under G.S. 135-5(b19)(1)a. reduced by one-third of one percent (1/3 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 55th birthday; or
- 2. The service retirement allowance as computed under G.S. 135-5(b19)(1)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement.
- (2) A member who is not a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
  - a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of membership service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and eighty-two hundredths percent (1.82%) of his average final compensation, multiplied by the number of years of creditable service.
  - b. If the member's service retirement date occurs after his 60th birthday and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 135-5(b19)(2)a. but shall be reduced by one-quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.
  - c. If the member's early service retirement date occurs on or after his 50th birthday and before his 60th birthday and after completion of 20 years of creditable service but prior to the completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of:
    - 1. The service retirement allowance as computed under G.S. 135-5(b19)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 60th birthday, plus one-quarter of one percent (1/4 of 1%) thereof for each month by which his 60th birthday precedes the first day of the month coincident with or next following his 65th birthday; or

computed as follows:

1	<u>a.</u>	If the member's service retirement date occurs on or after his
2		65th birthday upon the completion of five years of membership
3		service or after the completion of 30 years of creditable service
4		or on or after his 60th birthday upon the completion of 25 years
5		of creditable service, the allowance shall be equal to one and
6		eighty-two hundredths percent (1.82%) of his average final
7		compensation, multiplied by the number of years of creditable
8		service.
9	<u>b.</u>	If the member's service retirement date occurs after his 60th
10		birthday and before his 65th birthday and prior to his
11		completion of 25 years or more of creditable service, his
12		retirement allowance shall be computed as in G.S.
13		135-5(b20)(2)a. but shall be reduced by one-quarter of one
14		percent (1/4 of 1%) thereof for each month by which his
15		retirement date precedes the first day of the month coincident
16		with or next following his 65th birthday.
17	<u>c.</u>	If the member's early service retirement date occurs on or after
18		his 50th birthday and before his 60th birthday and after
19		completion of 20 years of creditable service but prior to the
20		completion of 30 years of creditable service, his early service
21		retirement allowance shall be equal to the greater of:
22		1. The service retirement allowance as computed under
23		G.S. 135-5(b20)(2)a. but reduced by the sum of
24		five-twelfths of one percent (5/12 of 1%) thereof for
25		each month by which his retirement date precedes the
26		first day of the month coincident with or next following
27		the month the member would have attained his 60th
28		birthday, plus one-quarter of one percent (1/4 of 1%)
29		thereof for each month by which his 60th birthday
30		precedes the first day of the month coincident with or
31		next following his 65th birthday; or
32		2. The service retirement allowance as computed under
33		G.S. 135-5(b20)(2)a. reduced by five percent (5%) times
34		the difference between 30 years and his creditable
35		service at retirement; or
36		3. If the member's creditable service commenced prior to
37		July 1, 1994, the service retirement allowance equal to
38		the actuarial equivalent of the allowance payable at the
39		age of 60 years as computed in G.S. 135-5(b20)b.
40	<u>d.</u>	Notwithstanding the foregoing provisions, any member whose
41		creditable service commenced prior to July 1, 1963, shall not
42		receive less than the benefit provided by G.S. 135-5(b)."

**SECTION 3.** G.S. 135-5(m) reads as rewritten:

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- "(m) Survivor's Alternate Benefit. Upon the death of a member in service, the principal beneficiary designated to receive a return of accumulated contributions shall have the right to elect to receive in lieu thereof the reduced retirement allowance provided by Option 2 of subsection (g) above computed by assuming that the member had retired on the first day of the month following the date of his death, provided that the following conditions apply:
  - (1) a. The member had attained such age and/or creditable service to be eligible to commence retirement with an early or service retirement allowance, or
    - b. The member had obtained 20 years of creditable service in which case the retirement allowance shall be computed in accordance with G.S. 135-5(b19)(1)b. G.S. 135-5(b20)(1)b. or G.S. 135-5(b19)(2)c., G.S. 135-5(b20)(2)c., notwithstanding the requirement of obtaining age 50.
  - (2) The member had designated as the principal beneficiary to receive a return of his accumulated contributions one and only one person who was living at the time of his death.
  - (3) The member had not instructed the Board of Trustees in writing that he did not wish the provisions of this subsection to apply.

For the purpose of this benefit, a member is considered to be in service at the date of his death if his death occurs within 180 days from the last day of his actual service. The last day of actual service shall be determined as provided in subsection (l) of this section. Upon the death of a member in service, the surviving spouse may make all purchases for creditable service as provided for under this Chapter for which the member had made application in writing prior to the date of death, provided that the date of death occurred prior to or within 60 days after notification of the cost to make the purchase. The term "in service" as used in this subsection includes a member in receipt of a benefit under the Disability Income Plan as provided in Article 6 of this Chapter."

## **SECTION 4.** G.S. 128-27(b20) reads as rewritten:

"(b20) Service Retirement Allowance of Member Retiring on or After July 1, 2002. 2002, but Before July 1, 2003. — Upon retirement from service in accordance with subsection (a) or (a1) above, on or after July 1, 2002, but before July 1, 2003, a member shall receive the following service retirement allowance:

- (1) A member who is a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
  - a. If the member's service retirement date occurs on or after his 55th birthday and completion of five years of creditable service as a law enforcement officer, or after the completion of 30 years of creditable service, the allowance shall be equal to one and eighty-two hundredths percent (1.82%) of his average final compensation, multiplied by the number of years of his creditable service.

- b. If the member's service retirement date occurs on or after his 50th birthday and before his 55th birthday with 15 or more years of creditable service as a law enforcement officer and prior to the completion of 30 years of creditable service, his retirement allowance shall be equal to the greater of:
  - 1. The service retirement allowance payable under G.S. 128-27(b20)(1)a. reduced by one-third of one percent (1/3 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 55th birthday;
  - 2. The service retirement allowance as computed under G.S. 128-27(b20)(1)a. reduced by five percent (5%) times the difference between 30 years and his creditable service at retirement.
- (2) A member who is not a law enforcement officer or an eligible former law enforcement officer shall receive a service retirement allowance computed as follows:
  - a. If the member's service retirement date occurs on or after his 65th birthday upon the completion of five years of creditable service or after the completion of 30 years of creditable service or on or after his 60th birthday upon the completion of 25 years of creditable service, the allowance shall be equal to one and eighty-two hundredths percent (1.82%) of average final compensation, multiplied by the number of years of creditable service.
  - b. If the member's service retirement date occurs after his 60th birthday and before his 65th birthday and prior to his completion of 25 years or more of creditable service, his retirement allowance shall be computed as in G.S. 128-27(b20)(2)a. but shall be reduced by one-quarter of one percent (1/4 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following his 65th birthday.
  - c. If the member's early service retirement date occurs on or after his 50th birthday and before his 60th birthday and after completion of 20 years of creditable service but prior to the completion of 30 years of creditable service, his early service retirement allowance shall be equal to the greater of:
    - 1. The service retirement allowance as computed under G.S. 128-27(b20)(2)a. but reduced by the sum of five-twelfths of one percent (5/12 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following

1 2 3 4 5			2	the month the member would have attained his 60th birthday, plus one-quarter of one percent (1/4 of 1%) thereof for each month by which his 60th birthday precedes the first day of the month coincident with or next following his 65th birthday; or
6 7			2.	The service retirement allowance as computed under G.S. 128-27(b20)(2)a. reduced by five percent (5%)
8				times the difference between 30 years and his creditable
9				service at retirement; or
10			3.	If the member's creditable service commenced prior to
11				July 1, 1995, the service retirement allowance equal to
12				the actuarial equivalent of the allowance payable at the
13		1	NT 4	age of 60 years as computed in G.S. 128-27(b20)(2)b.
14		d.		ithstanding the foregoing provisions, any member whose
15				able service commenced prior to July 1, 1965, shall not
16 17	SEC	CION 5		ve less than the benefit provided by G.S. 128-27(b)."
18				128-27 is amended by adding a new subsection to read: Allowance of Member Retiring on or After July 1, 2003.
19				ce in accordance with subsection (a) or (a1) above, on or
20	_			shall receive the following service retirement allowance:
21	(1)			who is a law enforcement officer or an eligible former law
22	7=7			officer shall receive a service retirement allowance
23				follows:
24		<u>a.</u>		member's service retirement date occurs on or after his
25		<u> </u>		pirthday and completion of five years of creditable service
26				aw enforcement officer, or after the completion of 25 years
27			of cre	editable service, the allowance shall be equal to one and
28			<u>eighty</u>	y-two hundredths percent (1.82%) of his average final
29			comp	ensation, multiplied by the number of years of his
30			credit	able service.
31		<u>b.</u>	_	member's service retirement date occurs on or after his
32				birthday and before his 55th birthday with 15 or more
33				of creditable service as a law enforcement officer and
34			_	to the completion of 25 years of creditable service, his
35				ment allowance shall be equal to the greater of:
36			<u>1.</u>	The service retirement allowance payable under G.S.
37				128-27(b21)(1)a. reduced by one-third of one percent
38				(1/3 of 1%) thereof for each month by which his
39				retirement date precedes the first day of the month
40 41				coincident with or next following the month the member
41			2	would have attained his 55th birthday; The service retirement allowance as computed under
43			<u>2.</u>	G.S. 128-27(b21)(1)a. reduced by five percent (5%)
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1				times the difference between 25 years and his creditable	
2				service at retirement.	
3	<u>(2)</u>	A member who is not a law enforcement officer or an eligible former			
4		law enforcement officer shall receive a service retirement allowance			
5				s follows:	
6		a.	If the	e member's service retirement date occurs on or after his	
7		<del></del>	65th	birthday upon the completion of five years of creditable	
8				ce or after the completion of 30 years of creditable service	
9			or on	or after his 60th birthday upon the completion of 25 years	
10				editable service, the allowance shall be equal to one and	
11				y-two hundredths percent (1.82%) of average final	
12				ensation, multiplied by the number of years of creditable	
13			servio		
14		<u>b.</u>		e member's service retirement date occurs after his 60th	
15				day and before his 65th birthday and prior to his	
16				pletion of 25 years or more of creditable service, his	
17			_	ment allowance shall be computed as in G.S.	
18				27(b21)(2)a. but shall be reduced by one-quarter of one	
19				ent (1/4 of 1%) thereof for each month by which his	
20			-	ment date precedes the first day of the month coincident	
21				or next following his 65th birthday.	
22		<u>c.</u>		member's early service retirement date occurs on or after	
23				50th birthday and before his 60th birthday and after	
24				pletion of 20 years of creditable service but prior to the	
25				pletion of 30 years of creditable service, his early service	
26				ment allowance shall be equal to the greater of:	
27			1.	The service retirement allowance as computed under	
28			<u> </u>	G.S. 128-27(b21)(2)a. but reduced by the sum of	
29				five-twelfths of one percent (5/12 of 1%) thereof for	
30				each month by which his retirement date precedes the	
31				first day of the month coincident with or next following	
32				the month the member would have attained his 60th	
33				birthday, plus one-quarter of one percent (1/4 of 1%)	
34				thereof for each month by which his 60th birthday	
35				precedes the first day of the month coincident with or	
36				next following his 65th birthday; or	
37			<u>2.</u>	The service retirement allowance as computed under	
38			<u> </u>	G.S. 128-27(b21)(2)a. reduced by five percent (5%)	
39				times the difference between 30 years and his creditable	
40				service at retirement; or	
41			<u>3.</u>	If the member's creditable service commenced prior to	
42			<u></u>	July 1, 1995, the service retirement allowance equal to	
43				the actuarial equivalent of the allowance payable at the	
44				age of 60 years as computed in G.S. 128-27(b21)(2)b.	
				· · · · · · · · · · · · · · · · · · ·	

 d. Notwithstanding the foregoing provisions, any member whose creditable service commenced prior to July 1, 1965, shall not receive less than the benefit provided by G.S. 128-27(b)."

## **SECTION 6.** G.S. 128-27(m) reads as rewritten:

- "(m) Survivor's Alternate Benefit. Upon the death of a member in service, the principal beneficiary designated to receive a return of accumulated contributions shall have the right to elect to receive in lieu thereof the reduced retirement allowance provided by Option two of subsection (g) above computed by assuming that the member had retired on the first day of the month following the date of his death, provided that all three of the following conditions apply:
  - (1) a. The member had attained such age and/or creditable service to be eligible to commence retirement with an early or service retirement allowance, or
    - b. The member had obtained 20 years of creditable service in which case the retirement allowance shall be computed in accordance with G.S. 128-27(b20)(1)b. G.S. 128-27(b21)(1)b. or G.S. 128-27(b20)(2)c., G.S. 128-27(b21)(2)c., notwithstanding the requirement of obtaining age 50.
  - (2) The member had designated as the principal beneficiary to receive a return of his accumulated contributions one and only one person who is living at the time of his death.
  - (3) The member had not instructed the Board of Trustees in writing that he did not wish the provisions of this subsection apply.

For the purpose of this benefit, a member is considered to be in service at the date of his death if his death occurs within 180 days from the last day of his actual service. The last day of actual service shall be determined as provided in subsection (l) of this section. Upon the death of a member in service, the surviving spouse may make all purchases for creditable service as provided for under this Chapter for which the member had made application in writing prior to the date of death, provided that the date of death occurred prior to or within 60 days after notification of the cost to make the purchase."

## **SECTION 7.** G.S. 143-166.41(a) reads as rewritten:

- "(a) Notwithstanding any other provision of law, every sworn law-enforcement officer as defined by G.S. 135-1(11b) or G.S. 143-166.30(a)(4) employed by a State department, agency, or institution who qualifies under this section shall receive, beginning on the last day of the month in which he retires on a basic service retirement under the provisions of G.S. 135-5(a) or G.S. 143-166(y), an annual separation allowance equal to eighty-five hundredths percent (0.85%) of the annual equivalent of the base rate of compensation most recently applicable to him for each year of creditable service. The allowance shall be paid in 12 equal installments on the last day of each month. To qualify for the allowance the officer shall:
  - (1) Have (i) completed 30-25 or more years of creditable service or, (ii) have attained 55 years of age and completed five or more years of creditable service; and

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- (2) Not have attained 62 years of age; and
- (3) Have completed at least five years of continuous service as a law enforcement officer as herein defined immediately preceding a service retirement. Any break in the continuous service required by this subsection because of disability retirement or disability salary continuation benefits shall not adversely affect an officer's qualification to receive the allowance, provided the officer returns to service within 45 days after the disability benefits cease and is otherwise qualified to receive the allowance."

**SECTION 8.** This act becomes effective July 1, 2003.