SENATE DRS35101-LL-55B* (02/26)

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Short Title:	Retirement System Technical ChangesAB (
Sponsors:	Senators Garrou; Hagan, Dalton, Allran, and Reeves.		
Referred to:			

1		A BILL TO BE ENTITLED
2	AN ACT TO MAKE	TECHNICAL CHANGES TO THE TEACHERS' AND STATE
3	EMPLOYEES' RI	ETIREMENT SYSTEM, THE LOCAL GOVERNMENTAL
4	EMPLOYEES' RE	ETIREMENT SYSTEM, AND THE DISABILITY INCOME
5	PLAN OF NORTH	I CAROLINA.
6	The General Assembly	of North Carolina enacts:
7	SECTION 2	1. G.S. 135-1(7a) reads as rewritten:
8	"(7a) "Com	pensation" shall mean all salaries and wages prior to any
9	reduc	tion pursuant to sections 125, 401(k), 403(b), 414(h)(2), and 457
10	of the	e Internal Revenue Code, not including any terminal payments for
11	unuse	ed sick leave, derived from public funds which are earned by a
12		ber of the Retirement System for service as an employee or
13		er in the unit of the Retirement System for which he is
14		rming full-time work. <u>In addition to the foregoing,</u>
15	<u>"com</u>	pensation" shall include:
16	<u>a.</u>	Performance-based compensation (regardless of whether paid in
17		a lump sum, periodic installments, or on a monthly basis);
18	<u>b.</u>	Conversion of additional benefits to salary (additional benefits
19		such as health, life, or disability plans), so long as the benefits
20		are other than mandated by State law or regulation;
21	<u>c.</u>	Payment of tax consequences for benefits provided by the
22		employer so long as they constitute an adjustment or increase in
23	1	salary, and not a "reimbursement of expenses";
24	<u>d.</u>	Payout of vacation leave so long as such payouts are permitted
25		by applicable law and regulation; and
26	<u>e.</u>	Employee contributions to eligible deferred compensation
27		<u>plans.</u>

1	"Commensation" shall not include any normant, as determined by the
1	"Compensation" shall not include any payment, as determined by the
2	Board of Trustees, for the reimbursement of expenses or payments for
3	housing or any other allowances whether or not classified as salary and
4	wages. "Compensation" includes all special pay contribution of annual
5	leave made to a 401(a) Special Pay Plan for the benefit of an
6	employee. <u>Notwithstanding any other provision of this Chapter</u> ,
7	<u>"compensation" shall not include:</u>
8	a. <u>Supplement/allowance provided to employee to purchase</u>
9	additional benefits such as health, life, or disability plans;
10	b. <u>Travel</u> supplement/allowance (nonaccountable allowance
11	plans):
12	<u>c.</u> <u>Employer contributions to eligible deferred compensation</u>
13	$\frac{\text{plans}}{\text{F}}$
14	<u>d.</u> <u>Employer provided fringe benefits (additional benefits such as</u>
15	health, life, or disability plans);
16	e.Reimbursement of uninsured medical expenses;f.Reimbursement of business expenses;
17	
18	g. <u>Reimbursement of moving expenses;</u>
19	h.Reimbursement/payment of personal expenses;i.Incentive payments for early retirement;j.Bonuses paid incident to retirement;
20	i. Incentive payments for early retirement;
21	j. <u>Bonuses paid incident to retirement;</u>
22	<u>k.</u> <u>Contract buyout/severance payments; and</u>
23	<u>1.</u> <u>Payouts for unused sick leave.</u>
24	In the event an employer reports as "compensation" payments not
25	specifically included or excluded as "compensation", such payments
26	shall be "compensation" for retirement purposes only if the employer
27	pays the Retirement System the additional actuarial liability created by
28	such payments."
29	SECTION 2. G.S. 135-1(8) reads as rewritten:
30	"(8) "Creditable service" shall mean <u>the total of</u> "prior service" plus
31	"membership service" plus service, both noncontributory and
32	purchased, for which credit is allowable as provided in G.S. 135-4. In
33	no event, however, shall "creditable service" be deemed "membership
34	service" for the purpose of determining eligibility for benefits accruing
35	under this Chapter."
36	SECTION 3. G.S. 135-5(b18) reads as rewritten:
37	"(b18) Service Retirement Allowance of Members Retiring on or After July 1, 2000,
38	but Before July 1, 2002. – Upon retirement from service in accordance with subsection
39	(a) or (a1) above, on or after July 1, 2000, but before July 1, 2002, a member shall
40	receive the following service retirement allowance.
41	(1) A member who is a law enforcement officer or an eligible former law
42	enforcement officer shall receive a service retirement allowance
43	computed as follows:

1 2 3		a.	If the member's service retirement date occurs on or after his 55th birthday, and completion of five years of creditable service as a law enforcement officer, or after the completion of 30 years
4			of creditable service, the allowance shall be equal to one and
5			eighty-one hundredths percent (1.81%) of his average final
6			compensation, multiplied by the number of years of his
0 7			creditable service.
8		b.	If the member's service retirement date occurs on or after his
		U.	
9			50th birthday and before his 55th birthday with 15 or more
10			years of creditable service as a law enforcement officer and
11			prior to the completion of 30 years of creditable service, his
12			retirement allowance shall be equal to the greater of:
13			1. The service retirement allowance payable under G.S.
14			135-5(b18)(1)a. reduced by one-third of one percent (1/3
15			of 1%) thereof for each month by which his retirement
16			date precedes the first day of the month coincident with
17			or next following the month the member would have
18			attained his 55th birthday; or
19			2. The service retirement allowance as computed under
20			G.S. 135-5(b18)(1)a. reduced by five percent (5%) times
21			the difference between 30 years and his creditable
22			service at retirement.
23	(2)		mber who is not a law enforcement officer or an eligible former
24		law er	nforcement officer shall receive a service retirement allowance
25		compu	ited as follows:
26		a.	If the member's service retirement date occurs on or after his
27			65th birthday upon the completion of five years of membership
28			service or after the completion of 30 years of creditable service
29			or on or after his 60th birthday upon the completion of 25 years
30			of creditable service, the allowance shall be equal to one and
31			eighty-one hundredths percent (1.81%) of his average final
32			compensation, multiplied by the number of years of creditable
33			service.
34		b.	If the member's service retirement date occurs after his 60th
35			birthday and before his 65th birthday and prior to his
36			completion of 25 years or more of creditable service, his
37			retirement allowance shall be computed as in G.S.
38			135-5(b18)(2)a. but shall be reduced by one-quarter of one
39			percent (1/4 of 1%) thereof for each month by which his
40			retirement date precedes the first day of the month coincident
41			with or next following his 65th birthday.
42		c.	If the member's early service retirement date occurs on or after
43			his 50th birthday and before his 60th birthday and after
44			completion of 20 years of creditable service but prior to the

1		comp	letion of 30 years of creditable service, his early service
2		-	ment allowance shall be equal to the greater of:
3		1.	The service retirement allowance as computed under
4		1.	G.S. $135-5(b18)(2)a$. but reduced by the sum of
5			five-twelfths of one percent $(5/12 \text{ of } 1\%)$ thereof for
6			each month by which his retirement date precedes the
0 7			• •
			first day of the month coincident with or next following
8			the month the member would have attained his 60th birthday, plug one quarter of one percent $(1/4 \text{ of } 10)$
9			birthday, plus one-quarter of one percent (1/4 of 1%)
10			thereof for each month by which his 60th birthday
11			precedes the first day of the month coincident with or
12		2	next following his 65th birthday; or
13		2.	The service retirement allowance as computed under $C = 125.5(1.18)(2)$, and and the first present (50() times
14			G.S. $135-5(b18)(2)a$. reduced by five percent (5%) times
15			the difference between 30 years and his creditable
16		2	service at retirement; or
17		3.	If the member's creditable service commenced prior to
18			July 1, 1994, the service retirement allowance equal to
19			the actuarial equivalent of the allowance payable at the
20			age of 60 years as computed in G.S. 135-5(b18)b. G.S.
21		N.T	<u>135-5(b18)(2)b.</u>
22	d.		ithstanding the foregoing provisions, any member whose
23			able service commenced prior to July 1, 1963, shall not
24			ve less than the benefit provided by G.S. 135-5(b)."
25			135-5(b19) reads as rewritten:
26			Allowance of Members Retiring on or After July 1, 2002.
27	A		ice in accordance with subsection (a) or (a1) above, on or
28	•		shall receive the following service retirement allowance:
29			who is a law enforcement officer or an eligible former law
30			officer shall receive a service retirement allowance
31	comp		follows:
32	a.	If the	e member's service retirement date occurs on or after his
33		55th l	birthday, and completion of five years of creditable service
34		as a la	aw enforcement officer, or after the completion of 30 years
35		of cre	editable service, the allowance shall be equal to one and
36		eighty	y-two hundredths percent (1.82%) of his average final
37		comp	ensation, multiplied by the number of years of his
38		credit	able service.
39	b.	If the	e member's service retirement date occurs on or after his
40		50th	birthday and before his 55th birthday with 15 or more
41			of creditable service as a law enforcement officer and
42		prior	to the completion of 30 years of creditable service, his
43		retire	ment allowance shall be equal to the greater of:

1 2 3 4 5 6 7 8 9			 The service retirement allowance payable under G.S. 135-5(b19)(1)a. reduced by one-third of one percent (1/3 of 1%) thereof for each month by which his retirement date precedes the first day of the month coincident with or next following the month the member would have attained his 55th birthday; or The service retirement allowance as computed under G.S. 135-5(b19)(1)a. reduced by five percent (5%) times the difference between 30 years and his creditable
10			service at retirement.
11	(2)	A me	mber who is not a law enforcement officer or an eligible former
12			nforcement officer shall receive a service retirement allowance
13			uted as follows:
14		a.	If the member's service retirement date occurs on or after his
15			65th birthday upon the completion of five years of membership
16			service or after the completion of 30 years of creditable service
17			or on or after his 60th birthday upon the completion of 25 years
18			of creditable service, the allowance shall be equal to one and
19			eighty-two hundredths percent (1.82%) of his average final
20			compensation, multiplied by the number of years of creditable
21			service.
22		b.	If the member's service retirement date occurs after his 60th
23			birthday and before his 65th birthday and prior to his
24			completion of 25 years or more of creditable service, his
25			retirement allowance shall be computed as in G.S.
26			135-5(b19)(2)a. but shall be reduced by one-quarter of one
27			percent (1/4 of 1%) thereof for each month by which his
28			retirement date precedes the first day of the month coincident
29			with or next following his 65th birthday.
30		c.	If the member's early service retirement date occurs on or after
31			his 50th birthday and before his 60th birthday and after
32			completion of 20 years of creditable service but prior to the
33			completion of 30 years of creditable service, his early service
34			retirement allowance shall be equal to the greater of:
35			1. The service retirement allowance as computed under
36			G.S. 135-5(b19)(2)a. but reduced by the sum of
37			five-twelfths of one percent (5/12 of 1%) thereof for
38			each month by which his retirement date precedes the
39			first day of the month coincident with or next following
40			the month the member would have attained his 60th
41			birthday, plus one-quarter of one percent (1/4 of 1%)
42			thereof for each month by which his 60th birthday
43			precedes the first day of the month coincident with or
44			next following his 65th birthday; or

1	2. The service retirement allowance as computed under
2	G.S. 135-5(b19)(2)a. reduced by five percent (5%) times
3	the difference between 30 years and his creditable
4	service at retirement; or
5	3. If the member's creditable service commenced prior to
6 7	July 1, 1994, the service retirement allowance equal to
8	the actuarial equivalent of the allowance payable at the are of 60 years as computed in $C = 125.5$ (h10)h $C = 5$
8 9	age of 60 years as computed in G.S. 135-5(b19)b. G.S. 135-5(b19)(2)b.
10	d. Notwithstanding the foregoing provisions, any member whose
11	creditable service commenced prior to July 1, 1963, shall not
12	receive less than the benefit provided by G.S. 135-5(b)."
13	SECTION 5. G.S. 135-5(g1) reads as rewritten:
14	"(g1) In the event of the death of a retired member while in receipt of a retirement
15	allowance under the provisions of this Article, there shall be paid to such person or
16	persons as the retiree shall have nominated by written designation duly acknowledged
17	and filed with the Board of Trustees, if such person or persons are living at the time of
18	the retiree's death, otherwise to the retiree's legal representatives, a death benefit equal
19	to the excess, if any, of the accumulated contributions of the retiree at the date of
20	retirement over the total of the retirement allowances paid prior to the death of the
21	retiree.
22	In the event that a retirement allowance becomes payable to the designated survivor
23	of a retired member under the provisions above and such retirement allowance to the
24	survivor shall terminate upon the death of the survivor before the total of the retirement
25	allowances paid to the retiree and the designated survivor combined equals the amount
26	of the accumulated contributions of the retiree at the date of retirement, the excess, if
27	any, of such accumulated contributions over the total of the retirement allowances paid
28	to the retiree and the survivor combined shall be paid in a lump sum to such person or
29	persons as the retiree shall have nominated by written designation duly acknowledged
30	and filed with the Board of Trustees, if such person or persons are living at the time
31	such payment falls due, otherwise to the retiree's legal representative.
32	In the event a retiree purchases creditable service as provided in G.S. 135-4, there
33	shall be paid to such person or persons as the retiree shall have nominated by written
34	designation duly acknowledged and filed with the Board of Trustees, if such person or
35	persons are living at the time of the retiree's death, otherwise to the retiree's legal
36	representatives, an additional death benefit equal to the excess, if any, of the cost of the
37	creditable service purchased less the administrative fee, if any, over the total of the
38	increase in the retirement allowance attributable to the additional creditable service,
39	paid from the month following the month in which payment was received to the death
40	<u>of the retiree.</u>
41	In the event that a retirement allowance becomes payable to the designated survivor
42	of a retired member under the provisions above and such retirement allowance to the
43	survivor shall terminate upon the death of the survivor before the total of the increase in
44	the retirement allowance attributable to the additional creditable service paid to the

1	ratizes and the designated survivor combined equals the cost of the graditable service
1 2	retiree and the designated survivor combined equals the cost of the creditable service purchased less the administrative fee, the excess, if any, shall be paid in a lump sum to
2 3	such person or persons as the retiree shall have nominated by written designation duly
4	acknowledged and filed with the Board of Trustees, if such person or persons are living
5	at the time such payment falls due, otherwise to the retiree's legal representative."
6	SECTION 6. G.S. 135-5(m) reads as rewritten:
0 7	"(m) Survivor's Alternate Benefit. – Upon the death of a member in service, the
8	principal beneficiary designated to receive a return of accumulated contributions shall
9	have the right to elect to receive in lieu thereof the reduced retirement allowance
10	provided by Option 2 of subsection (g) above computed by assuming that the member
11	had retired on the first day of the month following the date of his death, provided that
12	the following conditions apply:
12	(1) a. The member had attained such age and/or creditable service to
14	be eligible to commence retirement with an early or service
15	retirement allowance, or
16	b. The member had obtained 20 years of creditable service in
17	which case the retirement allowance shall be computed in
18	accordance with G.S. 135-5(b19)(1)b. or G.S. 135-5(b19)(2)c.,
19	notwithstanding the requirement of obtaining age 50.
20	<u>c.</u> <u>The member had not commenced to receive a retirement</u>
21	allowance as provided under this Chapter.
22	(2) The member had designated as the principal beneficiary to receive a
23	return of his accumulated contributions one and only one person who
24	was living at the time of his death.
25	(3) The member had not instructed the Board of Trustees in writing that he
26	did not wish the provisions of this subsection to apply.
27	For the purpose of this benefit, a member is considered to be in service at the date of
28	his death if his death occurs within 180 days from the last day of his actual service. The
29	last day of actual service shall be determined as provided in subsection (1) of this
30	section. Upon the death of a member in service, the surviving spouse may make all
31	purchases for creditable service as provided for under this Chapter for which the
32	member had made application in writing prior to the date of death, provided that the
33	date of death occurred prior to or within 60 days after notification of the cost to make
34	the purchase. The term "in service" as used in this subsection includes a member in
35	receipt of a benefit under the Disability Income Plan as provided in Article 6 of this
36	Chapter."
37	SECTION 7. G.S. 135-4(f) reads as rewritten:
38	"(f) Armed Service Credit. –
39	(1) Teachers and other State employees who entered the armed services of
40	the United States on or after September 16, 1940, and prior to
41	February 17, 1941, and who returned to the service of the State within
42	a period of two years after they were first eligible to be separated or
43	released from such armed services under other than dishonorable
44	conditions shall be entitled to full credit for all prior service.

- (2)Teachers and other State employees who entered the armed services of 1 2 the United States on or after September 16, 1940, and who returned to 3 the service of the State prior to October 1, 1952, or who devote not less than 10 years of service to the State after they are separated or 4 5 released from such armed services under other than dishonorable 6 conditions, shall be entitled to full credit for all prior service, and, in 7 addition they shall receive membership service credit for the period of 8 service in such armed services up to the date they were first eligible to 9 be separated or released therefrom, occurring after the date of 10 establishment of the Retirement System. 11
 - (3) Teachers and other State employees who enter the armed services of the United States on or after July 1, 1950, or who engage in active military service on or after July 1, 1950, and who return to the service of the State within a period of two years after they are first eligible to be separated or released from such active military service under other than dishonorable conditions shall be entitled to full membership service credit for the period of such active service in the armed services.
- 19 (4) Under such rules as the Board of Trustees shall adopt, credit will be 20 provided by the Retirement System with respect to each such teacher 21 or other State employee in the amounts that he would have been paid during such service in such armed services on the basis of his earnable 22 compensation when such service commenced. Such contributions shall 23 be credited to the individual account of the member in the annuity 24 25 savings fund, in such manner as the Board of Trustees shall determine, but any such contributions so credited and any regular interest thereon 26 27 shall be available to the member only in the form of an annuity, or benefit in lieu thereof, upon his retirement on a service, disability or 28 29 special retirement allowance; and in the event of cessation of 30 membership or death prior thereto, any such contributions so credited and regular interest thereon shall not be payable to him or on his 31 account, but shall be transferred from the annuity savings fund to the 32 33 pension accumulation fund. If any payments were made by a member on account of such service as provided by subdivision (5) of 34 35 subsection (b) of G.S. 135-8, the Board of Trustees shall refund to or reimburse such member for such payments. 36
 - (5) The provisions of this subsection shall also apply to members of the national guard with respect to teachers and State employees who are called into federal service or who are called into State service, to the extent that such persons fail to receive compensation for performance of the duties of their employment other than for service in the national guard.

43 (6) Repealed by Session Laws 1981, c. 636, s. 1. For proviso as to 44 inchoate or accrued rights, see Editor's Note below.

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- (7) Notwithstanding any other provision of this Chapter, any member and any retired member as herein described may purchase creditable service in the Armed Forces of the United States, not otherwise allowed, by paying a total lump sum payment determined as follows:
 - a. For members who completed 10 years of membership service, and retired members who completed 10 years of membership service prior to retirement, whose current membership began on or prior to July 1, 1981, and who make this purchase within three years after first becoming eligible, the cost shall be an amount equal to the monthly compensation the member earned when he first entered current membership service times the employee contribution rate at that time times the months of service to be purchased, with sufficient interest added thereto so as to equal one-half of the cost of allowing this service, plus an administrative fee to be set by the Board of Trustees.
- b. For members who complete five years of membership service, and retired members who complete five years of membership service prior to retirement, and eligible members and retired members covered by paragraph a. of this subdivision, whose current membership began on or before July 1, 1981, but who did not or do not make this purchase within three years after first becoming eligible, the cost shall be an amount equal to the full liability of the service credits calculated on the basis of the assumptions used for the purposes of the actuarial valuation of the System's liabilities and shall take into account the retirement allowance arising on account of the additional service credits commencing at the earliest age at which the member could retire on an unreduced allowance, as determined by the Board of Trustees upon the advice of the consulting actuary, plus an administrative fee to be set by the Board of Trustees. Notwithstanding the foregoing provisions of this subsection that provide for the purchase of service credits, the term "full liability" includes assumed post-retirement allowance increases, as determined by the Board of Trustees, from the earliest age at which a member could retire on an unreduced service retirement allowance.

37 Creditable service allowed under this subdivision shall be only for the initial period of active duty "active duty", as defined in 38 U.S. Code Section 101(21), in the Armed 38 39 Forces of the United States up to the date the member was first eligible to be separated and released and for subsequent periods of active duty-"active duty", as defined in 38 40 U.S. Code Section 101(21), as required by the Armed Forces of the United States up to 41 42 the date of first eligibility for separation or release, but shall not include periods of active duty in the Armed Forces of the United States creditable in any other retirement 43 44 system except the national guard or any reserve component of the Armed Forces of the

1	United States. Sta	ates, and shall not include periods of "active duty for training", as
2	defined in 38 U.S.	S. Code Section 101(22), or periods of "inactive duty training", as
3	defined in 38 U.S.	S. Code Section 101(23), rendered in any reserve component of the
4	Armed Forces of	the United States. Provided, creditable service may be allowed only
5	for active duty in	the Armed Forces of the United States of a member that resulted in a
6	general or honor	able discharge from duty. The member shall submit satisfactory
7	evidence of the se	ervice claimed. For purposes of this subsection, membership service
8	may include any	membership or prior service credits transferred to this Retirement
9	System pursuant to	o G.S. 135-18.1."
10	SECTI	ON 8. G.S. 135-4(11) reads as rewritten:
11	"(11) Notwith	nstanding any other provision of this Chapter, any member and any
12	retired member as	herein described may purchase creditable service previously rendered
13	to any state, territo	ory, or other governmental subdivision of the United States other than
14	this State by payin	ng a total lump-sum payment determined as follows:
15	(1) F	For members who completed 10 years of <u>current</u> membership service,
16	а	and retired members who completed 10 years of current membership
17		service prior to retirement, whose current-membership began on or
18		before July 1, 1981, and who make such purchase within three years
19		after first becoming eligible, the cost shall be an amount equal to the
20		nonthly compensation the member earned when he first entered
21		current-membership service, times the employee contribution rate at
22		hat time, times the months of service to be purchased, times two, with
23		sufficient interest added thereto so as to equal the full cost of allowing
24		such service, plus an administrative fee to be set by the Board of
25		Frustees.
26		For members who complete five years of <u>current</u> membership service,
27		and retired members who complete five years of <u>current</u> membership
28		service prior to retirement, and eligible members and retired members
29		covered by subdivision (1) of this subsection, whose current
30		nembership began on or before July 1, 1981, but who did not or do
31		not make such purchase within three years after first becoming
32		eligible, the cost shall be an amount equal to the full liability of the
33		service credits calculated on the basis of the assumptions used for the
34 25		burposes of the actuarial valuation of the System's liabilities and shall
35 26		ake into account the retirement allowance arising on account of the
36 37		additional service credits commencing at the earliest age at which the
37 38		nember could retire on an unreduced allowance, as determined by the
38 39		Board of Trustees upon the advice of the consulting actuary, plus an administrative fee to be set by the Board of Trustees. Notwithstanding
40		he foregoing provisions of this subsection that provide for the
40 41		burchase of service credits, the term "full liability" includes assumed
42		postretirement allowance increases, as determined by the Board of
43		Frustees, from the earliest age at which a member could retire on an
44		inreduced service retirement allowance.
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Current membership service shall mean membership service earned since the service 1 previously rendered to any state, territory, or other governmental subdivision of the 2 3 United States other than this State. Creditable service under this subsection shall be 4 allowed only at the rate of one year of out-of-state service for each two years of current 5 membership service in this State, with a maximum allowable of 10 years of out-of-state 6 service. Such service is limited to full-time service which would be allowable under the 7 laws governing this System. Credit will be allowed only if no benefit is allowable in 8 another public retirement system as a result of the service." 9 **SECTION 9.** G.S. 135-4 is amended by adding a new subsection to read: 10 "(ff) Retroactive Membership Service. - A member who is reinstated to service as an employee as defined in G.S. 135-1(10) or as a teacher as defined in G.S. 135-1(25) 11 12 retroactively to the date of prior involuntary termination (with backpay and benefits) may be allowed membership service, after submitting clear and convincing evidence of 13 14 the reinstatement, as follows: 15 (1) Within 90 days of the involuntary termination, by the payment of employee and employer contributions that would have been paid; or 16 17 (2)After 90 days of the involuntary termination, by the payment of the 18 employee and employer contributions that would have been paid plus interest compounded annually at a rate equal to the greater of the 19 20 average yield on the pension accumulation fund for the preceding 21 calendar year or the actuarial investment rate-of-return assumption, as adopted by the Board of Trustees. 22 Nothing contained in this subsection shall prevent an employer or member from 23 24 paying all or a part of the cost of the retroactive membership service; and to the extent paid by the employer, the cost paid by the employer shall be credited to the pension 25 accumulation fund; and to the extent paid by the member, the cost paid by the member 26 shall be credited to the member's annuity savings account; provided, however, an 27 employer does not discriminate against any member or group of members in his employ 28 29 in paying all or any part of the cost of the retroactive membership service. 30 In the event a member received a return of accumulated contributions subsequent to an involuntary termination as provided in G.S. 135-5(f), the member may redeposit, 31 within 90 days of reinstatement retroactive to the date of prior involuntary termination, 32 in the annuity savings fund by single payment an amount equal to the total amount he 33 previously withdrew plus regular interest and restore the creditable service forfeited 34 upon receiving his return of accumulated contributions." 35 **SECTION 10.** G.S. 135-8 is amended by adding a new subsection to read: 36 "(b2) Retroactive Adjustment in Compensation or an Underreporting of 37 38 Compensation. – A member who is awarded backpay in cases of a denied promotional opportunity in which the aggrieved member is granted a promotion retroactively, or in 39 cases in which an employer errs in the reporting of compensation, including the 40 employee and employer contributions, the member and employer may make employee 41 42 and employer contributions on the retroactive or additional compensation after submitting clear and convincing evidence of the retroactive promotion or underreporting 43 of compensation, as follows: 44

1	(1)	Within 90 days of the denial of the promotion or the error in reporting,
2		by the payment of employee and employer contributions that would
3		have been paid; or
4	<u>(2)</u>	After 90 days of the denial of the promotion or the error in reporting,
5		by the payment of the employee and employer contributions that
6		would have been paid plus interest compounded annually at a rate
7		equal to the greater of the average yield on the pension accumulation
8		fund for the preceding calendar year or the actuarial investment
9		rate-of-return assumption, as adopted by the Board of Trustees.
10	For member	rs electing to make the employee contributions on the retroactive
11	adjustment in o	compensation or on the underreported compensation, the member's
12	employer, which	ch granted the retroactive promotion or erred in underreporting
13	compensation a	and contributions, shall make the required employer contributions.
14	Nothing contain	ed in this subsection shall prevent an employer from paying all or a part
15	of the interest a	assessed on the employee contributions; and to the extent paid by the
16		interest paid by the employer shall be credited to the pension
17		nd; provided, however, an employer does not discriminate against any
18	member or grou	up of members in his employ in paying all or any part of the interest
19	assessed on the	employee contributions due.
20		t the retroactive adjustment in compensation or the underreported
21	-	for a period that occurs during the four consecutive calendar years that
22	-	oduced the highest average annual compensation pursuant to G.S.
23		mpensation the member would have received during the period shall be
24		ulating the member's average final compensation only in the event the
25		loyee and employer contributions are paid on such compensation.
26	· ·	r error in underreporting compensation shall not include a retroactive
27		pensation that occurs during the four consecutive calendar years that
28	-	oduced the highest average annual compensation pursuant to G.S.
29		asons other than a wrongfully denied promotional opportunity where the
30	*	noted retroactively."
31	SECT	FION 11. G.S. $135-5(e)(4)$ reads as rewritten:
32	"(4)	As a condition to the receipt of the disability retirement allowance
33		provided for in G.S. 135-5(d), (d1), (d2) and (d3) each member retired
34		on a disability retirement allowance shall, on or before April 15 of
35		each calendar year, provide the Board of Trustees with a statement of
36		his or her income received as compensation for services, including
37		fees, commissions or similar items, and income received from
38		business, for the previous calendar year. Such statement shall be filed
39		on a form as required by the Board of Trustees. The benefit payable to
40		a beneficiary who does not or refuses to provide the information
41		requested within 60 days after such request shall not be paid a benefit
42		until the information so requested is provided, and should such refusal
43		or failure to provide such information continue for 240 days after such

1	request, the right of a beneficiary to a benefit under the Article may be
2	terminated.
3	The Director of the State Retirement System shall contact any State
4	or federal agency which can provide information to substantiate the
5	statement required to be submitted by this subdivision and may enter
6	into agreements for the exchange of information."
7	SECTION 12. G.S. 135-4(v) reads as rewritten:
8	"(v) Omitted Membership Service. – A member who had service as an employee
9	as defined in G.S. 135-1(10) and G.S. 128-21(10) or as a teacher as defined in G.S.
10	135-1(25) and who was omitted from contributing membership through error may be
11	allowed membership service, after submitting clear and convincing evidence of the
12	error, as follows:
13	(1) Within 90 days of the omission, by the payment of employee and
14	employer contributions that would have been paid; or
15	(2) After 90 days and prior to three years of the omission, by the payment
16	of the employee and employer contributions that would have been paid
17	plus interest compounded annually at a rate equal to the greater of the
18	average yield on the pension accumulation fund for the preceding
19	calendar year; year or the actuarial investment rate-of-return
20	assumption, as adopted by the Board of Trustees; or
21	(3) After three years of the omission, by the payment of an amount equal
22	to the full cost of the service credits calculated on the basis of the
23	assumptions used for the purposes of the actuarial valuation of the
24	system's liabilities, and shall take into account the additional
25	retirement allowance arising on account of such additional service
26	credit commencing at the earliest age at which a member could retire
27	on an unreduced retirement allowance, as determined by the Board of
28	Trustees upon the advice of the consulting actuary, plus an
29	administrative fee to be set by the Board of Trustees. Notwithstanding
30	the foregoing provisions of this subdivision that provide for the
31	purchase of service credits, the terms "full cost", "full liability", and
32	"full actuarial cost" include assumed annual post-retirement allowance
33	increases, as determined by the Board of Trustees, from the earliest
34	age at which a member could retire on an unreduced service
35	allowance.
36	Nothing contained in this subsection shall prevent an employer or member from
37	paying all or a part of the cost of the omitted membership service; and to the extent paid
38	by the employer, the cost paid by the employer shall be credited to the pension
39	accumulation fund; and to the extent paid by the member, the cost paid by the members
40	shall be credited to the member's annuity savings account; provided, however, an
41	employer does not discriminate against any member or group of members in his employ
42	in paying all or any part of the cost of the omitted membership service."
43	SECTION 13. G.S. 128-21(7a) reads as rewritten:

1	"(7a)	"Compensation" shall mean all salaries and wages prior to any
2		reduction pursuant to sections 125, 401(k), 403(b), 414(h)(2), and 457
3		of the Internal Revenue Code, not including any terminal payments for
4		unused sick leave, derived from public funds which are earned by a
5		member of the Retirement System for service as an employee in the
6		unit of the Retirement System for which he is performing full-time
7		work. In addition to the foregoing, "compensation" shall include:
8		a. Performance-based compensation (regardless of whether paid in
9		a lump sum, periodic installments, or on a monthly basis);
10		b. Conversion of additional benefits to salary (additional benefits
11		such as health, life, or disability plans), so long as the benefits
12		are other than mandated by State law or regulation;
13		c. Payment of tax consequences for benefits provided by the
14		employer so long as they constitute an adjustment or increase in
15		salary and not a "reimbursement of expenses";
16		d. Payout of vacation leave so long as such payouts are permitted
17		by applicable law and regulation; and
18		e. Employee contributions to eligible deferred compensation
19		plans.
20		"Compensation" shall not include any payment, as determined by the
21		Board of Trustees, for the reimbursement of expenses or payments for
22		housing or any other allowances whether or not classified as salary and
23		wages. Notwithstanding any other provision of this Chapter,
24		"compensation" shall not include:
25		a. Supplement/allowance provided to employee to purchase
26		additional benefits such as health, life, or disability plans;
27		b. Travel supplement/allowance (nonaccountable allowance
28		plans);
29		<u>c.</u> <u>Employer contributions to eligible deferred compensation</u>
30		<u>plans;</u>
31		<u>d.</u> <u>Employer-provided fringe benefits (additional benefits such as</u>
32		health, life, or disability plans);
33		e. <u>Reimbursement of uninsured medical expenses;</u>
34		e.Reimbursement of uninsured medical expenses;f.Reimbursement of business expenses;
35		g. <u>Reimbursement of moving expenses;</u>
36		g.Reimbursement of moving expenses;h.Reimbursement/payment of personal expenses;i.Incentive payments for early retirement;j.Bonuses paid incident to retirement;k.Contract buyout/severance payments; andl.Payouts for unused sick leave.
37		<u>i.</u> <u>Incentive payments for early retirement;</u>
38		j. Bonuses paid incident to retirement;
39		<u>k.</u> <u>Contract buyout/severance payments; and</u>
40		<u>1.</u> <u>Payouts for unused sick leave.</u>
41		In the event an employer reports as "compensation" payments not
42		specifically included or excluded as "compensation", such payments
43		shall be "compensation" for retirement purposes only if the employer

1	nove the Detirement System the additional activatial lightlity areated by
1	pays the Retirement System the additional actuarial liability created by
2	such payments."
3	SECTION 14. G.S. 128-21(8) reads as rewritten:
4	"(8) "Creditable service" shall mean <u>the total of</u> "prior service" plus
5	"membership service" <u>plus service</u> , <u>both noncontributory and</u>
6 7	purchased, for which credit is allowable as provided in G.S. 128-26. In
8	no event, however, shall "creditable service" be deemed "membership
8 9	service" for the purpose of determining eligibility for benefits accruing under this Chapter."
9 10	SECTION 15. G.S. 128-27(g1) reads as rewritten:
10	"(g1) In the event of the death of a retired member while in receipt of a retirement
11	allowance under the provisions of this Article, there shall be paid to such person or
12	persons as the retiree shall have nominated by written designation duly acknowledged
13 14	and filed with the Board of Trustees, if such person or persons are living at the time of
15	the retiree's death, otherwise to the retiree's legal representatives, a death benefit equal
15 16	to the excess, if any, of the accumulated contributions of the retiree at the date of
10	retirement over the total of the retirement allowances paid prior to the death of the
18	retiree.
19	In the event that a retirement allowance becomes payable to the designated survivor
20	of a retired member under the provisions above and such retirement allowance to the
21	survivor shall terminate upon the death of the survivor before the total of the retirement
22	allowances paid to the retiree and the designated survivor combined equals the amount
23	of the accumulated contributions of the retiree at the date of retirement, the excess, if
24	any, of such accumulated contributions over the total of the retirement allowances paid
25	to the retiree and the survivor combined shall be paid in a lump sum to such person or
26	persons as the retiree shall have nominated by written designation duly acknowledged
27	and filed with the Board of Trustees, if such person or persons are living at the time
28	such payment falls due, otherwise to the retiree's legal representative.
29	In the event a retiree purchases creditable service as provided in G.S. 128-26, there
30	shall be paid to such person or persons as the retiree shall have nominated by written
31	designation duly acknowledged and filed with the Board of Trustees, if such person or
32	persons are living at the time of the retiree's death, otherwise to the retiree's legal
33	representatives, an additional death benefit equal to the excess, if any, of the cost of the
34	creditable service purchased less the administrative fee, if any, over the total of the
35	increase in the retirement allowance attributable to the additional creditable service,
36	paid from the month following the month in which payment was received to the death
37	of the retiree.
38	In the event that a retirement allowance becomes payable to the designated survivor
39	of a retired member under the provisions above, and such retirement allowance to the
40	survivor shall terminate upon the death of the survivor before the total of the increase in
41	the retirement allowance attributable to the additional creditable service paid to the
42	retiree and the designated survivor combined equals the cost of the creditable service
43	purchased less the administrative fee, the excess, if any, shall be paid in a lump sum to
44	such person or persons as the retiree shall have nominated by written designation duly

1	acknowledged and filed with the Board of Trustees, if such person or persons are living				
2	at the time such payment falls due, otherwise to the retiree's legal representative."				
3	SECTION 16. G.S. 128-27(m) reads as rewritten:				
4	"(m) Survivor's Alternate Benefit. – Upon the death of a member in service, the				
5	principal beneficiary designated to receive a return of accumulated contributions shall				
6	have the right to elect to receive in lieu thereof the reduced retirement allowance				
7	provided by Option two of subsection (g) above computed by assuming that the member				
8	had retired on the first day of the month following the date of his death, provided that all				
9	three of the following conditions apply:				
10	(1) a. The member had attained such age and/or creditable service to				
11	be eligible to commence retirement with an early or service				
12	retirement allowance, or				
13	b. The member had obtained 20 years of creditable service in				
14	which case the retirement allowance shall be computed in				
15	accordance with G.S. 128-27(b20)(1)b. or G.S.				
16	128-27(b20)(2)c., notwithstanding the requirement of obtaining				
17	age 50.				
18	c. The member had not commenced to receive a retirement				
19	allowance as provided under this Chapter.				
20	(2) The member had designated as the principal beneficiary to receive a				
21	return of his accumulated contributions one and only one person who				
22	is living at the time of his death.				
23	(3) The member had not instructed the Board of Trustees in writing that he				
24	did not wish the provisions of this subsection apply.				
25	For the purpose of this benefit, a member is considered to be in service at the date of				
26	his death if his death occurs within 180 days from the last day of his actual service. The				
27	last day of actual service shall be determined as provided in subsection (1) of this				
28	section. Upon the death of a member in service, the surviving spouse may make all				
29	purchases for creditable service as provided for under this Chapter for which the				
30	member had made application in writing prior to the date of death, provided that the				
31	date of death occurred prior to or within 60 days after notification of the cost to make				
32	the purchase."				
33	SECTION 17. G.S. 128-26(j1) reads as rewritten:				
34	"(j1) Notwithstanding any other provision of this Chapter, any member and any				
35	retired member as herein described may purchase creditable service for service in the				
36	Armed Forces of the United States, not otherwise allowed, by paying a total lump sum				
37	payment determined as follows:				
38	(1) For members who completed 10 years of membership service, and				
39	retired members who completed 10 years of membership service prior				
40	to retirement, and whose current membership began on or prior to				
41	January 1, 1988, and who make such purchase within three years after				
42	first becoming eligible, the cost shall be an amount equal to the				
43	monthly compensation the member earned when he first entered				
44	current membership service times the employee contribution rate at				

that time times the months of service to be purchased with sufficient interest added thereto so as to equal one-half of the cost of allowing such service, plus an administrative fee to be set by the Board of Trustees.

5 For members who complete five years of membership service, and (2)6 retired members who complete five years of membership service prior 7 to retirement, and eligible members and retired members covered by 8 paragraph (1) of this subdivision, whose current-membership began on 9 or before January 1, 1988, but who did not or do not make such 10 purchase within three years after first becoming eligible, the cost shall be an amount equal to the full liability of the service credits calculated 11 12 on the basis of the assumptions used for the purposes of the actuarial valuation of the System's liabilities and shall take into account the 13 14 retirement allowance arising on account of the additional service 15 credits commencing at the earliest age at which the member could retire on an unreduced allowance, as determined by the Board of 16 17 Trustees upon the advice of the consulting actuary, plus an 18 administrative fee to be set by the Board of Trustees. Notwithstanding the foregoing provisions of this subsection that provide for the 19 purchase of service credits, the term "full liability" includes assumed 20 21 post-retirement allowance increases, as determined by the Board of Trustees, from the earliest age at which a member could retire on an 22 23 unreduced service retirement allowance.

24 Creditable service allowed under this subdivision shall be only for the initial period of active duty "active duty", as defined in 38 U.S. Code Section 101(21), in the 25 Armed Forces of the United States up to the date the member was first eligible to be 26 27 separated and released and for subsequent periods of active duty-"active duty", as defined in 38 U.S. Code Section 101(21), as required by the Armed Forces of the United 28 29 States up to the date of first eligibility for separation or release, but shall not include 30 periods of active duty in the Armed Forces of the United States creditable in any other retirement system except the national guard or any reserve component of the Armed 31 32 Forces of the United States. States, and shall not include periods of "active duty for 33 training", as defined in 38 U.S. Code Section 101(22), or periods of "inactive duty training", as defined in 38 U.S. Code Section 101(23), rendered in any reserve 34 35 component of the Armed Forces of the United States. Provided, creditable service may be allowed only for active duty in the Armed Forces of the United States of a member 36 that resulted in a general or honorable discharge from duty. The member shall submit 37 38 satisfactory evidence of the service claimed. For purposes of this subsection, 39 membership service may include any membership or prior service credits transferred to this Retirement System pursuant to G.S. 128-24." 40

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SECTION 18. G.S. 128-26(j2) reads as rewritten:

"(j2) Notwithstanding any other provision of this Chapter, any member and any
 retired member as herein described may purchase creditable service previously rendered

- to any state, territory, or other governmental subdivision of the United States other than
 this State by paying a total lump-sum payment determined as follows:
- 3 (1)For members who completed 10 years of prior and current 4 membership service, and retired members who completed 10 years of 5 prior and current membership service prior to retirement, and whose 6 current-membership began on or before January 1, 1988, and who 7 make such purchase within three years after first becoming eligible, 8 the cost shall be an amount equal to the monthly compensation the 9 member earned when he first entered current-membership service, 10 times the employee contribution rate at that time, times the months of service to be purchased, times two, with sufficient interest added 11 12 thereto so as to equal the full cost of allowing such service, plus an administrative fee to be set by the Board of Trustees. 13
- 14 (2)For members who complete five years of prior and current 15 membership service, and retired members who complete five years of prior and current membership service prior to retirement, and eligible 16 17 members and retired members covered by subdivision (1) of this 18 subsection, whose current membership began on or before January 1, 1988, but who did not or do not make such purchase within three years 19 20 after first becoming eligible, the cost shall be an amount equal to the 21 full liability of the service credits calculated on the basis of the 22 assumptions used for the purposes of the actuarial valuation of the System's liabilities and shall take into account the retirement 23 24 allowance arising on account of the additional service credits commencing at the earliest age at which the member could retire on an 25 unreduced allowance, as determined by the Board of Trustees upon the 26 27 advice of the consulting actuary, plus an administrative fee to be set by the Board of Trustees. Notwithstanding the foregoing provisions of 28 29 this subsection that provide for the purchase of service credits, the 30 term "full liability" includes assumed postretirement allowance increases, as determined by the Board of Trustees, from the earliest 31 32 age at which a member could retire on an unreduced service retirement 33 allowance.

34 Current membership service shall mean membership service earned since the service 35 previously rendered to any state, territory, or other governmental subdivision of the United States other than this State. Creditable service under this subsection shall be 36 allowed only at the rate of one year of out-of-state service for each two years of service 37 38 in this State, with a maximum allowable of 10 years of out-of-state service. Such service 39 is limited to full-time service which would be allowable under the laws governing this System. Credit will be allowed only if no benefit is allowable in another public 40 retirement system as a result of the service." 41

SECTION 19. G.S. 128-26 is amended by adding a new subsection to read:

43 "(v) <u>Retroactive Membership Service. – A member who is reinstated to service as</u>
 44 an employee as defined in G.S. 128-21(10) retroactively to the date of prior involuntary

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1	termination (with backpay and benefits) may be allowed membership service, after
2	submitting clear and convincing evidence of the reinstatement, as follows:
3	(1) Within 90 days of the involuntary termination, by the payment of
4	employee and employer contributions that would have been paid; or
5	(2) After 90 days of the involuntary termination, by the payment of the
6	employee and employer contributions that would have been paid plus
7	interest compounded annually at a rate equal to the greater of the
8	average yield on the pension accumulation fund for the preceding
9	calendar year or the actuarial investment rate-of-return assumption, as
10	adopted by the Board of Trustees.
11	Nothing contained in this subsection shall prevent an employer or member from
12	paying all or a part of the cost of the retroactive membership service; and to the extent
13	paid by the employer, the cost paid by the employer shall be credited to the pension
14	accumulation fund; and to the extent paid by the member, the cost paid by the member
15	shall be credited to the member's annuity savings account; provided, however, an
16	employer does not discriminate against any member or group of members in his employ
17	in paying all or any part of the cost of the retroactive membership service.
18	In the event a member received a return of accumulated contributions subsequent to
19	an involuntary termination as provided in G.S. 128-27(f), the member may redeposit,
20	within 90 days of reinstatement retroactive to the date of prior involuntary termination,
21	in the annuity savings fund by single payment an amount equal to the total amount he
22	previously withdrew plus regular interest and restore the creditable service forfeited
23	upon receiving his return of accumulated contributions."
24	SECTION 20. G.S. 128-30 is amended by adding a new subsection to read:
25	"(b2) Retroactive Adjustment in Compensation or an Underreporting of
26	Compensation A member who is awarded backpay in cases of a denied promotional
27	opportunity in which the aggrieved member is granted a promotion retroactively, or in
28	cases in which an employer errs in the reporting of compensation, including the
29	employee and employer contributions, the member and employer may make employee
30	and employer contributions on the retroactive or additional compensation after
31	submitting clear and convincing evidence of the retroactive promotion or underreporting
32	of compensation, as follows:
33	(1) Within 90 days of the denial of the promotion or the error in reporting,
34	by the payment of employee and employer contributions that would
35	have been paid; or
36	(2) After 90 days of the denial of the promotion or the error in reporting,
37	by the payment of the employee and employer contributions that
38	would have been paid plus interest compounded annually at a rate
39	equal to the greater of the average yield on the pension accumulation
40	fund for the preceding calendar year or the actuarial investment
41	rate-of-return assumption, as adopted by the Board of Trustees.
42	For members electing to make the employee contributions on the retroactive
43	adjustment in compensation or on the underreported compensation, the member's
44	employer, which granted the retroactive promotion or erred in underreporting

1	compensation and contributions, shall make the required employer contributions.				
2	Nothing contained in this subsection shall prevent an employer from paying all or a part				
2	of the interest assessed on the employee contributions; and to the extent paid by the				
4	employer, the interest paid by the employer shall be credited to the pension				
5	accumulation fund; provided, however, an employer does not discriminate against any				
6	member or group of members in his employ in paying all or any part of the interest				
7	assessed on the employee contributions due.				
8	In the event the retroactive adjustment in compensation or the underreported				
9	compensation is for a period that occurs during the four consecutive calendar years that				
10	would have produced the highest average annual compensation pursuant to G.S.				
11	135-1(5), the compensation the member would have received during the period shall be				
12	included in calculating the member's average final compensation only in the event the				
13	appropriate employee and employer contributions are paid on such compensation.				
14	An employer error in underreporting compensation shall not include a retroactive				
15	increase in compensation that occurs during the four consecutive calendar years that				
16	would have produced the highest average annual compensation pursuant to G.S.				
17	135-1(5), for reasons other than a wrongfully denied promotional opportunity where the				
18	member is promoted retroactively."				
19	SECTION 21. G.S. 128-27(e)(4) reads as rewritten:				
20	"(4) As a condition to the receipt of the disability retirement allowance				
21	provided for in G.S. 128-27(d), (d1), (d2) and (d3) each member				
22	retired on a disability retirement allowance shall, on or before April 15				
23	of each calendar year, provide the Board of Trustees with a statement				
24	of his or her income received as compensation for services, including				
25	fees, commissions or similar items, and income received from				
26	business, for the previous calendar year. Such statement shall be filed				
27	on a form as required by the Board of Trustees. <u>The benefit payable to</u>				
28	a beneficiary who does not or refuses to provide the information				
29	requested within 60 days after such request shall not be paid a benefit				
30	until the information so requested is provided, and should such refusal				
31	or failure to provide such information continue for 240 days after such				
32	request, the right of a beneficiary to a benefit under the Article may be				
33	terminated.				
34	The Director of the State Retirement Systems shall contact any				
35	State or federal agency which can provide information to substantiate				
36	the statement required to be submitted by this subdivision and may				
37	enter into agreements for the exchange of information."				
38	SECTION 22. G.S. 128-26(m) reads as rewritten:				
39 40	"(m) Omitted Membership Service. – A member who had service as an employee as defined in C_{s} 125 1(10) and C_{s} 128 21(10) or as a tasebar as defined in C_{s}				
40	as defined in G.S. 135-1(10) and G.S. 128-21(10) or as a teacher as defined in G.S. 125 1(25) and who was omitted from contributing membership through error may be				
41 42	135-1(25) and who was omitted from contributing membership through error may be				
42 43	allowed membership service, after submitting clear and convincing evidence of the				
43	error, as follows:				

1	(1)	within 90 days of the omission, by the payment of employee and
2		employer contributions that would have been paid; or
3	(2)	after 90 days and prior to three years of the omission, by the payment
4		of the employee and employer contributions that would have been paid
5		plus interest compounded annually at a rate equal to the greater of the
6		average yield on the pension accumulation fund for the preceding
7		calendar year; year or the actuarial investment rate-of-return
8		assumption, as adopted by the Board of Trustees; or
9	(3)	after three years of the omission, by the payment of an amount equal to
10	. ,	the full cost of the service credits calculated on the basis of the
11		assumptions used for the purposes of the actuarial valuation of the
12		System's liabilities, and shall take into account the additional
13		retirement allowance arising on account of such additional service
14		credit commencing at the earliest age at which a member could retire
15		on an unreduced retirement allowance, as determined by the Board of
16		Trustees upon the advice of the consulting actuary, plus an
17		administrative fee to be set by the Board of Trustees. Notwithstanding
18		the foregoing provisions of this subdivision that provide for the
19		purchase of service credits, the terms "full cost", "full liability", and
20		"full actuarial cost" include assumed annual post-retirement allowance
21		increases, as determined by the Board of Trustees, from the earliest
22		age at which a member could retire on an unreduced service
23		allowance

Nothing contained in this subsection shall prevent an employer or member from paying all or a part of the cost of the omitted membership service; and to the extent paid by the employer, the cost paid by the employer shall be credited to the pension accumulation fund; and to the extent paid by the member, the cost paid by the members shall be credited to the member's annuity savings account; provided, however, an employer does not discriminate against any member or group of members in his employ in paying all or any part of the cost of the omitted membership service."

SECTION 23. G.S. 135-109 reads as rewritten:

32 "§ 135-109. Reports of earnings.

31

33 The Department of State Treasurer and Board of Trustees shall require each 34 beneficiary to annually provide a copy of the beneficiary's federal income tax return 35 certified by the beneficiary to be a true and exact copy of such tax return filed with the United States Internal Revenue Service and shall require such other statements of 36 37 earnings as may be necessary to administer the provisions of this Article. statement of 38 the beneficiary's income received as compensation for services, including fees, 39 commissions, or similar items, income received from business, and benefits received 40 from the Social Security Administration, the federal Veterans Administration, any other federal agency, under the North Carolina Workers' Compensation Act, or under the 41 42 provisions of G.S. 127A-108. The benefit payable to a beneficiary who does not or refuses to provide the information requested within 60 days after such request shall not 43 be paid a benefit until the information so requested is provided, and should such refusal 44

- 1 or failure to provide such information continue for $\frac{180}{240}$ days after such request the
- 2 right of a beneficiary to a benefit under the Article shall-may be terminated."
- 3 **SECTION 24.** This act is effective when it becomes law.