

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2003

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SENATE BILL 1378

Short Title: Study State Personnel Act/Funds.

(Public)

Sponsors: Senator Reeves.

Referred to: Rules and Operations of the Senate.

May 27, 2004

A BILL TO BE ENTITLED

1 AN ACT TO ESTABLISH A LEGISLATIVE STUDY COMMISSION TO
2 RECOMMEND CHANGES TO THE STATE PERSONNEL ACT AND
3 APPROPRIATING FUNDS FOR THAT PURPOSE.
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5 The General Assembly of North Carolina enacts:

6 **SECTION 1.(a)** There is hereby established the Legislative Study
7 Commission on the State Personnel Act (Study Commission). The Study Commission
8 shall conduct a comprehensive review of the State Personnel Act that governs the
9 human resource system for approximately 89,000 employees in State departments,
10 agencies, and institutions, including The University of North Carolina, and
11 approximately 30,000 local government employees. The Study Commission may
12 consider and recommend changes to the State Personnel Act, including
13 recommendations to rewrite the State Personnel Act in an effort to develop a
14 contemporary human resource system that is more effective, cost-efficient, and
15 beneficial to employees and taxpayers. The Study Commission may consider
16 recommendations from the State Personnel Act Task Force.

17 **SECTION 1.(b)** The Study Commission shall consist of 12 members
18 appointed as follows:

- 19 (1) Six members appointed by the President Pro Tempore of the Senate.
20 At least three appointees shall be members of the Senate. Two
21 members shall be stakeholders in the State human resource system.
22 One member shall be a human resources professional from the private
23 sector.
- 24 (2) Six members appointed by the Speaker of the House of
25 Representatives. At least three appointees shall be members of the
26 House of Representatives. Two members shall be stakeholders in the
27 State human resource system. One member shall be a human resources
28 professional from local government.

1 **SECTION 1.(c)** The President Pro Tempore of the Senate and the Speaker
2 of the House of Representatives shall each designate a cochair of the Study Commission
3 from their appointees. Vacancies shall be filled by the appointing officer.

4 **SECTION 1.(d)** With the prior approval of the Legislative Services
5 Commission, the Legislative Services Officer shall assign professional staff to assist in
6 the work of the Legislative Study Commission on the State Personnel Act. With the
7 prior approval of the Legislative Services Commission, the Study Commission may
8 hold its meetings in the State Legislative Building or the Legislative Office Building.

9 **SECTION 1.(e)** The Study Commission shall submit a final written report of
10 its findings and recommendations on or before the convening of the 2005 Regular
11 Session of the 2005 General Assembly. All reports shall be filed with the President Pro
12 Tempore of the Senate, the Speaker of the House of Representatives, and the Legislative
13 Librarian. Upon filing its final report, the Study Commission shall terminate.

14 **SECTION 2.** There is appropriated from the General Fund to the General
15 Assembly the sum of fifty thousand dollars (\$50,000) for the 2004-2005 fiscal year to
16 fund the Legislative Study Commission on the State Personnel System.

17 **SECTION 3.** This act becomes effective July 1, 2004.