

**GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2003**

**SESSION LAW 2003-302  
HOUSE BILL 38**

AN ACT TO SHORTEN THE PROBATIONARY PERIOD FOR CAREER  
TEACHERS WHEN THEY CHANGE SCHOOL SYSTEMS OR RETURN TO  
TEACHING AFTER LEAVING THE PROFESSION.

The General Assembly of North Carolina enacts:

**SECTION 1.** G.S. 115C-325(c)(2) reads as rewritten:

"(2) Employment of a Career Teacher. – A teacher who has obtained career status in any North Carolina public school system need not serve another probationary period of more than ~~two years~~, one year. The board may grant career status immediately upon employing the teacher, or after the first ~~or second~~ year of employment. If a majority of the board votes against granting career status, the teacher shall not teach beyond the current term. If after ~~two consecutive years~~ one year of employment, the board fails to vote on the issue of granting career status:

- a. It shall not reemploy the teacher for a ~~third~~ second consecutive year;
- b. As of June 16, the teacher shall be entitled to one month's pay as compensation for the board's failure to vote upon the issue of granting career status; and
- c. The teacher shall be entitled to one additional month's pay for every 30 days beyond June 16 that the board fails to vote upon the issue of granting career status."

**SECTION 2.** This act is effective when it becomes law and applies to contracts of employment beginning with the 2004-2005 school year.

In the General Assembly read three times and ratified this the 25<sup>th</sup> day of June, 2003.

s/ Marc Basnight  
President Pro Tempore of the Senate

s/ James B. Black  
Speaker of the House of Representatives

s/ Michael F. Easley  
Governor

Approved 4:49 p.m. this 4<sup>th</sup> day of July, 2003