Η

HOUSE DRH30055-LL-36A* (2/18)

| Short Title: | Enhance Retirement BenefitsAB | | | |
|--------------|--------------------------------------|--|--|--|
| Sponsors: | Representatives Bell; and G. Wilson. | | | |
| Referred to: | | | | |

| 1 | | A BILL TO BE ENTITLED |
|----|--------------------------|---|
| 2 | AN ACT TO ENHA | NCE THE BENEFITS PAYABLE FROM THE TEACHERS' |
| 3 | AND STATE EM | PLOYEES' RETIREMENT SYSTEM, THE CONSOLIDATED |
| 4 | JUDICIAL RETIR | EMENT SYSTEM, AND THE LEGISLATIVE RETIREMENT |
| 5 | SYSTEM. | |
| 6 | The General Assembly | of North Carolina enacts: |
| 7 | SECTION 1 | I. G.S. 135-5(b19) reads as rewritten: |
| 8 | "(b19) Service Reti | rement Allowance of Members Retiring on or After July 1, 2002. |
| 9 | 2002, but Before July | <u>1, 2003.</u> – Upon retirement from service in accordance with |
| 10 | subsection (a) or (a1) a | bove, on or after July 1, 2002, <u>but before July 1, 2003</u> , a member |
| 11 | shall receive the follow | ving service retirement allowance: |
| 12 | | mber who is a law enforcement officer or an eligible former law |
| 13 | | cement officer shall receive a service retirement allowance |
| 14 | comp | uted as follows: |
| 15 | a. | If the member's service retirement date occurs on or after his |
| 16 | | 55th birthday, and completion of five years of creditable service |
| 17 | | as a law enforcement officer, or after the completion of 30 years |
| 18 | | of creditable service, the allowance shall be equal to one and |
| 19 | | eighty-two hundredths percent (1.82%) of his average final |
| 20 | | compensation, multiplied by the number of years of his |
| 21 | | creditable service. |
| 22 | b. | If the member's service retirement date occurs on or after his |
| 23 | | 50th birthday and before his 55th birthday with 15 or more |
| 24 | | years of creditable service as a law enforcement officer and |
| 25 | | prior to the completion of 30 years of creditable service, his |
| 26 | | retirement allowance shall be equal to the greater of: |

SESSION 2003

| 1 | | | 1. The service retirement allowance payable under G.S. |
|----------|-----|------|--|
| 2 | | | 135-5(b19)(1)a. reduced by one-third of one percent (1/3 |
| 3 | | | of 1%) thereof for each month by which his retirement |
| 4 | | | date precedes the first day of the month coincident with |
| 5 | | | or next following the month the member would have |
| 6 | | | attained his 55th birthday; or |
| 7 | | | 2. The service retirement allowance as computed under |
| 8 | | | G.S. 135-5(b19)(1)a. reduced by five percent (5%) times |
| 9 | | | the difference between 30 years and his creditable |
| 10 | | | service at retirement. |
| 11 | (2) | A me | mber who is not a law enforcement officer or an eligible former |
| 12 | (_) | | nforcement officer shall receive a service retirement allowance |
| 13 | | | uted as follows: |
| 14 | | a. | If the member's service retirement date occurs on or after his |
| 15 | | u. | 65th birthday upon the completion of five years of membership |
| 16 | | | service or after the completion of 30 years of creditable service |
| 17 | | | or on or after his 60th birthday upon the completion of 25 years |
| 18 | | | of creditable service, the allowance shall be equal to one and |
| 19 | | | eighty-two hundredths percent (1.82%) of his average final |
| 20 | | | compensation, multiplied by the number of years of creditable |
| 20 21 | | | service. |
| 22 | | b. | If the member's service retirement date occurs after his 60th |
| 23 | | υ. | birthday and before his 65th birthday and prior to his |
| 23 24 | | | • • • |
| | | | completion of 25 years or more of creditable service, his |
| 25 | | | retirement allowance shall be computed as in G.S. $125.5(h10)(2)$ but shall be reduced by one guarter of another states of the |
| 26 27 | | | 135-5(b19)(2)a. but shall be reduced by one-quarter of one percent $(1/4 of 10%)$ thereof for each month by which his |
| 27 | | | percent (1/4 of 1%) thereof for each month by which his |
| 28 | | | retirement date precedes the first day of the month coincident with or pout following his 65th highday |
| 29 | | | with or next following his 65th birthday. |
| 30 | | c. | If the member's early service retirement date occurs on or after |
| 31 | | | his 50th birthday and before his 60th birthday and after |
| 32 | | | completion of 20 years of creditable service but prior to the |
| 33 | | | completion of 30 years of creditable service, his early service |
| 34 | | | retirement allowance shall be equal to the greater of: |
| 35 | | | 1. The service retirement allowance as computed under |
| 36 | | | G.S. $135-5(b19)(2)a$. but reduced by the sum of |
| 37 | | | five-twelfths of one percent (5/12 of 1%) thereof for |
| 38 | | | each month by which his retirement date precedes the |
| 39 | | | first day of the month coincident with or next following |
| 40 | | | the month the member would have attained his 60th |
| 41 | | | birthday, plus one-quarter of one percent (1/4 of 1%) |
| 42 | | | thereof for each month by which his 60th birthday |
| 43 | | | precedes the first day of the month coincident with or |
| 44 | | | next following his 65th birthday; or |

SESSION 2003

| 1 | | | 2. | The service retirement allowance as computed under |
|----|-----------------------|---------------|----------------|--|
| 2 | | | | G.S. 135-5(b19)(2)a. reduced by five percent (5%) times |
| 3 | | | | the difference between 30 years and his creditable |
| 4 | | | | service at retirement; or |
| 5 | | | 3. | If the member's creditable service commenced prior to |
| 6 | | | | July 1, 1994, the service retirement allowance equal to |
| 7 | | | | the actuarial equivalent of the allowance payable at the |
| 8 | | | | age of 60 years as computed in G.S. 135 5(b19)b.G.S. |
| 9 | | | | <u>135-5(b19)(2)b.</u> |
| 10 | | d. | Notw | ithstanding the foregoing provisions, any member whose |
| 11 | | | credit | able service commenced prior to July 1, 1963, shall not |
| 12 | | | receiv | e less than the benefit provided by G.S. 135-5(b)." |
| 13 | SEC | ΓΙΟΝ 2 | 2. G.S. | 135-5 is amended by adding a new subsection to read: |
| 14 | " <u>(b20)</u> Servi | ce Reti | rement | Allowance of Members Retiring on or After July 1, 2003. |
| 15 | <u>– Upon retirem</u> | ent from | m servi | ce in accordance with subsection (a) or (a1) above, on or |
| 16 | after July 1, 200 |)3, a m | ember s | hall receive the following service retirement allowance: |
| 17 | <u>(1)</u> | <u>A me</u> | mber w | who is a law enforcement officer or an eligible former law |
| 18 | | <u>enfor</u> | cement | officer shall receive a service retirement allowance |
| 19 | | <u>comp</u> | uted as | follows: |
| 20 | | <u>a.</u> | If the | member's service retirement date occurs on or after his |
| 21 | | | <u>55th t</u> | birthday, and completion of five years of creditable service |
| 22 | | | <u>as a la</u> | w enforcement officer, or after the completion of 30 years |
| 23 | | | of cre | editable service, the allowance shall be equal to one and |
| 24 | | | <u>eighty</u> | y-three hundredths percent (1.83%) of his average final |
| 25 | | | <u>comp</u> | ensation, multiplied by the number of years of his |
| 26 | | | <u>credit</u> | able service. |
| 27 | | <u>b.</u> | If the | member's service retirement date occurs on or after his |
| 28 | | | | birthday and before his 55th birthday with 15 or more |
| 29 | | | | of creditable service as a law enforcement officer and |
| 30 | | | prior | to the completion of 30 years of creditable service, his |
| 31 | | | <u>retire</u> | nent allowance shall be equal to the greater of: |
| 32 | | | <u>1.</u> | The service retirement allowance payable under G.S. |
| 33 | | | | 135-5(b20)(1)a. reduced by one-third of one percent (1/3 |
| 34 | | | | of 1%) thereof for each month by which his retirement |
| 35 | | | | date precedes the first day of the month coincident with |
| 36 | | | | or next following the month the member would have |
| 37 | | | | attained his 55th birthday; or |
| 38 | | | <u>2.</u> | The service retirement allowance as computed under |
| 39 | | | | G.S. 135-5(b20)(1)a. reduced by five percent (5%) times |
| 40 | | | | the difference between 30 years and his creditable |
| 41 | | | | service at retirement. |
| 42 | <u>(2)</u> | <u>A me</u> | mber v | who is not a law enforcement officer or an eligible former |
| 43 | | <u>law</u> e | enforcer | nent officer shall receive a service retirement allowance |
| 44 | | <u>comp</u> | uted as | follows: |

| 1 | <u>a.</u> | - | member's service retirement date occurs on or after his |
|----------|-----------|---------------|---|
| 2 | | | birthday upon the completion of five years of membership |
| 3 | | - | e or after the completion of 30 years of creditable service |
| 4 | | - | or after his 60th birthday upon the completion of 25 years |
| 5 | | | ditable service, the allowance shall be equal to one and |
| 6 | | | v-three hundredths percent (1.83%) of his average final |
| 7 | | <u>comp</u> | ensation, multiplied by the number of years of creditable |
| 8 | | <u>servic</u> | <u>e.</u> |
| 9 | <u>b.</u> | If the | member's service retirement date occurs after his 60th |
| 10 | | <u>birthd</u> | ay and before his 65th birthday and prior to his |
| 11 | | comp | letion of 25 years or more of creditable service, his |
| 12 | | retire | nent allowance shall be computed as in G.S. |
| 13 | | 135-5 | (b20)(2)a. but shall be reduced by one-quarter of one |
| 14 | | | nt (1/4 of 1%) thereof for each month by which his |
| 15 | | - | nent date precedes the first day of the month coincident |
| 16 | | | or next following his 65th birthday. |
| 17 | <u>c.</u> | | member's early service retirement date occurs on or after |
| 18 | <u></u> | - | Oth birthday and before his 60th birthday and after |
| 19 | | - | letion of 20 years of creditable service but prior to the |
| 20 | | | letion of 30 years of creditable service, his early service |
| 21 | | - | nent allowance shall be equal to the greater of: |
| 22 | | <u>1.</u> | The service retirement allowance as computed under |
| 23 | | <u>1.</u> | G.S. 135-5(b20)(2)a. but reduced by the sum of |
| 23 | | | five-twelfths of one percent (5/12 of 1%) thereof for |
| 25 | | | each month by which his retirement date precedes the |
| 26 | | | first day of the month coincident with or next following |
| 20 27 | | | the month the member would have attained his 60th |
| 28 | | | birthday, plus one-quarter of one percent (1/4 of 1%) |
| 28 29 | | | thereof for each month by which his 60th birthday |
| 30 | | | precedes the first day of the month coincident with or |
| 31 | | | next following his 65th birthday; or |
| 31 | | 2 | |
| 32 33 | | <u>2.</u> | The service retirement allowance as computed under $C_{\rm s} = 125.5({\rm h}20)(2)$ and ${\rm hy}$ five percent (5%) times |
| | | | G.S. 135-5(b20)(2)a. reduced by five percent (5%) times |
| 34 | | | the difference between 30 years and his creditable |
| 35 | | 2 | service at retirement; or |
| 36 | | <u>3.</u> | If the member's creditable service commenced prior to |
| 37 | | | July 1, 1994, the service retirement allowance equal to |
| 38 | | | the actuarial equivalent of the allowance payable at the |
| 39 | 1 | NT. (| age of 60 years as computed in G.S. 135-5(b20)(2)b. |
| 40 | <u>d.</u> | | ithstanding the foregoing provisions, any member whose |
| 41 | | | able service commenced prior to July 1, 1963, shall not |
| 42 | SECTION | | te less than the benefit provided by G.S. 135-5(b)." |
| 43 | SECTION 3 | • G.S. | 135-5(m) reads as rewritten: |

1 "(m) Survivor's Alternate Benefit. – Upon the death of a member in service, the 2 principal beneficiary designated to receive a return of accumulated contributions shall 3 have the right to elect to receive in lieu thereof the reduced retirement allowance 4 provided by Option 2 of subsection (g) above computed by assuming that the member 5 had retired on the first day of the month following the date of his death, provided that 6 the following conditions apply:

retirement allowance, or

7 8 (1)

a.

- 9
- 10
- 11
- 12 13

14

b. The member had obtained 20 years of creditable service in which case the retirement allowance shall be computed in accordance with G.S. 135-5(b19)(1)b. or G.S. 135-5(b19)(2)c., G.S. 135-5(b20)(1)b. or G.S. 135-5(b20)(2)c., notwithstanding the requirement of obtaining age 50.

The member had attained such age and/or creditable service to

be eligible to commence retirement with an early or service

- 15 (2) The member had designated as the principal beneficiary to receive a 16 return of his accumulated contributions one and only one person who 17 was living at the time of his death.
- 18 19
- (3) The member had not instructed the Board of Trustees in writing that he did not wish the provisions of this subsection to apply.

20 For the purpose of this benefit, a member is considered to be in service at the date of 21 his death if his death occurs within 180 days from the last day of his actual service. The last day of actual service shall be determined as provided in subsection (1) of this 22 23 section. Upon the death of a member in service, the surviving spouse may make all 24 purchases for creditable service as provided for under this Chapter for which the member had made application in writing prior to the date of death, provided that the 25 date of death occurred prior to or within 60 days after notification of the cost to make 26 the purchase. The term "in service" as used in this subsection includes a member in 27 receipt of a benefit under the Disability Income Plan as provided in Article 6 of this 28 29 Chapter."

30 **SECTION 4.** G.S. 135-5 is amended by adding two new subsections to read: "(III) From and after July 1, 2003, the retirement allowance to or on account of 31 32 beneficiaries whose retirement commenced on or before July 1, 2002, shall be increased 33 by two percent (2%) of the allowance payable on June 1, 2003, in accordance with G.S. 135-5(o). Furthermore, from and after July 1, 2003, the retirement allowance to or on 34 35 account of beneficiaries whose retirement commenced after July 1, 2002, but before June 30, 2003, shall be increased by a prorated amount of two percent (2%) of the 36 allowance payable as determined by the Board of Trustees based upon the number of 37 38 months that a retirement allowance was paid between July 1, 2002, and June 30, 2003. (mmm) Increase in Allowance as to Persons on Retirement Rolls as of June 1, 2003. -39 From and after July 1, 2003, the retirement allowance to or on account of beneficiaries 40 on the retirement rolls as of June 1, 2003, shall be increased by five-tenths of one 41 percent (0.5%) of the allowance payable on June 1, 2003. This allowance shall be 42 calculated on the allowance payable and in effect on June 30, 2003, so as not to be 43 compounded on any other increase granted by act of the 2003 General Assembly." 44

| 1 | SECTION 5. G.S. 135-65 is amended by adding a new subsection to read: |
|----|--|
| 2 | "(x) From and after July 1, 2003, the retirement allowance to or on account of |
| 3 | beneficiaries whose retirement commenced on or before July 1, 2002, shall be increased |
| 4 | by two percent (2%) of the allowance payable on June 1, 2003. Furthermore, from and |
| 5 | after July 1, 2003, the retirement allowance to or on account of beneficiaries whose |
| 6 | retirement commenced after July 1, 2002, but before June 30, 2003, shall be increased |
| 7 | by a prorated amount of two percent (2%) of the allowance payable as determined by |
| 8 | the Board of Trustees based upon the number of months that a retirement allowance was |
| 9 | paid between July 1, 2002, and June 30, 2003." |
| 10 | SECTION 6. G.S. 120-4.22A is amended by adding a new subsection to |
| 11 | read: |
| 12 | "(r) In accordance with subsection (a) of this section, from and after July 1, 2003, |
| 13 | the retirement allowance to or on account of beneficiaries whose retirement commenced |
| 14 | on or before January 1, 2003, shall be increased by two percent (2%) of the allowance |
| 15 | payable on June 1, 2003. Furthermore, from and after July 1, 2003, the retirement |
| 16 | allowance to or on account of beneficiaries whose retirement commenced after January |
| 17 | 1, 2003, but before June 30, 2003, shall be increased by a prorated amount of two |
| 18 | percent (2%) of the allowance payable as determined by the Board of Trustees based |
| 19 | upon the number of months that a retirement allowance was paid between January 1, |
| 20 | 2003, and June 30, 2003." |
| 21 | SECTION 7. This act becomes effective July 1, 2003. |