



1 prosecution (of the employee), or for the purpose of assisting in an  
2 investigation of (the employee's) tax liability. However, the official  
3 having custody of such records may release the name, address, and  
4 telephone number from a personnel file for the purpose of assisting in  
5 a criminal investigation.

6 (6) An employee may sign a written release, to be placed with his  
7 personnel file, that permits the person with custody of the file to  
8 provide, either in person, by telephone, or by mail, information  
9 specified in the release to prospective employers, educational  
10 institutions, or other persons specified in the release.

11 (7) The city manager, with concurrence of the council, or, in cities not  
12 having a manager, the council may inform any person of the  
13 employment or nonemployment, promotion, demotion, suspension or  
14 other disciplinary action, reinstatement, transfer, or termination of a  
15 city employee and the reasons for that personnel action. Before  
16 releasing the information, the manager or council shall determine in  
17 writing that the release is essential to maintaining public confidence in  
18 the administration of city services or to maintaining the level and  
19 quality of city services. This written determination shall be retained in  
20 the office of the manager or the city clerk, and is a record available for  
21 public inspection and shall become part of the employee's personnel  
22 file.

23 (8) In order to facilitate citizen review of the police disciplinary process,  
24 the city manager or the chief of police, or their designees, may release  
25 the disposition of disciplinary charges against a police officer and the  
26 facts relied upon in determining that disposition, to the Human  
27 Relations Commission Complaint Subcommittee and may release the  
28 disposition of the disciplinary charges to the person alleged to have  
29 been aggrieved by the officer's actions or to that person's survivor.  
30 Commission members shall maintain as confidential all personnel  
31 information released to them under this subsection that is not a matter  
32 of public record under this section, and any member who violates that  
33 confidentiality is guilty of the violations set forth in subsections (e)  
34 and (f) of this section. Each member of the Commission shall execute  
35 and adhere to a confidentiality agreement that is satisfactory to the  
36 city. For purposes of this subdivision, the term "disposition of  
37 disciplinary charges" includes determinations that the charges are  
38 sustained, not sustained, unfounded, exonerated, classified as an  
39 information file, or classified as any other disciplinary disposition  
40 category subsequently adopted by the Greensboro Police Department."

41 **SECTION 2.** The act applies only to the City of Greensboro.

42 **SECTION 3.** This act is effective when it becomes law.