

NORTH CAROLINA GENERAL ASSEMBLY

LEGISLATIVE FISCAL NOTE

BILL NUMBER: House Bill 1305 (First Edition)

SHORT TITLE: Wildlife Salary Equity

SPONSOR(S): Representative Carpenter, et al

FISCAL IMPACT					
	Yes (X)	No ()	No Estimate Available ()		
	(\$)Millions				
	<u>FY 1999-00</u>	<u>FY 2000-01</u>	<u>FY 2001-02</u>	<u>FY 2002-03</u>	<u>FY 2003-04</u>
EXPENDITURES	\$1.04	\$1.08	\$1.12	\$1.16	\$1.20
PRINCIPAL DEPARTMENT(S) & PROGRAM(S) AFFECTED: Wildlife Resources Commission					
EFFECTIVE DATE: July 1, 1999					

BILL SUMMARY: Requires the Office of State Personnel to adjust the average salary of Wildlife Enforcement Officers in any “salary classification level” to the same average salary of members of the State Highway Patrol at the same salary classification levels.

ASSUMPTIONS AND METHODOLOGY:

- 1) Average Salary calculations are based on budgeted positions and salaries. The data source for average salaries is from the Office of State Personnel’s “Personnel Management Information System.”
- 2) “Salary Classification Level” is read to mean “salary grade” of a respective enforcement position in either agency.
- 3) “Wildlife Enforcement Officers” includes those positions with the following Salary Grades and Classification Titles as published in the State of North Carolina Salary Plan, October 1, 1998, Office of State Personnel (see following table on page 2):

Salary Grade	Classification Title
66	Wildlife Enforcement Officer I
67	Wildlife Enforcement Officer II
68	Wildlife Enforcement Officer III

4) The following salary grades are the only common enforcement officer salary grades between positions in the Wildlife Resources Commission and the State Highway Patrol:

Salary Grade	Classification Title By Agency	
	Wildlife Resources Commission	State Highway Patrol
66	Wildlife Enforcement Officer I	Highway Patrol Trooper
67	Wildlife Enforcement Officer II	Highway Patrol Trooper (Senior)
68	Wildlife Enforcement Officer III	Highway Patrol Trooper (Master)

5) Fiscal Estimate Calculation:

Column	Fiscal Estimate Table						
	1	2	3	4	5	6	7
Affected Enforcement Positions	Average Salary Wildlife Resources Commission	Average Salary State Highway Patrol	Differential [Col 2 - Col 1]	No. of Wildlife Enforcement Positions Affected	Aggregate Differential [Col 3 * Col 4]	Social Security + Retirement	Estimated Funding Required [Col 5 + Col 6]
Wildlife Enforcement Officer I	26,424	28,137	1,713	32	54,816	10,130	64,946
Wildlife Enforcement Officer II	29,441	35,810	6,369	34	216,546	40,018	256,564
Wildlife Enforcement Officer III	35,909	43,070	7,161	80	572,880	105,868	678,748
							1,000,258

6) Inflationary Adjustment for Future Year Expenditures:

Cost	Inflationary Adjustments				
	FY 1999-2000	FY 2000-2001	FY 2001-2002	FY 2002-2003	FY 2004-2004
1,000,258	1,040,268	1,077,718	1,115,438	1,156,709	1,202,978
	4.00%	3.60%	3.50%	3.70%	4.00%

TECHNICAL CONSIDERATIONS: The bill does not identify nor provide for a budgetary source to fund additional costs generated by the salary equalization provisions of the bill.

FISCAL RESEARCH DIVISION: 733-4910

PREPARED BY: Mark Trogdon

APPROVED BY: Tom Covington

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Official



Fiscal Research Division

Publication

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