

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1999

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SENATE BILL 980*

Short Title: No Cost to Teacher for Personal Leave.

(Public)

Sponsors: Senators Carter and Garrou.

Referred to: Education/Higher Education.

April 15, 1999

A BILL TO BE ENTITLED

AN ACT TO PERMIT TEACHERS TO TAKE PERSONAL LEAVE TIME WITHOUT
A SALARY DEDUCTION FOR THE SUBSTITUTE TEACHER.

The General Assembly of North Carolina enacts:

Section 1. G.S. 115C-302.1(d) reads as rewritten:

"(d) Personal Leave. – Teachers earn personal leave at the rate of .20 days for each full month or employment not to exceed two days per year. Personal leave may be accumulated to a maximum of five days. Personal leave may be used only upon the authorization of teacher's immediate supervisor, but if the request is made at least five days in advance, the teacher cannot be required to provide a reason for the request. Unless approved by the principal, a teacher shall not take personal leave on the first day the teacher is required to report for the school year, on required teacher workdays, or on the date before or the day after holidays or scheduled vacation days. Teachers may transfer personal leave days between local school administrative units. The local school administrative unit shall credit a teacher who has separated from service and is reemployed within 60 months from the date of separation with all personal leave accumulated at the time of separation. Local school administrative units shall not advance personal leave. Teachers using personal leave receive full ~~salary less the required substituted deduction.~~ salary and the cost of the substitute teacher shall be funded in the same manner as when sick leave is taken."

1 Section 2. This act becomes effective July 1, 1999.