

**GENERAL ASSEMBLY OF NORTH CAROLINA**

**SESSION 1999**

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HOUSE BILL 1795

Short Title: Teacher Assistant Salary Funds.

(Public)

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Sponsors: Representatives Warner; Barefoot, Bonner, Cansler, Haire, Hill, Hurley, Insko, Luebke, Miller, Mitchell, Morris, Oldham, Sherrill, Sossamon, Wainwright, Weiss, Womble, Wood, and Yongue.

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Referred to: Appropriations.

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May 25, 2000

1                                   A BILL TO BE ENTITLED  
2 AN ACT TO APPROPRIATE FUNDS TO PAY TEACHER ASSISTANTS AT LEAST  
3 FIFTY PERCENT OF THE SALARY OF A TEACHER WITH THE SAME YEARS  
4 OF EXPERIENCE.

5 The General Assembly of North Carolina enacts:

6       Section 1. G.S. 115C-12(16) reads as rewritten:

7       "(16) Power with Regard to Salary Schedules. – The Board shall provide for  
8 sick leave with pay for all public school employees in accordance with  
9 the provisions of this Chapter and shall promulgate rules and regulations  
10 providing for necessary substitutes on account of sick leave and other  
11 teacher absences.

12       a. Support personnel refers to all public school employees who are  
13 not required by statute or regulation to be certified in order to be  
14 employed. The State Board of Education is authorized and  
15 empowered to adopt all necessary rules for full implementation  
16 of all schedules to the extent that State funds are made available  
17 for support personnel.

1           b.     Salary schedules for the following public school support  
2 personnel shall be adopted by the State Board of Education:  
3 school finance officer, office support personnel, teacher  
4 assistants, maintenance supervisors, custodial personnel, and  
5 transportation personnel. The Board shall classify these support  
6 positions in terms of uniform pay grades included in the salary  
7 schedule of the State Personnel Commission.

8                 By the end of the third payroll period of the 1995-96 fiscal  
9 year, local boards of education shall place State-allotted office  
10 support personnel, teacher assistants, and custodial personnel on  
11 the salary schedule adopted by the State Board of Education so  
12 that the average salary paid is the State-allotted amount for the  
13 category. In placing employees on the salary schedule, the local  
14 board shall consider the education, training, and experience of  
15 each employee, including experience in other local school  
16 administrative units. It is the intent of the General Assembly that  
17 a local school administrative unit not fail to employ an employee  
18 who was employed for the prior school year in order to  
19 implement the provisions of this sub-subdivision. A local board  
20 of education is in compliance with this sub-subdivision if the  
21 average salary paid is at least ninety-five percent (95%) of the  
22 State-allotted amount for the category at the end of the third  
23 payroll period of the 1995-96 fiscal year, and at least ninety-eight  
24 percent (98%) of the State-allotted amount for the category at the  
25 end of the third payroll period of each subsequent fiscal year.  
26 The Department of Public Instruction shall provide technical  
27 assistance to local school administrative units regarding the  
28 implementation of this sub-subdivision.

29           c.     Salary schedules for other support personnel, including but not  
30 limited to maintenance and school food service personnel, shall  
31 be adopted by the State Board of Education. The Board shall  
32 classify these support positions in terms of uniform pay grades  
33 included in the salary schedule of the State Personnel  
34 Commission. These schedules shall apply if the local board of  
35 education does not adopt a salary schedule of its own for  
36 personnel paid from other than State appropriations.

37           c1.     The salary schedules adopted by the State Board of Education  
38 and local boards of education for teacher assistants shall provide  
39 that the minimum salary paid to a teacher assistant shall be at  
40 least fifty percent (50%) of the salary of a teacher with an  
41 "A" certificate who has the same years of experience."

42           Section 2. There is appropriated from the General Fund to State Aid to Local  
43 School Administrative Units, Allotment for Noncertified Personnel, the sum of nineteen

- 1 million seven hundred eighty-two thousand nine hundred dollars (\$19,782,900) for the  
2 2000-2001 fiscal year to implement this act.  
3           Section 3. This act becomes effective July 1, 2000.