

February 8, 1999

**H 39. D/C PENSION PLAN STUDY. TO ESTABLISH THE DEFINED CONTRIBUTION PENSION PLAN STUDY COMMISSION.** As title indicates. Comm'n will study the feasibility and desirability of establishing a defined contribution pension plan to provide portable retirement benefits for teachers and state employees. Comm'n is directed to determine whether such a plan should replace, or be provided as an alternative to, the existing defined benefit plan. Directs Comm'n to work cooperatively with the State Treasurer's Retirement System Div'n. Requires that Comm'n consider costs and fiscal implications of such a plan, costs and benefits to potential beneficiaries, how and by whom it would be administered, and the extent to which the current plan is contractually guaranteed and the nature of any contract that might be created by a new plan.

Comm'n consists of 17 voting members. House Speaker appoints seven members: five members of the House and two members who are not state employees (one who is or has been an insurance company executive officer and one who is a cpa). Senate President Pro Tem. appoints seven members: five Senators and two members who are not state employees (one of whom is or has been an executive officer of a bank doing business in North Carolina and one who is a practicing actuary). Remaining members are the State Treasurer or his designee; and one current public school teacher and one current state employee, both appointed by the Governor.

Directs House Speaker and Senate President Pro Tem. to designate co-chairs from the legislative membership of the Commission. Quorum is a majority of the Commission. Provides for per diem, subsistence, and travel allowance for Comm'n members. Appropriates \$50,000 for 1999-2000 to the Commission. Requires Comm'n to report its recommendations to the 2000 legislative session and terminates Commission on the filing of its report.

**Intro. by Baker.**

Ref. to Rules

STUDY, APPROP