

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1997

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HOUSE BILL 1672

Short Title: Principal Salary Funds.

(Public)

Sponsors: Representatives Arnold; Sexton, Shubert, Watson, and Yongue.

Referred to: Appropriations

June 1, 1998

A BILL TO BE ENTITLED

AN ACT TO APPROPRIATE FUNDS TO INCREASE THE SALARIES OF PRINCIPALS AND ASSISTANT PRINCIPALS.

The General Assembly of North Carolina enacts:

Section 1. (a) There is appropriated from the General Fund to the Reserve for Compensation the sum of eighteen million dollars (\$18,000,000) for the 1998-99 fiscal year to implement the salary increases for school-based administrators set out in this section.

(b) The salary ranges for school-based administrators shall apply only to principals and assistant principals. The salary ranges for the 1998-99 fiscal year, commencing July 1, 1998, are as follows:

Classification	Range
Assistant Principal	2,873 - 4,880
Principal I	3,068 - 4,978
Principal II	3,238 - 5,282
Principal III	3,421 - 5,606
Principal IV	3,548 - 5,833
Principal V	3,680 - 6,068
Principal VI	3,892 - 6,440
Principal VII	4,112 - 6,700

1 Principal VIII 4,189 - 6,834

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3 (c) The appropriate classification for placement of principals and assistant
4 principals on the salary range, except for principals in alternative schools, shall be
5 determined in accordance with the following schedule:

Classification	Number of Teachers Supervised
6 Assistant Principal	
7 Principal I	Less than 11 Teachers
8 Principal II	11-21 Teachers
9 Principal III	22-32 Teachers
10 Principal IV	33-43 Teachers
11 Principal V	44-54 Teachers
12 Principal VI	55-65 Teachers
13 Principal VII	66-100 Teachers
14 Principal VIII	More than 100 Teachers

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17 The number of teachers supervised includes teachers and assistant principals paid from
18 State funds only; it does not include teachers or assistant principals paid from non-State
19 funds or the principal or teacher assistants.

20 The beginning classification for principals in alternative schools shall be the
21 Principal III level. Principals in alternative schools who supervise 33 or more teachers
22 shall be classified according to the number of teachers supervised.

23 (d) For the 1998-99 fiscal year, a principal or assistant principal may be
24 awarded a salary increase of up to one percent (1%) if

- 25 (1) The employee's school meets or exceeds the projected levels of
26 improvement in student performance for the 1998-99 fiscal year, in
27 accordance with the ABC's of Public Education Program; or
- 28 (2) The local board of education finds that the employee's school has met or
29 exceeded the goals of the local plan for maintaining a safe and orderly
30 school.

31 The principal or assistant principal may be awarded a salary increase of up to two percent
32 (2%) if the conditions set out in both subdivisions (1) and (2) are satisfied. The principal
33 or assistant principal shall receive a lump sum payment for the 1998-99 fiscal year
34 service if the conditions set out in subdivision (1) or (2) or both are satisfied. The lump
35 sum shall be paid as determined by guidelines adopted by the State Board of Education.
36 Placement on the salary range in the following year shall be based upon these increases.

37 (e) Principals and assistant principals with certification based on academic
38 preparation at the six-year degree level shall be paid a salary supplement of one hundred
39 twenty-six dollars (\$126.00) per month and at the doctoral degree level shall be paid a
40 salary supplement of two hundred fifty-three dollars (\$253.00) per month.

41 (f) There shall be no State requirement that superintendents in each local
42 school unit shall receive in State-paid salary at least one percent (1%) more than the
43 highest paid principal receives in State salary in that school unit: Provided, however, the

1 additional State-paid salary a superintendent who was employed by a local school
2 administrative unit for the 1992-93 fiscal year received because of that requirement shall
3 not be reduced because of this subsection for subsequent fiscal years that the
4 superintendent is employed by that local school administrative unit so long as the
5 superintendent is entitled to at least that amount of additional State-paid salary under the
6 rules in effect for the 1992-93 fiscal year.

7 (g) Longevity pay for principals and assistant principals shall be as
8 provided for State employees.

9 (h)(1) If a principal is reassigned to a higher job classification because the
10 principal is transferred to a school within a local school administrative
11 unit with a larger number of State-allotted teachers, the principal shall
12 be placed on the salary range as if the principal had served the
13 principal's entire career as a principal at the higher job classification.

14 (2) If a principal is reassigned to a lower job classification because the
15 principal is transferred to a school within a local school administrative
16 unit with a smaller number of State-allotted teachers, the principal shall
17 be placed on the salary range as if the principal had served the
18 principal's entire career as a principal at the lower job classification.

19 This subdivision applies to all transfers on or after the ratification
20 date of this act, except transfers in school systems that have been
21 created, or will be created, by merging two or more school systems.
22 Transfers in these merged systems are exempt from the provisions of
23 this subdivision for one calendar year following the date of the merger.

24 (i) The State Board may authorize local boards of education to pay persons
25 for one year at the entry-level step of the assistant principal's salary range if they (i) are
26 serving as assistant principals, (ii) have completed one year of a masters in school
27 administration program, and (iii) are not certified as principals.

28 Sec. 2. This act becomes effective July 1, 1998.