

ASSUMPTIONS AND METHODOLOGY: If all the positions which have been recommended by the GPAC Consultants were civilianized at once, the estimated savings in contributions to the Supplemental Retirement Income Plan would be \$422,000 annually. If the State Personnel Commission recommends that all the positions be civilianized upon vacancy and experience of turnover is 9% annually of the approximately 280 positions with an average salary of \$30,000, the annual savings each year would amount to about \$38,000. We assumed no savings in the 1993-94 year.

SOURCES OF DATA: Office of State Personnel

TECHNICAL CONSIDERATIONS:

FISCAL RESEARCH DIVISION

733-4910

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DATE: June 28, 1993

Official
Fiscal Research Division
Publication



Signed Copy Located in the NCGA Principal Clerk's Offices