

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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SENATE BILL 311

Government Performance Audit Select Committee Substitute Adopted 5/4/93

Short Title: GPAC/Annual State Employee Survey.

(Public)

Sponsors:

Referred to:

February 22, 1993

A BILL TO BE ENTITLED

AN ACT TO IMPLEMENT THE RECOMMENDATIONS OF THE GOVERNMENT
PERFORMANCE AUDIT COMMITTEE REGARDING THE ESTABLISHMENT
OF AN ANNUAL OPINION SURVEY OF STATE EMPLOYEES.

The General Assembly of North Carolina enacts:

Section 1. Article 1 of Chapter 126 of the General Statutes is amended by
adding a new section to read:

"§ 126-4.1. Annual employee survey.

(a) The Office of State Personnel shall conduct an annual employee opinion survey with input from and in cooperation with the personnel directors of each State department, agency, and institution. The information received from this survey shall be provided, in a timely manner, to State employees and managers in order to increase awareness and understanding and to gain greater commitment to the State's goals and objectives. The dissemination of annual survey results shall be done in a manner calculated to foster improved job performance, enhanced job satisfaction, and increased employee motivation.

(b) The annual employee opinion survey shall differentiate between managers and staff. The Office shall establish an appropriate year-to-year benchmarking process that will provide for the effective utilization of survey data. The Office shall establish appropriate baseline survey questions and shall use other appropriate surveying methods to ensure from year to year the accurate and meaningful comparison of employee opinion survey results.

1 (c) Except as provided in G.S. 7A-342.1 and G.S. 120-32(2a), employees exempt
2 under G.S. 126-5(c1) shall be surveyed by their respective departments, institutions, or
3 agencies."

4 Sec. 2. Article 29 of Chapter 7A of the General Statutes is amended by
5 adding a new section to read:

6 **"§ 7A-342.1. Annual employee survey.**

7 Subject to the approval of the Chief Justice, the Administrative Officer of the Courts
8 shall establish, for the purpose of effective human resources management, policies and
9 procedures to implement an annual opinion survey of employees of the judicial branch."

10 Sec. 3. G.S. 120-32 reads as rewritten:

11 **"§ 120-32. Commission duties.**

12 The Legislative Services Commission is hereby authorized to:

- 13 (1) Determine the number, titles, classification, functions, compensation,
14 and other conditions of employment of the joint legislative service
15 employees of the General Assembly, including but not limited to the
16 following departments:
17 a. Legislative Services Officer and personnel,
18 b. Electronic document writing system,
19 c. Proofreaders,
20 d. Legislative printing,
21 e. Enrolling clerk and personnel,
22 f. Library,
23 g. Research and bill drafting,
24 h. Printed bills,
25 i. Disbursing and supply;
- 26 (2) Determine the classification and compensation of employees of the
27 respective houses other than staff elected officers; however, the hiring
28 of employees of each house and their duties shall be prescribed by the
29 rules and administrative regulations of the respective house;
- 30 (2a) Conduct an annual opinion survey of legislative branch employees for
31 the purpose of effective human resources management;
- 32 (3) Acquire and dispose of furnishings, furniture, equipment, and supplies
33 required by the General Assembly, its agencies and commissions and
34 maintain custody of same between sessions. It shall be a misdemeanor
35 for any person(s) to remove any State-owned furniture, fixtures, or
36 equipment from the State Legislative Building for any purpose
37 whatsoever, except as approved by the Legislative Services
38 Commission;
- 39 (4) Contract for services required for the operation of the General
40 Assembly, its agencies, and commissions; however, any departure
41 from established operating procedures, requiring a substantial
42 expenditure of funds, shall be approved by appropriate resolution of
43 the General Assembly;
- 44 (5) a. Provide for engrossing and enrolling of bills,

- 1 b. Appoint an enrolling clerk to act under its supervision in the
2 enrollment and ratification of acts;
- 3 (6) a. Provide for the duplication and limited distribution of copies of
4 ratified laws and joint resolutions of the General Assembly and
5 forward such copies to the persons authorized to receive same,
6 b. Maintain such records of legislative activities and publish such
7 documents as it may deem appropriate for the operation of the
8 General Assembly;
- 9 (7) a. Provide for the indexing and printing of the session laws of each
10 regular, extra or special session of the General Assembly and provide
11 for the printing of the journal of each house of the General Assembly,
12 b. Provide and supply to the Secretary of State such bound
13 volumes of the journals and session laws as may be required by
14 him to be distributed under the provisions of G.S. 147-45, 147-
15 46.1 and 147-48.
- 16 (8) Repealed by Session Laws 1985 (Reg. Sess., 1986), c. 1014, s. 40.
- 17 (9) To establish a bill drafting division to draft bills at the request of
18 members or committees of the General Assembly.
- 19 (10) To select the locations for buildings occupied by the General
20 Assembly, and to name any building occupied by the General
21 Assembly.
- 22 (11) To specify the uses within the General Assembly budget of funds
23 appropriated to the General Assembly which remain available for
24 expenditure after the end of the biennial fiscal period, and to revert
25 funds under G.S. 143-18.
- 26 (12) Provide insurance to provide excess indemnity for any occurrence
27 which results in a claim against any member of the General Assembly,
28 as provided in G.S. 143-300.2 through G.S. 143-300.6. That insurance
29 may not provide for any indemnity to be payable for any claim not
30 covered by the above cited statutes, nor for any criminal act by a
31 member, nor for any act committed by a member or former member
32 prior to the inception of insurance.
- 33 (13) Provide insurance to provide excess indemnity for any occurrence that
34 results in a claim against any employee, officer, or committee,
35 subcommittee, or commission member in the legislative branch other
36 than a member of the General Assembly, as provided in G.S. 143-
37 300.2 through G.S. 143-300.6. That insurance may not provide for
38 any indemnity to be payable for any claim not covered by the above
39 cited statutes, nor for any criminal act, nor for any act committed prior
40 to the inception of insurance."
- 41 Sec. 4. This act is effective upon ratification.