

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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SENATE BILL 290

Short Title: GPAC/State Human Resources Planning.

(Public)

Sponsors: Senator Martin of Guilford.

Referred to: Government Performance Audit.

February 22,1993

A BILL TO BE ENTITLED

AN ACT TO IMPLEMENT RECOMMENDATIONS OF THE GOVERNMENTAL
PERFORMANCE AUDIT COMMITTEE TO ESTABLISH A STATE HUMAN
RESOURCES MANAGEMENT PLANNING FUNCTION IN THE OFFICE OF
STATE PERSONNEL.

The General Assembly of North Carolina enacts:

Section 1. Article 1 of Chapter 126 of the General Statutes is amended by
adding a new section to read:

"§ 126-3.1. State human resources management planning.

(a) The Office of State Personnel shall be responsible for the State's ongoing human resources management planning effort. The purpose of human resources management planning shall be to assist in the determination of the mission and future of the State's human resources management programs and functions. Human resources management planning shall include planning with regard to the recruitment, selection, organization, training, and development of the State employee work force.

(b) The Office of State Personnel shall coordinate the State's management of human resources so as to ensure that all State human resources management programs are integrated fully within a comprehensive overall human resources management plan. Each State department, agency, and institution, and the judicial and legislative branches, shall be monitored by the Office of State Personnel to ensure that human resources planning at the departmental, agency, and institutional level is in compliance with the comprehensive plan and effective human resources management practices."

Sec. 2. This act is effective upon ratification.