

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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SENATE BILL 1070

Short Title: New Hanover/Human Relations Scope.

(Local)

Sponsors: Senators Jordan; Soles and Codington.

Referred to: Local Government and Regional Affairs.

May 6, 1993

A BILL TO BE ENTITLED

AN ACT RELATING TO THE POWERS AND SCOPE OF THE NEW HANOVER
COUNTY HUMAN RELATIONS COMMISSION.

The General Assembly of North Carolina enacts:

Section 1. Section 1 of Chapter 960 of the 1981 Session Laws reads as
rewritten:

"Section 1. Authority to Adopt Ordinances. The Board of Commissioners of New
Hanover County may adopt ordinances to prohibit discrimination in employment and
housing based on race, color, national origin, religion, sex, ~~handicap or attained age~~
~~between 40 and 70 years.~~ familial status, disabling condition, attained age over 40 years,
or other categories that may in the future be prohibited by federal law or regulations.

To assist in the enforcement of these ordinances, the Board of Commissioners may
authorize or create an agency or commission of the County of New Hanover (hereafter
called 'The Agency') to take such actions and to have such powers as might be
appropriate and necessary to implement said ordinances including, but not limited to,
the power to receive, initiate, investigate, seek to conciliate, hold hearings on and pass
upon complaints, to mediate alleged violations of such ordinances, to issue orders
against persons it finds, after notice and hearing, to have violated such ordinances and to
seek court enforcement of such orders.

This legislation is not intended to expand the authority or powers of the local
enforcing agency beyond those covering any specific employer by federal laws, rules or
regulations in effect at the time in question. The agency may, as part of such order,
require any such person to cease and desist from unlawful practices and to engage in

- 1 such additional remedial action as may be appropriate including, but not limited to,
2 requiring such person to do the following:
- 3 (a) to hire, reinstate or upgrade aggrieved individuals, with or without back pay;
 - 4 (b) to admit aggrieved individuals or to allow such individuals to participate in
5 guidance programs, apprenticeship training programs, on-the-job training programs, or
6 other occupational training or retraining programs, and to utilize objective criteria in the
7 admission of such individuals in such programs;
 - 8 (c) to submit to the agency for approval or disapproval, plans to eliminate or
9 reduce imbalance with respect to race, color, national origin, religion, sex, handicap, or
10 age;
 - 11 (d) to provide technical assistance to persons subject to this act to further
12 compliance with the act;
 - 13 (e) to report as to the manner of compliance;
 - 14 (f) to post notices in conspicuous places in the form prescribed by the agency."
- 15 Sec. 2. This act is effective upon ratification.