

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1993

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HOUSE BILL 196*

Short Title: State Personnel Study Created.

(Public)

Sponsors: Representatives Fitch; Hensley, Oldham, Stamey, and Wright.

Referred to: Rules, Calendar, and Operations of the House.

February 18, 1993

A BILL TO BE ENTITLED

AN ACT TO CREATE THE STUDY COMMISSION ON THE STATE PERSONNEL
SYSTEM AND TO APPROPRIATE FUNDS TO THE STUDY COMMISSION.

The General Assembly of North Carolina enacts:

Section 1. There is created a Study Commission on the State Personnel System to be composed of nine members: three Senators to be appointed by the President Pro Tempore of the Senate, three Representatives to be appointed by the Speaker of the House, and three public members to be appointed by the Governor. The President Pro Tempore of the Senate and the Speaker of the House shall each designate a cochairman from their appointees. Either cochairman may call the first meeting of the Study Commission. Vacancies shall be filled in the same manner as the original appointments were made.

Sec. 2. The Study Commission is authorized to study all aspects of the State Personnel System including, but not limited to, the extent to which State government employment is family-supportive, salary inequities among State employees, and flexible compensation programs.

Sec. 3. With the prior approval of the Legislative Services Commission, the Legislative Administrative Officer shall assign professional and clerical staff to assist in the work of the Commission. Clerical staff shall be furnished to the Commission through the Offices of the House and Senate Supervisors of Clerks. The expenses of employment of the clerical staff shall be borne by the Commission. With the prior approval of the Legislative Services Commission, the Study Commission may hold its meetings in the State Legislative Building or the Legislative Office Building.

1 Sec. 4. The Study Commission may submit an interim report of its findings
2 and recommendations and the status of its work on or before the first day of the 1994
3 Regular Session of the 1993 General Assembly. The Study Commission shall submit a
4 final written report of its findings and recommendations on or before the convening of
5 the 1995 Session of the General Assembly. All reports shall be filed with the President
6 Pro Tempore of the Senate and the Speaker of the House of Representatives. Upon
7 filing its final report, the Commission shall terminate.

8 Sec. 5. Members of the Commission shall be paid per diem, subsistence, and
9 travel allowances as follows:

- 10 (1) Commission members who are also members of the General
11 Assembly, at the rate established in G.S. 120-3.1;
12 (2) Commission members who are officials or employees of the State or
13 local government agencies, at the rate established in G.S. 138-6; and
14 (3) All other Commission members, at the rate established in G.S. 138-5.

15 Sec. 6. There is allocated from the funds appropriated to the General
16 Assembly's Legislative Services Commission to the Study Commission on the State
17 Personnel System for its work the sum of twenty-five thousand dollars (\$25,000) for the
18 1993-94 fiscal year and the sum of twenty thousand dollars (\$20,000) for the 1994-95
19 fiscal year.

20 Sec. 7. This act becomes effective July 1, 1993.