

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1991

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HOUSE BILL 1624

Short Title: Teacher/St. Emp. Raises.

(Public)

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Sponsors: Representatives Pope; Abernethy, Brown, Creech, Culp, Dockham, Gardner, Hege, Holmes, Justus, Lewis, Loflin, Privette, Robinson, and Wilson.\*

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Referred to: Education.

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June 5, 1992

A BILL TO BE ENTITLED

1 AN ACT TO COMPLETE THE IMPLEMENTATION OF THE TEACHER SALARY  
2 SCHEDULE AND TO PROVIDE A RAISE TO ALL OTHER STATE  
3 EMPLOYEES.  
4

5 The General Assembly of North Carolina enacts:

6 —IMPLEMENTATION OF THE TEACHER SALARY SCHEDULE

7 Section 1. (a) There is appropriated from the General Fund to a Reserve for  
8 Teachers Salary Increases the sum of eighty-seven million seven hundred thousand  
9 dollars (\$87,700,000) for the 1992-93 fiscal year.

10 (b) There is appropriated from the Highway Fund to a Reserve for Teachers  
11 Salary Increases the sum of eight hundred forty-one thousand dollars (\$841,000) for the  
12 1992-93 fiscal year.

13 Sec. 2. (a) The Director of the Budget may transfer from the Reserve for  
14 Teachers Salary Increases for the 1992-93 fiscal year funds necessary to implement the  
15 teacher salary schedule set out in subsection (b) of this section, including funds for the  
16 employer's retirement and social security contributions and funds for annual longevity  
17 payments at two and one-half percent (2.5%) of base salary only upon the completion of  
18 25 years of State service, commencing July 1, 1992, for all teachers whose salaries are  
19 supported from the State's General Fund. These funds shall be allocated to individuals  
20 according to rules adopted by the State Board of Education and the Superintendent of  
21 Public Instruction.

22 (b)(1) Beginning July 1, 1992, the following monthly salary schedule shall  
23 apply to certified personnel of the public schools who are classified as

"A"teachers. The schedule contains 30 steps with each step corresponding to one year of teaching experience.

	<u>Years of Experience</u>	<u>1992-93 Salary</u>
1		
2		
3		
4		
5		
6	00	\$1,981
7	01	2,021
8	02	2,061
9	03	2,164
10	04	2,207
11	05	2,251
12	06	2,296
13	07	2,342
14	08	2,389
15	09	2,437
16	10	2,486
17	11	2,536
18	12	2,587
19	13	2,639
20	14	2,692
21	15	2,746
22	16	2,801
23	17	2,857
24	18	2,914
25	19	2,972
26	20	3,031
27	21	3,092
28	22	3,154
29	23	3,217
30	24	3,281
31	25	3,347
32	26	3,414
33	27	3,482
34	28	3,552
35	29+	3,623

(2) Beginning July 1, 1992, the following monthly salary schedule shall apply to certified personnel of the public schools who are classified as "G"teachers. The schedule contains 30 steps with each step corresponding to one year of teaching experience.

	<u>Years of Experience</u>	<u>1992-93 Salary</u>
40		
41		
42		
43	00	\$2,105
44	01	2,147

1	02	2,190
2	03	2,300
3	04	2,346
4	05	2,393
5	06	2,441
6	07	2,490
7	08	2,540
8	09	2,591
9	10	2,643
10	11	2,696
11	12	2,750
12	13	2,805
13	14	2,861
14	15	2,918
15	16	2,976
16	17	3,036
17	18	3,097
18	19	3,159
19	20	3,222
20	21	3,286
21	22	3,352
22	23	3,419
23	24	3,487
24	25	3,557
25	26	3,628
26	27	3,701
27	28	3,775
28	29+	3,851

- (3) The rules adopted by the State Board for allocating funds to individuals shall provide for (i) a seven and one-half percent (7.5%) salary increase for teachers with certification based on academic preparation at the six-year degree level; (ii) a ten percent (10%) salary increase for teachers with certification based on academic preparation at the doctoral degree level; and (iii) annual longevity pay at two and one-half percent (2.5%) of base salary only upon the completion of 25 years of State service.

#### —DIFFERENTIATED PAY FUNDS

Sec. 3. There is appropriated from the General Fund to the Department of Public Education the sum of thirty seven million nine hundred seventeen thousand six hundred thirty-four dollars (\$37,917,634) for the 1992-93 fiscal year to provide public school differentiated pay funds equal to two percent (2%) of teacher salaries, administrator salaries, and the employer's contributions for social security and retirement. These funds shall be used only for differentiated pay and shall not be used for staff development activities.

1 —SALARY ADJUSTMENT/CERTAIN STATE EMPLOYEES AND PUBLIC  
2 SCHOOL EMPLOYEES

3           Sec. 4. There is appropriated from the General Fund to the Reserve for  
4 Compensation Increases the sum of fifty-seven million one hundred thousand dollars  
5 (\$57,100,000) for the 1992-93 fiscal year to provide a two percent (2%) raise for each  
6 State employee whose salary from State funds on June 30, 1992, is less than fifty  
7 thousand dollars (\$50,000) per year and each school employee except for teachers  
8 whose salary from State funds on June 30, 1992, is less than fifty thousand dollars  
9 (\$50,000) per year; provided, however, the Board of Governors of The University of  
10 North Carolina may allocate the funds it receives for the salary increment for its  
11 employees in positions exempt from the State Personnel Act according to rules adopted  
12 by the Board of Governors.

13           Sec. 5. There is appropriated from the Highway Fund to the Reserve for  
14 Compensation Increases the sum of six million five hundred thousand dollars  
15 (\$6,500,000) for the 1992-93 fiscal year to provide\* a two percent (2%) raise for each  
16 State employee, whose salary from State funds on June 30, 1992, is less than fifty  
17 thousand dollars (\$50,000) per year.

18 —ADDITIONAL SALARY ADJUSTMENT/CERTAIN STATE EMPLOYEES AND  
19 PUBLIC SCHOOL EMPLOYEES

20           Sec. 6. (a) There is appropriated from the General Fund to the Reserve for  
21 Compensation Increases the sum of forty-five million eight hundred thousand dollars  
22 (\$45,800,000) for the 1992-93 fiscal year to provide a lump-sum raise to be paid in  
23 monthly increments for each State employee whose salary from State funds on June 30,  
24 1992, is less than thirty thousand dollars (\$30,000) per year and each school employee  
25 except for teachers whose salary from State funds on June 30, 1992, is less than thirty  
26 thousand dollars (\$30,000) per year; provided, however, the Board of Governors of The  
27 University of North Carolina may allocate the funds it receives for the salary increment  
28 for its employees in positions exempt from the State Personnel Act according to rules  
29 adopted by the Board of Governors.

30           (b) The salary increment granted by this section shall expire after employees  
31 are paid for work completed prior to June 30, 1993, unless the increment is continued  
32 by the 1993 General Assembly.

33           Sec. 7. (a) There is appropriated from the Highway Fund to the Reserve for  
34 Compensation Increases the sum of seven million six hundred thousand dollars  
35 (\$7,600,000) for the 1992-93 fiscal year to provide a lump-sum raise to be paid in  
36 monthly increments for each State employee, whose salary from State funds on June 30,  
37 1992, is less than thirty thousand dollars (\$30,000) per year.

38           (b) The salary increment granted by this section shall expire after employees  
39 are paid for work completed prior to June 30, 1993, unless the increment is continued  
40 by the 1993 General Assembly.

41           Sec. 8. This act becomes effective July 1, 1992.