

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1989

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HOUSE BILL 318*
Committee Substitute Favorable 4/5/89

Short Title: Funds for Nursing Programs.

(Public)

Sponsors:

Referred to:

February 22, 1989

A BILL TO BE ENTITLED

AN ACT TO APPROPRIATE FUNDS FOR NURSING EDUCATION AND TRAINING PROGRAMS.

The General Assembly of North Carolina enacts:

Section 1. Recruitment. (a) There is appropriated from the General Fund to the Board of Governors of The University of North Carolina the sum of one hundred thousand dollars (\$100,000) for the 1989-90 fiscal year, and the sum of one hundred thousand dollars (\$100,000) for the 1990-91 fiscal year, for the Area Health Education Centers for use in developing more varied clinical training sites for nursing students. These funds shall be allocated among the schools of nursing within the community colleges and the constituent institutions of The University of North Carolina.

(b) There is appropriated from the General Fund to the Board of Governors of The University of North Carolina the sum of fifty thousand dollars (\$50,000) for the 1989-90 fiscal year, and the sum of fifty thousand dollars (\$50,000) for the 1990-91 fiscal year, for the Area Health Education Centers to provide information and training programs which help retain new nursing graduates for employers of nurses.

(c) There is appropriated from the General Fund to the Board of Governors of The University of North Carolina the sum of seventy-five thousand dollars (\$75,000) for the 1989-90 fiscal year, and the sum of seventy-five thousand dollars (\$75,000) for the 1990-91 fiscal year, to provide materials and training about health careers for middle-school career exploration teachers.

(d) There is appropriated from the General Fund to the Department of Community Colleges the sum of three million dollars (\$3,000,000) for the 1989-90

1 fiscal year, and the sum of three million dollars (\$3,000,000) for the 1990-91 fiscal year,
2 to be used to enhance formula funding to the nursing programs. All institutions
3 receiving this funding shall, at a minimum, fund their nursing programs at this enhanced
4 level. Any increases in regular curriculum per student funding shall also provide
5 proportional increases in nursing programs.

6 (e) There is appropriated from the General Fund to the North Carolina
7 Foundation for Nursing, Inc., the sum of one hundred thousand dollars (\$100,000) for
8 the 1989-90 fiscal year, and the sum of one hundred thousand dollars (\$100,000) for the
9 1990-91 fiscal year, to be used for covering the costs of promoting nursing as a
10 profession. These funds may not become a part of the continuation budget.

11 (f) There is appropriated from the General Fund to the Board of Governors of
12 The University of North Carolina, the sum of seventy-five thousand dollars (\$75,000)
13 for the 1989-90 fiscal year, to be used for awarding competitive grants to the schools of
14 nursing of The University of North Carolina and of the community colleges for
15 innovative efforts to recruit various groups of students into the nursing schools. The
16 Board of Governors shall create an advisory group composed of the Deans of the
17 schools of nursing from The University of North Carolina and the community college
18 system, selected administrators and officers of The University of North Carolina and the
19 community college system, and representatives of the nursing profession. The advisory
20 group shall set criteria for grant awards and shall make recommendations for the
21 selection of grant recipients based on grant applications received. Each grant recipient
22 shall submit an evaluation of its efforts to the Legislative Commission on Nursing, the
23 Board of Governors of The University of North Carolina, and the Department of
24 Community Colleges.

25 (g) There is appropriated from the General Fund to The University of North
26 Carolina Board of Governors, the sum of one hundred twenty-five thousand dollars
27 (\$125,000) for the 1989-90 fiscal year, and the sum of one hundred twenty-five
28 thousand dollars (\$125,000) for the 1990-91 fiscal year, to be used to continue and to
29 expand its pilot efforts in nursing recruitment.

30 (h) There is appropriated from the General Fund to the Board of Governors
31 of The University of North Carolina the sum of seventy-five thousand dollars (\$75,000)
32 for the 1989-90 fiscal year, and the sum of seventy-five thousand dollars (\$75,000) for
33 the 1990-91 fiscal year, for the Area Health Education Centers Program for the purpose
34 of increasing the availability of refresher courses for nurses. The Area Health
35 Education Centers Program may use the funds as incentives to nursing schools which
36 provide courses to nurses who are subsequently relicensed by the North Carolina Board
37 of Nursing or who reenter the practice of nursing.

38 Sec. 2. Retention. (a) There is appropriated from the General Fund to the Board of
39 Governors of The University of North Carolina the sum of seventy-five thousand dollars
40 (\$75,000) for the 1989-90 fiscal year, and the sum of seventy-five thousand dollars
41 (\$75,000) for the 1990-91 fiscal year, to be used for the awarding of competitive grants
42 to employers of nurses for developing innovative pilot efforts to retain nurses in patient
43 care. The Board of Governors shall create an advisory group composed of
44 representatives of the following: the North Carolina Hospital Association, the North

1 Carolina Health Care Facilities Association, the North Carolina Association for Home
2 Care, private industry, and the nursing profession. The advisory group shall set criteria
3 for the solicitation of grant proposals and for the award of grant funds, and shall make
4 recommendations for the selection of grant recipients based on grant applications
5 received. All grants shall require that an evaluation of each grant recipient's efforts be
6 conducted and submitted to the Legislative Commission on Nursing within three years
7 of receipt of grant funds, and that the results of the evaluation be made available for
8 publication. Funds which are unspent at the end of the fiscal year may not revert to the
9 General Fund but shall remain available for the purposes stated herein.

10 (b) There is appropriated from the General Fund to the Board of Governors of
11 The University of North Carolina the sum of two hundred twenty-five thousand dollars
12 (\$225,000) for the 1989-90 fiscal year, and the sum of three hundred thirty-five
13 thousand dollars (\$335,000) for the 1990-91 fiscal year, to be used to continue and to
14 expand pilot efforts to retain nurses in the nursing profession.

15 (c) There is appropriated from the General Fund to the Legislative Commission
16 on Nursing the sum of seventy-five thousand dollars (\$75,000) for the 1989-90 fiscal
17 year, to be used to plan for a Center for Excellence in Nursing. The Legislative
18 Commission on Nursing may contract with other groups for this planning effort. In
19 contracting with other groups for the planning effort, the Legislative Commission on
20 Nursing shall comply with the provisions of G.S. 120-32.02.

21 (d) There is appropriated from the General Fund to the Board of Governors of
22 The University of North Carolina the sum of one hundred thousand dollars (\$100,000)
23 for the 1989-90 fiscal year, for the Area Health Education Centers Program to conduct
24 two pilot institute programs for nurses involved in direct patient care. The Director of
25 the Area Health Education Centers Program shall provide an evaluation of the pilot
26 institutes to the Legislative Commission on Nursing not later than May 1, 1990. The
27 evaluation shall include the institutes' effect on retaining nurses in the nursing
28 profession.

29 Sec. 3. Education. (a) There is appropriated from the General Fund to the Board of
30 Governors of The University of North Carolina the sum of two hundred forty thousand
31 dollars (\$240,000) for the 1989-90 fiscal year, and the sum of four hundred thousand
32 dollars (\$400,000) for the 1990-91 fiscal year, for the Area Health Education Centers
33 Program to use for targeting recruitment efforts for nursing schools, for improvement of
34 on-campus nursing programs for working registered nurses, and for the expansion of
35 off-campus nursing degree programs. The Area Health Education Centers Program
36 shall report on the use of these funds to the General Assembly and the Legislative
37 Commission on Nursing not later than March 1, 1990.

38 (b) There is appropriated from the General Fund to the Board of Governors of
39 The University of North Carolina the sum of two hundred fifty thousand dollars
40 (\$250,000) for the 1989-90 fiscal year, and the sum of two hundred fifty thousand
41 dollars (\$250,000) for the 1990-91 fiscal year, to be used for funding need-based
42 scholarship loans for nursing students. Of the funds appropriated to the Board of
43 Governors, twenty thousand dollars (\$20,000) shall be allocated for each fiscal year to
44 the State Education Assistance Authority for allocation to private colleges in North

1 Carolina which have nursing programs. These funds shall be administered in accordance
2 with Article 9C of Chapter 90 of the General Statutes.

3 (c) There is appropriated from the General Fund to the State Board of
4 Community Colleges the sum of seven hundred fifty thousand dollars (\$750,000) for the
5 1989-90 fiscal year, and the sum of seven hundred fifty thousand dollars (\$750,000) for the
6 1990-91 fiscal year, to be used for funding need-based scholarship loans for nursing
7 students. These funds shall be administered in accordance with the provisions of Article
8 9C of Chapter 90 of the General Statutes.

9 Sec. 4. Salary. (a) There is appropriated from the General Fund to the Board of
10 Governors of The University of North Carolina the sum of fifty thousand dollars
11 (\$50,000) for the 1989-90 fiscal year, and the sum of fifty thousand dollars (\$50,000)
12 for the 1990-91 fiscal year, to be used for funding demonstration grants for employers
13 of nurses. The demonstration grants shall be competitive and shall be designed to
14 experiment with salary programs for nurses within professional practice models. These
15 funds may not be used to pay nursing salaries. The Board of Governors shall create an
16 advisory group composed of representatives of the following: the North Carolina
17 Hospital Association, the North Carolina Health Care Facilities Association, the North
18 Carolina Association for Home Care, private industry, and the nursing profession. The
19 advisory group shall set criteria for grant awards, and shall make recommendations for
20 the selection of grant recipients based on grant applications received. Grant criteria shall
21 include the requirement that there be an evaluation and reporting of the results of the
22 grant project to the Legislative Commission on Nursing, the Board of Governors of The
23 University of North Carolina, the North Carolina Hospital Association, and the North
24 Carolina Health Care Facilities Association.

25 (b) There is appropriated from the General Fund to the Board of Governors of
26 The University of North Carolina the sum of thirty thousand dollars (\$30,000) for the
27 1989-90 fiscal year, and the sum of thirty thousand dollars (\$30,000) for the 1990-91
28 fiscal year, to be used to fund demonstration grants for employers of nurses. The grants
29 shall be competitive and shall be designed to stimulate innovative approaches to
30 providing child care and flexible fringe benefit plans for nurses. These funds may not
31 be used to pay nursing salaries. The Board of Governors shall create an advisory group
32 composed of representatives of the following: the North Carolina Hospital Association,
33 the North Carolina Health Care Facilities Association, the North Carolina Association
34 for Home Care, private industry, and the nursing profession. The advisory group shall
35 set criteria for the award of grants and shall make recommendations for the selection of
36 grant recipients based on grant applications received. Grant criteria shall include the
37 requirement that there be an evaluation and reporting of the results of the grant project
38 to the Legislative Commission on Nursing, the Board of Governors of The University of
39 North Carolina, the North Carolina Hospital Association, and the North Carolina Health
40 Care Facilities Association.

41 (c) There is appropriated from the General Fund to the Board of Governors of
42 The University of North Carolina the sum of one hundred thousand dollars (\$100,000)
43 for the 1989-90 fiscal year, to be used to provide competitive demonstration grants to
44 health care facilities for the improvement of nursing support services and productivity

1 efforts, which may include computerization efforts. The Board of Governors shall
2 create an advisory group, the membership of which shall include representatives of the
3 following: the North Carolina Hospital Association, the North Carolina Health Facilities
4 Association, the North Carolina Association for Home Care, private industry, and the
5 nursing profession. The advisory group shall set criteria for the award of grants,
6 including the potential for the proposed project's replication at other facilities, and shall
7 make recommendations for the selection of grant recipients based on grant applications
8 received. Awards criteria shall include the requirement that an evaluation report on the
9 results of the project be conducted and submitted to the Legislative Commission on
10 Nursing, the Board of Governors of The University of North Carolina, and other entities
11 designated by the Board of Governors. Funds which are unspent at the end of each
12 fiscal year may not revert to the General Fund but shall remain available for the
13 purposes designated herein.

14 (d) There is appropriated from the General Fund to the Board of Governors of
15 The University of North Carolina the sum of fifty thousand dollars (\$50,000) for the
16 1989-90 fiscal year to be used for incentive planning grants for the development of
17 integrated pay, career advancement, and education plans for nurses. The Board of
18 Governors shall create an advisory group composed of representatives of the following:
19 the North Carolina Hospital Association, the North Carolina Health Care Facilities
20 Association, the North Carolina Association for Home Care, private industry, and the
21 nursing profession. The advisory group shall set criteria for grant awards and shall make
22 recommendations for the selection of grant recipients based on grant applications
23 received. Grant awards shall be designed to stimulate plans which are applicable to
24 various types and sizes of health care institutions, and shall require that evaluations of
25 the project be conducted and reported to the Legislative Commission on Nursing and
26 other entities designated by the Board of Governors.

27 Sec. 5. (a) There is appropriated from the General Fund to the General
28 Assembly the sum of seventy-five thousand dollars (\$75,000) for the 1989-90 fiscal
29 year to be used for the operations of the Legislative Commission on Nursing.

30 (b) There is appropriated from the General Fund to the Board of Governors of
31 The University of North Carolina the sum of one million six hundred thousand dollars
32 (\$1,600,000) for the 1990-91 fiscal year to provide scholarships under the Nursing
33 Scholars Program established in G.S. 90-171.61 and administered by the State
34 Educational Assistance Authority.

35 (c) There is appropriated from the General Fund to the Board of Governors of
36 The University of North Carolina the sum of one hundred thousand dollars (\$100,000)
37 for the 1989-90 fiscal year, and the sum of one hundred thousand dollars (\$100,000) for
38 the 1990-91 fiscal year, to be used to enable the State Education Assistance Authority to
39 provide staff and administrative support in carrying out the provisions of Article 9C of
40 Chapter 90 of the General Statutes.

41 Sec. 6. This act shall become effective July 1, 1989.