

GENERAL ASSEMBLY OF NORTH CAROLINA

SESSION 1989

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HOUSE BILL 318\*

Short Title: Funds for Nursing Programs.

(Public)

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Sponsors: Representatives Nesbitt, Bowen, Jack Hunt, Woodard; Albertson, Anderson, Balmer, Barbee, Barnes, Beall, Beard, Blue, Bowman, Brown, Buchanan, Chapin, Church, Colton, N. Crawford, Cromer, Culp, Cunningham, Dawkins, Diamont, Easterling, Esposito, B. Ethridge, Fitch, Fletcher, Grady, Greenwood, Grimmer, Hackney, Hall, Holt, Judy Hunt, R. Hunter, Hurley, Isenhower, James, Jones, Kennedy, Kimsey, Ligon, Lilley, Lineberry, Locks, Mercer, Michaux, Miller, Perdue, Privette, Ramsey, Redwine, Rogers, Stamey, Stewart, Tart, R. Thompson, S. Thompson, Warner, Watkins, Wicker, P. Wilson, Wiser, and Wood.

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Referred to: Education.

February 22, 1989

A BILL TO BE ENTITLED

AN ACT TO APPROPRIATE FUNDS FOR NURSING EDUCATION AND TRAINING PROGRAMS.

The General Assembly of North Carolina enacts:

Section 1. Recruitment. (a) There is appropriated from the General Fund to the Board of Governors of The University of North Carolina the sum of one hundred thousand dollars (\$100,000) for the 1989-90 fiscal year, and the sum of one hundred thousand dollars (\$100,000) for the 1990-91 fiscal year, for the Area Health Education Centers for use in developing more varied clinical training sites for nursing students. These funds shall be allocated among the schools of nursing within the community colleges and the constituent institutions of The University of North Carolina.

(b) There is appropriated from the General Fund to the Board of Governors of The University of North Carolina the sum of fifty thousand dollars (\$50,000) for the 1989-90 fiscal year, and the sum of fifty thousand dollars (\$50,000) for the 1990-91 fiscal year, for the Area Health Education Centers to provide information and training programs which help retain new nursing graduates for employers of nurses.

1 (c) There is appropriated from the General Fund to the Board of Governors of  
2 The University of North Carolina the sum of seventy-five thousand dollars (\$75,000)  
3 for the 1989-90 fiscal year, and the sum of seventy-five thousand dollars (\$75,000) for  
4 the 1990-91 fiscal year, to provide materials and training about health careers for  
5 middle-school career exploration teachers.

6 (d) There is appropriated from the General Fund to the Department of  
7 Community Colleges the sum of three million dollars (\$3,000,000) for the 1989-90  
8 fiscal year, and the sum of three million dollars (\$3,000,000) for the 1990-91 fiscal year,  
9 to be used as supplemental funding for nursing education programs. All institutions  
10 receiving this funding shall continue to fund their nursing programs from their regular  
11 curriculum per student funding at a level equal to or above the level provided during the  
12 1988-89 fiscal year. Any increases in regular curriculum per student funding shall also  
13 provide proportional increases in nursing programs. These directives are given to  
14 guarantee that the supplemental funds provide additional resources for nursing  
15 programs.

16 (e) There is appropriated from the General Fund to the North Carolina  
17 Foundation for Nursing, Inc., the sum of one hundred thousand dollars (\$100,000) for  
18 the 1989-90 fiscal year, and the sum of one hundred thousand dollars (\$100,000) for the  
19 1990-91 fiscal year, to be used for covering the costs of promoting nursing as a  
20 profession. These funds may not become a part of the continuation budget.

21 (f) There is appropriated from the General Fund to the Board of Governors of  
22 The University of North Carolina, the sum of seventy-five thousand dollars (\$75,000)  
23 for the 1989-90 fiscal year, to be used for awarding competitive grants to the schools of  
24 nursing of The University of North Carolina and of the community colleges for  
25 innovative efforts to recruit various groups of students into the nursing schools. The  
26 Board of Governors shall create an advisory group composed of the Deans of the  
27 schools of nursing from The University of North Carolina and the community college  
28 system, selected administrators and officers of The University of North Carolina and the  
29 community college system, and representatives of the nursing profession. The advisory  
30 group shall set criteria for grant awards and shall make recommendations for the  
31 selection of grant recipients based on grant applications received. Each grant recipient  
32 shall submit an evaluation of its efforts to the Legislative Commission on Nursing, the  
33 Board of Governors of The University of North Carolina, and the Department of  
34 Community Colleges.

35 (g) There is appropriated from the General Fund to The University of North  
36 Carolina Board of Governors, the sum of one hundred twenty-five thousand dollars  
37 (\$125,000) for the 1989-90 fiscal year, and the sum of one hundred twenty-five  
38 thousand dollars (\$125,000) for the 1990-91 fiscal year, to be used to continue and to  
39 expand its pilot efforts in nursing recruitment.

40 (h) There is appropriated from the General Fund to the Board of Governors  
41 of The University of North Carolina the sum of seventy-five thousand dollars (\$75,000)  
42 for the 1989-90 fiscal year, and the sum of seventy-five thousand dollars (\$75,000) for  
43 the 1990-91 fiscal year, for the Area Health Education Centers Program for the purpose  
44 of increasing the availability of refresher courses for nurses. The Area Health

1 Education Centers Program may use the funds as incentives to nursing schools which  
2 provide courses to nurses who are subsequently relicensed by the North Carolina Board  
3 of Nursing or who reenter the practice of nursing.

4 Sec. 2. Retention. (a) There is appropriated from the General Fund to the Board of  
5 Governors of The University of North Carolina the sum of seventy-five thousand dollars  
6 (\$75,000) for the 1989-90 fiscal year, and the sum of seventy-five thousand dollars  
7 (\$75,000) for the 1990-91 fiscal year, to be used for the awarding of competitive grants  
8 to employers of nurses for developing innovative pilot efforts to retain nurses in patient  
9 care. The Board of Governors shall create an advisory group composed of  
10 representatives of the following: the North Carolina Hospital Association, the North  
11 Carolina Health Care Facilities Association, the North Carolina Association for Home  
12 Care, private industry, and the nursing profession. The advisory group shall set criteria  
13 for the solicitation of grant proposals and for the award of grant funds, and shall make  
14 recommendations for the selection of grant recipients based on grant applications  
15 received. All grants shall require that an evaluation of each grant recipient's efforts be  
16 conducted and submitted to the Legislative Commission on Nursing within three years  
17 of receipt of grant funds, and that the results of the evaluation be made available for  
18 publication. Funds which are unspent at the end of the fiscal year may not revert to the  
19 General Fund but shall remain available for the purposes stated herein.

20 (b) There is appropriated from the General Fund to the Board of Governors of  
21 The University of North Carolina the sum of two hundred twenty-five thousand dollars  
22 (\$225,000) for the 1989-90 fiscal year, and the sum of three hundred thirty-five  
23 thousand dollars (\$335,000) for the 1990-91 fiscal year, to be used to continue and to  
24 expand pilot efforts to retain nurses in the nursing profession.

25 (c) There is appropriated from the General Fund to the Legislative Commission  
26 on Nursing the sum of seventy-five thousand dollars (\$75,000) for the 1989-90 fiscal  
27 year, to be used to plan for a Center for Excellence in Nursing. The Legislative  
28 Commission on Nursing may contract with other groups for this planning effort. In  
29 contracting with other groups for the planning effort, the Legislative Commission on  
30 Nursing shall comply with the provisions of G.S. 120-32.02.

31 (d) There is appropriated from the General Fund to the Board of Governors of  
32 The University of North Carolina the sum of one hundred thousand dollars (\$100,000)  
33 for the 1989-90 fiscal year, for the Area Health Education Centers Program to conduct  
34 two pilot institute programs for nurses involved in direct patient care. The Director of  
35 the Area Health Education Centers Program shall provide an evaluation of the pilot  
36 institutes to the Legislative Commission on Nursing not later than May 1, 1990. The  
37 evaluation shall include the institutes' effect on retaining nurses in the nursing  
38 profession.

39 Sec. 3. Education. (a) There is appropriated from the General Fund to the Board of  
40 Governors of The University of North Carolina the sum of two hundred forty thousand  
41 dollars (\$240,000) for the 1989-90 fiscal year, and the sum of four hundred thousand  
42 dollars (\$400,000) for the 1990-91 fiscal year, for the Area Health Education Centers  
43 Program to use for targeting recruitment efforts for nursing schools, for improvement of  
44 on-campus nursing programs for working registered nurses, and for the expansion of

1 off-campus nursing degree programs. The Area Health Education Centers Program  
2 shall report on the use of these funds to the General Assembly and the Legislative  
3 Commission on Nursing not later than March 1, 1990.

4 (b) There is appropriated from the General Fund to the Board of Governors of  
5 The University of North Carolina the sum of two hundred fifty thousand dollars  
6 (\$250,000) for the 1989-90 fiscal year, and the sum of two hundred fifty thousand  
7 dollars (\$250,000) for the 1990-91 fiscal year, to be used for funding need-based  
8 scholarship loans for nursing students. Of the funds appropriated to the Board of  
9 Governors, twenty thousand dollars (\$20,000) shall be allocated for each fiscal year to  
10 the State Education Assistance Authority for allocation to private colleges in North  
11 Carolina which have nursing programs. These funds shall be administered in accordance  
12 with Article 9C of Chapter 90 of the General Statutes.

13 (c) There is appropriated from the General Fund to the State Board of  
14 Community Colleges the sum of seven hundred fifty thousand dollars (\$750,000) for the  
15 1989-90 fiscal year, and the sum of seven hundred fifty thousand dollars (\$750,000) for  
16 the 1990-91 fiscal year, to be used for funding need-based scholarship loans for nursing  
17 students. These funds shall be administered in accordance with the provisions of Article  
18 9C of Chapter 90 of the General Statutes.

19 Sec. 4. Salary. (a) There is appropriated from the General Fund to the Board of  
20 Governors of The University of North Carolina the sum of fifty thousand dollars  
21 (\$50,000) for the 1989-90 fiscal year, and the sum of fifty thousand dollars (\$50,000)  
22 for the 1990-91 fiscal year, to be used for funding demonstration grants for employers  
23 of nurses. The demonstration grants shall be competitive and shall be designed to  
24 experiment with salary programs for nurses within professional practice models. These  
25 funds may not be used to pay nursing salaries. The Board of Governors shall create an  
26 advisory group composed of representatives of the following: the North Carolina  
27 Hospital Association, the North Carolina Health Care Facilities Association, the North  
28 Carolina Association for Home Care, private industry, and the nursing profession. The  
29 advisory group shall set criteria for grant awards, and shall make recommendations for  
30 the selection of grant recipients based on grant applications received. Grant criteria shall  
31 include the requirement that there be an evaluation and reporting of the results of the  
32 grant project to the Legislative Commission on Nursing, the Board of Governors of The  
33 University of North Carolina, the North Carolina Hospital Association, and the North  
34 Carolina Health Care Facilities Association.

35 (b) There is appropriated from the General Fund to the Board of Governors of  
36 The University of North Carolina the sum of thirty thousand dollars (\$30,000) for the  
37 1989-90 fiscal year, and the sum of thirty thousand dollars (\$30,000) for the 1990-91  
38 fiscal year, to be used to fund demonstration grants for employers of nurses. The grants  
39 shall be competitive and shall be designed to stimulate innovative approaches to  
40 providing child care and flexible fringe benefit plans for nurses. These funds may not  
41 be used to pay nursing salaries. The Board of Governors shall create an advisory group  
42 composed of representatives of the following: the North Carolina Hospital Association,  
43 the North Carolina Health Care Facilities Association, the North Carolina Association  
44 for Home Care, private industry, and the nursing profession. The advisory group shall

1 set criteria for the award of grants and shall make recommendations for the selection of  
2 grant recipients based on grant applications received. Grant criteria shall include the  
3 requirement that there be an evaluation and reporting of the results of the grant project  
4 to the Legislative Commission on Nursing, the Board of Governors of The University of  
5 North Carolina, the North Carolina Hospital Association, and the North Carolina Health  
6 Care Facilities Association.

7 (c) There is appropriated from the General Fund to the Board of Governors of  
8 The University of North Carolina the sum of one hundred thousand dollars (\$100,000)  
9 for the 1989-90 fiscal year, to be used to provide competitive demonstration grants to  
10 health care facilities for the improvement of nursing support services and productivity  
11 efforts, which may include computerization efforts. The Board of Governors shall  
12 create an advisory group, the membership of which shall include representatives of the  
13 following: the North Carolina Hospital Association, the North Carolina Health Facilities  
14 Association, the North Carolina Association for Home Care, private industry, and the  
15 nursing profession. The advisory group shall set criteria for the award of grants,  
16 including the potential for the proposed project's replication at other facilities, and shall  
17 make recommendations for the selection of grant recipients based on grant applications  
18 received. Awards criteria shall include the requirement that an evaluation report on the  
19 results of the project be conducted and submitted to the Legislative Commission on  
20 Nursing, the Board of Governors of The University of North Carolina, and other entities  
21 designated by the Board of Governors. Funds which are unspent at the end of each  
22 fiscal year may not revert to the General Fund but shall remain available for the  
23 purposes designated herein.

24 (d) There is appropriated from the General Fund to the Board of Governors of  
25 The University of North Carolina the sum of fifty thousand dollars (\$50,000) for the  
26 1989-90 fiscal year to be used for incentive planning grants for the development of  
27 integrated pay, career advancement, and education plans for nurses. The Board of  
28 Governors shall create an advisory group composed of representatives of the following:  
29 the North Carolina Hospital Association, the North Carolina Health Care Facilities  
30 Association, the North Carolina Association for Home Care, private industry, and the  
31 nursing profession. The advisory group shall set criteria for grant awards and shall make  
32 recommendations for the selection of grant recipients based on grant applications  
33 received. Grant awards shall be designed to stimulate plans which are applicable to  
34 various types and sizes of health care institutions, and shall require that evaluations of  
35 the project be conducted and reported to the Legislative Commission on Nursing and  
36 other entities designated by the Board of Governors.

37 Sec. 5. This act shall become effective July 1, 1989.