



September 28, 2022

To: Joint Legislative Commission on Governmental Operations
Joint Legislative Oversight Committee on General Government

From: Dale R. Folwell, CPA
State Treasurer of North Carolina

Subject: Reports under N.C. Gen. Stat. §§ 147-69.3(i1) and 147-69.3(i2) – Incentive
Bonus for Chief Investment Officer and Salaries and Bonuses Paid under §
147-69.3(i2)

N.C. Gen. Stat. § 147-69.3 provides the State Treasurer the authority to award each of the Chief Investment Officer and Investment Directors a performance-based incentive bonus based upon compensation studies conducted by a nationally recognized firm specializing in public fund investment compensation and the Pension Plan performance.

In accordance with the requirement of N.C. Gen. Stat. § 147-69.3(i1), this letter serves to inform you that the State Treasurer elected **not to pay** any Chief Investment Officer or Investment Director bonuses for the fiscal year ending June 30, 2022. In general, the compensation plan that the Treasurer has adopted under N.C. Gen. Stat. § 147-69.3(i2) provides for compensation in the form of salary, not bonuses.

In accordance with the reporting requirement of § 147-69.3(i2), the table enclosed with this letter provides the salaries (only) paid under that provision. No bonuses have been paid to any person included in the table in the last fiscal year (between July 1, 2021, and June 30, 2022).

Applicable legislative increase or other salary adjustments provided after June 30, 2022, will be reported in the next annual report submitted pursuant to § 147-69.3(i2).

As a final note, subsection (i2) requires reporting “annually” but does not specify a date. We provided the first report under subsection (i2) on February 27, 2015, pursuant to the separate deadline in § 33.2(d) of the Appropriations Act of 2014, and we provided supplemental information to the Fiscal Research Division of the North Carolina General Assembly in December 2015. Going forward, we will continue to submit the § 147-69.3(i2) report on the same October 1 date as the § 147-69.3(i1) report until the recipients communicate a preference for another date.

Enclosure: Table with Position Number, Position Title in BEACON System, and Salary
for Affected Employees as of June 30, 2022.

2022 Report under N.C.G.S. 147-69.3(i1) and (i2)

Position - Key	Job	Salaried Amount (As of 06/30/22)
60009285	DST Investment Accountant	68,000.00
60009300	DST Investment Accountant	76,275.00
60009308	DST Investment Accountant	68,000.00
60088630	DST Investment Accounting Manager	102,500.00
60009294	DST Investment Accounting Supervisor	87,125.00
60090004	DST Investment Analyst Contributing	76,890.00
65006073	DST Investment Analyst Journey	76,614.00
65006074	DST Investment Analyst Journey	99,074.00
65022134	DST Investment Analyst Journey	95,000.00
65022135	DST Investment Analyst Journey	85,000.00
65022136	DST Investment Analyst Journey	97,375.00
65022138	DST Investment Analyst Journey	76,890.00
60009305	DST Investment Chief Financial Officer	236,833.00
60009291	DST Investment Dep Dir Fin Operations	163,894.00
60009059	DST Investment Deputy General Counsel	123,000.00
60009066	DST Investment Director Advanced	317,750.00
60009054	DST Investment Director Contributing	231,382.00
60009065	DST Investment Director Journey	243,096.00
60009067	DST Investment Director Journey	230,626.00
60009068	DST Investment Director Journey	263,102.00
65012552	DST Investment Director Journey	246,727.00
65012554	DST Investment Director Journey	276,750.00
60009021	DST Investment General Counsel	146,575.00
65012555	DST Investment Operations Director	210,533.00
60009070	DST Investment Portfolio Manager Advance	207,074.00
60009071	DST Investment Portfolio Manager Advance	180,598.00
65022137	DST Investment Portfolio Manager Contrib	148,356.00
60009056	DST Investment Portfolio Manager Journey	162,523.00

60009062	DST Investment Portfolio Manager Journey	194,958.00
65006636	DST Investment Portfolio Manager Journey	158,778.00
65022142	DST Investment Portfolio Manager Journey	154,879.00
	Total	4,906,177.00