



NC Department of Public Safety
ADMINISTRATION

Roy Cooper, Governor

Eddie M. Buffaloe Jr., Secretary
Casandra S. Hoekstra, Chief Deputy Secretary

To: Chairs of the House Appropriations Committee
Chairs of the Senate Appropriations Committee
Chairs of the House Appropriations Subcommittee on Justice and Public Safety
Chairs of the Senate Appropriations Committee on Justice and Public Safety

From: Eddie M. Buffaloe, Jr., Secretary 

Re: Annual Report of Positions Vacant 12 Months or More

Date: February 5, 2024

Pursuant to G.S. 120-12.1, The Judicial Department, the Department of Justice, and the Department of Public Safety shall each report by February 1 of each year to the Chairs of the House and Senate Appropriations Committees and the Chairs of the House and Senate Appropriations Subcommittees on Justice and Public Safety on all positions within that department that have remained vacant for 12 months or more. The report shall include the original position vacancy dates, the dates of any postings or repostings of the positions, and an explanation for the length of the vacancies. (1998-212, s. 16.23; 2011-145, s. 19.1(g), (h); 2012-83, s. 42.)



Summary

	Sum of Position	Sum of Budget Amount
Appropriated	285.95	\$13,588,406
Federal	104.884	\$5,537,856
Receipts	23.166	\$1,265,817
Grand Total	414	\$20,392,079

ORG UNIT	Sum of Position	Budget Amount
ALCOHOL LAW ENFORCEMENT	1	\$72,253
ALCOHOL LAW ENFORCEMENT	1	\$72,253
CHIEF OF STAFF	44	\$2,572,895
GEN COUNSEL	1	\$84,878
NC OFFICE OF RECOVERY AND RESILIENCY	43	\$2,488,017
CHIEF OPERATING OFFICE	16	\$977,301
ADMINISTRATION	1	\$44,772
CHIEF FINANCIAL OFFICE	2	\$132,843
HUMAN RESOURCES	8	\$540,577
INTERNAL AUDIT	1	\$44,588
PARTNERSHIP ENGAGEMENT	4	\$214,521
EMERGENCY MANAGEMENT	15	\$912,331
EMERGENCY MANAGEMENT	15	\$912,331
JUVENILE JUSTICE	214	\$9,099,320
COMMUNITY PROGRAMS	2	\$105,725
COURT SERVICES	76	\$3,452,181
EDUCATION AND HEALTH	52	\$2,122,377
FACILITY OPERATIONS	83	\$3,378,455
JUVENILE JUSTICE	1	\$40,582
NATIONAL GUARD	58	\$2,658,655
NATIONAL GUARD-AIR NATIONAL GUARD	15	\$693,175
NATIONAL GUARD-CHIEF OF STAFF	42	\$1,905,612
NC NATIONAL GUARD	1	\$59,868
NC BOXING AND COMBAT SPORT COMMISSION	1	\$41,000
NC BOXING AND COMBAT SPORT COMMISSION	1	\$41,000
OFFICE OF THE SECRETARY	16	\$930,109
OFFICE OF THE SECRETARY	16	\$930,109
STATE CAPITOL POLICE	11	\$581,854
STATE CAPITOL POLICE	11	\$581,854
STATE HIGHWAY PATROL	38	\$2,546,361
STATE HIGHWAY PATROL	38	\$2,546,361
Grand Total	414	\$20,392,079

Summary

	Sum of Position
Candidates withdrew from consideration and/or declined salary offers	22.5
Other (explained in "Comments" column)	81
Position has been posted multiple times; position requires specialized skillset	21
Position is subject to a rigorous background check and/or additional testing requirements that make it difficult for candidates to pass	1
Position was reclassified and/or was repurposed	58.25
Work location is rural and/or is not near a qualified talent pool	10.25
Posted continuously; historically difficult to fill this classification	220
Grand Total	414

ABC Commission: Positions Vacant ≥ 365 Days (as of 12/31/23)

Position	Working Title	No. of Days Vacant	Date Vacant	Original Posting Dates	Repost Dates	Current Status	Reason for Length of Vacancy	Comments (Optional)
65035090	Accounting Tech I	639	4/1/2022	7/5/22 - 7/12/22	9/6/22 - 9/12/22	Other	Position was reclassified and/or was repurposed	ABC Commission looking to reclassify this position and awaiting salary reserve funding in order to do so.
65035001	Administrative Specialist I	670	3/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	This position is being posted in January 2024, the pricing section was going through reorganizational changes is why the posting was delayed.
60080786	Business Officer II	425	11/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	The permitting section went through a staffing expansion due to volume of work. Our agency was holding the posting of this position until we were ready for adding the Business Officer II for overseeing the online permitting and other electronic technology that is being added to the processes that are changing for the permitting section. We foresee us ready to post and fill this position by late Spring 2024.
65032854	Administrative Specialist I	405	11/21/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	This position is assigned to permitting and our agency is reviewing this position for reclassification to assist more efficiently to this section and the electronic changes that are coming from the development of online processes that are being developed with assistance from DIT.

DPS Administration: Positions Vacant ≥ 365 Days (as of 12/31/23)

Position	Working Title	No. of Days Vacant	Date Vacant	Original Posting Dates	Repost Dates	Current Status	Reason for Length of Vacancy	Comments (Optional)
65027786	Administrative Officer	841	9/11/2021	N/A	N/A	Other	Position was reclassified and/or was repurposed	This position was vacant before transferring to the current org unit. This position is being reclassified to be more in line with other Information Communication Officers on the team.

60068460	Compliance Analyst II	1395	3/6/2020	2/4/22-2/17/22	10/20/22-11/2/22,□ 12/9/22-12/18/22,□ 4/24/23-5/1/23,□ 8/16/23-8/27/23,□ 10/25/23-11/5/23,□ 12/4/23-12/14/23,□ 12/28/23- 1/8/24	Candidates referred to manager	Other (explained in "Comments" column)	<p>There were two selected candidates for pre-approval. One with the first posting and then another with the third posting. Both candidates declined after pre-approval was received and a conditional offer was made. One decided to remain their agency and the other declined because salary approval was too low. Subsequent reposting did not result in either a decent pool to interview or qualified candidates decided they were no longer interested in interviewing. Further explanations are detailed below. We are currently interviewing again next week 1/16/24. Position has been posted multiple times since 2022 on multiple exam plans with revised KSAs. Position initially posted in Exam #22-01475 on 2/4/22 - 2/17/22 and 8 qualified candidates referred but no selection made from applicant pool. Recruitment was cancelled and management revised the KSAs. Position was posted again in Exam #22-14116 (10/20/22-11/2/22,12/9/22-12/18/22, and 4/24/23-5/1/23). Recruitment was cancelled on this requisition on 8/16/23 due to the length of time that had passed since the previous posting on 4/24-5/1/23 (3months) and management had not taken action to fill the position. Position reposted using another Exam plan #23-11169 (Posted 8/16/23-8/27/23 and reposted 10/25/23-11/5/23)- From this pool, there were 2 no shows for an interview and management was unable to contact 1 applicant for an interview. Position was Reposted 12/4/23-12/14/23. Recruitment</p>
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60072199	Real Property and Leasing Manager	609	5/1/2022	2/1/23 - 2/8/23	2/9/23 - 2/17/23, 3/3/23 - 3/17/23, 7/5/23 - 8/5/23, 8/28/23 - 9/11/23	Other	Position has been posted multiple times; position requires specialized skillset	<p>•The vacancy report shows the Real Property Agent position vacant since May 2022. Prior to the split between DPS and DAC, Leadership agreed for DAC to provide a position to DPS and reallocate it to cover the Real Property Agent role in the DPS Purchasing Office. The reallocation did not take place until January 2023. □</p> <p>□</p> <p>•Real Property Agent I 60072199 was first advertised February 1, 2-23 – February 8, 2023. Purchasing did not receive any qualified candidates. The position was readvertised February 9, 2023 – February 17, 2023. Applicants were referred on February 21, 2023. Two candidates were referred. One applicant did not return our phone call to schedule an interview. The remaining candidate was interviewed April 20, 2023. The candidate did not demonstrate the necessary skills required for the job. □</p> <p>□</p> <p>•In April Purchasing started having conversations with HR about advertising the position as a Trainee Progression. With the help of HR, the decision was made to update the job description and KSA's in hopes of a better candidate pool. The position was reposted May 3, 2023 – May 17, 2023. It was also advertised on Indeed to gain more applicants. Applications were referred to Purchasing on May 23, 2023. Three candidates were interviewed on June 5, 2023.</p>
65028426	Assistant General Counsel	603	5/7/2022	1/31/23 - 2/14/23	5/30/23 - 6/9/23	Other	Other (explained in "Comments" column)	Grant funded position through NCORR, currently evaluating whether a need for this position remains.

60056101	Internal Auditor I	986	4/19/2021	N/A	N/A	Other	Position was reclassified and/or was repurposed	Initially this position was for an IT Auditor. We attempted to fill the position, however, due to low salary we were unable to fill the position. This position was declassified to use funding for another position we needed to fill. We are now in the process of requesting the position be reclassified to serve the needs of my section. <input type="checkbox"/> No active recruitment since 2020 when position was filled as an Internal Auditor I (Exam #20-06015)
60011445	Board Secretary	867	8/16/2021	8/19/21-8/25/21	N/A	Other	Other (explained in "Comments" column)	No active recruitment since 2021 (Exam#21-08216). Position was last posted 8/19/21-8/25/21 and recruitment finally cancelled on 7/5/23 due to inactivity - a note on the requisition indicated that HR was waiting for a new RTP with revised KSAs but one was never received, so recruitment was cancelled.

Alcohol Law Enforcement: Positions Vacant ≥ 365 Days (as of 12/31/23)

Position	Working Title	No. of Days Vacant	Date Vacant	Original Posting Dates	Repost Dates	Current Status	Reason for Length of Vacancy	Comments (Optional)
60084351	Special Agent	435	10/22/2022	11/01/2022 - 12/02/2022	04/03/23 - 04/26/23, 07/10/23 - 08/14/23	Candidate accepted offer	Position is subject to a rigorous background check and/or additional testing requirements that make it difficult for candidates to pass	

NC Boxing Combat Sports Commission: Positions Vacant ≥ 365 Days (as of 12/31/23)

Position	Working Title	No. of Days Vacant	Date Vacant	Original Posting Dates	Repost Dates	Current Status	Reason for Length of Vacancy	Comments (Optional)
65035213	Administrative Specialist I	609	5/1/2022	10/18/22 - 10/28/22	01/06/23 - 01/05/23	Other	Candidates withdrew from consideration and/or declined salary offers	Position is funded in the first quartile and multiple candidates have withdrawn from consideration. The budget has not been certified yet; awaiting additional funding before beginning recruitment again.

NC Emergency Management: Positions Vacant ≥ 365 Days (as of 12/31/23)

Position	Working Title	No. of Days Vacant	Date Vacant	Original Posting Dates	Repost Dates	Current Status	Reason for Length of Vacancy	Comments (Optional)
65030855	Project Engineer	1460	43831	12/6/21 - 1/20/22	8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/22	Candidates referred to manager	Position has been posted multiple times; position requires specialized skillset	Position has been reposted and offered multiple times. Continuing to attempt to fill.
65030856	Project Engineer	1460	43831	12/6/21 - 1/20/22	8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/22	Other	Position has been posted multiple times; position requires specialized skillset	November 2023 repost produced three referrals, all declined or failed to respond to interview offer. Will repost.
65030886	Project Engineer	1460	43831	12/6/21 - 1/20/22	8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/22	Selected candidate in hiring process	Position has been posted multiple times; position requires specialized skillset	Position has been offered to a candidate (January 2024). Pending acceptance/declination.
60084464	Office Manager	881	44410	8/4/21 - 8/11/21	8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/22	Other	Position was reclassified and/or was repurposed	Position with DPS HR for reallocation
60084464	Office Manager	881	44410		8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/22	Other	Position was reclassified and/or was repurposed	Position with DPS HR for reallocation
60084464	Office Manager	881	44410		8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/22	Other	Position was reclassified and/or was repurposed	Position with DPS HR for reallocation
60084585	Disaster Recovery Coordinator	856	44435	11/16/2020 - 12/2/2020	8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/22	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers	Most recent candidate declined 1/8/24. Will be offering to next candidate.
60084585	Disaster Recovery Coordinator	856	44435	11/16/2020 - 12/2/2021	8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/23	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers	Most recent candidate declined 1/8/24. Will be offering to next candidate.
65029767	IBHS Licensed Mental Health Professional	757	44534	2/7/22 - 2/14/22	5/13/22 - 5/23/22, 8/22/22 - 9/6/22, 5/5/23 - 5/15/23, 8/3/23 - 8/18/23	Other	Other (explained in "Comments" column)	Position is being held vacant due to lack of adequate salary reserves to fill.

NC Emergency Management: Positions Vacant ≥ 365 Days (as of 12/31/23)

65030932	Project Manager	629	44662	9/23/22 - 9/30/22	2/8/23 - 3/1/23, 7/26/23 - 8/15/23	Candidates referred to manager	Position has been posted multiple times; position requires specialized skillset	
65030976	Project Management Team Leader	611	44680	9/2/22 - 9/30/22	2/8/23 - 2/23/23, 7/27/23 - 8/18/23, 11/6/23, 11/13/23, 1/11/24 - 2/2/24	Position has been posted	Position has been posted multiple times; position requires specialized skillset	Currently posted.
65030977	Project Manager	578	44713	9/2/22 - 9/19/22	9/23/22, 9/30/22, 2/8/23 - 3/1/23, 7/27/23 - 8/16/23	Position has been posted	Position has been posted multiple times; position requires specialized skillset	RTP submitted 1/10/24
65029587	IBHS Licensed Mental Health Professional	519	44772	8/22/22 - 9/26/22	7/5/23 - 7/15/23, 8/2/23 - 8/15/23, 8/16/23 - 8/30/23	Other	Candidates withdrew from consideration and/or declined salary offers	Candidate withdrew October 2023.
65030930	Project Manager	456	44835	9/23/22 - 9/30/22	2/8/23 - 3/1/23, 7/27/23 - 8/16/23	Candidate accepted offer	Position has been posted multiple times; position requires specialized skillset	Candidate has accepted for 3/4/2024 start.
60084575	EM Personnel Office Manager	425	44866	9/26/23 - 10/10/23	10/17/23 - 10/24/23	Other	Position was reclassified and/or was repurposed	Position recently reallocated. Will be posted soon.
60084575	EM Personnel Office Manager	425	44866		10/17/23 - 10/24/24	Other	Position was reclassified and/or was repurposed	Position recently reallocated. Will be posted soon.
60084450	Emergency Management Planner	420	44871	11/9/23 - 11/27/23	N/A	Candidates referred to manager	Position was reclassified and/or was repurposed	Applications are with the hiring manager
60084450	Emergency Management Planner	420	44871		N/A	Candidates referred to manager	Position was reclassified and/or was repurposed	Applications are with the hiring manager
65029580	IBHS Licensed Mental Health Professional	395	44896	N/A	N/A	Other	Other (explained in "Comments" column)	Position is being held vacant due to lack of adequate salary reserves to fill.
65032652	Field Lead Supervisor	389	44902	12/20/22 - 1/6/23	2/15/23 - 2/25/23, 5/30/23 - 6/13/23, 10/25/23 - 11/4/23	Selected candidate in hiring process	Other (explained in "Comments" column)	Candidate countered 12/22 offer. Counter offer approved by DPS HR 1/12.

Governor's Crime Commission: Positions Vacant ≥ 365 Days (as of 12/31/23)

Position	Working Title	No. of Days Vacant	Date Vacant	Original Posting Dates	Repost Dates	Current Status	Reason for Length of Vacancy	Comments (Optional)
65032451	SCIP & PSN Lead Planner	1125	12/1/2020	10/10/23 - 11/10/23	12/6/23 - 1/22/24	Position has been posted	Position was reclassified and/or was repurposed	
65032451	SCIP & PSN Lead Planner	1125	12/1/2020	10/10/23 - 11/10/23	12/6/23 - 1/22/24	Position has been posted	Position was reclassified and/or was repurposed	
65032451	SCIP & PSN Lead Planner	1125	12/1/2020	10/10/23 - 11/10/23	12/6/23 - 1/22/24	Position has been posted	Position was reclassified and/or was repurposed	
60056427	Research Analyst II	544	7/5/2022	8/10/22 - 8/26/22	N/A	Other	Candidates withdrew from consideration and/or declined salary offers	A candidate for this position was selected and an offer was made. The selected candidate later declined the offer. The position requires specialized skills in data analytics, research, and manipulating/using large social service data sets. Based on the difficulty in finding qualified candidates, the search for an employee has taken longer than expected.
60056427	Research Analyst II	544	7/5/2022	8/10/22 - 8/26/22	N/A	Other	Candidates withdrew from consideration and/or declined salary offers	A candidate for this position was selected and an offer was made. The selected candidate later declined the offer. The position requires specialized skills in data analytics, research, and manipulating/using large social service data sets. Based on the difficulty in finding qualified candidates, the search for an employee has taken longer than expected.
60056427	Research Analyst II	544	7/5/2022	8/10/22 - 8/26/22	N/A	Other	Candidates withdrew from consideration and/or declined salary offers	A candidate for this position was selected and an offer was made. The selected candidate later declined the offer. The position requires specialized skills in data analytics, research, and manipulating/using large social service data sets. Based on the difficulty in finding qualified candidates, the search for an employee has taken longer than expected.

Governor's Crime Commission: Positions Vacant ≥ 365 Days (as of 12/31/23)

60056427	Research Analyst II	544	7/5/2022	8/10/22 - 8/26/22	N/A	Other	Candidates withdrew from consideration and/or declined salary offers	A candidate for this position was selected and an offer was made. The selected candidate later declined the offer. The position requires specialized skills in data analytics, research, and manipulating/using large social service data sets. Based on the difficulty in finding qualified candidates, the search for an employee has taken longer than expected.
60086579	HR Coordinator	526	7/23/2022	4/10/23 - 4/24/23	N/A	Other	Other (explained in "Comments" column)	Recruitment on hold due to budget availability.
60086579	HR Coordinator	526	7/23/2022	4/10/23 - 4/24/23	N/A	Other	Other (explained in "Comments" column)	Recruitment on hold due to budget availability.
60086579	HR Coordinator	526	7/23/2022	4/10/23 - 4/24/23	N/A	Other	Other (explained in "Comments" column)	Recruitment on hold due to budget availability.
60086579	HR Coordinator	526	7/23/2022	4/10/23 - 4/24/23	N/A	Other	Other (explained in "Comments" column)	Recruitment on hold due to budget availability.

Human Resources: Positions Vacant ≥ 365 Days (as of 12/31/23)

Position	Working Title	No. of Days Vacant	Date Vacant	Original Posting Dates	Repost Dates	Current Status	Reason for Length of Vacancy	Comments (Optional)
60056089	EEO Program Assistant	827	9/25/2021	11/15/21-11/24/21	7/28/22-8/11/22, 8/2/22-8/16/22, 5/2/22-5/15/22	Other	Other (explained in "Comments" column)	Reorganizing the EEO Office based on the new DPS – post transition from one large agency into two separate smaller agencies. This position has been posted multiple times with 4 different exam plans since 2021 but recruitment was cancelled each time (Exam #21-11944, 22-02232, 22-10234, and 23-06414). Position was offered and declined in 2023.
60084161	EEO Manager/EE O Officer	803	10/19/2021	2/21/22-3/7/22	5/24/22-6/14/22, 6/24/22-7/8/22, 12/21/22-1/9/23, 1/13/23 -1/20/23, 3/20/23-3/30/23, 6/5/23-6/12/23, 9/14/23-9/27/23	Candidates referred to manager	Position has been posted multiple times; position requires specialized skillset	Position has been posted multiple times since 2022. Recruitment cancelled several times due to reorganization of the Employee Relations section and management re-evaluating position requirements. The most recent posting was in September 2023 and 10 qualified applicants are currently under consideration.
60067985	Administrative Officer I	783	11/8/2021	N/A	N/A	Other	Other (explained in "Comments" column)	Building new safety team following DAC split - mgmt. & field positions first priority - will fill admin position soon.

Human Resources: Positions Vacant ≥ 365 Days (as of 12/31/23)

60072495	EEO Investigator	708	1/22/2022	2/23/22-3/13/22	8/12/22-8/23/22, 5/1/23-5/14/23, 5/22/23-5/31/23, 11/16/23-11/27/23	Selected candidate in hiring process	Position has been posted multiple times; position requires specialized skillset	Position has been posted multiple times since 2022 in three different exam plans (22-02343, 23-06347, and 23-14958). Applicant pool exhausted in previous exam plans and recruitment cancelled due to the age of the posting, and it was thought that position would be reassigned to DAC. There is current active recruitment and 6 qualified candidates referred to management in November 2023 and currently under consideration.
60060052	Nurse Consultant II	670	3/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Position reallocated from a Judicial Services Coordinator. Building new safety team following DAC split; filling all the positions takes time.
60056038	ADA Compliance Officer	552	6/27/2022	6/16/22-6/30/22	8/12/22-8/19/22, 5/1/23-5/14/23, 6/4/23-6/14/23	Other	Position was reclassified and/or was repurposed	Position will be repurposed to better meet the needs of the new DPS.
65026403	HR Consultant - NCORR	405	11/21/2022	11/6/23-11/16/23	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed	Position repurposed from NCORR to HR spring of 2023, then reclassified put on hold to assess staffing needs post-DAC transition.
60073629	Hearing Officer	365	12/31/2022	12/15/22-1/2/23	10/26/23-11/12/23	Interviewing	Other (explained in "Comments" column)	Position has been posted twice on two exam plans (22-16326 and 23-13687). 16 qualified candidates sent to management on 11/13/23 and currently under consideration.

Juvenile Justice: Positions Vacant ≥ 365 Days (as of 12/31/23)

Position	Working Title	No. of Days Vacant	Date Vacant	Original Posting Dates	Repost Dates	Current Status	Reason for Length of Vacancy	Comments (Optional)
60000012	Admin Associate II - D1	869	8/14/2021	4/27/2022	09/29/2022, 12/21/2022, 03/13/2023, 05/15/2023	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers	On 01/04/24, Hiring Manager requested JJ HR review approved salary to counter
60000434	Admin Associate II - D26	592	5/18/2022	5/18/2022	06/09/2022, 06/23/2022	Position has been posted	Candidates withdrew from consideration and/or declined salary offers	
65029556	Admin Associate II - D14	531	7/18/2022	7/3/2022	03/13/2023, 08/31/2023	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers	Three other candidates declined due to salary.
60001012	Multi-purpose Youth Home Administrator	552	6/27/2022	8/22/2022	08/31/2022, 09/23/2022, 01/19/2023	Candidates referred to manager	Other (explained in "Comments" column)	After second interview, management declined to proceed. Will repost.
60001099	Admin Specialist I - Cabarrus YDC	548	7/1/2022	8/24/2022	7/12/2023	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers	Current Candidate has a Start date of 1-29-2024
60001016	Admin Specialist II	517	8/1/2022	5/13/2022	09/23/2022, 02/15/2023, 08/08/2023	Position has been posted	Candidates withdrew from consideration and/or declined salary offers	Three candidates declined due to salary
60001113	Food Service Supvsr I - Cabarrus YDC	570	6/9/2022	6/13/2022	10/19/2022, 3/22/23, 8/10/2023, 9/27/2023, 11/09/2023, 11/27/2023, 1/4/2024	Position has been posted	Candidates withdrew from consideration and/or declined salary offers	Current posting closes on 1/18/2024

Juvenile Justice: Positions Vacant ≥ 365 Days (as of 12/31/23)

60093506	Housing Unit Supervisor	797	10/25/2021	1/31/2022	03/18/2022, 05/09/2022, 05/24/2022, 07/07/2022, 09/06/2022, 10/17/2022, 11/16/2022, 12/13/2022, 03/23/2023, 08/25/2023, 12/21/2023	Interviewing	Other (explained in "Comments" column)	One candidate was held at Standards from 08/2023-11/2023, then resigned. Next interview 01/24/2024.
60000219	HR Technician II	510	8/8/2022	8/8/2022	04/25/2023, 05/23/2023, 06/11/2023	Selected candidate in hiring process	Other (explained in "Comments" column)	Selected candidate is on FMLA
60000638	Juvenile Detention Center Supervisor	577	6/2/2022	05/26/222	05/31/2022, 06/14/2022, 07/08/2022, 08/04/2022, 12/22/2022, 11/22/2023, 12/12/2023, 01/12/2024	Position has been posted	Candidates withdrew from consideration and/or declined salary offers	candidate accepted another position - unknown reason
65036195	Juvenile Detention Center Supervisor	456	10/1/2022	1/4/2023	12/6/2023	Interviewing	Position has been posted multiple times; position requires specialized skillset	Must have experience working with Juveniles. Reposted 10 times.
65036196	Juvenile Detention Center Supervisor	456	10/1/2022	1/5/2023	01/18/2023, 02/10/2023, 02/17/2022, 03/26/2023, 04/06/2023, 04/28/2023, 06/05/2023, 06/20/2023, 08/23/2023, 11/08/2023, 12/06/2023	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers	previously declined salary and some reposts were no qualified candidates
60001530	Maintenance Mechanic III	1155	11/1/2020	6/17/2022	10/7/2022	Position has been posted	Candidates withdrew from consideration and/or declined salary offers	Position transferred to JJ on 6/28/2022.

Juvenile Justice: Positions Vacant ≥ 365 Days (as of 12/31/23)

60001201	Psychologist - Cabarrus YDC	610	4/30/2022	4/25/2022	07/15/2022, 03/15/2023, 06/01/2023, 08/10/2023	Other	Position has been posted multiple times; position requires specialized skillset	Due to difficulty recruiting this class, management wants to reclass to LMHP.
60001781	Registered Nurse - Lenoir YDC	489	8/29/2022	7/13/2023	8/18/22, 12/29/22, 3/13/23, 6/29/23, 9/11/23, 10/30/23	Interviewing	Position has been posted multiple times; position requires specialized skillset	Must have specialize credentials.
60001783	Career Development Coordinator	566	6/13/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Position is being moved to JJ Central Office, different working title.
60001220	EC Teacher	520	7/29/2022	1/4/2023	4/18/23, 9/14/23, 10/20/23, 1/18/24	Position has been posted	Position has been posted multiple times; position requires specialized skillset	Position posted.
60001439	Social Worker	468	9/19/2022	3/17/2023	05/30/2023, 06/22/2023, 07/12/2023, 08/11/2023, 09/15/2023, 10/09/2023, 10/24/2023, 11/09/2023	Selected candidate in hiring process	Position has been posted multiple times; position requires specialized skillset	candidate in pipeline
60001250	Social Worker	421	11/5/2022	3/17/2023	6/22/23, 7/7/23, 9/20/23	Position has been posted	Position has been posted multiple times; position requires specialized skillset	Position posted.

Juvenile Justice: Positions Vacant ≥ 365 Days (as of 12/31/23)

60001341	Social Worker Clinical	780	11/11/2021	9/12/2021	09/28/2021, 11/11/2021, 12/12/2021, 02/09/2022, 03/17/2023,0 5/30/2023, 06/22/2023, 07/12/2023, 08/11/2023, 09/15/2023, 10/09/2023, 10/24/2023, 11/09/2023,	Candidates referred to manager	Position has been posted multiple times; position requires specialized skillset	

NC Office of Recovery Resiliency: Positions Vacant ≥ 365 Days (as of 12/31/23)

Position	Working Title	No. of Days Vacant	Date Vacant	Original Posting Dates	Repost Dates	Current Status	Reason for Length of Vacancy	Comments (Optional)
65033513	Construction Field Inspector	851	9/1/2021	5/26/2021	2/10/22, 7/20/22, 11/2/22, 4/17/23, 9/19/23, 12/19/23	Interviewing	Position has been posted multiple times; position requires specialized skillset	The Construction Field Inspector posting are for any vacant CFI position. NCORR typically leaves a few vacant to fill as needed. But currently recruiting.
65034036	Construction Field Inspector	790	11/1/2021	5/26/2021	2/10/22, 7/20/22, 11/2/22, 4/17/23, 9/19/23, 12/19/23	Interviewing	Position has been posted multiple times; position requires specialized skillset	The Construction Field Inspector posting are for any vacant CFI position. NCORR typically leaves a few vacant to fill as needed. But currently recruiting.
65034037	Construction Field Inspector	790	11/1/2021	5/26/2021	2/10/22, 7/20/22, 11/2/22, 4/17/23, 9/19/23, 12/19/23	Interviewing	Position has been posted multiple times; position requires specialized skillset	The Construction Field Inspector posting are for any vacant CFI position. NCORR typically leaves a few vacant to fill as needed. But currently recruiting.
65033907	Housing Programs Specialist	790	11/1/2021	12/23/2019	10/7/2020, 4/5/22, 10/28/22, 12/08/22, 2/2/23, 2/17/2023, 4/18/23, 7/25/23	Other	Other (explained in "Comments" column)	NCORR keeps some HPS positions vacant to additional recruitment as needed.
65033934	Housing Programs Specialist	790	11/1/2021	12/23/2019	10/7/2020, 4/5/22, 10/28/22, 12/08/22, 2/2/23, 2/17/2023, 4/18/23, 7/25/23	Other	Other (explained in "Comments" column)	NCORR keeps some HPS positions vacant to additional recruitment as needed.
65033941	Uniform Relocation Act (URA) Specialist	790	11/1/2021	N/A	N/A	Other	Other (explained in "Comments" column)	Position scheduled to be abolished 2/1/2024

NC Office of Recovery Resiliency: Positions Vacant ≥ 365 Days (as of 12/31/23)

65033942	Uniform Relocation Act (URA) Specialist	790	11/1/2021	N/A	N/A	Other	Other (explained in "Comments" column)	Position scheduled to be abolished 2/1/2024
65033870	ReBuild NC Team Lead	629	4/11/2022	9/30/2022	7/31/2023	Other	Other (explained in "Comments" column)	NCORR keeps vacant NC Team Lead position open for recruitment as needed.
65032551	Resilient Communities Specialist	601	5/9/2022	10/5/2023	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed	Salary packet sent to DPS for approval 1.9.24 / this position was recently changed from an old HOPE position
65033871	ReBuild NC Team Lead	561	6/18/2022	9/30/2022	7/31/2023	Other	Other (explained in "Comments" column)	NCORR keeps vacant NC Team Lead position open for recruitment as needed.
65033873	ReBuild NC Team Lead	561	6/18/2022	9/30/2022	7/31/2023	Other	Other (explained in "Comments" column)	NCORR keeps vacant NC Team Lead position open for recruitment as needed.
65029234	Zone Superintendent	541	7/8/2022	11/16/2023	N/A	Interviewing	Position was reclassified and/or was repurposed	Posting closed 12.4.23 - currently reviewing apps / this position was recently changed from an old HOPE position
65033468	HOPE Accounting Specialist	533	7/16/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position is scheduled to be abolished 1.15.24
65029211	Zone Superintendent	486	9/1/2022	11/16/2023	N/A	Interviewing	Position was reclassified and/or was repurposed	Posting closed 12.4.23 - currently reviewing apps/ this position was recently changed from an old HOPE position
65033460	Zone Project Lead	486	9/1/2022	11/16/2023	N/A	Interviewing	Position was reclassified and/or was repurposed	Posting closed 12.4.23. Currently reviewing apps / this position was recently changed from an old HOPE position
65033464	Construction Coordinator	486	9/1/2022	11/16/2023	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed	Posting closed 12.4.23. Currently reviewing apps / this position was recently changed from an old HOPE position
65033501	Construction Field Inspector	486	9/1/2022	5/26/2021	2/10/22, 7/20/22, 11/2/22, 4/17/23, 9/19/23, 12/19/23	Interviewing	Position has been posted multiple times; position requires specialized skillset	The Construction Field Inspector posting are for any vacant CFI position. NCORR typically leaves a few vacant to fill as needed. But currently recruiting.
65033419	HOPE Accounting Specialist	486	9/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position is schedule to be abolished 1.15.24
65033467	HOPE Accounting Specialist	486	9/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position is schedule to be abolished 1.15.24

NC Office of Recovery Resiliency: Positions Vacant ≥ 365 Days (as of 12/31/23)

65033544	HOPE Program Supervisor	484	9/3/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position is schedule to be abolished 1.15.24
65033435	Construction Coordinator	456	10/1/2022	11/16/2023	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed	Posting closed 12.4.23. Hiring Manager reviewing apps / this position was recently changed from an old HOPE position
65033437	Zone Superintendent	456	10/1/2022	11/16/2023	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed	Posting closed 12.4.23. Currently reviewing apps / this position was recently changed from an old HOPE position / salary packet at DPS
65033439	Construction Scheduler	456	10/1/2022	11/16/2023	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed	Salary Approval packet sent to DPS 1.5.24 / this position was recently changed from an old HOPE position
65033442	Construction Coordinator	456	10/1/2022	11/16/2023	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed	Posting closed 12.4.23. Hiring Manager reviewing apps / this position was recently changed from an old HOPE position
65033446	Construction Coordinator	456	10/1/2022	11/16/2023	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed	Posting closed 12.4.23. Hiring Manager reviewing apps / this position was recently changed from an old HOPE position
65033449	QA Compliance Coordinator	456	10/1/2022	1/14/2022	2/16/22, 5/24/22, 8/16/22, 10/9/22, 11/28/22, 4/6/23, 5/9/23, 9/11/23, 1/16/24	Position has been posted	Other (explained in "Comments" column)	Posting for recruitment 1.16.24 / NCORR keeps a few QA Compliance Coordinator positions vacant so we can fill as needed.
65033529	Housing Programs Spec Lead - Closeout	456	10/1/2022	1/4/2024	N/A	Position has been posted	Position was reclassified and/or was repurposed	Posting closes 1.26.24 / this position was recently changed from an old HOPE position
65033531	Housing Programs Specialist - Closeout	456	10/1/2022	1/4/2024	N/A	Position has been posted	Position was reclassified and/or was repurposed	Posting closes 1.26.24 / this position was recently changed from an old HOPE position
65033532	Housing Programs Specialist - Closeout	456	10/1/2022	1/4/2024	N/A	Position has been posted	Position was reclassified and/or was repurposed	Posting closes 1.26.24 / this position was recently changed from an old HOPE position

NC Office of Recovery Resiliency: Positions Vacant ≥ 365 Days (as of 12/31/23)

65033534	Housing Programs Specialist - Closeout	456	10/1/2022	1/4/2024	N/A	Position has been posted	Position was reclassified and/or was repurposed	Posting closes 1.26.24 / this position was recently changed from an old HOPE position
65033526	Housing Stability Specialist	456	10/1/2022	12/1/2023	N/A	Interviewing	Position was reclassified and/or was repurposed	Posting closed 12.15.23. Hiring Manager reviewing apps / this position was recently changed from an old HOPE position
65033528	Housing Stability Specialist	456	10/1/2022	12/1/2023	N/A	Interviewing	Position was reclassified and/or was repurposed	Posting closed 12.15.23. Hiring Manager reviewing apps / this position was recently changed from an old HOPE position
65033535	HOPE Program Supervisor	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position is schedule to be abolished 1.15.24
65033539	HOPE Program Supervisor	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position is schedule to be abolished 1.15.24
65033546	HOPE Program Supervisor	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position is schedule to be abolished 1.15.24
65033547	HOPE Program Supervisor	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position is schedule to be abolished 1.15.24
65033553	HOPE Program Supervisor	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position is schedule to be abolished 1.15.24
65033554	HOPE Program Supervisor	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position is schedule to be abolished 1.15.24
65034025	HOPE Program Supervisor	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position is schedule to be abolished 1.15.24
65033489	HOPE QC Compliance Specialist	442	10/15/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position is schedule to be abolished 1.15.24
65033566	HOPE QC Compliance Specialist	421	11/5/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position is schedule to be abolished 1.15.24
65032550	Resilience Engagement and Comms Mgr	405	11/21/2022	10/5/2023	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed	Salary approval packet sent to DPS HR 1.10.24 / this position was recently changed from an old HOPE position to the Resilience Engagement and Comms Manager
65033562	HOPE QC Compliance Specialist	365	12/31/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position is schedule to be abolished 1.15.24

National Guard: Positions Vacant ≥ 365 Days (as of 12/31/23)

Org Unit	Position	Working Title	No. of Days Vacant	Date Vacant	Original Posting Dates	Repost Dates	Current Status	Reason for Length of Vacancy	Comments (Optional)
PS OPS NG COS IMA Facility - Mechanics	65029540	Grounds Worker II	1825	1/1/2019	1/31/20 - 2/6/20	6/25/21 - 7/5/21	Other	Candidates withdrew from consideration and/or declined salary offers	Hiring manager considering reallocation to increase salary.
PS OPS NG COS IMA Facility - Mechanics	65029540	Grounds Worker II	1825	1/1/2019	12/7/23- 12/21/23	N/A	Position has been posted	Work location is rural and/or is not near a qualified talent pool	Working title is incorrect should be Team Leader. Will submit OMAR to correct asap.
PS National Guard	60084258	Budget Analyst II	1576	9/7/2019	12/7/23- 12/21/23	N/A	Position has been posted	Work location is rural and/or is not near a qualified talent pool	Working title is incorrect should be Team Leader. Will submit OMAR to correct asap.
PS OPS NG COS IMA Purchase & Contracts	65025214	Assistant Energy Manager	1552	10/1/2019	10/26/23- 11/9/23	N/A	Selected candidat e in hiring process	Position was reclassified and/or was repurposed	Position was not available to post until 2023.
PS OPS NG ANG Facility Management	60084222	Housekeeper	1400	3/1/2020	10/26/23- 11/9/23	N/A	Selected candidat e in hiring process	Position was reclassified and/or was repurposed	Position was not available to post until 2023.
PS OPS NG ANG Facility Management	60084222	Housekeeper	1400	3/1/2020	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG Installations Mgt Agency (IMA)	60084227	Fire Safety Inspector	953	5/22/2021	N/A	N/A	Other	Position was reclassified and/or was repurposed	Pending Reclassification at DPS HR level.
PS OSP NG COS IMA Environmental	65011776	Regional Environmental Compliance Specia	952	5/23/2021	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.

National Guard: Positions Vacant ≥ 365 Days (as of 12/31/23)

PS OPS NG COS Tarheel Challenge - Stanly	65022274	Teacher	821	10/1/2021	1/4/24- 1/11/24	N/A	Position has been posted	Position was reclassified and/or was repurposed	
PS OPS NG COS Tarheel Challenge - Stanly	65022274	Teacher	821	10/1/2021	1/12/23- 1/25/23	N/A	Position has been posted	Position was reclassified and/or was repurposed	Position is being reclassified for change in job duties and increase in salary.
PS OPS NG ANG Fire Protection	65010935	Firefighter Supervisor	771	11/20/2021	1/19/24- 2/9/24	N/A	Position has been posted	Position was reclassified and/or was repurposed	
PS OPS NG ANG Fire Protection	65010938	Firefighter Supervisor	756	12/5/2021	4/28/21 - 5/12/21	6/21/23 7/5/23	Selected candidate in hiring process	Position was reclassified and/or was repurposed	Position was reallocated for new job duties and higher salary. Candidate interviewed in September. Candidate requested a delayed start date.
PS OPS NG COS Information Technology	65011470	Telecom Manager	730	12/31/2021	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG COS Information Technology	65035278	Cyber Security Operations Analyst I	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG COS IMA Environmental	65010931	Regional Environmental Compliance Specialist	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG COS Tarheel Challenge	65034882	Teacher	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG COS Tarheel Challenge	65034882	Teacher	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.

National Guard: Positions Vacant ≥ 365 Days (as of 12/31/23)

PS OPS NG COS Tarheel Challenge	65034913	Budget Analyst I	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG COS Tarheel Challenge	65034913	Budget Analyst I	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG COS Tarheel Challenge - Stanly	65034881	Teacher	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG COS Tarheel Challenge - Stanly	65034881	Teacher	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG ANG Fire Protection	65010937	Firefighter Supervisor	716	1/14/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG COS IMA Purchase & Contracts	60084213	Facilities Programming Analyst	715	1/15/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG COS IMA Purchase & Contracts	65011772	Procurement Specialist I	715	1/15/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG ANG Fire Protection	65010936	Firefighter Supervisor	703	1/27/2022	2/28/22- 3/23/22	4/12/22 4/26/22 , 1/4/24 1/18/24	Position has been posted	Candidates withdrew from consideration and/or declined salary offers	
PS OSP NG COS IMA Environmental	65010934	Regional Environmental Compliance Specia	698	2/1/2022	2/28/22- 3/23/22	4/12/22 4/26/22 , 1/4/24 1/18/24	Position has been posted	Candidates withdrew from consideration and/or declined salary offers	

National Guard: Positions Vacant ≥ 365 Days (as of 12/31/23)

PS OPS NG ANG Facility Management	60084270	Grounds Worker	691	2/8/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG ANG Facility Management	60084270	Grounds Worker	691	2/8/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG COS IMA Facility - Mechanics	60084277	Inventory Assistant	653	3/18/2022	1/17/24- 1/23/24	N/A	Position has been posted	Position was reclassified and/or was repurposed	
PS OPS NG ANG Fire Protection	65011769	Firefighter	639	4/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OSP NG COS IMA Environmental	60084217	Environmental Program Consultant	638	4/2/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG ANG Fire Protection	65011775	Firefighter	630	4/10/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed.
PS OPS NG ANG Fire Protection	65011777	Firefighter	609	5/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Being reclassified and repurposed. Position was vacated due to current employee moving to federal position.
PS OPS NG Installations Mgt Agency (IMA)	60084215	Cultural Resource Manager	591	5/19/2022	3/11/22- 3/25/22	11/4/22 11/17/2 2, 9/29/23 10/13/2 3, 1/4/24- 1/9/24	Selected candidat e in hiring process	Candidates withdrew from consideration and/or declined salary offers	

National Guard: Positions Vacant ≥ 365 Days (as of 12/31/23)

PS OPS NG ANG Fire Protection	60084212	Firefighter	589	5/21/2022	3/11/22- 3/25/22	11/4/22 11/17/22, 9/29/23- 10/13/23, 1/4/24- 1/9/24	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers	
PS OPS NG ANG Fire Protection	65010933	Firefighter Supervisor	588	5/22/2022	1/12/24- 1/19/24	N/A	Position has been posted	Position was reclassified and/or was repurposed	Position was reallocated. Vacant due to current place holder being transferred to federal position.
PS OPS NG COS Information Technology	65035542	IT Security & Compliance Manager II	578	6/1/2022	10/20/23 - 11/3/23	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed	Position was reallocated. Vacant due to current place holder being transferred to federal position.
PS OPS NG ANG Fire Protection	65010932	Firefighter	576	6/3/2022	10/20/23- 11/3/23	N/A	Position has been posted	Position was reclassified and/or was repurposed	Position was reallocated. Vacant due to current place holder being transferred to federal position.
PS OPS NG ANG Facility Management	60084192	Maintenance/C onstruction Technician III	571	6/8/2022	10/20/23- 11/3/23	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed	Position was reallocated. Vacant due to current place holder being transferred to federal position.
PS OPS NG ANG Facility Management	60084192	Maintenance/C onstruction Technician III	571	6/8/2022	12/3/21- 12/17/21	2/22/22 3/1/22, 1/11/24- 1/25/24	Position has been posted	Work location is rural and/or is not near a qualified talent pool	
PS OSP NG COS IMA Environmental	60084209	EPAS Manager	568	6/11/2022	12/3/21- 12/17/21	2/22/22 3/1/22, 1/11/24- 1/25/24	Position has been posted	Work location is rural and/or is not near a qualified talent pool	

National Guard: Positions Vacant \geq 365 Days (as of 12/31/23)

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Samarcand Training Academy: Positions Vacant ≥ 365 Days (as of 12/31/23)

Position	Working Title	Original Posting Dates	Repost Dates	Current Status	Reason for Length of Vacancy	Comments (Optional)
65036687	Training Coordinator	7/12/23 - 7/26/23	8/22/23 - 8/28/23	Selected candidate in hiring process	Other (explained in "Comments" column)	Leadership change and change of mission direction. Waiting on office space and later supervisor retired. This is a new position.
65036688	Training Coordinator	7/12/23 - 7/26/23	8/22/23 - 8/28/23	Selected candidate in hiring process	Other (explained in "Comments" column)	Leadership change and change of mission direction. Waiting on office space and later supervisor retired. This is a new position.
65036689	Training Coordinator	7/12/23 - 7/26/23	8/22/23 - 8/28/23	Selected candidate in hiring process	Other (explained in "Comments" column)	Leadership change and change of mission direction. Waiting on office space and later supervisor retired. This is a new position.
65036690	Training Coordinator	7/12/23 - 7/26/23	8/22/23 - 8/28/23	Selected candidate in hiring process	Other (explained in "Comments" column)	Leadership change and change of mission direction. Waiting on office space and later supervisor retired. This is a new position.
65036638	Housekeeper	6/8/23 - 6/14/23	10/30/23 - 11/6/23	Selected candidate in hiring process	Work location is rural and/or is not near a qualified talent pool	No interested qualified candidates rewrote job description and raise the hiring floor.
65036678	Laundry Wash Operator	6/28/23 - 7/6/23	11/6/23 - 11/22/23	Selected candidate in hiring process	Work location is rural and/or is not near a qualified talent pool	No interested qualified candidates. Raised the hiring floor.
65036684	Security Guard	5/30/23 - 6/12/23	10/31/23 - 11/08/23	Other	Candidates withdrew from consideration and/or declined salary offers	Position will be reposted with new hiring floor - awaiting a second like position to see if the selected candidate will withdraw or accept. If the offer is declined, the positing will have both positions on the same repost
65036685	Security Guard	5/30/23 - 6/12/23	10/31/23 - 11/08/23	Selected candidate in hiring process	Other (explained in "Comments" column)	Hiring floor was raised to attract more qualified applicants
65036686	Security Guard	5/30/23 - 6/12/23	10/31/23 - 11/08/23	Selected candidate in hiring process	Other (explained in "Comments" column)	Hiring floor was raised to attract more qualified applicants
65036680	Customer Relations Receptionist	6/29/23 - 7/5/23	11/6/23 - 11/13/23	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers	New applicant is in hiring process.
65036639	Multimedia Tech I	7/25/23 - 7/31/23	11/16/23 - 11/27/23 and 12/4/23 - 12/8/23	Interviewing	Work location is rural and/or is not near a qualified talent pool	
65036719	Maintenance/Construction Technician	7/26/23 - 8/2/23	10/31/23 - 11/7/23	Candidate hired	Work location is rural and/or is not near a qualified talent pool	

State Capitol Police: Positions Vacant ≥ 365 Days (as of 12/31/23)

Position	Working Title	No. of Days Vacant	Date Vacant	Original Posting Dates	Repost Dates	Current Status	Reason for Length of Vacancy	Comments (Optional)
65019675	Police Telecommunicator	456	10/1/2022	4/11/23 - 4/27/23	6/9/23 - 6/27/23	Other	Other (explained in "Comments" column)	Currently recruiting for last year- position difficult to fill based on salary at \$33,503
65030104	Security Guard	425	11/1/2022	6/2/23 - 6/20/23	N/A	Selected candidate in hiring process	Other (explained in "Comments" column)	Candidate in place, but has requested to push back the start date.
65034714	Police Lieutenant	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Sent paperwork to DPS Classification today 1/8/24 to reclassify as Police Officer Supervisor 3- Captain
65034715	Police Lieutenant	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Sent paperwork to DPS Classification today 1/8/24 to reclassify as Police Officer Supervisor 3- Captain
65014833	Sergeant	425	11/1/2022	12/15/23 - 1/5/24	N/A	Position has been posted	Other (explained in "Comments" column)	Intend to run promotional process this month

State Highway Patrol: Positions Vacant ≥ 365 Days (as of 12/31/23)

Position	Working Title	No. of Days Vacant	Date Vacant	Original Posting	Repost Dates	Current Status	Reason for Length of Vacancy	Comments (Optional)
60086945	Data Entry Operator - MCSAP	882	8/1/2021	N/A	N/A	Other	Other (explained in "Comments" column)	Position has been Abolish
60087000	Auditor - MCSAP	882	8/1/2021	N/A	N/A	Other	Other (explained in "Comments" column)	Position has been Abolish
60086432	Telecom Training Coordinator	709	1/21/2022	10/31/23-11/7/23	N/A	Candidate hired	Position was reclassified and/or was repurposed	Cedric Thomas - start date 1/8/24
60086617	Sergeant S&W	692	2/7/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Patrol currently carrying 260 sworn vacancies. Supervisor's positions not filled due to percentage limited.
60086720	Trooper S&W	594	5/16/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Patrol currently carrying 260 sworn vacancies. Position to be filled with future basic school graduates.
60086937	Business Officer I	587	5/23/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed	Working on posting
60086425	HP Telecom ATAC-CTO	559	6/20/2022	6/22/23-7/1/22	N/A	Other	Other (explained in "Comments" column)	Position was identified for ADA placement per RWS 9/20/22
60085100	Radio Engineer	549	6/30/2022	8/1/22-9/12/22	12/20/22-2/10/23; 5/30/23-6/30/23; 10/19/23-11/14/23; 12/13/23-1/10/24	Candidates referred to manager	Candidates withdrew from consideration and/or declined salary offers	Eligible candidates referred to HM 1/17/24
60086748	Trooper S&W	503	8/15/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Patrol currently carrying 260 sworn vacancies. Position to be filled with future basic school graduates.

State Highway Patrol: Positions Vacant ≥ 365 Days (as of 12/31/23)

60086766	Trooper Master S&W	503	8/15/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Patrol currently carrying 260 sworn vacancies. Position to be filled with future basic school graduates.
65025047	Master Trooper MCSAP	503	8/15/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Patrol currently carrying 260 sworn vacancies. Position to be filled with future basic school graduates.
60086724	Trooper S&W	503	8/15/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Patrol currently carrying 260 sworn vacancies. Position to be filled with future basic school graduates.
60086899	Trooper S&W	503	8/15/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
60085504	Sergeant	503	8/15/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
60086360	Radio Engineer	498	8/20/2022	9/21/22-10/20/22	12/21/22-1/11/23; 1/25/23-2/20/23; 3/20/23-3/31/23; 5/2/23-5/16/23	Other	Candidates withdrew from consideration and/or declined salary offers	Position will be reposted soon (Feb 2024)
60086656	Trooper S&W	486	9/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
60086997	Auditor - MCSAP	486	9/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position has been Abolish
60086191	Law Enforcement Pilot I	467	9/20/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position will be filled depending on additional Aviation Asset.
60084678	Law Enforcement Pilot II	467	9/20/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position will be filled depending on additional Aviation Asset.
60086803	Trooper S&W	467	9/20/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.

State Highway Patrol: Positions Vacant ≥ 365 Days (as of 12/31/23)

60086628	Trooper S&W	467	9/20/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
60086841	Trooper S&W	467	9/20/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
60086903	Trooper S&W	467	9/20/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
60086843	Trooper S&W	467	9/20/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
60086978	Trooper MCSAP	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
65036121	MCSAP Trooper	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
65036122	MCSAP Trooper	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
65036123	MCSAP Trooper	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
60085174	First Sergeant	454	10/3/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
60085226	Law Enforcement Pilot I	425	11/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position will be filled depending on additional Aviation Asset.
60087006	Auditor - MCSAP	425	11/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position has been Abolish
60086773	Trooper S&W	412	11/14/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
60086642	Trooper S&W	412	11/14/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
60086807	Trooper S&W	412	11/14/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
60086659	Trooper S&W	395	12/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.

State Highway Patrol: Positions Vacant ≥ 365 Days (as of 12/31/23)

60086704	Trooper S&W	395	12/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.
60086400	HP Telecom in Training	391	12/5/2022	1/10/23-2/15/23	5/8/23-5/26/23; 7/27/23-8/11/23; 11/2/23-11/17/23; 12/14/23-12/20/23	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers	A. Chaney will sign offer docs week of 1.16.24
60086835	Trooper S&W	390	12/6/2022	N/A	N/A	Other	Other (explained in "Comments" column)	Position to be filled with future basic school graduates.

Positions Posted Continuously: Vacancies ≥ 365 Days (as of 12/31/23)

Positions in these classifications have been approved by the State HR Commission and the Governor's Office to be posted continuously

Org Unit	Position	Working Title	No. of Days Vacant	Date Vacant
PS JJ CS Piedmont District 19	60000525	Juvenile Court Counselor	1094	1/1/2021
PS JJ CS Piedmont District 22	60000516	Juvenile Court Counselor	1047	2/17/2021
PS JJ CS Eastern District 6	65030411	Juvenile Court Counselor	922	6/22/2021
PS JJ CS Eastern District 5	60000048	Juvenile Court Counselor	881	8/2/2021
PS JJ CS Piedmont District 17	65030971	Juvenile Court Counselor	870	8/13/2021
PS JJ CS Central District 9	60000586	Juvenile Court Counselor	797	10/25/2021
PS JJ CS Central District 16	60000557	Juvenile Court Counselor	790	11/1/2021
PS JJ CS Central District 9	60000118	Juvenile Court Counselor	729	1/1/2022
PS JJ CS Eastern District 6	60000072	Juvenile Court Counselor	729	1/1/2022
PS JJ CS Piedmont District 19	60000578	Juvenile Court Counselor	729	1/1/2022
PS JJ CS Piedmont District 20	65030972	Juvenile Court Counselor	715	1/15/2022
PS JJ CS Eastern District 8	60000100	Juvenile Court Counselor	712	1/18/2022
PS JJ CS Central District 15	60000506	Juvenile Court Counselor	670	3/1/2022
PS JJ CS Piedmont District 26	65029656	Juvenile Court Counselor	660	3/11/2022
PS JJ CS Piedmont District 26	60000428	Juvenile Court Counselor	650	3/21/2022
PS JJ CS Piedmont District 26	60000417	Juvenile Court Counselor	639	4/1/2022
PS JJ CS Piedmont District 26	65029658	Juvenile Court Counselor	639	4/1/2022
PS JJ CS Eastern District 8	60000103	Juvenile Court Counselor	636	4/4/2022
PS JJ CS Eastern District 3	60000025	Juvenile Court Counselor	625	4/15/2022

PS JJ CS Piedmont District 26	60000431	Juvenile Court Counselor	611	4/29/2022
PS JJ CS Piedmont District 17	60000246	Juvenile Court Counselor	609	5/1/2022
PS JJ CS Central District 16	60000563	Juvenile Court Counselor	605	5/5/2022
PS JJ CS Central District 14	65030561	Juvenile Court Counselor	603	5/7/2022
PS JJ CS Central District 16	60000568	Trainee Juvenile Court Counselor	590	5/20/2022
PS JJ CS Eastern District 3	65031007	Juvenile Court Counselor	582	5/28/2022
PS JJ CS Central District 14	60000214	Lead Juvenile Court Counselor	573	6/6/2022
PS JJ CS Central District 11	65030420	Juvenile Court Counselor	566	6/13/2022
PS JJ CS Central District 9	60000116	Juvenile Court Counselor	547	7/2/2022
PS JJ CS Piedmont District 17	60000556	Lead Juvenile Court Counselor	540	7/9/2022
PS JJ CS Central District 15	60000127	Juvenile Court Counselor	538	7/11/2022
PS JJ CS Central District 10	65030960	Juvenile Court Counselor	526	7/23/2022
PS JJ CS Piedmont District 19	60000533	Juvenile Court Counselor	526	7/23/2022
PS JJ CS Central District 14	60000132	Juvenile Court Counselor Trainee	517	8/1/2022
PS JJ CS Piedmont District 20	60000289	Juvenile Court Counselor	517	8/1/2022
PS JJ CS Central District 11	60000160	Juvenile Court Counselor	514	8/4/2022
PS JJ CS Piedmont District 17	60000514	Juvenile Court Counselor	512	8/6/2022
PS JJ CS Eastern District 1	60000006	Juvenile Court Counselor	491	8/27/2022
PS JJ CS Piedmont District 21	65029622	Juvenile Court Counselor	489	8/29/2022
PS JJ CS Central District 15	60000227	Juvenile Court Counselor	480	9/7/2022
PS JJ CS Western District 29	65030417	Juvenile Court Counselor	477	9/10/2022
PS JJ CS Eastern District 4	60000036	Juvenile Court Counselor	461	9/26/2022

PS JJ CS Central District 15	60000225	Juvenile Court Counselor	460	9/27/2022
PS JJ CS Piedmont District 18	60000256	Trainee Juvenile Court Counselor	456	10/1/2022
PS JJ CS Piedmont District 21	60000308	Juvenile Court Counselor	456	10/1/2022
PS JJ CS Central District 12	65030963	Trainee Juvenile Court Counselor	451	10/6/2022
PS JJ CS Western District 29	60000475	Juvenile Court Counselor	447	10/10/2022
PS JJ CS Central District 16	60000298	Juvenile Court Counselor	436	10/21/2022
PS JJ CS Piedmont District 17	60000519	Juvenile Court Counselor	435	10/22/2022
PS JJ CS Central District 15	60000510	Juvenile Court Counselor	426	10/31/2022
PS JJ CS Piedmont District 18	65029664	Juvenile Court Counselor	425	11/1/2022
PS JJ CS Piedmont District 19	60000280	Trainee Juvenile Court Counselor	425	11/1/2022
PS JJ CS Eastern District 2	60000017	Juvenile Court Counselor	417	11/9/2022
PS JJ CS Eastern District 8	60000108	Juvenile Court Counselor	416	11/10/2022
PS JJ CS Eastern District 7	60000065	Juvenile Court Counselor	398	11/28/2022
PS JJ CS Eastern District 7	65031053	Juvenile Court Counselor	397	11/29/2022
PS JJ CS Eastern District 5	60000052	Juvenile Court Counselor	393	12/3/2022
PS JJ CS Eastern District 7	65029606	Juvenile Court Counselor	393	12/3/2022
PS JJ CS Central District 14	60000213	Juvenile Court Counselor Trainee	391	12/5/2022
PS JJ CS Central District 15	60000509	Juvenile Court Counselor	387	12/9/2022
PS JJ CS Eastern District 6	60000074	Juvenile Court Counselor	377	12/19/2022
PS JJ CS Eastern District 1	60000003	Juvenile Court Counselor	367	12/29/2022
PS State Capitol Police Squads	65034645	Police Officer I	729	1/1/2022
PS State Capitol Police Squads	65034648	Police Officer I	729	1/1/2022

PS State Capitol Police Squads	65036709	Police Officer	548	7/1/2022
PS State Capitol Police Squads	65036713	Police Officer	548	7/1/2022
PS State Capitol Police Squads	65012429	Police Officer	450	10/7/2022
PS State Capitol Police Squads	65018311	Police Officer	419	11/7/2022
PS JJ YF Edgecombe Residential Life	60001382	Youth Counselor	882	8/1/2021
PS JJ YF Edgecombe Residential Life	60001873	Youth Counselor	772	11/19/2021
PS JJ YF Cabarrus YDC Residential Life	60001248	Youth Counselor	717	1/13/2022
PS JJ YF Chatham Residential Life	60093486	Youth Counselor	716	1/14/2022
PS JJ YF Chatham Residential Life	60093475	Youth Counselor	620	4/20/2022
PS JJ YF Cabarrus YDC Residential Life	60002013	Youth Counselor	601	5/9/2022
PS JJ YF Chatham Residential Life	60093484	Youth Counselor	552	6/27/2022
PS JJ YF Cabarrus YDC Residential Life	60001163	Youth Counselor	531	7/18/2022
PS JJ YF Cabarrus YDC Residential Life	60001251	Youth Counselor	506	8/12/2022
PS JJ YF Cabarrus YDC Residential Life	60001157	Youth Counselor	482	9/5/2022
PS JJ YF Cabarrus YDC Residential Life	60001407	Youth Counselor	465	9/22/2022
PS JJ YF Cabarrus YDC Residential Life	60001337	Youth Counselor	456	10/1/2022
PS JJ YF Cabarrus YDC Residential Life	60001249	Youth Counselor	454	10/3/2022
PS JJ YF Chatham Residential Life	60093476	Youth Counselor	437	10/20/2022
PS JJ YF Cabarrus YDC Residential Life	60096427	Youth Counselor	426	10/31/2022
PS JJ YF Cabarrus YDC Residential Life	60001284	Youth Counselor	423	11/3/2022
PS JJ YF Cabarrus YDC Residential Life	60001287	Youth Counselor	421	11/5/2022
PS JJ YF Cabarrus YDC Residential Life	60001258	Youth Counselor	395	12/1/2022

PS JJ YF Lenoir Residential Life	60001178	Youth Counselor Technician - YDC	1289	6/20/2020
PS JJ YF Pitt Residential Life	60000798	Youth Counselor Technician - JDC	1007	3/29/2021
PS JJ CS Piedmont District 17	60063309	Youth Counselor Tech - Transport CS	974	5/1/2021
PS JJ CS Western District 24	60063632	Youth Counselor Tech - Transport CS	914	6/30/2021
PS JJ YF Wake Residential Life	60000636	Youth Counselor Technician - JDC	913	7/1/2021
PS JJ YF Pitt Residential Life	60000787	Youth Counselor Technician - JDC	907	7/7/2021
PS JJ YF Wake Residential Life	60000646	Youth Counselor Technician - JDC	895	7/19/2021
PS JJ CS Piedmont District 17	60063255	Youth Counselor Tech - Transport CS	860	8/23/2021
PS JJ CS Western District 24	60063591	Youth Counselor Tech - Transport CS	795	10/27/2021
PS JJ YF Cabarrus Residential Life	60000738	Youth Counselor Technician - JDC	790	11/1/2021
PS JJ YF Cabarrus Residential Life	60001840	Youth Counselor Technician - JDC	750	12/11/2021
PS JJ YF Cabarrus Residential Life	60000742	Youth Counselor Technician - JDC	741	12/20/2021
PS JJ YF Wake Residential Life	60000643	Youth Counselor Technician - JDC	725	1/5/2022
PS JJ YF Cabarrus Residential Life	60001907	Youth Counselor Technician - JDC	722	1/8/2022
PS JJ YF DS Transportation	60000932	Youth Counselor Technician - Transport	698	2/1/2022
PS JJ YF Wake Residential Life	60000640	Youth Counselor Technician - JDC	696	2/3/2022
PS JJ YF DS Transportation	60002002	Youth Counselor Technician - Transport	696	2/3/2022
PS JJ YF Cabarrus Residential Life	60000733	Youth Counselor Technician - JDC	695	2/4/2022
PS JJ YF Pitt Residential Life	60000788	Youth Counselor Technician - JDC	685	2/14/2022

PS JJ YF New Hanover Residential Life	60001883	Youth Counselor Technician - JDC	670	3/1/2022
PS JJ YF Wake Residential Life	60000634	Youth Counselor Technician - JDC	661	3/10/2022
PS JJ CS Western District 25	65030374	Youth Counselor Tech - Transport CS	657	3/14/2022
PS JJ CS Central District 10	60063472	Youth Counselor Tech - Transport CS	652	3/19/2022
PS JJ YF Pitt Residential Life	60001891	Youth Counselor Technician - JDC	643	3/28/2022
PS JJ YF Cabarrus YDC Residential Life	60001166	Youth Counselor Technician - YDC	641	3/30/2022
PS JJ YF Cabarrus YDC Residential Life	60001146	Youth Counselor Technician - YDC	636	4/4/2022
PS JJ CS Piedmont District 20	60000921	Youth Counselor Tech - Transport CS	628	4/12/2022
PS JJ YF Cabarrus YDC Residential Life	60001247	Youth Counselor Technician - YDC	619	4/21/2022
PS JJ YF Lenoir Residential Life	60001167	Youth Counselor Technician - YDC	587	5/23/2022
PS JJ YF Cabarrus Residential Life	60001142	Youth Counselor Technician - JDC	582	5/28/2022
PS JJ YF Cabarrus YDC Residential Life	60001245	Youth Counselor Technician - YDC	577	6/2/2022
PS JJ YF Lenoir Residential Life	60001494	Youth Counselor Technician - YDC	573	6/6/2022
PS JJ CS Central District 16	65030483	Youth Counselor Tech - Transport CS	552	6/27/2022
PS JJ YF Pitt Residential Life	60000800	Youth Counselor Technician - JDC	538	7/11/2022
PS JJ YF Alexander Residential Life	60000819	Youth Counselor Technician - JDC	523	7/26/2022
PS JJ YF Cabarrus Residential Life	60000724	Youth Counselor Technician - JDC	510	8/8/2022
PS JJ YF Cabarrus Residential Life	60001357	Youth Counselor Technician - JDC	494	8/24/2022
PS JJ CS Piedmont District 20	60000926	Youth Counselor Tech - Transport CS	491	8/27/2022

PS JJ YF CADillon Residential Life	60001496	YCT-CA Dillon Residential Life	487	8/31/2022
PS JJ YF Alexander Residential Life	60001829	Youth Counselor Technician - JDC	486	9/1/2022
PS JJ YF Cabarrus YDC Residential Life	60001180	Youth Counselor Technician - YDC	479	9/8/2022
PS JJ YF Cabarrus Residential Life	60001164	Youth Counselor Technician - JDC	468	9/19/2022
PS JJ YF Cabarrus YDC Residential Life	60001107	Youth Counselor Technician - YDC	468	9/19/2022
PS JJ CS Eastern District 7	60000933	Youth Counselor Tech - Transport CS	465	9/22/2022
PS JJ YF Wake Residential Life	60000627	Youth Counselor Technician - JDC	457	9/30/2022
PS JJ YF Alexander Residential Life	60000835	Youth Counselor Technician - JDC	456	10/1/2022
PS JJ YF Alexander Residential Life	60001827	Youth Counselor Technician - JDC	442	10/15/2022
PS JJ YF Pitt Residential Life	60000806	Youth Counselor Technician - JDC	426	10/31/2022
PS JJ YF Alexander Residential Life	60000828	Youth Counselor Technician - JDC	426	10/31/2022
PS JJ CS Eastern District 4	60063640	Youth Counselor Tech - Transport CS	396	11/30/2022
PS JJ YF Cabarrus Residential Life	60001994	Youth Counselor Technician - JDC	395	12/1/2022
PS JJ YF Cabarrus YDC Residential Life	60001242	Youth Counselor Technician - YDC	387	12/9/2022
PS JJ YF New Hanover Residential Life	60001500	Youth Counselor Technician - JDC	384	12/12/2022
PS JJ YF New Hanover Residential Life	60000653	Youth Counselor Technician - JDC	377	12/19/2022
PS OPS NG COS Tarheel Challenge	65034903	Assistant Team Leader	729	1/1/2022
PS OPS NG COS Tarheel Challenge	65034903	Assistant Team Leader	729	1/1/2022

PS OPS NG COS Tarheel Challenge	65034904	Assistant Team Leader	729	1/1/2022
PS OPS NG COS Tarheel Challenge	65034904	Assistant Team Leader	729	1/1/2022
PS OPS NG COS Tarheel Challenge - Stanly	65034815	Assistant Team Leader	729	1/1/2022
PS OPS NG COS Tarheel Challenge - Stanly	65034815	Assistant Team Leader	729	1/1/2022
PS OPS NG COS Tarheel Challenge	65021539	Assistant Team Leader	712	1/18/2022
PS OPS NG COS Tarheel Challenge	65021539	Assistant Team Leader	712	1/18/2022
PS OPS NG COS Tarheel Challenge	65021600	Assistant Team Leader	712	1/18/2022
PS OPS NG COS Tarheel Challenge	65021600	Assistant Team Leader	712	1/18/2022
PS OPS NG COS Tarheel Challenge - Stanly	65022188	Assistant Team Leader	698	2/1/2022
PS OPS NG COS Tarheel Challenge - Stanly	65022188	Assistant Team Leader	698	2/1/2022
PS OPS NG COS Tarheel Challenge	65021524	Assistant Team Leader	622	4/18/2022
PS OPS NG COS Tarheel Challenge	65021524	Assistant Team Leader	622	4/18/2022
PS OPS NG COS Tarheel Challenge - Stanly	65022192	Assistant Team Leader	621	4/19/2022
PS OPS NG COS Tarheel Challenge - Stanly	65022192	Assistant Team Leader	621	4/19/2022
PS OPS NG COS Tarheel Challenge	65021548	Assistant Team Leader	605	5/5/2022
PS OPS NG COS Tarheel Challenge	65021548	Assistant Team Leader	605	5/5/2022
PS OPS NG COS Tarheel Challenge - Stanly	65022196	Assistant Team Leader	603	5/7/2022
PS OPS NG COS Tarheel Challenge - Stanly	65022196	Assistant Team Leader	603	5/7/2022

PS OPS NG COS Tarheel Challenge - Stanly	65022186	Assistant Team Leader	563	6/16/2022
PS OPS NG COS Tarheel Challenge - Stanly	65022186	Assistant Team Leader	563	6/16/2022
PS OPS NG COS Tarheel Challenge - Stanly	65022183	Assistant Team Leader	559	6/20/2022
PS OPS NG COS Tarheel Challenge - Stanly	65022183	Assistant Team Leader	559	6/20/2022
PS OPS NG COS Tarheel Challenge	65021540	Assistant Team Leader	532	7/17/2022
PS OPS NG COS Tarheel Challenge	65021540	Assistant Team Leader	532	7/17/2022
PS OPS NG COS Tarheel Challenge	65021549	Assistant Team Leader	524	7/25/2022
PS OPS NG COS Tarheel Challenge	65021549	Assistant Team Leader	524	7/25/2022
PS OPS NG COS Tarheel Challenge	65021577	Assistant Team Leader	503	8/15/2022
PS OPS NG COS Tarheel Challenge	65021577	Assistant Team Leader	503	8/15/2022
PS OPS NG COS Tarheel Challenge - Stanly	65022184	Assistant Team Leader	465	9/22/2022
PS OPS NG COS Tarheel Challenge - Stanly	65022184	Assistant Team Leader	465	9/22/2022
PS OPS NG COS Tarheel Challenge	65021601	Assistant Team Leader	463	9/24/2022
PS OPS NG COS Tarheel Challenge	65021601	Assistant Team Leader	463	9/24/2022
PS OPS NG COS Tarheel Challenge	65022226	Assistant Team Leader	460	9/27/2022
PS OPS NG COS Tarheel Challenge	65022226	Assistant Team Leader	460	9/27/2022
PS OPS NG COS Tarheel Challenge	65021602	Assistant Team Leader	456	10/1/2022
PS OPS NG COS Tarheel Challenge	65021602	Assistant Team Leader	456	10/1/2022

PS OPS NG COS Tarheel Challenge - Stanly	65022191	Assistant Team Leader	396	11/30/2022
PS OPS NG COS Tarheel Challenge - Stanly	65022191	Assistant Team Leader	396	11/30/2022
PS JJ YF Edgecombe Residential Life	60002019	Youth Srvs Behavioral Specialist - YDC	813	10/9/2021
PS JJ YF Edgecombe Residential Life	60001885	Youth Srvs Behavioral Specialist - YDC	788	11/3/2021
PS JJ YF Cabarrus YDC Residential Life	60001195	Youth Srvs Behavioral Specialist - YDC	783	11/8/2021
PS JJ YF Cabarrus YDC Residential Life	60095766	Youth Srvs Behavioral Specialist - YDC	778	11/13/2021
PS JJ YF Chatham Residential Life	60093492	Youth Srvs Behavioral Specialist - YDC	729	1/1/2022
PS JJ YF Cabarrus Residential Life	60000746	Youth Srvs Behavioral Specialist - JDC	727	1/3/2022
PS JJ YF CADillon Residential Life	65030453	Youth Srvs Behavioral Specialist - JDC	720	1/10/2022
PS JJ YF Lenoir Residential Life	60001536	Youth Srvs Behavioral Specialist - YDC	698	2/1/2022
PS JJ YF Chatham Residential Life	60093478	Youth Srvs Behavioral Specialist - YDC	688	2/11/2022
PS JJ YF Edgecombe Residential Life	60001962	Youth Srvs Behavioral Specialist - YDC	661	3/10/2022
PS JJ YF Cabarrus YDC Residential Life	60001119	Youth Srvs Behavioral Specialist - YDC	647	3/24/2022
PS JJ YF Cabarrus YDC Residential Life	60001282	Youth Srvs Behavioral Specialist - YDC	647	3/24/2022
PS JJ YF Chatham Residential Life	60001441	Youth Srvs Behavioral Specialist - YDC	626	4/14/2022
PS JJ YF Lenoir Residential Life	60001540	Youth Srvs Behavioral Specialist - YDC	622	4/18/2022
PS JJ YF Lenoir Residential Life	60001553	Youth Srvs Behavioral Specialist - YDC	620	4/20/2022
PS JJ YF CADillon Residential Life	60057359	Youth Srvs Behavioral Specialist - JDC	566	6/13/2022
PS JJ YF Chatham Residential Life	60093521	Youth Srvs Behavioral Specialist - YDC	538	7/11/2022
PS JJ YF Cabarrus YDC Residential Life	60001199	Youth Srvs Behavioral Specialist - YDC	517	8/1/2022

PS JJ YF CADillon Residential Life	65030438	Youth Srvs Behavioral Specialist - JDC	510	8/8/2022
PS JJ YF Cabarrus YDC Residential Life	60001188	Youth Srvs Behavioral Specialist - YDC	506	8/12/2022
PS JJ YF Cabarrus Residential Life	60001967	Youth Srvs Behavioral Specialist - JDC	505	8/13/2022
PS JJ YF Lenoir Residential Life	60001546	Youth Srvs Behavioral Specialist - YDC	503	8/15/2022
PS JJ YF Cabarrus YDC Residential Life	60096306	Youth Srvs Behavioral Specialist - YDC	497	8/21/2022
PS JJ YF CADillon Residential Life	65030443	Youth Srvs Behavioral Specialist - JDC	493	8/25/2022
PS JJ YF Lenoir Residential Life	60001533	Youth Srvs Behavioral Specialist - YDC	475	9/12/2022
PS JJ YF Cabarrus YDC Residential Life	60001191	Youth Srvs Behavioral Specialist - YDC	464	9/23/2022
PS JJ YF CADillon Residential Life	65036055	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036136	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036137	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036139	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036141	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036144	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036145	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036146	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036147	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036148	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036149	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036177	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036179	Youth Services Behavioral Specialist	456	10/1/2022

PS JJ YF CADillon Residential Life	65036184	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036185	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036186	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036187	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036188	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036189	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036190	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036191	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036192	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036225	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036226	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF CADillon Residential Life	65036227	Youth Services Behavioral Specialist	456	10/1/2022
PS JJ YF Lenoir Residential Life	60001665	Youth Srvs Behavioral Specialist - YDC	456	10/1/2022
PS JJ YF Cabarrus YDC Residential Life	60001286	Youth Srvs Behavioral Specialist - YDC	447	10/10/2022
PS JJ YF CADillon Residential Life	65030450	Youth Srvs Behavioral Specialist - JDC	443	10/14/2022
PS JJ YF Cabarrus Residential Life	60000723	Youth Srvs Behavioral Specialist - JDC	424	11/2/2022
PS JJ YF CADillon Residential Life	65030456	Youth Srvs Behavioral Specialist - JDC	403	11/23/2022
PS JJ YF Edgecombe Residential Life	60001830	Youth Srvs Behavioral Specialist - YDC	398	11/28/2022
PS JJ YF Edgecombe Residential Life	60001254	Youth Srvs Behavioral Specialist - YDC	391	12/5/2022
PS JJ YF Lenoir Residential Life	60001666	Youth Srvs Behavioral Specialist - YDC	387	12/9/2022
PS JJ YF Cabarrus Residential Life	60001825	Youth Srvs Behavioral Specialist - JDC	381	12/15/2022

PS JJ YF Lenoir Residential Life	60001541	Youth Srvs Behavioral Specialist - YDC	365	12/31/2022

due to documented historical difficulty in filling these classifications.

Org Unit	Position	Working Title	No. of Days Vacant	Date Vacant	Original Posting Dates	Repost Dates	Current Status	Reason for Length of Vacancy
PS ABC Administration	65035090	Accounting Tech I	639	4/1/2022	7/5/22 - 7/12/22	9/6/22 - 9/12/22	Other	Position was reclassified and/or was repurposed
PS ABC Audit Pricing	65035001	Administrative Specialist I	670	3/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS ABC Permit	60080786	Business Officer II	425	11/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS ABC Permit	65032854	Administrative Specialist I	405	11/21/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS ADMIN Communications Comms	65027786	Administrative Officer	841	9/11/2021	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS COO ADM Controller Acctng-CAFR Policy	60068460	Compliance Analyst II	1395	3/6/2020	2/4/22-2/17/22	10/20/22-11/2/22, <input type="checkbox"/> 12/9/22-12/18/22, <input type="checkbox"/> 4/24/23-5/1/23, <input type="checkbox"/> 8/16/23-8/27/23, <input type="checkbox"/> 10/25/23-11/5/23, <input type="checkbox"/> 12/4/23-12/14/23, <input type="checkbox"/> 12/28/23-1/8/24	Candidates referred to manager	Other (explained in "Comments" column)

PS ADMIN CFO Purchasing & Logistic	60072199	Real Property and Leasing Manager	609	5/1/2022	2/1/23 - 2/8/23	2/17/23, 3/3/23 - 3/17/23, 7/5/23 - 8/5/23, 8/28/23 - 9/11/23	Other	Position has been posted multiple times; position requires specialized skillset
PS COS GC Legal	65028426	Assistant General Counsel	603	5/7/2022	1/31/23 - 2/14/23	5/30/23 - 6/9/23	Other	Other (explained in "Comments" column)
PS PRS IA Central Operations	60056101	Internal Auditor I	986	4/19/2021	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS PRS PPS Deputy Director	60011445	Board Secretary	867	8/16/2021	8/19/21 - 8/25/21	N/A	Other	Other (explained in "Comments" column)
PS Alcohol Law Enforcement	60084351	Special Agent	435	10/22/2022	11/01/20 22 - 12/02/20 22	04/03/23 - 04/26/23, 07/10/23 - 08/14/23	Candidate accepted offer	Position is subject to a rigorous background check and/or additional testing requirements that make it difficult for candidates to pass
PS NC Boxing and Combat Sport Commission	65035213	Administrativ e Specialist I	609	5/1/2022	10/18/22 10/28/22	01/06/23 - 01/05/23	Other	Candidates withdrew from consideration and/or declined salary offers
PS OPS EM DD REC Project Implement Coord	65030855	Project Engineer	1460	43831	12/6/21 - 1/20/22	8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/22	Candidate s referred to manager	Position has been posted multiple times; position requires specialized skillset
PS OPS EM DD REC Project Implement Coord	65030856	Project Engineer	1460	43831	12/6/21 - 1/20/22	8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/22	Other	Position has been posted multiple times; position requires specialized skillset

PS OPS EM DD REC Project Implement Coord	65030886	Project Engineer	1460	43831	12/6/21 - 1/20/22	8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/22	Selected candidate in hiring process	Position has been posted multiple times; position requires specialized skillset
PS Emergency Management	60084464	Office Manager	881	44410	8/4/21 - 8/11/21	8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/22	Other	Position was reclassified and/or was repurposed
PS Emergency Management	60084464	Office Manager	881	44410		8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/22	Other	Position was reclassified and/or was repurposed
PS Emergency Management	60084464	Office Manager	881	44410		8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/22	Other	Position was reclassified and/or was repurposed
PS OPS EM DD REC PA IA Program	60084585	Disaster Recovery Coordinator	856	44435	11/16/20 20 - 12/2/202 0	8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/22	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers

PS OPS EM DD REC PA IA Program	60084585	Disaster Recovery Coordinator	856	44435	11/16/2020 - 12/2/2021	8/23/21 - 9/1/21, 9/28/21 - 10/12/21, 5/27/22 - 6/17/22, 11/2/22 - 11/12/23	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers
PS EM IBHS	65029767	IBHS Licensed Mental Health Professional	757	44534	2/7/22 - 2/14/22	5/13/22 - 5/23/22, 8/22/22 - 9/6/22, 5/5/23 - 5/15/23, 8/3/23 - 8/18/23	Other	Other (explained in "Comments" column)
PS OPS EM DD REC Project Implement Coord	65030932	Project Manager	629	44662	9/23/22 - 9/30/22	2/8/23 - 3/1/23, 7/26/23 - 8/15/23	Candidates referred to manager	Position has been posted multiple times; position requires specialized skillset
PS OPS EM DD REC Project Implement Coord	65030976	Project Management Team Leader	611	44680	9/2/22 - 9/30/22	2/8/23 - 2/23/23, 7/27/23 - 8/18/23, 11/6/23, 11/13/23, 1/11/24 - 2/2/24	Position has been posted	Position has been posted multiple times; position requires specialized skillset
PS OPS EM DD REC Project Implement Coord	65030977	Project Manager	578	44713	9/2/22 - 9/19/22	9/23/22, 9/30/22, 2/8/23 - 3/1/23, 7/27/23 - 8/16/23	Position has been posted	Position has been posted multiple times; position requires specialized skillset
PS EM IBHS	65029587	IBHS Licensed Mental Health Professional	519	44772	8/22/22 - 9/26/22	7/5/23 - 7/15/23, 8/2/23 - 8/15/23, 8/16/23 - 8/30/23	Other	Candidates withdrew from consideration and/or declined salary offers

PS OPS EM DD REC Project Implement Coord	65030930	Project Manager	456	44835	9/23/22 - 9/30/22	2/8/23 - 3/1/23, 7/27/23 - 8/16/23	Candidate accepted offer	Position has been posted multiple times; position requires specialized skillset
PS OPS EM Grants Management	60084575	EM Personnel Office Manager	425	44866	9/26/23 - 10/10/23	10/17/23 - 10/24/23	Other	Position was reclassified and/or was repurposed
PS OPS EM Grants Management	60084575	EM Personnel Office Manager	425	44866		10/17/23 - 10/24/24	Other	Position was reclassified and/or was repurposed
PS OPS EM DD Info/Planning Section	60084450	Emergency Management Planner	420	44871	11/9/23 - 11/27/23	N/A	Candidate s referred to manager	Position was reclassified and/or was repurposed
PS OPS EM DD Info/Planning Section	60084450	Emergency Management Planner	420	44871		N/A	Candidate s referred to manager	Position was reclassified and/or was repurposed
PS EM IBHS	65029580	IBHS Licensed Mental Health Professional	395	44896	N/A	N/A	Other	Other (explained in "Comments" column)
PS OPS EM DD REC PA County Agencies	65032652	Field Lead Supervisor	389	44902	12/20/22 - 1/6/23	2/15/23 - 2/25/23, 5/30/23 - 6/13/23, 10/25/23 - 11/4/23	Selected candidate in hiring process	Other (explained in "Comments" column)
PS COO ADM GCC Policy and Planning	65032451	SCIP & PSN Lead Planner	1125	12/1/2020	10/10/23 - 11/10/23	12/6/23 - 1/22/24	Position has been posted	Position was reclassified and/or was repurposed
PS COO ADM GCC Policy and Planning	65032451	SCIP & PSN Lead Planner	1125	12/1/2020	10/10/23 - 11/10/23	12/6/23 - 1/22/24	Position has been posted	Position was reclassified and/or was repurposed
PS COO ADM GCC Policy and Planning	65032451	SCIP & PSN Lead Planner	1125	12/1/2020	10/10/23 - 11/10/23	12/6/23 - 1/22/24	Position has been posted	Position was reclassified and/or was repurposed

PS ADMIN PE Governor's Crime Commission	60056427	Research Analyst II	544	7/5/2022	8/10/22 - 8/26/22	N/A	Other	Candidates withdrew from consideration and/or declined salary offers
PS ADMIN PE Governor's Crime Commission	60056427	Research Analyst II	544	7/5/2022	8/10/22 - 8/26/22	N/A	Other	Candidates withdrew from consideration and/or declined salary offers
PS ADMIN PE Governor's Crime Commission	60056427	Research Analyst II	544	7/5/2022	8/10/22 - 8/26/22	N/A	Other	Candidates withdrew from consideration and/or declined salary offers
PS ADMIN PE Governor's Crime Commission	60056427	Research Analyst II	544	7/5/2022	8/10/22 - 8/26/22	N/A	Other	Candidates withdrew from consideration and/or declined salary offers
PS COO ADM GCC Office Support	60086579	HR Coordinator	526	7/23/2022	4/10/23 - 4/24/23	N/A	Other	Other (explained in "Comments" column)
PS COO ADM GCC Office Support	60086579	HR Coordinator	526	7/23/2022	4/10/23 - 4/24/23	N/A	Other	Other (explained in "Comments" column)
PS COO ADM GCC Office Support	60086579	HR Coordinator	526	7/23/2022	4/10/23 - 4/24/23	N/A	Other	Other (explained in "Comments" column)
PS COO ADM GCC Office Support	60086579	HR Coordinator	526	7/23/2022	4/10/23 - 4/24/23	N/A	Other	Other (explained in "Comments" column)
PS HR ER/EEO Grievance/Mediation	60056089	EEO Program Assistant	827	9/25/2021	11/15/21-11/24/21	7/28/22-8/11/22, 8/2/22-8/16/22, 5/2/22-5/15/22	Other	Other (explained in "Comments" column)
PS HR ER/EEO Grievance/Mediation	60084161	EEO Manager/EE O Officer	803	10/19/2021	2/21/22-3/7/22	5/24/22-6/14/22, 6/24/22-7/8/22, 12/21/22-1/9/23, 1/13/23 - 1/20/23, 3/20/23-3/30/23, 6/5/23-6/12/23, 9/14/23-9/27/23	Candidate s referred to manager	Position has been posted multiple times; position requires specialized skillset
PS HR Benefits	60067985	Administrative Officer I	783	11/8/2021	N/A	N/A	Other	Other (explained in "Comments" column)

PS HR ER/EEO Grievance/Mediation	60072495	EEO Investigator	708	1/22/2022	2/23/22- 3/13/22	8/12/22- 8/23/22, 5/1/23- 5/14/23, 5/22/23- 5/31/23, 11/16/23- 11/27/23	Selected candidate in hiring process	Position has been posted multiple times; position requires specialized skillset
PS HR Benefits	60060052	Nurse Consultant II	670	3/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS HR ER/EEO	60056038	ADA Compliance Officer	552	6/27/2022	6/16/22- 6/30/22	8/12/22- 8/19/22,5 /1/23- 5/14/23, 6/4/23- 6/14/23	Other	Position was reclassified and/or was repurposed
PS HR Salary Administration	65026403	HR Consultant - NCORR	405	11/21/2022	11/6/23- 11/16/23	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed
PS HR ER/EEO	60073629	Hearing Officer	365	12/31/2022	12/15/22- 1/2/23	10/26/23- 11/12/23	Interviewi ng	Other (explained in "Comments" column)
PS JJ CS Eastern District 1	60000012	Admin Associate II - D1	869	8/14/2021	#####	09/29/20 22, 12/21/20 22, 03/13/20 23, 05/15/20 23	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers
PS JJ CS Piedmont District 26	60000434	Admin Associate II - D26	592	5/18/2022	#####	06/09/20 22, 06/23/20 22	Position has been posted	Candidates withdrew from consideration and/or declined salary offers
PS JJ CS Central District 14	65029556	Admin Associate II - D14	531	7/18/2022	7/3/2022	03/13/20 23, 08/31/20 23	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers
PS JJ Community Programs	60001012	Multi-purpose Youth Home Administrator	552	6/27/2022	#####	08/31/20 22, 09/23/20 22, 01/19/20 23	Candidate s referred to manager	Other (explained in "Comments" column)

PS JJ YF Cabarrus YDC Admin	60001099	Admin Specialist I - Cabarrus YDC	548	7/1/2022	#####	#####	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers
PS JJ Community Programs	60001016	Admin Specialist II	517	8/1/2022	#####	09/23/2022, 02/15/2023, 08/08/2023	Position has been posted	Candidates withdrew from consideration and/or declined salary offers
PS JJ YF Cabarrus YDC Food Service	60001113	Food Service Supvsr I - Cabarrus YDC	570	6/9/2022	#####	10/19/2022, 3/22/23, 8/10/2023, 9/27/2023, 11/09/2023, 11/27/2023, 1/4/2024	Position has been posted	Candidates withdrew from consideration and/or declined salary offers
PS JJ YF Chatham Residential Life	60093506	Housing Unit Supervisor	797	10/25/2021	#####	03/18/2022, 05/09/2022, 05/24/2022, 07/07/2022, 09/06/2022, 10/17/2022, 11/16/2022, 12/13/2022, 03/23/2023, 08/25/2023, 12/21/2023	Interviewing	Other (explained in "Comments" column)

PS JJ CS Central Region Admin	60000219	HR Technician II	510	8/8/2022	8/8/2022	04/25/2023, 05/23/2023, 06/11/2023	Selected candidate in hiring process	Other (explained in "Comments" column)
PS JJ YF Wake Residential Life	60000638	Juvenile Detention Center Supervisor	577	6/2/2022	05/26/22	05/31/2022, 06/14/2022, 07/08/2022, 08/04/2022,12/22/2022, 11/22/2023, 12/12/2023, 01/12/2024	Position has been posted	Candidates withdrew from consideration and/or declined salary offers
PS JJ YF CADillon Residential Life	65036195	Juvenile Detention Center Supervisor	456	10/1/2022	1/4/2023	#####	Interviewing	Position has been posted multiple times; position requires specialized skillset

PS JJ YF CADillon Residential Life	65036196	Juvenile Detention Center Supervisor	456	10/1/2022	1/5/2023	01/18/2023, 02/10/2023, 02/17/2022, 03/26/2023, 04/06/2023, 04/28/2023, 06/05/2023, 06/20/2023, 08/23/2023, 11/08/2023, 12/06/2023	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers
PS Juvenile Justice	60001530	Maintenance Mechanic III	1155	11/1/2020	#####	#####	Position has been posted	Candidates withdrew from consideration and/or declined salary offers
PS JJ YF Cabarrus YDC Clinical	60001201	Psychologist - Cabarrus YDC	610	4/30/2022	#####	07/15/2022, 03/15/2023, 06/01/2023, 08/10/2023	Other	Position has been posted multiple times; position requires specialized skillset
PS JJ YF Lenoir Clinical Services	60001781	Registered Nurse - Lenoir YDC	489	8/29/2022	#####	8/18/22, 12/29/22, 3/13/23, 6/29/23, 9/11/23, 10/30/23	Interviewing	Position has been posted multiple times; position requires specialized skillset
PS JJ YF CADillon Education Services	60001783	Career Development Coordinator	566	6/13/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed

PS JJ YF Cabarrus YDC Education	60001220	EC Teacher	520	7/29/2022	1/4/2023	4/18/23, 9/14/23, 10/20/23, 1/18/24	Position has been posted	Position has been posted multiple times; position requires specialized skillset
PS JJ YF Cabarrus YDC Clinical	60001439	Social Worker	468	9/19/2022	#####	05/30/20 23, 06/22/20 23, 07/12/20 23, 08/11/20 23, 09/15/20 23, 10/09/20 23, 10/24/20 23, 11/09/20 23	Selected candidate in hiring process	Position has been posted multiple times; position requires specialized skillset
PS JJ YF Cabarrus YDC Clinical	60001250	Social Worker	421	11/5/2022	#####	6/22/23, 7/7/23, 9/20/23	Position has been posted	Position has been posted multiple times; position requires specialized skillset

PS JJ YF Cabarrus YDC Clinical	60001341	Social Worker Clinical	780	11/11/2021	#####	09/28/2021, 11/11/2021, 12/12/2021, 02/09/2022, 03/17/2023,05/30/2023, 06/22/2023, 07/12/2023, 08/11/2023, 09/15/2023, 10/09/2023, 10/24/2023, 11/09/2023,	Candidates referred to manager	Position has been posted multiple times; position requires specialized skillset
PS COS NCORR Program Delivery	65033513	Construction Field Inspector	851	9/1/2021	#####	2/10/22, 7/20/22, 11/2/22, 4/17/23, 9/19/23, 12/19/23	Interviewing	Position has been posted multiple times; position requires specialized skillset
PS COS NCORR Program Delivery	65034036	Construction Field Inspector	790	11/1/2021	#####	2/10/22, 7/20/22, 11/2/22, 4/17/23, 9/19/23, 12/19/23	Interviewing	Position has been posted multiple times; position requires specialized skillset
PS COS NCORR Program Delivery	65034037	Construction Field Inspector	790	11/1/2021	#####	2/10/22, 7/20/22, 11/2/22, 4/17/23, 9/19/23, 12/19/23	Interviewing	Position has been posted multiple times; position requires specialized skillset

PS COS NCORR Recovery	65033907	Housing Programs Specialist	790	11/1/2021	#####	10/7/2020, 4/5/22, 10/28/22, 12/08/22, 2/2/23, 2/17/2023, 4/18/23, 7/25/23	Other	Other (explained in "Comments" column)
PS COS NCORR Recovery	65033934	Housing Programs Specialist	790	11/1/2021	#####	10/7/2020, 4/5/22, 10/28/22, 12/08/22, 2/2/23, 2/17/2023, 4/18/23, 7/25/23	Other	Other (explained in "Comments" column)
PS COS NCORR Recovery	65033941	Uniform Relocation Act (URA) Specialist	790	11/1/2021	N/A	N/A	Other	Other (explained in "Comments" column)
PS COS NCORR Recovery	65033942	Uniform Relocation Act (URA) Specialist	790	11/1/2021	N/A	N/A	Other	Other (explained in "Comments" column)
PS COS NC Off of Recovery & Resiliency	65033870	ReBuild NC Team Lead	629	4/11/2022	#####	#####	Other	Other (explained in "Comments" column)
PS COS NCORR Resilience	65032551	Resilient Communities Specialist	601	5/9/2022	#####	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed
PS COS NC Off of Recovery & Resiliency	65033871	ReBuild NC Team Lead	561	6/18/2022	#####	#####	Other	Other (explained in "Comments" column)
PS COS NC Off of Recovery & Resiliency	65033873	ReBuild NC Team Lead	561	6/18/2022	#####	#####	Other	Other (explained in "Comments" column)

PS COS NCORR Program Delivery	65029234	Zone Superintendent	541	7/8/2022	#####	N/A	Interviewing	Position was reclassified and/or was repurposed
PS COS NCORR Finance	65033468	HOPE Accounting Specialist	533	7/16/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS COS NCORR Program Delivery	65029211	Zone Superintendent	486	9/1/2022	#####	N/A	Interviewing	Position was reclassified and/or was repurposed
PS COS NCORR Program Delivery	65033460	Zone Project Lead	486	9/1/2022	#####	N/A	Interviewing	Position was reclassified and/or was repurposed
PS COS NCORR Program Delivery	65033464	Construction Coordinator	486	9/1/2022	#####	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed
PS COS NCORR Program Delivery	65033501	Construction Field Inspector	486	9/1/2022	#####	2/10/22, 7/20/22, 11/2/22, 4/17/23, 9/19/23, 12/19/23	Interviewing	Position has been posted multiple times; position requires specialized skillset
PS COS NCORR Finance	65033419	HOPE Accounting Specialist	486	9/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS COS NCORR Finance	65033467	HOPE Accounting Specialist	486	9/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS COS NCORR Policy	65033544	HOPE Program Supervisor	484	9/3/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS COS NCORR Program Delivery	65033435	Construction Coordinator	456	10/1/2022	#####	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed

PS COS NCORR Program Delivery	65033437	Zone Superintendent	456	10/1/2022	#####	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed
PS COS NCORR Program Delivery	65033439	Construction Scheduler	456	10/1/2022	#####	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed
PS COS NCORR Program Delivery	65033442	Construction Coordinator	456	10/1/2022	#####	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed
PS COS NCORR Program Delivery	65033446	Construction Coordinator	456	10/1/2022	#####	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed
PS COS NCORR Program Delivery	65033449	QA Compliance Coordinator	456	10/1/2022	#####	2/16/22, 5/24/22, 8/16/22, 10/9/22, 11/28/22, 4/6/23, 5/9/23, 9/11/23, 1/16/24	Position has been posted	Other (explained in "Comments" column)
PS COS NCORR Finance	65033529	Housing Programs Spec Lead - Closeout	456	10/1/2022	1/4/2024	N/A	Position has been posted	Position was reclassified and/or was repurposed
PS COS NCORR Finance	65033531	Housing Programs Specialist - Closeout	456	10/1/2022	1/4/2024	N/A	Position has been posted	Position was reclassified and/or was repurposed
PS COS NCORR Finance	65033532	Housing Programs Specialist - Closeout	456	10/1/2022	1/4/2024	N/A	Position has been posted	Position was reclassified and/or was repurposed
PS COS NCORR Finance	65033534	Housing Programs Specialist - Closeout	456	10/1/2022	1/4/2024	N/A	Position has been posted	Position was reclassified and/or was repurposed

PS COS NCORR Policy	65033526	Housing Stability Specialist	456	10/1/2022	#####	N/A	Interviewing	Position was reclassified and/or was repurposed
PS COS NCORR Policy	65033528	Housing Stability Specialist	456	10/1/2022	#####	N/A	Interviewing	Position was reclassified and/or was repurposed
PS COS NCORR Policy	65033535	HOPE Program Supervisor	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS COS NCORR Policy	65033539	HOPE Program Supervisor	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS COS NCORR Policy	65033546	HOPE Program Supervisor	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS COS NCORR Policy	65033547	HOPE Program Supervisor	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS COS NCORR Policy	65033553	HOPE Program Supervisor	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS COS NCORR Policy	65033554	HOPE Program Supervisor	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS COS NCORR Policy	65034025	HOPE Program Supervisor	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS COS NCORR Finance	65033489	HOPE QC Compliance Specialist	442	10/15/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS COS NCORR Finance	65033566	HOPE QC Compliance Specialist	421	11/5/2022	N/A	N/A	Other	Other (explained in "Comments" column)

PS COS NCORR Resilience	65032550	Resilience Engagement and Comms Mgr	405	11/21/2022	#####	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed
PS COS NCORR Finance	65033562	HOPE QC Compliance Specialist	365	12/31/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS OPS NG COS IMA Facility -Mechanics	65029540	Grounds Worker II	1825	1/1/2019	1/31/20 - 2/6/20	6/25/21 - 7/5/21	Other	Candidates withdrew from consideration and/or declined salary offers
PS OPS NG COS IMA Facility -Mechanics	65029540	Grounds Worker II	1825	1/1/2019	12/7/23-12/21/23	N/A	Position has been posted	Work location is rural and/or is not near a qualified talent pool
PS National Guard	60084258	Budget Analyst II	1576	9/7/2019	12/7/23-12/21/23	N/A	Position has been posted	Work location is rural and/or is not near a qualified talent pool
PS OPS NG COS IMA Purchase & Contracts	65025214	Assistant Energy Manager	1552	10/1/2019	10/26/23-11/9/23	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed
PS OPS NG ANG Facility Management	60084222	Housekeeper	1400	3/1/2020	10/26/23-11/9/23	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed
PS OPS NG ANG Facility Management	60084222	Housekeeper	1400	3/1/2020	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG Installations Mgt Agency (IMA)	60084227	Fire Safety Inspector	953	5/22/2021	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OSP NG COS IMA Environmental	65011776	Regional Environmental Compliance Specia	952	5/23/2021	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG COS Tarheel Challenge - Stanly	65022274	Teacher	821	10/1/2021	1/4/24-1/11/24	N/A	Position has been posted	Position was reclassified and/or was repurposed
PS OPS NG COS Tarheel Challenge - Stanly	65022274	Teacher	821	10/1/2021	1/12/23-1/25/23	N/A	Position has been posted	Position was reclassified and/or was repurposed

PS OPS NG ANG Fire Protection	65010935	Firefighter Supervisor	771	11/20/2021	1/19/24-2/9/24	N/A	Position has been posted	Position was reclassified and/or was repurposed
PS OPS NG ANG Fire Protection	65010938	Firefighter Supervisor	756	12/5/2021	4/28/21 - 5/12/21	6/21/23-7/5/23	Selected candidate in hiring process	Position was reclassified and/or was repurposed
PS OPS NG COS Information Technology	65011470	Telecom Manager	730	12/31/2021	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG COS Information Technology	65035278	Cyber Security Operations Analyst I	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OSP NG COS IMA Environmental	65010931	Regional Environmental Compliance Specia	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG COS Tarheel Challenge	65034882	Teacher	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG COS Tarheel Challenge	65034882	Teacher	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG COS Tarheel Challenge	65034913	Budget Analyst I	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG COS Tarheel Challenge	65034913	Budget Analyst I	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG COS Tarheel Challenge - Stanly	65034881	Teacher	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG COS Tarheel Challenge - Stanly	65034881	Teacher	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG ANG Fire Protection	65010937	Firefighter Supervisor	716	1/14/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG COS IMA Purchase & Contracts	60084213	Facilities Programming Analyst	715	1/15/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG COS IMA Purchase & Contracts	65011772	Procurement Specialist I	715	1/15/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG ANG Fire Protection	65010936	Firefighter Supervisor	703	1/27/2022	2/28/22-3/23/22	4/12/22-4/26/22, 1/4/24-1/18/24	Position has been posted	Candidates withdrew from consideration and/or declined salary offers

PS OSP NG COS IMA Environmental	65010934	Regional Environmental Compliance Specia	698	2/1/2022	2/28/22-3/23/22	4/12/22-4/26/22, 1/4/24-1/18/24	Position has been posted	Candidates withdrew from consideration and/or declined salary offers
PS OPS NG ANG Facility Management	60084270	Grounds Worker	691	2/8/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG ANG Facility Management	60084270	Grounds Worker	691	2/8/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG COS IMA Facility -Mechanics	60084277	Inventory Assistant	653	3/18/2022	1/17/24-1/23/24	N/A	Position has been posted	Position was reclassified and/or was repurposed
PS OPS NG ANG Fire Protection	65011769	Firefighter	639	4/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OSP NG COS IMA Environmental	60084217	Environment al Program Consultant	638	4/2/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG ANG Fire Protection	65011775	Firefighter	630	4/10/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG ANG Fire Protection	65011777	Firefighter	609	5/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS OPS NG Installations Mgt Agency (IMA)	60084215	Cultural Resource Manager	591	5/19/2022	3/11/22-3/25/22	11/4/22-11/17/22, 9/29/23-10/13/23, 1/4/24-1/9/24	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers
PS OPS NG ANG Fire Protection	60084212	Firefighter	589	5/21/2022	3/11/22-3/25/22	11/4/22-11/17/22, 9/29/23-10/13/23, 1/4/24-1/9/24	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers
PS OPS NG ANG Fire Protection	65010933	Firefighter Supervisor	588	5/22/2022	1/12/24-1/19/24	N/A	Position has been posted	Position was reclassified and/or was repurposed
PS OPS NG COS Information Technology	65035542	IT Security & Compliance Manager II	578	6/1/2022	10/20/23-11/3/23	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed
PS OPS NG ANG Fire Protection	65010932	Firefighter	576	6/3/2022	10/20/23-11/3/23	N/A	Position has been posted	Position was reclassified and/or was repurposed

PS OPS NG ANG Facility Management	60084192	Maintenance/Construction Technician III	571	6/8/2022	10/20/23-11/3/23	N/A	Selected candidate in hiring process	Position was reclassified and/or was repurposed
PS OPS NG ANG Facility Management	60084192	Maintenance/Construction Technician III	571	6/8/2022	12/3/21-12/17/21	2/22/22-3/1/22, 1/11/24-1/25/24	Position has been posted	Work location is rural and/or is not near a qualified talent pool
PS OSP NG COS IMA Environmental	60084209	EPAS Manager	568	6/11/2022	12/3/21-12/17/21	2/22/22-3/1/22, 1/11/24-1/25/24	Position has been posted	Work location is rural and/or is not near a qualified talent pool
PS OPS NG COS Information Technology	65011435	Telecom Specialist	523	7/26/2022	3/10/23-3/24/23	1/11/24-1/25/24	Position has been posted	Work location is rural and/or is not near a qualified talent pool
PS OPS NG COS Tarheel Challenge	65021543	Assistant Team Leader	496	8/22/2022	3/10/23-3/24/23	1/11/24-1/25/24	Position has been posted	Work location is rural and/or is not near a qualified talent pool
PS OPS NG COS Tarheel Challenge	65021543	Assistant Team Leader	496	8/22/2022	11/29/23-1/12/24	N/A	Position has been posted	Work location is rural and/or is not near a qualified talent pool
PS OPS NG ANG Fire Protection	60084211	Firefighter	452	10/5/2022	11/29/23-1/12/24	N/A	Position has been posted	Work location is rural and/or is not near a qualified talent pool
PS OPS NG ANG Fire Protection	60084218	Firefighter Supervisor	449	10/8/2022	1/12/24-1/22/24	N/A	Position has been posted	Other (explained in "Comments" column)
PS OSP NG COS IMA Environmental	60084216	Hazardous Waste Manager	448	10/9/2022	1/12/24-1/22/24	N/A	Position has been posted	Other (explained in "Comments" column)
PS Samarcand Training Academy	65036687	Training Coordinator	548	7/1/2022	7/12/23 - 7/26/23	8/22/23 - 8/28/23	Selected candidate in hiring process	Other (explained in "Comments" column)
PS Samarcand Training Academy	65036688	Training Coordinator	548	7/1/2022	7/12/23 - 7/26/23	8/22/23 - 8/28/23	Selected candidate in hiring process	Other (explained in "Comments" column)
PS Samarcand Training Academy	65036689	Training Coordinator	548	7/1/2022	7/12/23 - 7/26/23	8/22/23 - 8/28/23	Selected candidate in hiring process	Other (explained in "Comments" column)

PS Samarcand Training Academy	65036690	Training Coordinator	548	7/1/2022	7/12/23 - 7/26/23	8/22/23 - 8/28/23	Selected candidate in hiring process	Other (explained in "Comments" column)
PS Samarcand Training Academy	65036638	Housekeeper	548	7/1/2022	6/8/23 - 6/14/23	10/30/23 - 11/6/23	Selected candidate in hiring process	Work location is rural and/or is not near a qualified talent pool
PS Samarcand Training Academy	65036678	Laundry Wash Operator	548	7/1/2022	6/28/23 - 7/6/23	11/6/23 - 11/22/23	Selected candidate in hiring process	Work location is rural and/or is not near a qualified talent pool
PS Samarcand Training Academy	65036684	Security Guard	548	7/1/2022	5/30/23 - 6/12/23	10/31/23 - 11/08/23	Other	Candidates withdrew from consideration and/or declined salary offers
PS Samarcand Training Academy	65036685	Security Guard	548	7/1/2022	5/30/23 - 6/12/23	10/31/23 - 11/08/23	Selected candidate in hiring process	Other (explained in "Comments" column)
PS Samarcand Training Academy	65036686	Security Guard	548	7/1/2022	5/30/23 - 6/12/23	10/31/23 - 11/08/23	Selected candidate in hiring process	Other (explained in "Comments" column)
PS Samarcand Training Academy	65036680	Customer Relations Receptionist	548	7/1/2022	6/29/23 - 7/5/23	11/6/23 - 11/13/23	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers
PS Samarcand Training Academy	65036639	Multimedia Tech I	548	7/1/2022	7/25/23 - 7/31/23	11/16/23 - 11/27/23 and 12/4/23 - 12/8/23	Interviewing	Work location is rural and/or is not near a qualified talent pool
PS Samarcand Training Academy	65036719	Maintenance/Construction Technician	548	7/1/2022	7/26/23 - 8/2/23	10/31/23 - 11/7/23	Candidate hired	Work location is rural and/or is not near a qualified talent pool
PS State Capitol Police Info Tcom	65019675	Police Telecommunicator	456	10/1/2022	4/11/23 - 4/27/23	6/9/23 - 6/27/23	Other	Other (explained in "Comments" column)
PS State Capitol Police Squads	65030104	Security Guard	425	11/1/2022	6/2/23 - 6/20/23	N/A	Selected candidate in hiring process	Other (explained in "Comments" column)
PS State Capitol Police Squads	65034714	Police Lieutenant	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed

PS State Capitol Police Squads	65034715	Police Lieutenant	729	1/1/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS State Capitol Police Squads	65014833	Sergeant	425	11/1/2022	12/15/23 - 1/5/24	N/A	Position has been posted	Other (explained in "Comments" column)
PS SHP S&W Cash Management	60086945	Data Entry Operator - MCSAP	882	8/1/2021	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO MCE HazMat MCSAP Coordination	60087000	Auditor - MCSAP	882	8/1/2021	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO MCE CO FuelTaCS/CVISN	60086432	Telecom Training Coordinator	709	1/21/2022	10/31/23-11/7/23	N/A	Candidate hired	Position was reclassified and/or was repurposed
PS SHP DFO TO Troop C District 9	60086617	Sergeant S&W	692	2/7/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop H District 9	60086720	Trooper S&W	594	5/16/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO MCE Commander Operations	60086937	Business Officer I	587	5/23/2022	N/A	N/A	Other	Position was reclassified and/or was repurposed
PS SHP SS TS Troop C Telecommunications	60086425	HP Telecom ATAC-CTO	559	6/20/2022	6/22/23-7/1/22	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop H Radio Engineering	60085100	Radio Engineer	549	6/30/2022	8/1/22-9/12/22	12/20/22-2/10/23; 5/30/23-6/30/23; 10/19/23-11/14/23; 12/13/23-1/10/24	Candidate s referred to manager	Candidates withdrew from consideration and/or declined salary offers
PS SHP DFO TO Troop H District 9	60086748	Trooper S&W	503	8/15/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop H District 9	60086766	Trooper Master S&W	503	8/15/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop H District 9	65025047	Master Trooper MCSAP	503	8/15/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop F District 9	60086724	Trooper S&W	503	8/15/2022	N/A	N/A	Other	Other (explained in "Comments" column)

PS SHP DFO TO Troop G District 9	60086899	Trooper S&W	503	8/15/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop B District 1	60085504	Sergeant	503	8/15/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP SS FA Radio Shop and Parts	60086360	Radio Engineer	498	8/20/2022	9/21/22-10/20/22	12/21/22-1/11/23; 1/25/23-2/20/23; 3/20/23-3/31/23; 5/2/23-5/16/23	Other	Candidates withdrew from consideration and/or declined salary offers
PS SHP DFO TO Troop H District 9	60086656	Trooper S&W	486	9/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO MCE HazMat MCSAP Coordination	60086997	Auditor - MCSAP	486	9/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO SO EO Aviation Salisbury	60086191	Law Enforcement Pilot I	467	9/20/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO SO EO Aviation Salisbury	60084678	Law Enforcement Pilot II	467	9/20/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop F District 9	60086803	Trooper S&W	467	9/20/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop G District 9	60086628	Trooper S&W	467	9/20/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop G District 9	60086841	Trooper S&W	467	9/20/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop G District 9	60086903	Trooper S&W	467	9/20/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP SO TA BT&O Armory Supervisor	60086843	Trooper S&W	467	9/20/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop H District 9	60086978	Trooper MCSAP	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop H District 9	65036121	MCSAP Trooper	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)

PS SHP DFO TO Troop H District 9	65036122	MCSAP Trooper	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop H District 9	65036123	MCSAP Trooper	456	10/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop G District 6	60085174	First Sergeant	454	10/3/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO SO EO Aviation Unit	60085226	Law Enforcement Pilot I	425	11/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO MCE HazMat MCSAP Coordination	60087006	Auditor - MCSAP	425	11/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop C District 9	60086773	Trooper S&W	412	11/14/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop H District 9	60086642	Trooper S&W	412	11/14/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop D District 9	60086807	Trooper S&W	412	11/14/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop H District 9	60086659	Trooper S&W	395	12/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP DFO TO Troop H District 9	60086704	Trooper S&W	395	12/1/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS SHP SS TS Troop B Telecommunications	60086400	HP Telecom in Training	391	12/5/2022	1/10/23-2/15/23	5/8/23-5/26/23; 7/27/23-8/11/23; 11/2/23-11/17/23; 12/14/23-12/20/23	Selected candidate in hiring process	Candidates withdrew from consideration and/or declined salary offers
PS SHP DFO TO Troop G District 9	60086835	Trooper S&W	390	12/6/2022	N/A	N/A	Other	Other (explained in "Comments" column)
PS JJ CS Piedmont District 19	60000525	Juvenile Court Counselor	1094	1/1/2021				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 22	60000516	Juvenile Court Counselor	1047	2/17/2021				Posted continuously; historically difficult to fill this classification

PS JJ CS Eastern District 6	65030411	Juvenile Court Counselor	922	6/22/2021				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 5	60000048	Juvenile Court Counselor	881	8/2/2021				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 17	65030971	Juvenile Court Counselor	870	8/13/2021				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 9	60000586	Juvenile Court Counselor	797	10/25/2021				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 16	60000557	Juvenile Court Counselor	790	11/1/2021				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 9	60000118	Juvenile Court Counselor	729	1/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 6	60000072	Juvenile Court Counselor	729	1/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 19	60000578	Juvenile Court Counselor	729	1/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 20	65030972	Juvenile Court Counselor	715	1/15/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 8	60000100	Juvenile Court Counselor	712	1/18/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 15	60000506	Juvenile Court Counselor	670	3/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 26	65029656	Juvenile Court Counselor	660	3/11/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 26	60000428	Juvenile Court Counselor	650	3/21/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 26	60000417	Juvenile Court Counselor	639	4/1/2022				Posted continuously; historically difficult to fill this classification

PS JJ CS Piedmont District 26	65029658	Juvenile Court Counselor	639	4/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 8	60000103	Juvenile Court Counselor	636	4/4/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 3	60000025	Juvenile Court Counselor	625	4/15/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 26	60000431	Juvenile Court Counselor	611	4/29/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 17	60000246	Juvenile Court Counselor	609	5/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 16	60000563	Juvenile Court Counselor	605	5/5/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 14	65030561	Juvenile Court Counselor	603	5/7/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 16	60000568	Trainee Juvenile Court Counselor	590	5/20/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 3	65031007	Juvenile Court Counselor	582	5/28/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 14	60000214	Lead Juvenile Court Counselor	573	6/6/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 11	65030420	Juvenile Court Counselor	566	6/13/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 9	60000116	Juvenile Court Counselor	547	7/2/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 17	60000556	Lead Juvenile Court Counselor	540	7/9/2022				Posted continuously; historically difficult to fill this classification

PS JJ CS Central District 15	60000127	Juvenile Court Counselor	538	7/11/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 10	65030960	Juvenile Court Counselor	526	7/23/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 19	60000533	Juvenile Court Counselor	526	7/23/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 14	60000132	Juvenile Court Counselor Trainee	517	8/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 20	60000289	Juvenile Court Counselor	517	8/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 11	60000160	Juvenile Court Counselor	514	8/4/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 17	60000514	Juvenile Court Counselor	512	8/6/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 1	60000006	Juvenile Court Counselor	491	8/27/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 21	65029622	Juvenile Court Counselor	489	8/29/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 15	60000227	Juvenile Court Counselor	480	9/7/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Western District 29	65030417	Juvenile Court Counselor	477	9/10/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 4	60000036	Juvenile Court Counselor	461	9/26/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 15	60000225	Juvenile Court Counselor	460	9/27/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 18	60000256	Trainee Juvenile Court Counselor	456	10/1/2022				Posted continuously; historically difficult to fill this classification

PS JJ CS Piedmont District 21	60000308	Juvenile Court Counselor	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 12	65030963	Trainee Juvenile Court Counselor	451	10/6/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Western District 29	60000475	Juvenile Court Counselor	447	10/10/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 16	60000298	Juvenile Court Counselor	436	10/21/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 17	60000519	Juvenile Court Counselor	435	10/22/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 15	60000510	Juvenile Court Counselor	426	10/31/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 18	65029664	Juvenile Court Counselor	425	11/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 19	60000280	Trainee Juvenile Court Counselor	425	11/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 2	60000017	Juvenile Court Counselor	417	11/9/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 8	60000108	Juvenile Court Counselor	416	11/10/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 7	60000065	Juvenile Court Counselor	398	11/28/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 7	65031053	Juvenile Court Counselor	397	11/29/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 5	60000052	Juvenile Court Counselor	393	12/3/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 7	65029606	Juvenile Court Counselor	393	12/3/2022				Posted continuously; historically difficult to fill this classification

PS JJ CS Central District 14	60000213	Juvenile Court Counselor Trainee	391	12/5/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 15	60000509	Juvenile Court Counselor	387	12/9/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 6	60000074	Juvenile Court Counselor	377	12/19/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 1	60000003	Juvenile Court Counselor	367	12/29/2022				Posted continuously; historically difficult to fill this classification
PS State Capitol Police Squads	65034645	Police Officer I	729	1/1/2022				Posted continuously; historically difficult to fill this classification
PS State Capitol Police Squads	65034648	Police Officer I	729	1/1/2022				Posted continuously; historically difficult to fill this classification
PS State Capitol Police Squads	65036709	Police Officer	548	7/1/2022				Posted continuously; historically difficult to fill this classification
PS State Capitol Police Squads	65036713	Police Officer	548	7/1/2022				Posted continuously; historically difficult to fill this classification
PS State Capitol Police Squads	65012429	Police Officer	450	10/7/2022				Posted continuously; historically difficult to fill this classification
PS State Capitol Police Squads	65018311	Police Officer	419	11/7/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Edgecombe Residential Life	60001382	Youth Counselor	882	8/1/2021				Posted continuously; historically difficult to fill this classification
PS JJ YF Edgecombe Residential Life	60001873	Youth Counselor	772	11/19/2021				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001248	Youth Counselor	717	1/13/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Chatham Residential Life	60093486	Youth Counselor	716	1/14/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Chatham Residential Life	60093475	Youth Counselor	620	4/20/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60002013	Youth Counselor	601	5/9/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Chatham Residential Life	60093484	Youth Counselor	552	6/27/2022				Posted continuously; historically difficult to fill this classification

PS JJ YF Cabarrus YDC Residential Life	60001163	Youth Counselor	531	7/18/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001251	Youth Counselor	506	8/12/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001157	Youth Counselor	482	9/5/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001407	Youth Counselor	465	9/22/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001337	Youth Counselor	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001249	Youth Counselor	454	10/3/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Chatham Residential Life	60093476	Youth Counselor	437	10/20/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60096427	Youth Counselor	426	10/31/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001284	Youth Counselor	423	11/3/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001287	Youth Counselor	421	11/5/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001258	Youth Counselor	395	12/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Lenoir Residential Life	60001178	Youth Counselor Technician - YDC	1289	6/20/2020				Posted continuously; historically difficult to fill this classification
PS JJ YF Pitt Residential Life	60000798	Youth Counselor Technician - JDC	1007	3/29/2021				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 17	60063309	Youth Counselor Tech - Transport CS	974	5/1/2021				Posted continuously; historically difficult to fill this classification
PS JJ CS Western District 24	60063632	Youth Counselor Tech - Transport CS	914	6/30/2021				Posted continuously; historically difficult to fill this classification
PS JJ YF Wake Residential Life	60000636	Youth Counselor Technician - JDC	913	7/1/2021				Posted continuously; historically difficult to fill this classification

PS JJ YF Pitt Residential Life	60000787	Youth Counselor Technician - JDC	907	7/7/2021				Posted continuously; historically difficult to fill this classification
PS JJ YF Wake Residential Life	60000646	Youth Counselor Technician - JDC	895	7/19/2021				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 17	60063255	Youth Counselor Tech - Transport CS	860	8/23/2021				Posted continuously; historically difficult to fill this classification
PS JJ CS Western District 24	60063591	Youth Counselor Tech - Transport CS	795	10/27/2021				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus Residential Life	60000738	Youth Counselor Technician - JDC	790	11/1/2021				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus Residential Life	60001840	Youth Counselor Technician - JDC	750	12/11/2021				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus Residential Life	60000742	Youth Counselor Technician - JDC	741	12/20/2021				Posted continuously; historically difficult to fill this classification
PS JJ YF Wake Residential Life	60000643	Youth Counselor Technician - JDC	725	1/5/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus Residential Life	60001907	Youth Counselor Technician - JDC	722	1/8/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF DS Transportation	60000932	Youth Counselor Technician - Transport	698	2/1/2022				Posted continuously; historically difficult to fill this classification

PS JJ YF Wake Residential Life	60000640	Youth Counselor Technician - JDC	696	2/3/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF DS Transportation	60002002	Youth Counselor Technician - Transport	696	2/3/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus Residential Life	60000733	Youth Counselor Technician - JDC	695	2/4/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Pitt Residential Life	60000788	Youth Counselor Technician - JDC	685	2/14/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF New Hanover Residential Life	60001883	Youth Counselor Technician - JDC	670	3/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Wake Residential Life	60000634	Youth Counselor Technician - JDC	661	3/10/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Western District 25	65030374	Youth Counselor Tech - Transport CS	657	3/14/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 10	60063472	Youth Counselor Tech - Transport CS	652	3/19/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Pitt Residential Life	60001891	Youth Counselor Technician - JDC	643	3/28/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001166	Youth Counselor Technician - YDC	641	3/30/2022				Posted continuously; historically difficult to fill this classification

PS JJ YF Cabarrus YDC Residential Life	60001146	Youth Counselor Technician - YDC	636	4/4/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 20	60000921	Youth Counselor Tech - Transport CS	628	4/12/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001247	Youth Counselor Technician - YDC	619	4/21/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Lenoir Residential Life	60001167	Youth Counselor Technician - YDC	587	5/23/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus Residential Life	60001142	Youth Counselor Technician - JDC	582	5/28/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001245	Youth Counselor Technician - YDC	577	6/2/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Lenoir Residential Life	60001494	Youth Counselor Technician - YDC	573	6/6/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Central District 16	65030483	Youth Counselor Tech - Transport CS	552	6/27/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Pitt Residential Life	60000800	Youth Counselor Technician - JDC	538	7/11/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Alexander Residential Life	60000819	Youth Counselor Technician - JDC	523	7/26/2022				Posted continuously; historically difficult to fill this classification

PS JJ YF Cabarrus Residential Life	60000724	Youth Counselor Technician - JDC	510	8/8/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus Residential Life	60001357	Youth Counselor Technician - JDC	494	8/24/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Piedmont District 20	60000926	Youth Counselor Tech - Transport CS	491	8/27/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	60001496	YCT-CA Dillon Residential Life	487	8/31/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Alexander Residential Life	60001829	Youth Counselor Technician - JDC	486	9/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001180	Youth Counselor Technician - YDC	479	9/8/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus Residential Life	60001164	Youth Counselor Technician - JDC	468	9/19/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001107	Youth Counselor Technician - YDC	468	9/19/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 7	60000933	Youth Counselor Tech - Transport CS	465	9/22/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Wake Residential Life	60000627	Youth Counselor Technician - JDC	457	9/30/2022				Posted continuously; historically difficult to fill this classification

PS JJ YF Alexander Residential Life	60000835	Youth Counselor Technician - JDC	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Alexander Residential Life	60001827	Youth Counselor Technician - JDC	442	10/15/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Pitt Residential Life	60000806	Youth Counselor Technician - JDC	426	10/31/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Alexander Residential Life	60000828	Youth Counselor Technician - JDC	426	10/31/2022				Posted continuously; historically difficult to fill this classification
PS JJ CS Eastern District 4	60063640	Youth Counselor Tech - Transport CS	396	11/30/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus Residential Life	60001994	Youth Counselor Technician - JDC	395	12/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001242	Youth Counselor Technician - YDC	387	12/9/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF New Hanover Residential Life	60001500	Youth Counselor Technician - JDC	384	12/12/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF New Hanover Residential Life	60000653	Youth Counselor Technician - JDC	377	12/19/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge	65034903	Assistant Team Leader	729	1/1/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge	65034903	Assistant Team Leader	729	1/1/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge	65034904	Assistant Team Leader	729	1/1/2022				Posted continuously; historically difficult to fill this classification

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PS OPS NG COS Tarheel Challenge	65021540	Assistant Team Leader	532	7/17/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge	65021549	Assistant Team Leader	524	7/25/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge	65021549	Assistant Team Leader	524	7/25/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge	65021577	Assistant Team Leader	503	8/15/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge	65021577	Assistant Team Leader	503	8/15/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge - Stanly	65022184	Assistant Team Leader	465	9/22/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge - Stanly	65022184	Assistant Team Leader	465	9/22/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge	65021601	Assistant Team Leader	463	9/24/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge	65021601	Assistant Team Leader	463	9/24/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge	65022226	Assistant Team Leader	460	9/27/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge	65022226	Assistant Team Leader	460	9/27/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge	65021602	Assistant Team Leader	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge	65021602	Assistant Team Leader	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge - Stanly	65022191	Assistant Team Leader	396	11/30/2022				Posted continuously; historically difficult to fill this classification
PS OPS NG COS Tarheel Challenge - Stanly	65022191	Assistant Team Leader	396	11/30/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Edgecombe Residential Life	60002019	Youth Svs Behavioral Specialist - YDC	813	10/9/2021				Posted continuously; historically difficult to fill this classification
PS JJ YF Edgecombe Residential Life	60001885	Youth Svs Behavioral Specialist - YDC	788	11/3/2021				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001195	Youth Svs Behavioral Specialist - YDC	783	11/8/2021				Posted continuously; historically difficult to fill this classification

PS JJ YF Cabarrus YDC Residential Life	60095766	Youth Srvs Behavioral Specialist - YDC	778	11/13/2021				Posted continuously; historically difficult to fill this classification
PS JJ YF Chatham Residential Life	60093492	Youth Srvs Behavioral Specialist - YDC	729	1/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus Residential Life	60000746	Youth Srvs Behavioral Specialist - JDC	727	1/3/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65030453	Youth Srvs Behavioral Specialist - JDC	720	1/10/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Lenoir Residential Life	60001536	Youth Srvs Behavioral Specialist - YDC	698	2/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Chatham Residential Life	60093478	Youth Srvs Behavioral Specialist - YDC	688	2/11/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Edgecombe Residential Life	60001962	Youth Srvs Behavioral Specialist - YDC	661	3/10/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001119	Youth Srvs Behavioral Specialist - YDC	647	3/24/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001282	Youth Srvs Behavioral Specialist - YDC	647	3/24/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Chatham Residential Life	60001441	Youth Srvs Behavioral Specialist - YDC	626	4/14/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Lenoir Residential Life	60001540	Youth Srvs Behavioral Specialist - YDC	622	4/18/2022				Posted continuously; historically difficult to fill this classification

PS JJ YF Lenoir Residential Life	60001553	Youth Srvs Behavioral Specialist - YDC	620	4/20/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	60057359	Youth Srvs Behavioral Specialist - JDC	566	6/13/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Chatham Residential Life	60093521	Youth Srvs Behavioral Specialist - YDC	538	7/11/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001199	Youth Srvs Behavioral Specialist - YDC	517	8/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65030438	Youth Srvs Behavioral Specialist - JDC	510	8/8/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001188	Youth Srvs Behavioral Specialist - YDC	506	8/12/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus Residential Life	60001967	Youth Srvs Behavioral Specialist - JDC	505	8/13/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Lenoir Residential Life	60001546	Youth Srvs Behavioral Specialist - YDC	503	8/15/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60096306	Youth Srvs Behavioral Specialist - YDC	497	8/21/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65030443	Youth Srvs Behavioral Specialist - JDC	493	8/25/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Lenoir Residential Life	60001533	Youth Srvs Behavioral Specialist - YDC	475	9/12/2022				Posted continuously; historically difficult to fill this classification

PS JJ YF Cabarrus YDC Residential Life	60001191	Youth Srvs Behavioral Specialist - YDC	464	9/23/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036055	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036136	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036137	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036139	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036141	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036144	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036145	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036146	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036147	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036148	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification

PS JJ YF CADillon Residential Life	65036149	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036177	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036179	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036184	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036185	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036186	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036187	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036188	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036189	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036190	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036191	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification

PS JJ YF CADillon Residential Life	65036192	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036225	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036226	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65036227	Youth Services Behavioral Specialist	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Lenoir Residential Life	60001665	Youth Srvs Behavioral Specialist - YDC	456	10/1/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus YDC Residential Life	60001286	Youth Srvs Behavioral Specialist - YDC	447	10/10/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65030450	Youth Srvs Behavioral Specialist - JDC	443	10/14/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus Residential Life	60000723	Youth Srvs Behavioral Specialist - JDC	424	11/2/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF CADillon Residential Life	65030456	Youth Srvs Behavioral Specialist - JDC	403	11/23/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Edgecombe Residential Life	60001830	Youth Srvs Behavioral Specialist - YDC	398	11/28/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Edgecombe Residential Life	60001254	Youth Srvs Behavioral Specialist - YDC	391	12/5/2022				Posted continuously; historically difficult to fill this classification

PS JJ YF Lenoir Residential Life	60001666	Youth Srvs Behavioral Specialist - YDC	387	12/9/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Cabarrus Residential Life	60001825	Youth Srvs Behavioral Specialist - JDC	381	12/15/2022				Posted continuously; historically difficult to fill this classification
PS JJ YF Lenoir Residential Life	60001541	Youth Srvs Behavioral Specialist - YDC	365	12/31/2022				Posted continuously; historically difficult to fill this classification

Comments (Optional)

ABC Commission looking to reclassify this position and awaiting salary reserve funding in order to do so.

This position is being posted in January 2024, the pricing section was going through reorganizational changes is why the posting was delayed.

The permitting section went through a staffing expansion due to volume of work. Our agency was holding the posting of this position until we were ready for adding the Business Officer II for overseeing the online permitting and other electronic technology that is being added to the processes that are changing for the permitting section. We foresee us ready to post and fill this position by late Spring 2024.

This position is assigned to permitting and our agency is reviewing this position for reclassification to assist more efficiently to this section and the electronic changes that are coming from the development of online processes that are being developed with assistance from DIT.

This position was vacant before transferring to the current org unit. This position is being reclassified to be more in line with other Information Communication Officers on the team.

There were two selected candidates for pre-approval. One with the first posting and then another with the third posting. Both candidates declined after pre-approval was received and a conditional offer was made. One decided to remain their agency and the other declined because salary approval was too low. Subsequent reposting did not result in either a decent pool to interview or qualified candidates decided they were no longer interested in interviewing. Further explanations are detailed below. We are currently interviewing again next week 1/16/24. Position has been posted multiple times since 2022 on multiple exam plans with revised KSAs. Position initially posted in Exam #22-01475 on 2/4/22 - 2/17/22 and 8 qualified candidates referred but no selection made from applicant pool. Recruitment was cancelled and management revised the KSAs. Position was posted again in Exam #22-14116 (10/20/22-11/2/22, 12/9/22-12/18/22, and 4/24/23-5/1/23). Recruitment was cancelled on this requisition on 8/16/23 due to the length of time that had passed since the previous posting on 4/24-5/1/23 (3months) and management had not taken action to fill the position. Position reposted using another Exam plan #23-11169 (Posted 8/16/23-8/27/23 and reposted 10/25/23-11/5/23)- From this pool, there were 2 no shows for an interview and management was unable to contact 1 applicant for an interview. Position was Reposted 12/4/23-12/14/23. Recruitment cancelled on 12/22/23 because no selection made from applicant pool and management will revise KSA's per management's (Allis Tally-Burton and Melissa Earp) discussion with Dan Hill (Recruitment and Staffing Manager). Reposted in new exam (#23-16371) with revised KSAs on 12/28/23- 1/8/24. Ten applicants forwarded to manager for review on 1/9/24. These applicants are currently under consideration.

<p>agreed for DAC to provide a position to DPS and reallocate it to cover the Real Property Agent role in the DPS Purchasing Office. The reallocation did not take place until January 2023. □</p> <p>□</p> <p>•Real Property Agent I 60072199 was first advertised February 1, 2-23 – February 8, 2023. Purchasing did not receive any qualified candidates. The position was readvertised February 9, 2023 – February 17, 2023. Applicants were referred on February 21, 2023. Two candidates were referred. One applicant did not return our phone call to schedule an interview. The remaining candidate was interviewed April 20, 2023. The candidate did not demonstrate the necessary skills required for the job. □</p>
<p>Grant funded position through NCORR, currently evaluating whether a need for this position remains.</p>
<p>position was declassified to use funding for another position we needed to fill. We are now in the process of requesting the position be reclassified to serve the needs of my section.□</p> <p>No active recruitment since 2020 when position was filled as an Internal Auditor I (Exam #20-06015)</p>
<p>No active recruitment since 2021 (Exam#21-08216). Position was last posted 8/19/21-8/25/21 and recruitment finally cancelled on 7/5/23 due to inactivity - a note on the requisition indicated that HR was waiting for a new RTP with revised KSAs but one was never received, so recruitment was cancelled.</p>
<p>Position is funded in the first quartile and multiple candidates have withdrawn from consideration. The budget has not been certified yet; awaiting additional funding before beginning recruitment again.</p>
<p>Position has been reposted and offered multiple times. Continuing to attempt to fill.</p>
<p>November 2023 repost produced three referrals, all declined or failed to respond to interview offer. Will repost.</p>

Position has been offered to a candidate (January 2024). Pending acceptance/declination.

Position with DPS HR for reallocation

Position with DPS HR for reallocation

Position with DPS HR for reallocation

Most recent candidate declined 1/8/24. Will be offering to next candidate.

Most recent candidate declined 1/8/24. Will be offering to next candidate.

Position is being held vacant due to lack of adequate salary reserves to fill.

Currently posted.

RTP submitted 1/10/24

Candidate withdrew October 2023.

Candidate has accepted for 3/4/2024 start.

Position recently reallocated. Will be posted soon.

Position recently reallocated. Will be posted soon.

Applications are with the hiring manager

Applications are with the hiring manager

Position is being held vacant due to lack of adequate salary reserves to fill.

Candidate countered 12/22 offer. Counter offer approved by DPS HR 1/12.

A candidate for this position was selected and an offer was made. The selected candidate later declined the offer. The position requires specialized skills in data analytics, research, and manipulating/using large social service data sets. Based on the difficulty in finding qualified candidates, the search for an employee has taken longer than expected.

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Recruitment on hold due to budget availability.

Recruitment on hold due to budget availability.

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Reorganizing the EEO Office based on the new DPS – post transition from one large agency into two separate smaller agencies. This position has been posted multiple times with 4 different exam plans since 2021 but recruitment was cancelled each time (Exam #21-11944, 22-02232, 22-10234, and 23-06414). Position was offered and declined in 2023.

Position has been posted multiple times since 2022. Recruitment cancelled several times due to reorganization of the Employee Relations section and management re-evaluating position requirements. The most recent posting was in September 2023 and 10 qualified applicants are currently under consideration.

Building new safety team following DAC split - mgmt. & field positions first priority - will fill admin position soon.

Position has been posted multiple times since 2022 in three different exam plans (22-02343, 23-06347, and 23-14958). Applicant pool exhausted in previous exam plans and recruitment cancelled due to the age of the posting, and it was thought that position would be reassigned to DAC. There is current active recruitment and 6 qualified candidates referred to management in November 2023 and currently under consideration.

Position reallocated from a Judicial Services Coordinator. Building new safety team following DAC split; filling all the positions takes time.

Position will be repurposed to better meet the needs of the new DPS.

Position repurposed from NCORR to HR spring of 2023, then reclassified put on hold to assess staffing needs post-DAC transition.

Position has been posted twice on two exam plans (22-16326 and 23-13687). 16 qualified candidates sent to management on 11/13/23 and currently under consideration.

On 01/04/24, Hiring Manager requested JJ HR review approved salary to counter

Three other candidates declined due to salary.

After second interview, management declined to proceed. Will repost.

Current Candidate has a Start date of 1-29-2024

Three candidates declined due to salary

Current posting closes on 1/18/2024

One candidate was held at Standards from 08/2023-11/2023, then resigned. Next interview 01/24/2024.

Selected candidate is on FMLA

candidate accepted another position - unknown reason

Must have experience working with Juveniles. Reposted 10 times.

previously declined salary and some reposts were no qualified candidates

Position transferred to JJ on 6/28/2022.

Due to difficulty recruiting this class, management wants to reclass to LMHP.

Must have specialize credentials.

Position is being moved to JJ Central Office, different working title.

Position posted.

candidate in pipeline

Position posted.

<p>The Construction Field Inspector posting are for any vacant CFI position. NCORR typically leaves a few vacant to fill as needed. But currently recruiting.</p>
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NCORR keeps some HPS positions vacant to additional recruitment as needed.

NCORR keeps some HPS positions vacant to additional recruitment as needed.

Position scheduled to be abolished 2/1/2024

Position scheduled to be abolished 2/1/2024

NCORR keeps vacant NC Team Lead position open for recruitment as needed.

Salary packet sent to DPS for approval 1.9.24 / this position was recently changed from an old HOPE position

NCORR keeps vacant NC Team Lead position open for recruitment as needed.

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Posting closed 12.4.23 - currently reviewing apps / this position was recently changed from an old HOPE position

Position is scheduled to be abolished 1.15.24

Posting closed 12.4.23 - currently reviewing apps/ this position was recently changed from an old HOPE position

Posting closed 12.4.23. Currently reviewing apps / this position was recently changed from an old HOPE position

Posting closed 12.4.23. Currently reviewing apps / this position was recently changed from an old HOPE position

The Construction Field Inspector posting are for any vacant CFI position. NCORR typically leaves a few vacant to fill as needed. But currently recruiting.

Position is schedule to be abolished 1.15.24

Position is schedule to be abolished 1.15.24

Position is schedule to be abolished 1.15.24

Posting closed 12.4.23. Hiring Manager reviewing apps / this position was recently changed from an old HOPE position

Posting closed 12.4.23. Currently reviewing apps / this position was recently changed from an old HOPE position / salary packet at DPS

Salary Approval packet sent to DPS 1.5.24 / this position was recently changed from an old HOPE position

Posting closed 12.4.23. Hiring Manager reviewing apps / this position was recently changed from an old HOPE position

Posting closed 12.4.23. Hiring Manager reviewing apps / this position was recently changed from an old HOPE position

Posting for recruitment 1.16.24 / NCORR keeps a few QA Compliance Coordinator positions vacant so we can fill as needed.

Posting closes 1.26.24 / this position was recently changed from an old HOPE position

Posting closes 1.26.24 / this position was recently changed from an old HOPE position

Posting closes 1.26.24 / this position was recently changed from an old HOPE position

Posting closes 1.26.24 / this position was recently changed from an old HOPE position

Posting closed 12.15.23. Hiring Manager reviewing apps / this position was recently changed from an old HOPE position

Posting closed 12.15.23. Hiring Manager reviewing apps / this position was recently changed from an old HOPE position

Position is schedule to be abolished 1.15.24

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Position is schedule to be abolished 1.15.24

Position is schedule to be abolished 1.15.24

Salary approval packet sent to DPS HR 1.10.24 / this position was recently changed from an old HOPE position to the Resilience Engagement and Comms Manager

Position is schedule to be abolished 1.15.24

Hiring manager considering reallocation to increase salary.

Working title is incorrect should be Team Leader. Will submit OMAR to correct asap.

Working title is incorrect should be Team Leader. Will submit OMAR to correct asap.

Position was not available to post until 2023.

Position was not available to post until 2023.

Being reclassified and repurposed.

Pending Reclassification at DPS HR level.

Being reclassified and repurposed.

Position is being reclassified for change in job duties and increase in salary.

Being reclassified and repurposed.
Being reclassified and repurposed.
Being reclassified and repurposed.
Being reclassified and repurposed.
Being reclassified and repurposed.
Being reclassified and repurposed.
Being reclassified and repurposed. Position was vacated due to current employee moving to federal position.
Position was reallocated. Vacant due to current place holder being transferred to federal position.
Position was reallocated. Vacant due to current place holder being transferred to federal position.
Position was reallocated. Vacant due to current place holder being transferred to federal position.

Position was reallocated. Vacant due to current place holder being transferred to federal position.
position was pending reallocation but was cancelled.
position was pending reallocation but was cancelled.
Leadership change and change of mission direction. Waiting on office space and later supervisor retired. This is a new position.
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Leadership change and change of mission direction. Waiting on office space and later supervisor retired. This is a new position.

No interested qualified candidates rewrote job description and raise the hiring floor.

No interested qualified candidates. Raised the hiring floor.

Position will be reposted with new hiring floor - awaiting a second like position to see if the selected candidate will withdraw or accept. If the offer is declined, the positing will have both positions on the same repost

Hiring floor was raised to attract more qualified applicants

Hiring floor was raised to attract more qualified applicants

New applicant is in hiring process.

Currently recruiting for last year- position difficult to fill based on salary at \$33,503

Candidate in place, but has requested to push back the start date.

Sent paperwork to DPS Classification today 1/8/24 to reclassify as Police Officer Supervisor 3- Captain

Sent paperwork to DPS Classification today 1/8/24 to reclassify as Police Officer Supervisor 3- Captain
Intend to run promotional process this month
Position has been Abolish
Position has been Abolish
Cedric Thomas - start date 1/8/24
Patrol currently carrying 260 sworn vacancies. Supervisor's positions not filled due to percentage limited.
Patrol currently carrying 260 sworn vacancies. Position to be filled with future basic school graduates.
Working on posting
Position was identified for ADA placement per RWS 9/20/22
Eligible candidates referred to HM 1/17/24
Patrol currently carrying 260 sworn vacancies. Position to be filled with future basic school graduates.
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Patrol currently carrying 260 sworn vacancies. Position to be filled with future basic school graduates.

Position to be filled with future basic school graduates.

Position to be filled with future basic school graduates.

Position will be reposted soon (Feb 2024)

Position to be filled with future basic school graduates.

Position has been Abolish

Position will be filled depending on additional Aviation Asset.

Position will be filled depending on additional Aviation Asset.

Position to be filled with future basic school graduates.

Position to be filled with future basic school graduates.

Position to be filled with future basic school graduates.

Position to be filled with future basic school graduates.

Position to be filled with future basic school graduates.

Position to be filled with future basic school graduates.

Position to be filled with future basic school graduates.

Position to be filled with future basic school graduates.
Position to be filled with future basic school graduates.
Position to be filled with future basic school graduates.
Position will be filled depending on additional Aviation Asset.
Position has been Abolish
Position to be filled with future basic school graduates.
Position to be filled with future basic school graduates.
Position to be filled with future basic school graduates.
Position to be filled with future basic school graduates.
Position to be filled with future basic school graduates.
A. Chaney will sign offer docs week of 1.16.24
Position to be filled with future basic school graduates.

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