



North Carolina Department of Public Safety

Adult Correction and Juvenile Justice

Pat McCrory, Governor
Frank L. Perry, Secretary

W. David Guice, Commissioner

MEMORANDUM

TO: Chairs of House of Representatives Appropriations Subcommittee on Justice and Public Safety
Chairs of Senate Appropriations Subcommittees on Justice and Public Safety

FROM: Frank L. Perry, Secretary
W. David Guice, Commissioner

RE: Reclassification of Vacant Positions for Community Corrections

DATE: February 19, 2015

Pursuant to S.L. 2013-360 16C.13.(b), *The Department of Public Safety shall report to the Chairs of the Senate Appropriations Committee on Justice and Public Safety and the House Appropriations Subcommittee on Justice and Public Safety by March 1, 2015, on the following:*

- (1) The position number, position type, salary, and position location of each new position created under the authority of this section.*
- (2) The position number, position type, fund code, and position location of each vacant position used to create new positions under the authority of this section.*



**STATE OF NORTH CAROLINA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF ADULT CORRECTION AND
JUVENILE JUSTICE**

COMMUNITY CORRECTIONS

**JUSTICE REINVESTMENT ACT/LIMITED
AUTHORITY TO RECLASSIFY VACANT POSITIONS**

**Pat McCrory
Governor**

**W. David Guice
Commissioner**

**Frank L. Perry
Secretary**

SESSION LAW 2013-360

JUSTICE REINVESTMENT ACT/LIMITED AUTHORITY TO RECLASSIFY VACANT POSITIONS

SECTION 16C.13.(a)

Notwithstanding any other provision of law, subject to the approval of the Director of the Budget, the Secretary of Public Safety may reclassify vacant positions within the Department to create up to 30 new field services specialist or chief probation/parole officer positions in order to meet the increasing caseloads resulting from the implementation of the Justice Reinvestment Act of 2011, S.L. 2011-192, as amended.

SECTION 16C.13.(b)

The Department of Public Safety shall report to the Chairs of the Senate Appropriations Committee on Justice and Public Safety and the House Appropriations Subcommittee on Justice and Public Safety by March 1, 2015, on the following:

The position number, position type, salary, and position location of each new position created under the authority of this section.

The position number, position type, fund code, and position location of each vacant position used to create new positions under the authority of this section.

Session Law 2013-360 Section 16C.13.(a) gave the Secretary of Public Safety the authority to reclassify existing vacant positions within the Department to create new chief probation officer and field specialist positions in order to meet the increasing caseloads resulting from the implementation of the Justice Reinvestment Act.

The signing of the Justice Reinvestment Act into law (SL 2011-192) made a tremendous impact on field operations within Community Corrections. Along with the many benefits of the law came an increased need for resources. In 2013 the legislature funded/appropriated 175 new probation/parole officer positions to the agency. The positions were phased in with the first 75 created and hired in FY 13-14. As a result, an immediate need for 14 new CPPOs was identified. The department is in the process of reviewing future CPPO needs based on the remaining 100 probation parole officer positions received in July of 2014.

Legislation granted additional methods of responding to offender violations as tools for the judiciary and for probation officers. As a result the Department has repurposed closed prison facilities as Confinement in Response to Violation (CRV) centers in Robeson and Burke Counties. The facilities blend the cultures of Prisons and Community Corrections in a residential setting and serve as behavior modification centers with intensive programming and activities for offenders serving their 90-day confinement period. The Division of Adult Correction used two existing vacant positions to create chief probation officer positions at these facilities.

Additionally, Community Corrections has realized the benefit of proper onboarding and training of new employees. In that vein, the Department reallocated four existing positions to the field specialist classification to drive the training efforts from each judicial division office.

Included in this report are the 14 CPPO positions the department reallocated during the previous fiscal year in accordance with this legislation. We are in the process of identifying the remaining 10 positions to reallocate for use in the areas where the greatest needs exist in order to bring the officer to chief ratio to 7:1. The chart below shows:

- (a) The position number, position type, fund code, and position location of each vacant position used to create new positions and
- (b) The position number, position type, salary, and position location of each new position created as a result of the six aforementioned reallocations.

JUSTICE REINVESTMENT ACT/LIMITED AUTHORITY TO RECLASSIFY VACANT POSITIONS SESSION LAW 2013-360 SECTION 16C.13.(b)

Reallocations 2013-2014

	Position #	Position Classification	Cost Center	County	New Job	Minimum Salary for Position	New Cost Center	New County
1	60076565	Office Assistant	1952000000	Union	CPPO	\$42,667	1937250000	Burke
2	60074403	Office Assistant	1952100000	Forsyth	CPPO	\$42,667	1943700000	Robeson
3	60001459	Correctional Training Instructor	1950010000	Pitt	Field Specialist	\$39,632	1950010000	Pitt
4	60075969	Correctional Training Instructor	1950020000	Johnston	Field Specialist	\$39,632	1950020000	Johnston
5	60076162	Correctional Training Instructor	1950030000	Forsyth	Field Specialist	\$39,632	1950030000	Forsyth
6	60075130	Correctional Training Instructor	1950040000	Buncombe	Field Specialist	\$39,632	1950040000	Buncombe

As a point of reference, the chart below shows the reallocations from the previous fiscal year which can also be found in last year's report.

Reallocations 2012-2013

	Position #	Position Classification	Cost Center	County	New Job	Minimum Salary for Position	New Cost Center	New County
1	65010454	Staff Psychologist	1948600000	Scotland	CPPO	\$41,667.00	1951600000	Robeson
2	60071798	Processing Assistant IV	1932840000	Pitt	CPPO	\$41,667.00	1951000000	Wake
3	60069270	Correctional Health Assistant	1930200000	Fountain	CPPO	\$41,667.00	1951400000	Durham
4	65016525	Staff Psychologist	1948750000	Greene	CPPO	\$41,667.00	1952600000	Mecklenburg
5	60061369	Professional Nurse	1948750000	Greene	CPPO	\$41,667.00	1952700000	Lincoln
6	60063585	Processing Assistant III	1930100000	Wake	CPPO	\$41,667.00	1951600000	Hoke
7	60064013	Maintenance Mechanic IV	1930100000	Wake	CPPO	\$41,667.00	1951910000	Cabarrus
8	60066884	Processing Assistant IV	1930100000	Wake	CPPO	\$41,667.00	1950700000	Pitt
9	60001607	Education Asst II	1926210000	Lenoir	Field Specialist	\$38,632	1951100000	Johnston
10	60001246	Social Worker III	1922140000	Cabarrus	Field Specialist	\$38,632	1950400000	Sampson
11	60001950	Automotive Teacher	1928320000	Granville	Field Specialist	\$38,632	1952200000	Davidson
12	60002015	Staff Psychologist	1928140000	Granville	Field Specialist	\$38,632	1951920000	Randolph
13	60001932	Social Worker III	1928140000	Granville	Field Specialist	\$38,632	1952100000	Forsyth
14	60001894	Youth Counselor Technician	1928210000	Granville	Field Specialist	\$38,632	1952500000	Burke