



**STATE OF NORTH CAROLINA
DEPARTMENT OF PUBLIC SAFETY**

COMMUNITY CORRECTIONS

**JUSTICE REINVESTMENT ACT/LIMITED
AUTHORITY TO RECLASSIFY VACANT POSITIONS**

March 1, 2013

**Pat McCrory
Governor**

**W. David Guice
Commissioner**

**Kieran J. Shanahan
Secretary**

SESSION LAW 2012-142

JUSTICE REINVESTMENT ACT/LIMITED AUTHORITY TO RECLASSIFY VACANT POSITIONS

SECTION 14.2A.(a)

Notwithstanding any other provision of law, subject to the approval of the Director of the Budget, the Secretary of Public Safety may reclassify existing vacant positions within the Department to create new probation parole officer, parole case analyst, and judicial service coordinator positions in order to meet the increasing caseloads resulting from the implementation of the Justice Reinvestment Act of 2011, S.L. 2011-192, as amended.

SECTION 14.2A.(b)

The Department of Public Safety shall report to the Chairs of the Senate and House Appropriations Subcommittees on Justice and Public Safety by March 1, 2013, on the following:

- (1) The position number, position type, salary, and position location of each new position created under the authority of this section.
- (2) The position number, position type, fund code, and position location of each vacant position used to create new positions under the authority of this section.

The signing of the Justice Reinvestment Act into law (SL 2011-192) made a tremendous impact on field operations within Community Corrections. Among other things, the law mandates that all felons released from prison receive supervision in the community. It also lengthens the amount of time post release offenders spend on supervision, and makes major changes to the courts ability to revoke probationers, limiting immediate revocation to instances of the commission of a new crime or to absconding from supervision. These elements of the Justice Reinvestment Act created an increased need for officer positions within Community Corrections. Position management is not a new concept for Community Corrections. The agency continuously works internally to identify vacant positions that can be utilized where there is a greater need. It uses a data driven approach of evaluating resource needs. The Community Corrections division was already in the process of shifting its own internal resources where possible to address these needs, and was able to expand the process with help from this legislation.

Session Law 2012-142 Section 14.2A.(a) gave the Secretary of Public Safety the authority to reclassify existing vacant positions within the Department to create new probation parole officer and judicial service coordinator positions as a result of the increasing caseloads created by the Justice Reinvestment Act. The Division of Adult Correction used 76 existing vacant positions to meet this need. The following chart shows (a) the position number, position type, fund code, and position location of each vacant position used to create new positions and (b) the position number, position type, salary, and position location of each new position created as a result of the reallocation.

Position	Classification	Cost Center	County	New Job	Position Pay Grade	Minimum salary for Position	New Cost Center	New County
60075819	Surveillance Officer	195150000	Person	Probation/Parole Officer	69	\$37,125	1951400000	Chatham
60075156	Surveillance Officer	1951910000	Rowan	Probation/Parole Officer	69	\$37,125	1952800000	Buncombe
60074666	Surveillance Officer	1953000000	Macon	Probation/Parole Officer	69	\$37,125	1952700000	Gaston
60076379	Surveillance Officer	1951600000	Scotland	Probation/Parole Officer	69	\$37,125	1951800000	Guilford
60075753	Surveillance Officer	1950800000	Wayne	Probation/Parole Officer	69	\$37,125	1950800000	Wayne
60074992	Surveillance Officer	1951910000	Cabarrus	Probation/Parole Officer	69	\$37,125	1951910000	Cabarrus
60076462	Surveillance Officer	1952600000	Mecklenburg	Probation/Parole Officer	69	\$37,125	1952600000	Mecklenburg
60071320	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13075020	Beaufort
60063086	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13705070	Edgecombe
65009812	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13075020	Washington
60071396	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13705070	Pitt
60062617	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13705110	Harnett
60062563	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13705130	Columbus
60056980	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13705150	Alamance
60070264	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13075191	Rowan
60071399	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13075180	Guilford
60071360	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13075250	Burke
60070279	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13075270	Gaston
60071059	Correctional Officer	1937100000	Nash	Probation/Parole Officer	69	\$37,125	13705040	Duplin
60071066	Correctional Officer	1937100000	Nash	Probation/Parole Officer	69	\$37,125	13705070	Nash
60059906	Correctional Officer	1937100000	Nash	Probation/Parole Officer	69	\$37,125	13705070	Nash
60059921	Correctional Officer	1937100000	Nash	Probation/Parole Officer	69	\$37,125	13705070	Wilson
60060013	Correctional Officer	1937100000	Nash	Probation/Parole Officer	69	\$37,125	13705080	Wayne
60060112	Correctional Officer	1937100000	Nash	Probation/Parole Officer	69	\$37,125	13705110	Johnston

60062591	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13705120	Cumberland
60062600	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13705120	Cumberland
60062607	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13705120	Cumberland
60062628	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13705150	Alamance
60070217	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13705160	Hoke
60070224	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13705160	Robeson
60070256	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13705191	Cabarrus
60071068	Correctional Officer	1937100000	Nash	Probation/Parole Officer	69	\$37,125	13705191	Rowan
60071365	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13705270	Cleveland
60071383	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13705270	Cleveland
65009358	Correctional Officer	1937100000	Nash	Probation/Parole Officer	69	\$37,125	13705270	Cleveland
65009361	Correctional Officer	1937100000	Nash	Probation/Parole Officer	69	\$37,125	13705270	Gaston
65009379	Correctional Officer	1937100000	Nash	Probation/Parole Officer	69	\$37,125	13705270	Gaston
65009816	Correctional Officer	1942900000	Warren	Probation/Parole Officer	69	\$37,125	13705290	McDowell
60059909	Correctional Officer	1937100000	Nash	Chief Probation/Parole Officer	72	\$41,667	1950300000	Craven
60059914	Correctional Officer	1937100000	Nash	Chief Probation/Parole Officer	72	\$41,667	1950700000	Wilson
60059976	Correctional Officer	1937100000	Nash	Chief Probation/Parole Officer	72	\$41,667	1951400000	Durham
60060004	Correctional Officer	1937100000	Nash	Chief Probation/Parole Officer	72	\$41,667	1951800000	Guilford
60060124	Correctional Officer	1937100000	Nash	Chief Probation/Parole Officer	72	\$41,667	1951910000	Rowan
60071049	Correctional Officer	1937100000	Nash	Chief Probation/Parole Officer	72	\$41,667	1952100000	Forsyth
60071069	Correctional Officer	1937100000	Nash	Chief Probation/Parole Officer	72	\$41,667	1952700000	Cleveland
60071074	Correctional Officer	1937100000	Nash	Chief Probation/Parole Officer	72	\$41,667	1952700000	Lincoln
60075802	Surveillance Officer	1950700000	Pitt	Chief Probation/Parole Officer	72	\$41,667	1950300000	Onslow
60076201	Surveillance Officer	1950500000	New Hanover	Chief Probation/Parole Officer	72	\$41,667	1950500000	Pender
60075737	Surveillance Officer	1950900000	Franklin	Chief Probation/Parole Officer	72	\$41,667	1950800000	Lenoir
60075152	Surveillance Officer	1951800000	Guilford	Chief Probation/Parole Officer	72	\$41,667	1951800000	Guilford

60075314	Surveillance Officer	1951910000	Cabarrus	Chief Probation/Parole Officer	72	\$41,667	1951910000	Cabarrus
60076326	Surveillance Officer	1951800000	Guilford	Chief Probation/Parole Officer	72	\$41,667	1951920000	Randolph
60075164	Surveillance Officer	1952200000	Iredell	Chief Probation/Parole Officer	72	\$41,667	1952500000	Burke
60076316	Surveillance Officer	1952600000	Mecklenburg	Chief Probation/Parole Officer	72	\$41,667	1952700000	Gaston
60074657	Surveillance Officer	1952800000	Buncombe	Chief Probation/Parole Officer	72	\$41,667	1952800000	Buncombe
60076591	Surveillance Officer	1952600000	Rutherford	Chief Probation/Parole Officer	72	\$41,667	1952900000	Rutherford
60075798	Surveillance Officer	2950800000	Wayne	Chief Probation/Parole Officer	72	\$41,667	1951500000	Alamance
60076006	Surveillance Officer	1950300000	Cateret	Chief Probation/Parole Officer	72	\$41,667	1951000000	Wake
60076360	Surveillance Officer	1951200000	Cumberland	Chief Probation/Parole Officer	72	\$41,667	1951200000	Cumberland
60074827	Surveillance Officer	1952500000	Catawba	Chief Probation/Parole Officer	72	\$41,667	1953000000	Jackson
60076319	Surveillance Officer	1951920000	Moore	Chief Probation/Parole Officer	72	\$41,667	1952200000	Iredell
60059912	Correctional Officer	1937100000	Nash	Probation/Parole Field Specialist	70	\$38,632	1950300000	Craven
60075174	Surveillance Officer	1951910000	Rowan	Probation/Parole Field Specialist	70	\$38,632	1952800000	Buncombe
60074660	Surveillance Officer	1952600000	Mecklenburg	Probation/Parole Field Specialist	70	\$38,632	1952700000	Gaston
60059952	Correctional Officer	1937100000	Nash	Probation/Parole Field Specialist	70	\$38,632	1950800000	Wayne
60059975	Correctional Officer	1937100000	Nash	Probation/Parole Field Specialist	70	\$38,632	1951300000	Brunswick
60059986	Correctional Officer	193710000	Nash	Probation/Parole Field Specialist	70	\$38,632	1951400000	Durham
60059993	Correctional Officer	1937100000	Nash	Probation/Parole Field Specialist	70	\$38,632	1951600000	Robeson
60060134	Correctional Officer	1937100000	Nash	Probation/Parole Field Specialist	70	\$38,632	1951910000	Rowan
65009381	Correctional Officer	1937100000	Nash	Probation/Parole Field Specialist	70	\$38,632	1952900000	Rutherford
60075409	Surveillance Officer	1950400000	Sampson	Probation/Parole Field Specialist	70	\$38,632	1950700000	Wilson
60060001	Correctional Officer	1937100000	Nash	Judicial Services Coordinator	64	\$30,904	1950030000	Rockingham
60060007	Correctional Officer	1937100000	Nash	Judicial Services Coordinator	64	\$30,904	1950030000	Guilford
60060052	Correctional Officer	1937100000	Nash	Judicial Services Coordinator	64	\$30,904	1950030000	Guilford
65009368	Correctional Officer	1937100000	Nash	Judicial Services Coordinator	64	\$30,904	1950040000	Gaston
60074659	Surveillance Officer	1952800000	Buncombe	Judicial Services Coordinator	64	\$30,904	1950040000	Watauga