



# North Carolina Department of Public Safety

*Prevent. Protect. Prepare.*

Roy Cooper, Governor

Erik A. Hooks, Secretary

## MEMORANDUM

TO: Chairs of the House Appropriations Committee  
Chairs of the Senate Appropriations Committee  
Chairs of the House Appropriations Subcommittee on Justice and Public Safety  
Chairs of the Senate Appropriations Committee on Justice and Public Safety

FROM: Erik A. Hooks, Secretary   
Casandra Skinner Hoekstra, Chief Deputy Secretary of Administration 

RE: Annual Report on Positions Vacant 12 Months or More

DATE: February 22, 2017

*Pursuant to G.S. 120-12.1, The Judicial Department, the Department of Justice, and the Department of Public Safety shall each report by February 1 of each year to the Chairs of the House and Senate Appropriations Committees and the Chairs of the House and Senate Appropriations Subcommittees on Justice and Public Safety on all positions within that department that have remained vacant for 12 months or more. The report shall include the original position vacancy dates, the dates of any postings or repostings of the positions, and an explanation for the length of the vacancies. (1998-212, s. 16.23; 2011-145, s. 19.1(g), (h); 2012-83, s. 42.)*

As the State's largest governmental agency, employing approximately 35,000, the Department of Public Safety (DPS) has worked vigorously to reform and expedite the hiring process, thereby reducing its vacant positions. DPS has reduced the number of positions which have been vacant for a period of 12 months or more to 233 FTEs, which is roughly one half of one percent of DPS's positions.

As noted in the comment section of the attachment, most positions have not been filled due to recruitment difficulties. The Department continues to work with OSBM and OSHR to reclassify or consolidate certain positions to ensure these critical positions are filled in a timely manner, and the Department will continue its efforts to reduce the number of vacant positions.

Attached is a breakdown of all DPS Positions that have been vacant for 12 months or more as of February 22, 2017.

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512 N. Salisbury Street  
Raleigh, NC 27604-1159  
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Position	Position Desc	Date Vacant	Budget Amount	Number of Days Vacant	Position FTE	Job Posting Dates	Comments
<b>Admin - Controller's Office</b>							
60058452	Payroll Clerk V	9/3/2015	\$34,145	496	1.000	Posted twice January 2016 and September, 2016 Interviews conducted Oct. 19, 20, Nov. 3, 9	Applicant selected and will be working as a Temp
<b>Admin - Information Technology</b>							
60058154	Business And Technology Applic Spec	9/1/2015	\$81,758	498	1.000	Position reposted in June 2016 and again on January 17, 2017 - with a closing date of 1/23/17 (Exam #16-05896)	Closed 1/23/17
60058159	Business And Technology Applic Analyst	6/29/2015	\$84,000	562	1.000	Posted December 2015 Reposted April 2016	Management requested on 1/17/17 that recruitment be cancelled and position be reposted again. Anticipated posting it this week.
60058165	Technology Support Analyst	8/15/2015	\$55,264	515	1.000	Posted September 2016 (Exam #16-09992)	Position Filled effective 2/13/17
60059786	Networking Technician	10/19/2015	\$57,193	450	1.000	Reposted November 2016 (Exam # 16-11443)	Position Filled effective 2/06/17
65000704	Technology Support Technician	6/1/2015	\$47,149	590	1.000	Posted 1/17/17 and will close on 1/23/17 (Exam #17-00498)	Closed 1/23/17
<b>Admin - Safety, Occup. &amp; Environ Health</b>							
60058031	Safety Consultant II	12/1/2015	\$68,558	497	1.000	Posted 12/6/16	Conditional Offer made
60059082	Safety Consultant II	1/1/2016	\$61,408	376	1.000	Posted 3/3/16 6/23/16 1/30/17	No applicants
<b>Admin - Samaritan</b>							
65023419	Tech Support Technician	7/1/2015	\$36,761	560	1.000	Posted 1/4/16	In process of reclassifying position to Audio Visual Specialist or Technician. Position to be posted after reclassified
<b>Adult Correction</b>							
60000690	Grants Administrator	10/1/2015	\$48,184	468	1.000	Posted 1/31/17	Recent Posting
60056969	Psychiatrist	1/28/2016	\$222,121	349	1.000	Posted 2/10/17	No applicants
60056972	Psychiatrist	2/1/2016	\$205,469	345	1.000	Posted 1/26/15, 5/12/15	Was filled for 15 days, vacant again
60057071	Correctional Officer III	11/14/2015	\$34,190	424	1.000	Continuous Posting	No applicants
60057088	Correctional Officer III	8/15/2015	\$34,190	515	1.000	Continuous Posting	COE 1/20/17
60057144	Correctional Officer III	10/17/2015	\$34,190	452	1.000	Continuous Posting	No applicants
60057146	Correctional Officer III	12/5/2015	\$34,190	403	1.000	Continuous Posting	No applicants
60057148	Correctional Officer III	10/20/2015	\$34,190	449	1.000	Continuous Posting	No applicants
60057150	Correctional Officer III	12/4/2015	\$34,190	404	1.000	Continuous Posting	No applicants
60057168	Correctional Officer III	11/16/2015	\$34,190	422	1.000	Continuous Posting	No applicants
60057206	Correctional Officer III	8/29/2015	\$34,190	470	1.000	Continuous Posting	COE 9/30/16
60057226	Correctional Officer III	8/15/2015	\$34,190	515	1.000	Continuous Posting	COE 1/24/17
60057318	Staff Psychologist - DF	3/7/2016	\$66,906	2137	1.000	Posted 1/13/17	Xfer from Greene 6/1/16
60057348	Correctional Officer III	10/26/2015	\$34,190	443	1.000	Continuous Posting	No applicants
60057378	Correctional Officer III	10/24/2015	\$34,190	445	1.000	Continuous Posting	No applicants
60057383	Correctional Officer III	10/17/2015	\$34,190	452	1.000	Continuous Posting	COE 1/27/17
60057436	Correctional Officer I	1/30/2016	\$31,019	347	1.000	Continuous Posting	POSITION BEING MOVED TO ANOTHER FACILITY FOR OPERATIONAL NEEDS
60057664	Licensed Practical Nurse	5/4/2014	\$45,409	891	1.000	posted 3/31/14, 6/30/16 1/16/17	Interviews scheduled 1/26/17 Xfer from Alexander 11/1/16, COE 2/3/17
60058115	Professional Nurse	12/28/2014	\$47,998	745	1.000	Continuous Posting	xfer from Alexander 12/1/16, float nurse for Mountain Region.
60058126	Professional Nurse	6/22/2015	\$56,147	569	1.000	Continuous Posting	Interviews 1/1/17 Applicant selected start date pending
60058353	Professional Nurse	10/1/2015	\$56,811	468	1.000	Continuous and Posted specifically for Alexander 12/19/16 and 1/10/17	Candidate withdrew - posted again
60058654	Correctional Officer II	11/16/2015	\$31,904	422	1.000	Continuous Posting	COE 1/25/17
60059696	Correctional Officer III	1/14/2016	\$34,190	383	1.000	Continuous Posting	COE 1/23/17
60059723	Hvac Mechanic	12/31/2015	\$36,151	377	1.000	posted 11/24/14 4/14/16, 12/7/16, 1/31/17	Posted 10 times - 2 applicants submitted for approval but both declined due to salary
60059727	Maintenance Mechanic IV	11/23/2015	\$42,135	415	1.000	posted 3/8/16 4/13/16, 10/28/16, 3/6/17	COE 12/10/16
60059810	Correctional Officer III	1/5/2016	\$34,190	372	1.000	Continuous Posting	COE 12/15/16
60059452	Physician Extender	1/29/2016	\$87,713	348	1.000	posted 10/28/16	Interviews scheduled 2/9/17
60059477	Correction Psychological Serv Coord	2/1/2016	\$62,833	345	1.000	posted 1/24/17	Job Posting closes 1/30/17
60060197	Correctional Officer III	11/9/2015	\$34,190	358	1.000	Continuous Posting	No applicants
60060202	Correctional Officer III	12/12/2015	\$34,190	396	1.000	Continuous Posting	No applicants
60060204	Correctional Officer III	1/11/2016	\$34,190	366	1.000	Continuous Posting	No applicants
60060253	Correctional Officer III	12/31/2015	\$34,190	377	1.000	Continuous Posting	No applicants



Position	Position Desc	Date Vacant	Budget Amount	Number of Days Vacant	Position FTE	Job Posting Dates	Comments
60060254	Correctional Officer III	12/14/2015	\$34,190	394	1.000	Continuous Posting	No applicants
60060256	Correctional Officer III	12/5/2015	\$34,190	403	1.000	Continuous Posting	No applicants
60060271	Correctional Officer III	1/6/2016	\$34,190	371	1.000	Continuous Posting	No applicants
60060277	Correctional Officer III	2/1/2016	\$34,190	345	1.000	Continuous Posting	No applicants
60060282	Correctional Officer III	11/13/2015	\$34,190	425	1.000	Continuous Posting	No applicants
60060347	Correctional Officer III	9/11/2015	\$34,190	458	1.000	Continuous Posting	COE 1/20/17
60060383	Correctional Officer III	5/27/2015	\$34,190	595	1.000	Continuous Posting	COE 1/30/17
60061314	Professional Nurse	10/19/2015	\$55,648	450	1.000	Continuous Posting and posted individually for Greene 8/9/16 9/30/16 1/13/17, 2/11/17	Posted, no apps
60061384	Professional Nurse	12/27/2015	\$56,234	351	1.000	Continuous Posting	Interviews held 11/10/16 did not hire, NO APPLICANTS
60062315	Correctional Officer I	1/21/2016	\$31,019	356	1.000	Continuous Posting	COE 2/8/17
60062329	Correctional Officer I	1/21/2016	\$31,019	356	1.000	Continuous Posting	No applicants
60062335	Correctional Officer II	10/26/2015	\$31,904	443	1.000	Continuous Posting	No applicants
60062346	Correctional Officer II	11/1/2015	\$31,904	437	1.000	Continuous Posting	No applicants
60062351	Correctional Officer II	10/27/2015	\$31,904	442	1.000	Continuous Posting	No applicants
60062353	Correctional Officer II	11/18/2015	\$31,904	420	1.000	Continuous Posting	No applicants
60062360	Correctional Officer II	6/17/2015	\$31,904	574	1.000	Continuous Posting	No applicants
60062371	Correctional Officer II	8/4/2015	\$31,904	526	1.000	Continuous Posting	No applicants
60062385	Correctional Officer II	12/7/2015	\$31,904	401	1.000	Continuous Posting	No applicants
60062400	Correctional Officer I	1/1/2016	\$33,791	376	1.000	Continuous Posting	COE 1/11/17
60062406	Correctional Officer II	8/17/2015	\$31,904	513	1.000	Continuous Posting	No applicants
60062413	Correctional Officer II	10/1/2015	\$31,904	468	1.000	Continuous Posting	No applicants
60062423	Correctional Officer II	10/27/2015	\$31,904	442	1.000	Continuous Posting	No applicants
60062480	Correctional Officer II	8/28/2015	\$31,904	502	1.000	Continuous Posting	No applicants
60062484	Correctional Officer I	1/25/2016	\$32,057	352	1.000	Continuous Posting	No applicants
60062546	Correctional Officer II	8/15/2015	\$31,904	515	1.000	Continuous Posting	No applicants
60062547	Correctional Officer II	7/18/2015	\$31,904	543	1.000	Continuous Posting	No applicants
60062634	Technology Support Technician	11/1/2015	\$31,904	437	1.000	Posted 12/9/16	COE 1/17/17
60063103	Correctional Officer II	5/1/2015	\$36,761	529	1.000	Continuous Posting	COE 1/4/17
60063227	Correctional Officer III	12/21/2015	\$36,761	357	1.000	Continuous Posting	No applicants
60063229	Correctional Officer III	12/21/2015	\$36,761	357	1.000	Continuous Posting	COE 2/15/17
60063383	Correctional Officer III	12/11/2015	\$34,190	397	1.000	Continuous Posting	COE 2/8/17
60063372	Correctional Officer III	11/1/2015	\$34,190	437	1.000	Continuous Posting	COE 2/6/17
60063374	Correctional Officer III	12/21/2015	\$34,190	357	1.000	Continuous Posting	No applicants
60063529	Professional Nurse	5/5/2015	\$55,730	617	1.000	Continuous Posting	No applicants
60063652	Correctional Officer III	12/21/2015	\$34,190	357	1.000	Continuous Posting	No applicants
60063654	Correctional Officer III	12/21/2015	\$34,190	357	1.000	Continuous Posting	No applicants
60063658	Correctional Food Service Officer III	11/23/2015	\$35,474	415	1.000	posted 11/13/15, 6/8/16, 12/28/16 42 apps	SALARY REQUESTED 2/15/17
60063748	Correctional Officer III	12/28/2015	\$36,761	386	1.000	Continuous Posting	No applicants
60063758	Correctional Officer III	12/21/2015	\$34,190	357	1.000	Continuous Posting	No applicants
60064350	Correctional Food Service Officer II	12/7/2015	\$33,001	401	1.000	Posted 2/18/16, 9/24/16, 12/14/16, 1/27/17	currently interviewing
60064367	Licensed Practical Nurse	5/21/2015	\$36,472	601	1.000	Posted 8/17/15, 1/28/16, 3/10/16, 8/25/16 1/16/17	Interviews 1/25/17, Xfer from Avery-Mitchell 11/1/16, START DATE 2/20/17
60064437	Assistant Chief Of Program Services	1/1/2016	\$75,719	376	1.000	posted 10/6/16	No longer assigned to Prisons
60064485	Professional Nurse	12/15/2014	\$56,372	758	1.000	Continuous Posting	Phase 2 hiring
60064797	Staff Psychologist	10/28/2015	\$70,873	443	1.000	No posting information in NeoGov under this position #	Advertising, no apps, posted 3-4 times
60065290	Processing Assistant IV	2/1/2016	\$36,580	345	1.000	posted 5/4/15 4/18/16	Held for ADA candidate
60065401	Correctional Case Manager	1/8/2016	\$29,826	368	1.000	posted 1/15/16, 11/22/16	COE 1/4/17
60065698	Clinical Social Worker	1/1/2015	\$69,177	437	1.000	posted 9/12/16	Processing applicant
60066316	Plant Maintenance Supervisor I	1/25/2016	\$49,363	352	1.000	posted 8/8/14	Held for reclass
60066320	Plumber II	12/28/2015	\$34,396	360	1.000	posted 10/20/14 no eligible applicants	ON HOLD FOR RECLASS



Position	Position Desc	Date Vacant	Budget Amount	Number of Days Vacant	Position FTE	Job Posting Dates	Comments
60066415	Correctional Health Assistant	10/6/2015	\$30,530	463	1.000	posted 8/11/14, 8/3/16, 11/11/16	Applicant processing
60066556	Electronics Technician II	9/1/2015	\$50,701	498	1.000	posted 4/4/16 9/25/15	COE offered
60066872	Correction Food Service Officer I	11/23/2015	\$31,904	415	1.000	Posted 2/1/16, 5/31/16, 10/14/16	Doing background check
60066873	Correctional Food Service Officer III	11/3/2014	\$35,474	800	1.000	Posted 2/4/16, 5/31/16, 5/15/16	COE 11/14/16
60066894	Medical Records Assistant IV	5/29/2015	\$29,521	593	1.000	posted 6/22/15	Xfer from NCCIW 2/1/16
60067059	Correctional Sergeant II	11/1/2015	\$34,190	437	1.000	posted 1/29/16, 5/31/16, 9/6/16, 12/29/16	REQUESTED SALARY 12/9/16
60067153	Correctional Officer II	11/20/2015	\$31,904	418	1.000	Continuous Posting	COE 2/9/17
60067261	Correctional Officer II	1/6/2016	\$31,904	371	1.000	Continuous Posting	NO APPLICANTS
60067271	Correctional Officer II	10/14/2015	\$31,904	455	1.000	Continuous Posting	COE 1/20/17
60067275	Correctional Officer II	7/30/2015	\$31,904	531	1.000	Continuous Posting	COE 1/20/17
60067326	Correctional Officer II	1/21/2016	\$31,904	356	1.000	Continuous Posting	NO APPLICANTS
60067391	Correctional Officer II	12/10/2015	\$31,904	398	1.000	Continuous Posting	NO APPLICANTS
60067418	Correctional Officer II	11/21/2015	\$31,904	417	1.000	Continuous Posting	NO APPLICANTS
60067424	Correctional Officer II	1/21/2016	\$31,904	356	1.000	Continuous Posting	NO APPLICANTS
60067425	Correctional Officer II	11/19/2015	\$31,904	419	1.000	Continuous Posting	NO APPLICANTS
60067454	Correctional Officer II	11/30/2015	\$31,904	408	1.000	Continuous Posting	NO APPLICANTS
60067480	Correctional Officer II	11/4/2015	\$31,904	434	1.000	Continuous Posting	NO APPLICANTS
60067885	Professional Nurse	8/15/2015	\$47,935	515	1.000	Continuous Posting	posted, no apps
60068252	Professional Nurse	11/30/2015	\$49,258	408	1.000	Continuous Posting	posted, no apps
60068282	Professional Nurse	9/8/2015	\$57,872	491	1.000	Continuous Posting	interviews 2/2/17
60068476	Correctional Officer I	2/1/2016	\$31,484	345	1.000	Continuous Posting	NO APPLICANTS
60069022	Maintenance Mechanic III	2/1/2015	\$39,938	710	1.000	posted 4/20/16, 9/2/16	POSTED, NO VIABLE CANDIDATES RECEIVED
60069032	Boiler Operator II	8/30/2015	\$30,400	500	1.000	posted 2/4/16 9/2/16, 12/20/16	POSTED 5 TIMES; NO QUALIFIED CANDIDATE
60069273	Professional Nurse	1/1/2015	\$52,512	741	1.000	Continuous Posting	Interviews 1/11/17
60069375	Correctional Officer I	12/26/2015	\$30,856	380	1.000	Continuous Posting	COE 1/19/17
60069608	Plant Maintenance Supervisor I	1/25/2016	\$54,071	352	1.000	posted 9/22/16, 11/22/16, 1/5/17	Posted 3 times
60069950	Correctional Officer I	1/18/2016	\$30,856	359	1.000	Continuous Posting	COE 1/27/17
60070088	Lead Correctional Officer II	11/23/2015	\$31,904	415	1.000	Continuous Posting	ON HOLD FOR RECLASS
60070301	Correctional Officer II	11/1/2015	\$34,190	437	1.000	Continuous Posting	No applicants
60070436	Professional Nurse	6/27/2015	\$56,458	584	1.000	Continuous Posting	ON HOLD DUE TO FACILITY BEING WITHOUT INMATES
60071289	Correctional Officer II	11/4/2015	\$31,904	434	1.000	Continuous Posting	NO APPLICANTS
60071348	Correctional Officer III	8/1/2015	\$36,761	529	1.000	Continuous Posting	No applicants
60071349	Correctional Officer II	8/17/2015	\$36,761	513	1.000	Continuous Posting	No applicants
60071403	Lead Correctional Officer II	9/1/2015	\$31,904	498	1.000	Continuous Posting	ON HOLD FOR RECLASS
60071406	Correctional Housing Unit Manager II	6/8/2015	\$38,125	583	1.000	posted 12/15/16	COE 1/25/17
60071448	Maintenance Mechanic IV	7/1/2015	\$42,835	580	1.000	posted 2/9/15, 4/20/16, 8/14/16, 1/2/17	Posted 5 times
60072354	Staff Psychologist	1/15/2016	\$53,675	382	1.000	No posting information in NeoGov under this position #	No apps
60072516	Clinical Social Worker	9/1/2014	\$56,501	883	1.000	posted 8/26/16, 11/7/16	NO APPLICANTS
60072527	Processing Assistant III	7/3/2015	\$30,291	558	1.000	posted 12/20/16 1/17/17	Recent Posting
60073034	Correctional Administrative Services Mgr	10/5/2015	\$55,738	484	1.000		Being reclassified in OSHR, reclass from Maint 2/1/16
60073803	Correctional Officer III	12/15/2015	\$34,190	393	1.000	Continuous Posting	Xfer from BCCI 8/8/16
60073804	Correctional Officer III	12/8/2015	\$34,190	400	1.000	Continuous Posting	Xfer from BCCI 8/8/16
60073829	Clinical Social Worker	4/1/2015	\$55,821	651	1.000	No record of postings in NeoGov	NO APPLICANTS
60076658	Administrative Officer III	6/1/2014	\$47,681	955	1.000	posted 1/27/17	Not assigned to Prisons
60076674	Administrative Officer II	8/5/2014	\$39,632	890	1.000	posted 1/26/17	Not assigned to Prisons
6009610	Professional Nurse	7/23/2015	\$59,000	538	1.000	Continuous Posting	POSITION ON HOLD DUE TO FACILITY BEING WITHOUT INMATES
60091108	Pharmacy Technician	8/1/2015	\$37,205	590	1.000	posted 10/31/16	Interviews 12/8/16
65010431	Professional Nurse	1/5/2016	\$56,660	372	1.000	Continuous Posting	Interviews week of 1/30/17
65011119	Professional Nurse	6/8/2015	\$52,885	583	1.000	Continuous Posting	1 applicant declined in phase 2
65011176	Professional Nurse	12/21/2015	\$58,000	337	1.000	Continuous Posting	Interviews week of 1/30/17



Position	Position Desc	Date Vacant	Budget Amount	Number of Days Vacant	Position FTE	Job Posting Dates	Comments
65013100	Correctional Food Service Officer III	12/28/2015	\$35,474	380	1.000	posted 1/27/16, 5/31/16, 1/19/17	posting closed 1/25, 40 apps
65013118	Pharmacist	10/30/2014	\$96,000	804	1.000	posted 6/11/15	no apps Xfer from NCCIW 3/1/16
65013143	Psychiatrist	12/29/2015	\$198,209	379	1.000	posted 1/6/17	NO APPLICANTS
65013162	Correctional Officer III	1/7/2016	\$34,190	376	1.000	Continuous Posting	NO APPLICANTS
65013170	Correctional Officer III	11/26/2015	\$34,190	412	1.000	Continuous Posting	SALARY APPROVED 1/11/17
65013203	Correctional Officer III	1/1/2016	\$34,190	376	1.000	Continuous Posting	NO APPLICANTS
65013205	Correctional Officer III	1/19/2016	\$34,190	358	1.000	Continuous Posting	NO APPLICANTS
65013834	Professional Nurse	5/18/2015	\$56,500	604	1.000	Continuous Posting	Preapproval submitted
65013858	Psychiatrist	12/1/2015	\$179,962	407	1.000	posted 6/1/16, 1/6/17	NO APPLICANTS
65013915	Professional Nurse	7/10/2015	\$50,000	551	1.000	Continuous Posting	Phase 2 hiring
65013916	Professional Nurse	11/11/2015	\$54,271	427	1.000	Continuous Posting	No apps, on hold
65013918	Professional Nurse	2/1/2016	\$50,348	345	1.000	Continuous Posting	NO APPLICANTS
65013920	Professional Nurse	1/30/2016	\$54,271	347	1.000	Continuous Posting	NO APPLICANTS
65013949	Staff Psychologist	2/1/2016	\$58,930	345	1.000	Posted 5/30/16	NO APPLICANTS
65013957	Professional Nurse	8/14/2015	\$55,000	516	1.000	Continuous Posting	Phase 2 hiring
65013959	Professional Nurse	7/20/2015	\$53,524	541	1.000	Continuous Posting	Pending final approval
65013982	Professional Nurse	9/21/2015	\$53,000	478	1.000	Continuous Posting	applicant declined, on hold per HS
65014071	Correctional Health Assistant II	11/14/2014	\$26,875	789	1.000	Posted 11/10/14, 8/22/16, 2/11/17	Preapproval submitted
65014342	Housekeeper	2/1/2016	\$24,276	345	1.000	Posted 10/20/16	COE 2/6/17
65023510	Maintenance Mechanic IV	11/1/2015	\$39,827	437	1.000	Posted 3/8/16, 4/13/16, 6/1/16, 6/20/16, 8/20/16, 1/25/17	Interviews 2/21/17
65023697	Correctional Behavioral Specialist I	1/1/2016	\$33,001	376	1.000	Posted 6/29/16, 9/21/16	salary preapproval sent
65023695	Correctional Behavioral Specialist II	1/1/2016	\$33,001	376	1.000	Posted 6/29/16, 9/22/16, 12/16/16	Filled by placement
65023730	Licensed Practical Nurse	1/1/2016	\$31,227	376	1.000	no record	on hold
65023736	Professional Nurse	1/1/2016	\$39,152	376	1.000	Continuous Posting	COE 1/25/17
65023742	Professional Nurse	1/1/2016	\$39,152	376	1.000	Continuous Posting	Posted
65023755	Professional Nurse (J)	1/1/2016	\$56,458	376	1.000	Continuous Posting	Posted
65023801	Housekeeper	1/1/2016	\$23,330	376	1.000	Posted 11/8/2016	COE 2/6/17
65023802	Psychiatrist	1/1/2016	\$143,290	376	1.000	No record of postings in NeoGov	NO APPLICANTS
65023806	Staff Psychologist	1/1/2016	\$52,551	376	1.000	Posted 1/13/2017	Posted, multiple applicants not selected
65023810	Staff Psychologist	1/1/2016	\$52,551	376	1.000	Posted 1/13/17	NO APPLICANTS
65023825	Correctional Officer III	1/1/2016	\$34,190	376	1.000	Continuous Posting	NO APPLICANTS
65024071	Correctional Officer III	1/1/2016	\$34,190	376	1.000	Continuous Posting	NO APPLICANTS
<b>Adult Correction - Welfare</b>							
65065261	Community Development Specialist I	9/7/2015	\$46,654	492	1.000	Posted 1/24/17	Recent Posting
<b>Correction Enterprise</b>							
60076734	Correction Enterprise Director I	11/1/2015	\$60,793	437	1.000	No record of postings in NeoGov	Correction Enterprise fills their receipt based positions on the business needs of the organization. When they open a new business or expand product lines often they draw from their vacant positions to more effectively serve their customers.
60076735	Correction Enterprise Manager V	11/1/2015	\$53,900	437	1.000	Posted 12/15/16	Sharon Jones-C-HR awaiting final approval on salary
60076736	Correction Enterprise Supervisor III	11/1/2015	\$40,198	437	1.000	Posted 10/8/12	Moved from Paint to Pender for Tabor City, will be under Tabor City's Org Unit when open.
60076738	Correction Enterprise Supervisor III	11/1/2015	\$40,515	437	1.000	Posted 1/13/14	Will possible want to move to Tabor City when open.
60076739	Processing Assistant IV	10/5/2015	\$32,372	464	1.000	No record of postings in NeoGov	Correction Enterprise fills their receipt based positions on the business needs of the organization. When they open a new business or expand product lines often they draw from their vacant positions to more effectively serve their customers.
60076745	Maintenance Mechanic V	11/1/2015	\$40,482	437	1.000	Posted 2/3/14	
60076859	Correction Enterprise Supv II	7/28/2015	\$31,904	533	1.000	Posted 3/3/14	Will possible want to move to Tabor City when open.



Position	Position Desc	Date Vacant	Budget Amount	Number of Days Vacant	Position FTE	Job Posting Dates	Comments
60076831	Correction Enterprise Supv II	9/7/2015	\$36,509	492	1.000	No record of postings in NeoGov	Will possible want to move to Tabor City when open
60077028	Correction Enterprise Manager III	1/1/2016	\$56,006	376	1.000	Posted 1/27/17	Posted Dates 1/27-Closes on 2/3
<b>Emergency Management</b>							
60084465	Office Assistant III (1)	1/7/2010	\$25,762	2,561	1.000	No record of postings in NeoGov	NCEM 1/24/17 Position is the process of being reallocated to EM Planner I, with duties focused on working with NC disabled population
60084518	Data Entry	12/6/2014	\$27,013	757	1.000	No record of postings in NeoGov	NCEM 1/24/17 Position is in the process of being reallocated to Public Communication Specialist with duties focused on social media and website management
65014876	Administrative Officer III	7/1/2014	\$21,334	925	0.500	No record of postings in NeoGov	No active recruitment NCEM 1/24/17 Working with DPS Budget to obtain another half position
65023096	CJ Specialist/Investigator III	9/1/2015	\$35,691	498	0.770	Posted 1/13/16, 7/12/16	Posted in January 2016 (Exam #16-00343) as Time Limited but recruitment cancelled in July 2016 NCEM 1/24/17 Position was re-advertised (1st applicant selected declined due to salary) in July 2016, current applicant selected (Hurricane Matthew delayed interview/selection process) is undergoing background check by SBI. If applicant passes background check, conditional offer will be made.
65023096	CJ Specialist/Investigator III	9/1/2015	\$10,661	493	0.230	Posted 1/13/16, 7/12/16	same position # as above
<b>Governor's Crime Commission</b>							
60086564	Community Development Specialist I	8/11/2015	\$10,187	519	0.200	Posted 8/20/15, 4/19/16, 10/4/16, 10/25/16, 12/1/16	Posting closed 12/8/16, Interviews in Progress Hiring in near future
60086564	Community Development Specialist I	8/11/2015	\$12,224	519	0.240	Posted 8/20/15, 4/19/16, 10/4/16, 10/25/16, 12/1/16	Posting closed 12/8/16, Interviews in Progress Hiring in near future
60086564	Community Development Specialist I	8/11/2015	\$26,522	519	0.560	Posted 8/20/15, 4/19/16, 10/4/16, 10/25/16, 12/1/16	Posting closed 12/8/16, Interviews in Progress Hiring in near future
<b>Juvenile Justice</b>							
60000052	Juvenile Court Counselor	1/4/2016	\$44,115	373	1.000	Posted 5/26/16	Candidate selected - start day is 2/27/17 (Georneshia Harris)
60000116	Juvenile Court Counselor	12/29/2015	\$47,345	379	1.000	Posted 12/12/16	Request for Salary Pre-Approval submitted to HR on 1/6/17
60000118	Juvenile Court Counselor	3/1/2015	\$45,189	682	1.000	Posted 12/5/16	Applicant processed at REO 2/15/17
60000125	Juvenile Court Counselor	9/9/2013	\$40,780	1,220	1.000	Posted 9/28/16, 2/22/16, 9/30/16	New Hire to start on 1/23/17(Humphrey Truitt)
60000201	Juvenile Court Counselor Supervisor	10/1/2015	\$49,015	468	1.000	Posted 2/22/16	Filled - J Todd start date 1/30/17
60001337	Youth Counselor	12/26/2015	\$36,761	352	1.000	Posted 3/4/16, 11/18/16	HM has selected David Hanna, a current YCT. Criminal background completed 01/13/17, sending hiring packet to REO on 01/20/17.
60001781	Professional Nurse	3/7/2015	\$57,000	523	1.000	Posted 9/2/15, 2/8/16, 12/15/16	Candidate selected - Salary Preapproval Request Submitted
60001879	Youth Counselor	5/11/2015	\$36,761	611	1.000	Posted 1/23/17	Suzanne Perry had accepted job offer and was scheduled to start Jan 30, 2017 she has withdrawn, position has been reposted. Candidates referred 2/13/17
60001904	Youth Services Behavioral Specialist	12/3/2015	\$31,708	405	1.000	Continuous Posting	Interviews to be scheduled
60001934	Youth Services Behavioral Specialist	9/1/2015	\$32,349	493	1.000	Continuous Posting	Conditional offer accepted, referred for processing. Applicant is Kevin Miller Start Date 2/27/17
60001957	Youth Services Behavioral Specialist	2/1/2016	\$34,730	345	1.000	Continuous Posting	Salary pre-approval completed - applicant is Gabriel Rollins - Candidate failed processing - will have to filled through future interviews
60001976	Youth Services Behavioral Specialist	12/14/2015	\$30,856	394	1.000	Continuous Posting	Candidate selected - K Burwell - Start date 2/27/17
60001983	Youth Counselor Technician	9/25/2015	\$29,826	474	1.000	Continuous Posting	Hiring Manager will be conducting interviews on 02/20/17
60002019	Youth Services Behavioral Specialist	11/20/2015	\$31,788	418	1.000	Continuous Posting	Candidate selected - S. Alston - Start date 3/6/17
60003471	Detention Teacher	7/1/2015	\$39,600	560	1.000	Posted 2/8/17	Posting closed - referrals sent to hiring manager 2/21/17
<b>National Guard</b>							
60084043	Housekeeper	7/2/2015	\$7,135	559	0.250	No record of postings in NeoGov	Position will be advertised if a new Housekeeper Supervisor position is granted. Position will be reallocated if supervisor position not authorized. New position request forwarded DPS Fiscal/HR 11/1/2016



Position	Position Desc	Date Vacant	Budget Amount	Number of Days Vacant	Position FTE	Job Posting Dates	Comments
60084243	Housekeeper	7/2/2015	\$21,406	559	0.750	No record of postings in NeoGov	Same position number as above
60084255	Maintenance Mechanic II	1/19/2015	\$7,470	723	0.250	no recent posts	Position to be reallocated once moratorium is lifted
60084255	Maintenance Mechanic II	1/19/2015	\$22,411	723	0.750	no recent posts	Same position number as above
60084256	Military Security Supervisor	10/1/2015	\$43,913	468	1.000	no recent posts last posting in 2014	April 2015, the position was transferred to Raleigh (Lt Col Craig Robinson) from the Air Nat'l Guard in Charlotte. The position was never filled & January 2016, Lt Col. Robinson requested the position be transferred back to Charlotte. Position was transferred back to Charlotte February 1, 2016. New Supervisor has taken over eff 1/1/2017 and is updating the PD and will forward a RTP once PD is updated.
Private Protective Services Board							
60011449	Processing Assistant IV	10/16/2015	\$6,753	453	0.250	Posted 3/2/16	Eligible applicants sent to hiring manager on 2/17, interviews to be scheduled.
60011449	Processing Assistant IV	10/16/2015	\$20,260	453	0.750	Posted 2/3/17	
SBI							
60010602	Administrative Assistant I	10/12/2015	\$40,061	457	1.000	No record of postings in NeoGov	This position will be filled due to the recent departure of staff. This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted.
60010792	Processing Assistant V	6/29/2015	\$37,835	582	1.000	No record of postings in NeoGov	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted.
60010810	Forensic Computer Agent	10/1/2015	\$78,137	468	1.000	posted 8/24/15, 10/13/16	Posted twice, First posting - applicant declined position. Second posting - no qualified applicants. These positions will be posted again and were only on hold due to the moratorium in place for the classification and compensation plan that is now on hold. These positions are detrimental to computer crimes operations and will be posted in an attempt to obtain qualified individuals.
60010931	Information & Communications Spec I	2/1/2016	\$34,500	345	1.000	Posted 7/16/16	This position is currently in the process of being filled
60011054	Administrative Secretary II	7/6/2015	\$36,163	555	1.000	Posted 7/1/15, 6/23/16	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted. This position will be used in HR or Budget, or Field
60011071	Administrative Secretary III	1/4/2016	\$37,900	373	1.000	Posted 1/14/16	Reallocate to Financial Investigator, Have submitted OMAR to DPS HR twice. This reallocation is to move a valuable employee from a time limited grant funded position to a permanent funded position. It is still pending.
60011087	Artist/Illustrator II	5/1/2015	\$36,946	621	1.000	Posted 10/18/16	Applicant in hiring process. Applicant has completed polygraph and is in the background phase. This is one of the final steps.
60011136	Processing Assistant IV	6/23/2014	\$32,805	933	1.000	Posted 2/18/16, 6/15/16	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted.
60011158	Processing Assistant V	3/3/2015	\$32,362	527	1.000	Posted 7/1/16	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted. The position will be used in HR, Budget, Field, or Professional Standards

Position	Position Desc	Date Vacant	Budget Amount	Number of Days Vacant	Position FTE	Job Posting Dates	Comments
60011243	Processing Assistant V	6/2/2015	\$35,000	589	1.000	Posted 6/30/15, 6/6/16	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted.
60011244	Fingerprint Identification Tech	6/11/2015	\$17,095	580	0.500	No record of postings in NeoGov	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted. This position is connected to the position below due to split funding.
60011244	Fingerprint Identification Tech	6/11/2015	\$17,095	580	0.500	No record of postings in NeoGov	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted.
65017690	Criminal Justice Specialist-Invest II	12/5/2015	\$36,761	403	1.000	No record of postings in NeoGov	Time limited. Will not fill due to it be time limited and funded.
65023831	Paralegal I	2/1/2016	\$35,474	345	1.000	Posted 6/15/16	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted. This position will be used to fulfill an immediate need in CIIS and ALE.
<b>State Capitol Police</b>							
65014833	Public Safety Supervisor	1/16/2016	\$45,122	351	1.000	Posted 8/12/16	Position to be filled in January
65019502	Security Guard	7/21/2015	\$26,159	540	1.000	Posted 6/22/15	funding eliminated, position will not be filled
<b>State Highway Patrol</b>							
60084601	Administrative Secretary III	5/19/2014	\$33,267	968	1.000	No record of postings in NeoGov	Position is in the process of being reclassified to Administrative Assistant II to better fit our organization and we have an employee who will be moved into the position as soon as the reclass is approved. Although this position shows a long vacancy period, we did not receive this position until February of 2016. I will forward a separate email that explains our dilemma with this position.
60086227	Sergeant	11/16/2015	\$68,160	422	1.000	No record of postings in NeoGov	Position is in the process of being filled as of this week. Specialized critical position that oversees the management of the Motor Unit. Several internal selection processes and certifications had to be completed to certify member.
60091121	Power Distribution Electrician I	1/4/2016	\$42,374	373	1.000	Posted 3/14/16, 6/20/16, 11/14/16, 1/30/17	This position is critical for the VIPER program and is hard to fill due to the job responsibilities. The position had to be reposted again this morning and this is the fourth reposting for this position. DPS HR recruiting is assisting with the recruiting efforts and we anticipate having the position filled within the next 30 days.
<b>Victims Services</b>							
60056053	Staff Development Specialist I	4/13/2015	\$47,785	639	1.000	Posted 10/13/15, 4/5/16, 7/29/16, 10/28/16, 2/8/17	In Process of holding interviews
60086590	Admin Asst	12/7/2015	\$31,995	401	1.000	Posted 1/29/16, 7/6/16, 11/29/16	In Process of holding interviews