



North Carolina Department of Public Safety

Prevent. Protect. Prepare.

Roy Cooper, Governor

Erik A. Hooks, Secretary

MEMORANDUM

TO: Chairs of Senate Appropriations Committee on Justice and Public Safety
Chairs of House Appropriations Subcommittee on Justice and Public Safety
Chairs of the Joint Legislative Oversight Committee on Justice and Public Safety

FROM: Erik A. Hooks, Secretary *EAH*
Casandra Hoekstra, Chief Deputy Secretary *SH*

RE: Lapsed Salary Report

DATE: August 1, 2017

Pursuant to Session Law 2017-57, SECTION 16.3. The Department of Public Safety shall report on February 1 and August 1 of each year to the chairs of the Joint Legislative Oversight Committee on Justice and Public Safety and the chairs of the House of Representatives Appropriations Committee on Justice and Public Safety and the Senate Appropriations Committee on Justice and Public Safety. The report shall include the following:

- (1) Amount of lapsed salary generated by fund code for the previous six months.*
- (2) An itemized accounting of the use of lapsed salary funds including:*
 - a. Fund code.*
 - b. Current certified budget.*
 - c. Annual projected expenditure.*
 - d. Annual projected shortfall.*
 - e. Amount of lapsed salary funds transferred to date.*

The August 1 report shall include an annual accounting of this information for the previous fiscal year.

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DEPARTMENT OF PUBLIC SAFETY
BUDGET MANAGEMENT AND ANALYSIS
ESTIMATED CURRENT LAPSED SALARY REQUIREMENTS

STATE FISCAL YEAR 2016-2017 LAPSED SALARY REPORT

UNIT	DESCRIPTION	Certified Budget	Annual Projected Requirement	Projected Annual (Shortfall)/Surplus	YTD Use of Lapsed Salaries	Lapsed Salary Generated by Division
Correction	Contractual Employees	377,096	134,000	243,096	21,296	
1	Medical Contractual Employees	2,323,059	680,000	1,643,059	-	
1	Overtime-Custody	9,247,224	35,000,000	(25,752,776)	25,862,924	
1	Overtime	2,036,974	7,600,000	(5,563,026)	4,131,006	
1	Holiday Pay	6,571,513	7,320,000	(748,487)	685,422	
1	Shift Premium Pay	28,286,041	29,000,000	(713,959)	610,273	
1	Callback/Standby Pay	1,578,327	1,750,000	(171,673)	11,291	
1	Longevity Pay	7,886,773	8,765,000	(878,227)	245,895	
1	Bonus	10,134,861	10,135,041	(180)	183	
1	Pension Spiking	-	71,621	(71,621)	71,621	
2	Unemployment Compensation	-	8,223	(8,223)	8,223	
2	Administrative Fees To OSC - Flex	-	571,836	(571,836)	628,550	
2	Disability	2,227,994	1,785,287	442,707	157,850	
2	Workers Comp	23,979,269	30,300,000	(6,320,731)	5,771,645	
2	TPA fees for Workers comp	-	565,000	(565,000)	620,794	
2	Temporaries	94,857	7,581,545	(7,486,688)	5,782,943	
2	Temporaries - Nursing Agencies	-	16,500,000	(16,500,000)	16,615,163	
2	Hospital Services	35,344,082	56,750,000	(21,405,918)	22,203,221	
2	Other Medical Providers	21,294,638	36,000,000	(14,705,362)	14,932,460	
2	IT Contracts	-	157,317	(157,317)	157,317	
2	Miscellaneous Contract	51,836,579	39,336,579	12,500,000	2,813,870	
2	Electronic Monitoring	6,324,957	5,355,351	969,606	-	
2	Jail Backlog	-	10,000	(10,000)	10,000	
2	Utilities	45,377,771	45,787,155	(409,384)	18,796	
2	Maintenance Agreement	2,440,238	2,479,824	(39,586)	39,586	
2	Computer/Data Processing & Data Charges (ITS)	11,060,705	13,500,000	(2,439,295)	4,398,553	
2	Medical Liability Insurance	138,815	391,261	(252,446)	-	
2	Inmate Clothing & Bedding	10,607,248	15,000,000	(4,392,752)	648,925	
2	Prescription Drugs & Pharmacy supp	32,524,768	68,000,000	(35,475,232)	24,426,631	
2	Medical Supplies	3,757,424	5,511,422	(1,753,998)	1,753,998	
2	Parole Commission under funded items	2,582,533	2,592,213	(9,680)	9,680	
2	Training underfunded items (OSDI)	7,070,451	7,131,914	(61,463)	61,463	
2	IT Subscription Fee	-	250,000	(250,000)	148,658	
2	State Matched Fed Grants	-	262,561	(262,561)	262,561	
2	Adult Correction	325,104,197	456,283,150	(131,178,953)	133,110,798	133,120

UNIT					Lapsed S
					Generate
					Division
DESCRIPTION	Certified Budget	Annual Projected Requirement	Projected Annual (Shortfall)/Surplus	YTD Use of Lapsed Salaries	
Day Patrol					
Overtime	276,245	295,000	(18,755)	44,425	
Holiday Pay	1,113,026	1,275,000	(161,974)	217,368	
Shift Premium Pay	2,229,595	2,750,000	(520,405)	705,443	
Longevity	2,147,651	2,147,651	-	60,381	
LEO Retirement	20,580,929	20,700,929	(120,000)	274,905	
Pension Spiking	-	-	(82,757)	82,757	
Unemployment Compensation	5,304	6,697	(1,393)	1,393	
Administrative Fees To OSC - Flex	-	82,000	(82,000)	81,786	
Workers Comp	1,078,222	1,875,000	(796,778)	1,017,885	
Employee reimbursement-taxable & moving exp	-	20,000	(20,000)	21,350	
Legal services	4,000	50,000	(46,000)	31,527	
TPA fees for Workers comp	-	53,000	(53,000)	49,145	
Temporaries	22,000	310,000	(288,000)	288,975	
Contractual services agreements	245,613	345,613	(100,000)	124,856	
Shortfall of Governor's security team	158,368	300,000	(141,632)	72,943	
IT Subscription Fee	-	100,000	(75,000)	121,168	
IT Contracts	-	220,000	(220,000)	289,049	
Utilities	477,136	675,000	(197,864)	129,281	
Repairs- Flood damage	-	17,000	(17,000)	16,248	
Maintenance Agreements	212,323	1,013,466	(801,143)	856,057	
Governor's Inauguration costs	-	-	(17,267)	17,267	
Communications & Data Processing	743,861	1,540,000	(796,139)	1,169,397	
Insurance	1,216,365	1,500,000	(283,635)	43,121	
Settlements & Tort Claims	1,000	2,200,000	(2,199,000)	2,193,349	
Pensions & Benefits Claim Payments	6,782,358	9,238,500	(2,456,142)	2,355,647	
equipment & supplies (includes basic school need:	-	-	(2,000,000)	1,831,105	
Department Wide needs	-	-	-	-	
Governor's legal fees	-	400,000	(400,000)	476,058	
Highway Patrol	37,293,996	46,714,856	(11,895,884)	12,572,886	15,109

AMOUNT						Lapsed 5
						Generate Division
DESCRIPTION	Certified Budget	Annual Projected Requirement	Projected Annual (Shortfall)/Surplus	YTD Use of Salaries	Lapsed	
Contractual employees						
Overtime	16,021	78,000	(78,000)	90,340		
Holiday Pay	3,515	515,000	(498,979)	437,041		
Shift Premium Pay	76,791	15,300	(11,785)	10,387		
Callback	-	105,000	(28,209)	43,490		
Longevity	432,408	31,500	(31,500)	23,814		
Bonus	330,164	453,000	(20,592)	23,271		
Underfunded Social Security	2,061,567	330,639	(475)	475		
Underfunded Retirement	1,242,902	2,141,508	(79,941)	88,733		
Administrative Fees To OSC - Flex	-	1,258,424	(15,522)	15,522		
Workers Comp	54,579	34,000	(34,000)	30,114		
Employee Uniform Allowance	25,002	200,000	(145,421)	151,778		
Legal services	276	197,400	(172,398)	183,000		
Temporaries	2,072	16,000	(15,724)	15,831		
IT Contracts	145,884	500,000	(497,928)	451,718		
IT Subscription Fee	-	200,000	(54,116)	5,349		
Purchased Contractual Services	219,846	43,444	(43,444)	23,679		
IT Charges	39,979	369,000	(149,154)	73,933		
X-534XXX Supplies & equip for training	-	110,000	(70,021)	65,145		
Gasoline	1,203,048	600,000	(600,000)	590,351		
Settlements & Tort Claims	470	1,215,000	(11,952)	11,972		
Cloud Storage-Server	-	5,000	(4,530)	1,000		
vehicles	2,064,373	338,500	(338,500)	338,500		
Pensions & Benefits Claim Payments	2,048,486	2,290,467	(226,094)	226,094		
ALL's Boxing/Bingo		2,227,000	(178,514)	158,894		
		135,000	(135,000)	189,516		
	9,967,383	13,331,182	(3,441,799)	3,251,947		
						3,335

ACCOUNT	DESCRIPTION	Certified Budget	Annual Projected Requirement	Projected Annual (Shortfall)/Surplus	YTD Use of Lapsed Salaries	Lapsed Salaries Generated by Division
Capital Police						
1	Overtime	-	5,350	(5,350)	5,104	
1	Holiday Pay	-	6,000	(6,000)	6,158	
1	Shift Premium Pay	-	26,025	(26,025)	23,907	
1	Longevity	261	19,083	(18,822)	14,821	
1	Unfunded retirement for OT etc	199,159	210,000	(10,841)	15,951	
X	Workers Comp	51,189	195,000	(143,811)	61,506	
5	Administrative fees To OSC - Flex	-	5,000	(5,000)	1,279	
X	Pensions & Benefits Claim Payments	72,967	116,500	(43,533)	26,507	
0	Temporaries	229	48,400	(48,171)	17,473	
X	IT charges	-	8,300	(8,300)	1,722	
3	Liability Insurance	17	5,509	(5,492)	5,492	
		323,822	645,367	(321,545)	179,920	107
Administration/GCC/Victims' Services/Safe Schools						
1	Contracts	-	35,000	(35,000)	49,569	
1	Overtime	68,077	215,000	(146,923)	160,117	
1	Holiday Pay	2,368	6,150	(3,782)	4,608	
1	Callback	48,400	45,000	3,400	-	
1	Longevity	562,391	650,000	(87,609)	156,147	
1	Bonus	494,102	494,111	(9)	9	
1	Leave pay out for prior Secretary	-	516	(516)	516	
X	GCC staff to support state grants	-	7,000	(7,000)	5,064	
1	LEO Retirement-Secretary Hooks	-	12,390	(12,390)	13,681	
5	Employee Assis Prog	120,000	185,000	(65,000)	83,063	
5	Administrative Fees To OSC - Flex	-	43,000	(43,000)	43,155	
7	Disability	31,296	42,500	(11,204)	26,891	
X	Workers' Comp	129,525	191,500	(61,975)	166,770	
1	Compensation to Board Members	-	450	(450)	780	
0	Legal Services	103,987	110,000	(6,013)	13,083	
X	Contractual Services	585,455	615,000	(29,545)	30,743	
X	IT Contracts	13,364	650,000	(636,636)	180,776	
0002	Temp Agency	6,168	2,750,000	(2,743,832)	2,265,902	
X	Maintenance agreements	414,901	1,000,000	(585,099)	73,130	
0	Postage	189,653	312,000	(122,347)	24,982	
1	Property Insurance	-	16,000	(16,000)	15,582	
1	Employee Liability Insurance	75,499	128,987	(53,488)	53,488	
X	Communications & Data Processing	1,159,057	2,400,000	(1,240,943)	1,111,959	
X	Settlements & Tort Claims	-	10,000	(10,000)	4,770	
3	IT Subscription Fee	-	200,000	(200,000)	235,415	
X	IT Equipment	371,941	400,000	(28,059)	9,389	
X	Unfunded Samarand Start-up Equipment	-	200,000	(200,000)	200,000	
X&534XX	Settlements & Tort Claims	-	120,000	(120,000)	119,599	
1	Administration	4,376,184	10,839,604	(6,463,420)	5,049,188	3,500

ACCOUNT	DESCRIPTION	Certified Budget	Annual Projected Requirement	Projected Annual (Shortfall)/Surplus	YTD Use of Lapsed Salaries	Lapsed General Division
file Justice						
1	Contractual Employees	2,567	75,000	(72,433)	70,380	
1	Overtime	606,653	2,369,000	(1,762,347)	1,732,524	
1	Holiday Pay	111,625	300,000	(188,375)	142,653	
1	Shift Premium Pay	431,056	735,691	(324,635)	377,389	
1	Callback	3,043	543,000	(539,957)	500,537	
1	Longevity	609,795	762,500	(152,705)	153,254	
6	Administrative Fees To OSC - Flex	-	63,314	(63,314)	65,041	
7	Disability	41,605	94,000	(52,395)	57,085	
X	Workers Comp	1,622,336	2,340,000	(717,664)	1,060,584	
X	Contractual Services	387,616	450,000	(62,384)	90,108	
X	IT Contracts	50,982	110,000	(59,018)	53,248	
B	IT Subscription	-	75,000	(75,000)	64,425	
0	Temporaries	2,728	650,000	(647,272)	570,527	
1	Rent/Lease Motor Vehicles Court Counselors & C	1,199,890	1,400,000	(200,110)	250,677	
9	Electronic Monitoring	117,000	325,000	(208,000)	225,982	
9	Detention Payments to County facilities	2,142,968	3,288,791	(1,145,823)	1,164,519	
XXXX	Group Homes & Dispositional Alternatives	18,393,194	17,093,194	1,300,000	19,723	
X	ITS Charges	703,430	1,000,000	(296,570)	961,879	
	State Matched Fed Grants	-	350,000	(350,000)	237,051	
	Juvenile Justice	26,426,488	32,044,490	(5,618,002)	7,797,586	7,807
Agency Management						
	Overtime	-	55,000	(55,000)	45,016	
	Holiday Pay	1,169	3,250	(2,081)	1,380	
	Shift Premium Pay	1,375	2,750	(1,375)	1,275	
	Longevity	40,059	50,000	(9,941)	4,923	
	Health Insurance	262,667	262,741	(74)	74	
	Administrative Fees To OSC - Flex	-	2,000	(2,000)	1,976	
	Workers Comp	74,771	125,000	(50,229)	10,908	
	Contracts	-	160,000	(160,000)	158,854	
	IT Charges	46,538	49,000	(2,442)	1,466	
	Emergency Management	426,599	709,741	(283,142)	225,872	293

DUNIT		Lapsed 5				
DESCRIPTION	Certified Budget	Annual Projected Requirement	Projected Annual (Shortfall)/Surplus	YTD Use of Lapsed Salaries		General Division
Department of Public Safety	405,005,122.00	562,124,167.00	(159,672,569.00)	162,627,910.00	163,644,439.713	1,014,377.00
Department of Public Safety						
Department Wide Excess Lapsed Salary						
Department of Public Safety						
1 Temporaries	198,220	207,000	(8,780)	1,691		
1 Overtime	-	30,000	(30,000)	29,606		
1 Holiday Pay	-	5,000	(5,000)	4,434		
1 Shift Premium Pay	-	10,000	(10,000)	9,692		
1 Callback	-	5,000	(5,000)	4,426		
1 Longevity	19,075	27,000	(7,925)	3,312		
5 Administrative Fees To OSC - Flex	-	2,000	(2,000)	1,590		
5 Unfunded State Active Duty	-	90,000	(90,000)	86,132		
X Workers Comp	28,173	150,000	(121,827)	122,282		
5 Temporaries	204,687	330,000	(125,313)	126,471		
X Contractual services	636,298	675,000	(38,702)	25,252		
3 IT Subscription	-	-	(500)	48		
3 TAG Awards and Medals allowed per G.S.	-	24,777	(24,777)	24,777		
Total National Guard	1,086,453	1,555,777	(469,824)	439,713		377,000