



NORTH CAROLINA
State Board of Education
Department of Public Instruction

Report to the North Carolina General Assembly

Teacher Assistants Tuition Reimbursement Program – TAs to Teachers

S.L. 2018-5, sec. 7.21, S.L. 2017-57, sec. 7.20(a)

Date Due: September 1, 2023
DPI Chronological Schedule, 2022-2023

STATE BOARD OF EDUCATION

STATE BOARD OF EDUCATION VISION: Every public-school student in North Carolina will be empowered to accept academic challenges, prepared to pursue their chosen path after graduating high school, and encouraged to become lifelong learners with the capacity to engage in a globally collaborative society.

STATE BOARD OF EDUCATION MISSION: The mission of the North Carolina State Board of Education is to use its constitutional authority to guard and maintain the right of a sound, basic education for every child in North Carolina Public Schools.

ERIC DAVIS

Chair: Charlotte – At-Large

JILL CAMNITZ

Greenville – Northeast Region

JOHN BLACKBURN

Linville – Northwest Region

ALAN DUNCAN

Vice Chair: Greensboro – Piedmont-Triad Region

REGINALD KENAN

Rose Hill – Southeast Region

DONNA TIPTON-ROGERS

Brasstown – Western Region

MARK ROBINSON

Lieutenant Governor: High Point – Ex Officio

VACANT

North Central Region

J. WENDELL HALL

Ahoskie – At-Large

DALE FOLWELL

State Treasurer: Raleigh – Ex Officio

OLIVIA OXENDINE

Pinehurst – Sandhills Region

JAMES FORD

At-Large

CATHERINE TRUITT

Superintendent & Secretary to the Board: Cary

VACANT

Southwest Region

NC DEPARTMENT OF PUBLIC INSTRUCTION

Catherine Truitt, State Superintendent: 301 N. Wilmington Street: Raleigh, North Carolina 27601-2825

In compliance with federal law, the NC Department of Public Instruction administers all state-operated educational programs, employment activities and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability, or gender, except where exemption is appropriate and allowed by law.

Inquiries or complaints regarding discrimination issues should be directed to:

Thomas Tomberlin, Senior Director, Educator Preparation, Licensure, and Performance, NCDPI
6301 Mail Service Center, Raleigh, NC 27699-6301 / Phone: (984) 236-2114 / Fax: (984) 236-2099

Visit us on the Web: www.dpi.nc.gov

INTRODUCTION

G.S. 115C-310 requires that the State Board of Education have a program to facilitate the process by which teacher assistants may become teachers and consult with the Board of Governors of The University of North Carolina and the North Carolina Independent Colleges and Universities regarding the program. It encourages LEAs to assign the teacher assistants to different classrooms during their student teaching than the classroom they are assigned to as a teacher assistant. The teacher assistants may continue to receive their salary and benefits while student teaching in the same LEA where they are employed as a teacher assistant.

BACKGROUND OF PROGRAM

Section 8.29 of the 2016 Appropriations Act created a pilot program for 5 local boards of education (Anson County, Franklin County, Moore County, Richmond County, and Scotland County) and their local school administrative units (LEAs) to provide tuition assistance awards to part-time or full-time teacher assistants working in the selected LEAs to pursue college degrees that would result in teacher licensure.

On April 11, 2017, Senate Bill 447 was introduced by Sens. Barefoot, McInnis, Smith-Ingram to expand the teacher assistant tuition reimbursement pilot program established by the General Assembly in the 2016 Appropriations Act to include 10 additional local boards of education and their local school administrative units.

Senate Bill 447 would expand the teacher assistant tuition reimbursement pilot program beginning with the 2017-2018 fiscal year to the local boards of education of the following LEAs: Alamance County Schools, Beaufort County Schools, Bertie County Schools, Duplin County Schools, Edenton-Chowan Schools, Edgecombe County Schools, Halifax County Schools, Nash-Rocky Mount Schools, Northampton County Schools, Tyrrell County Schools, Vance County Schools, and Washington County Schools.

In 2019, the following districts were added to the pilot program; Alleghany, Ashe County Schools, Bladen County Schools, Cherokee County Schools, Clay County Schools, Columbus County Schools, Davidson County Schools, Graham County Schools, Greene County Schools, Jackson County Schools, Jones County schools, Lenoir County schools, Macon County Schools, McDowell County Schools, Mitchell County Schools, Public Schools of Robeson County Schools, Swain County Schools, Yadkin County Schools and Yancy County Schools. Tuition assistance can be provided for part-time or full-time coursework and academic leave can be granted for classes.

Section 8.29 of S.L. 201694, as amended by Section 7.20 of S.L. 201757 and by Section 6(m) of S.L. 2017189 provides that each local board of education participating in the program may now select up to five teacher assistants to receive an award of up to four thousand six hundred dollars (**\$4,600**) per academic year for a **period of up to four years** to be used towards the cost of tuition and fees. Priority for awards shall be given to a teacher assistant who received a tuition assistance award for the previous academic year and who is making satisfactory academic progress towards achieving teacher licensure. The chart below shows the 38 districts in our state eligible to participate in the Teacher Assistants Tuition Reimbursement Program (TAs to Teachers).

TEACHER ASSISTANTS' TUITION REIMBURSEMENT PROGRAM PARTICIPANTS

2017 District Participants	2018 District Participants	2019 District Participants
Anson County Schools	Alamance-Burlington Schools	Alleghany County Schools
Franklin County Schools	Beaufort County Schools	Ashe County Schools
Moore County Schools	Bertie County Schools	Bladen County Schools
Richmond County Schools	Duplin County Schools	Cherokee County Schools
Scotland County Schools	Edenton Chowan Schools	Clay County Schools
	Edgecombe County Schools	Columbus County Schools
	Guilford County Schools	Davidson County Schools
	Halifax County Schools	Graham County Schools
	Nash Rocky Mount Schools	Greene County Schools
	Northampton County Schools	Jackson County Schools
	Randolph County Schools	Jones County Schools
	Tyrrell County Schools	Lenoir County Schools
	Vance County Schools	Macon County Schools
	Washington County Schools	McDowell County Schools
		Mitchell County Schools
		Public Schools of Robeson County
		Swain County Schools
		Yadkin County Schools
		Yancey County Schools

2022-2023 TEACHER ASSISTANTS TO TEACHERS' PARTICIPATION PROGRAM

The 2022-2023 represents the seventh year of the pilot program. There were 89 teacher assistants seeking teacher licensure. This is a decrease by one teacher in the previous year. \$219,195.69 was spent during the 2022/2023 school year with 48 teacher assistants becoming certified. Fifty-three teachers remained employed in the local school administrative unit after achieving teacher licensure. There were 12 districts who did not use funds allotted: Alleghany, Bertie, Bladen, Edgecombe, Halifax, Jones, Lenoir, McDowell, Northampton, Tyrrell, Vance, and Washington counties. The chart below shows total number of teacher assistants in the district, number of teacher assistants seeking teacher licensure, funds used participating in this program, number of teacher assistants who achieved teacher licensure, and number of teacher assistants who have remained in district after achieving teacher licensure.

2022-2023 TEACHER ASSISTANTS TUITION REIMBURSEMENT PROGRAM

2022- 2023 TAs to Teachers Report 38 School Districts in the Pilot Program	Total # of Teacher Assistants	Number of Teacher Assistants Seeking Teacher Licensure	Funds in tuition assistance awards	Number of teacher assistant recipients who achieved teacher licensure	Number of recipients who remained employed in the local school administrative unit after achieving teacher licensure
Alamance-Burlington Schools	283	3	\$11,004.00	7	5 teacher assistants remain employed.
Alleghany County Schools	0	0	\$0.00	0	None reported
Anson County Schools	48	1	0	1	1 teacher assistant remains employed.
Ashe County Schools	46.5	2	\$6,711.13	1	2 teacher assistants remain employed
Beaufort County Schools		4	\$5,294.00	0	1 teacher assistant remains employed.
Bertie County Schools	30	0	0	0	None reported
Bladen County Schools		0	0	0	None reported
Cherokee County Schools	51.5	1	\$592.29	0	None reported
Clay County Schools	26	2	\$592.29	0	None reported
Columbus County Schools	91	12	\$23,000.00	2	2 teacher assistants remain employed
Davidson County Schools			\$11,500.28	9	9 teacher assistants remain employed
Duplin County Schools	163	5	\$7,654.04	1	None reported
Edenton-Chowan Schools	33	2	0	0	None reported
Edgecombe County Public Schools		0	0	0	None reported
Franklin County Schools		5	\$23,000.00	0	3 teacher assistants remain employed
Graham County Schools	32	3	\$6,249.76	1	1 teacher assistant remains employed
Greene County Schools		3	\$7,058.48	1	1 teacher assistant remains employed
Guilford County Schools	986	5	\$23,000.00	4	4 teacher assistants remain employed
Halifax County Schools		0	0	0	None reported
Jackson County Schools		1	\$3,331.32	1	None reported
Jones County Public School		0	0	0	None reported
Lenoir County Public Schools		0	0	0	None reported
Macon County Schools		1	\$200.49	1	1 teacher assistant remains employed
McDowell County Schools		0	0	0	None reported
Mitchell County Schools		2	\$15,980.14	0	None reported
Moore County Schools	219	3	\$7,105.18	1	3 teacher assistants remain employed
Nash County Public Schools	127	3	\$13,800.00	3	3 teacher assistants remain employed
Northampton County Schools		0	0	0	None reported
Public Schools of Robeson County	491	10	\$4,600.00	5	10 teacher assistants remain employed
Randolph County Schools		3	\$9,994.99	0	None reported
Richmond County Schools			\$12,449.05	1	1 teacher assistant remains employed
Scotland County Schools	108	2	\$8,301.21	1	1 teacher assistant remains employed
Swain County Schools	38	2	0	0	None reported
Tyrrell County Public Schools		0	0	0	None reported
Vance County Schools		0	0	0	None reported
Washington County Schools		0	0	0	None reported
Yadkin County Schools	105	10	\$20,235.52	3	1 teacher assistant remains employed
Yancey County Schools	41	4	\$4,600.00	5	4 teacher assistants remain employed
TOTALS	2919	89	\$219,195.69	48	53 RECIPIENTS WHO REMAIN EMPLOYED AFTER ACHIEVING TEACHER LICENSURE

APPENDIX A

2022-2023 - LOCAL BOARDS OF EDUCATION PARTICIPATION REPORTS



Hollis Wroblewski
Executive Director of Human Resources

Dawn Madren
Director of Human Resources and New Talent Support

August 1, 2023

Report for Turning Teacher Assistants into Teachers (Alamance-Burlington Schools)

Beginning with the 2017-2018 school year, ABSS has received state funding to provide financial assistance for teacher assistants employed with the district that are enrolled in a teacher education program. Details are listed below.

What were the requirements to be eligible to apply?

1. Teacher Assistant shall be employed by ABSS.
2. Teacher Assistant shall be enrolled in an accredited institution of higher learning education in North Carolina with an educator preparation program approved by the State Board of Education.
3. Teacher Assistant shall be a resident of North Carolina.

Outcome:

Alamance-Burlington Schools had 3 teacher assistants apply during 2022-2023. All three of the teacher assistants were eligible based on the criteria outlined.

Results:

1. Total number teacher assistants in our district 2022-2023: 283
2. Total number of teacher assistants seeking teacher licensure: 3
3. Funds provided to teacher assistants for tuition/books/materials reimbursement: \$11,004.00
4. Number of teacher assistants that achieved teacher licensure (including period of time from the issue of an initial tuition assistance award to time of achieving licensure): 7
5. Number of recipients that remained employed in LEA after receiving license: 5

Respectfully submitted,

Dawn Madren
Director of Human Resources and New Talent Support



Board of Education
Donna Rea, Chair
Amy Bottomley, Vice-Chair
Steve Carpenter
Jason Williams
Rick Wooten

Chad Beasley, Superintendent

July 13, 2023

Alleghany County Schools reports the following information regarding the Teacher Assistant Tuition Reimbursement Pilot Program, for the 2022-23 year, in accordance with SB 447 requirements:

1. The number and amount of funds in tuition assistance awards provided to teacher assistants - 0 tuition assistance awards provided; \$0 funds provided - during the 2022-23 year.
2. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure - None, from 2018-19 through 2020-21. One licensee during the 2021-22 year. One licensee during the 2022-23 year.
3. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure - None, from 2018-19 through 2020-21. Both licensees from the 2021-22 and 2022-23 years have remained employed in the district.

If you need additional information, please contact me at 336-372-4345.

Sincerely,

A handwritten signature in black ink, appearing to read "Cindy L. Holder".

Cindy L. Holder
Director of Finance
Alleghany County Schools

Excellence in Education



Anson County Schools

320 Camden Road, Wadesboro, NC 28170

Ph: 704-694-4417 Fax: 704-694-7479

www.ansonschools.org

July 12, 2023

Requested information for the Teacher Assistant Tuition Reimbursement Pilot Program:

1. Total number of Teacher Assistants in your school districts – 48
2. Total number of Teacher Assistants seeking teacher licensure – 1
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district – 1 \$0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure – 1
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure – 1

Sincerely,

Pam Gathings
Licensure Specialist
Anson County School District
704-694-4417 ext. 1103
gathings.pam@anson.k12.nc.us



ASHE COUNTY
schools

Challenging young minds to soar.

Dr. Fisa Cox, *Superintendent* • Joshua Roien, *Chairman* • Dianne Eldreth, *Vice Chairman* • Polly Jones Janet Ward • Dr. Kimberly Simmons

To: Toya Kimbrough
NC Department of Public Instruction

From: Amanda Coldiron
Ashe County Schools

Date: June 26, 2023

Re: Teacher Assistant Reimbursement Pilot Program

-
- 1. Total number of Teacher Assistants in your school districts – 46.5 including Exceptional Children and pre-kindergarten assistants**
 - 2. Total Number of Teacher Assistants seeking teacher licensure -- 2**
 - 3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district – 2 awards totaling \$6,711.13**
 - 4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure – 1/4th year of the pilot – 1**
 - 5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure – 2***

***Special Note: In 2021/22 one teacher assistant completed the program but left Ashe County to work in Wilkes County. She has since returned and will be working for Ashe County Schools for FY 23/24.**



Beaufort County Schools

321 Smax Road
Washington, North Carolina 27889
252-946-6593
www.beaufort.k12.nc.us

July 31st, 2023

To Whom It May Concern:

During the 2022-2023 school year, Beaufort County Schools employed four teacher assistants pursuing teacher licensure. Combined, these four teacher assistants were awarded \$5,294 in total tuition assistance.

At this time, all four continue to work towards their teacher licensure but none have completed the process.

Three of the four recipients will remain employed in Beaufort County Schools for the 2023-2024 school year.

Thank you,

A handwritten signature in black ink that reads "Mark Doane".

**Mark Doane
Assistant Superintendent**

BERTIE COUNTY SCHOOLS

715 US HWY 13 N
WINDSOR, NORTH CAROLINA 27983
PHONE (252) 794-3173 - FAX: (252) 794-9727



Dr. Otis Smallwood
Superintendent

BOARD MEMBERS
TARSHA DUDLEY, Chair
NORMAN CHERRY, Vice-Chairman
CHRISTINE DUDLEY
RICKY FREEMAN
REBA COOPER CARLTON

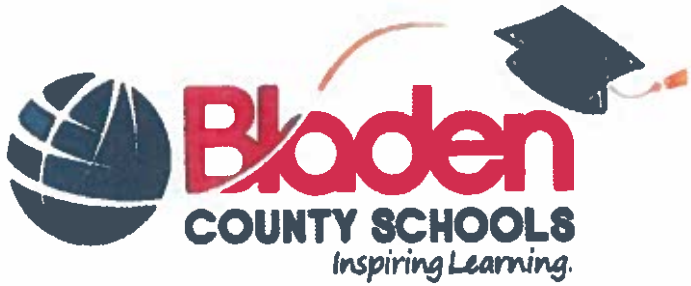
JLEOC Report – Turning TAs in to Teachers (Bertie County)

Below is the information requested from Bertie County Schools for the 2022 – 2023 school year:

1. Total number of Teacher Assistants in your school districts; 30
2. Total Number of Teacher Assistants seeking K-12 teacher licensure; None
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; Not applicable, since there were no recipients
- (4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; Not applicable, since there were no recipients
- (5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. Not applicable, since there were no recipients

Submitted by: 
Executive Director of Human Resources

Date: 6/5/2023



1489 US Highway 701 South
PO Box 37
Elizabethtown, NC 28337

Phone: (910) 862-4136
Fax: (855) 860-6170

Jason B. Atkinson, Ed.D.
Superintendent

Board of Education
Tim Benton, Chair
Glenn McKoy, Vice Chair
Chris Clark
Harfel Davis
Dennis Edwards
Steve Kwiatkowski
Keith Locklear
Gary Rhoda
Mackie Singletary

July 12, 2023

Dear Ms. Kimbrough,

Bladen County Schools did not have any teacher assistants participating in the Teacher Assistant Reimbursement Pilot Program during the 2022-2023 school year.

Thank you,
Deborah Guyton

Deborah Guyton, Executive Director of Human Resources

Cherokee County Schools

Dr. Keevin G. Wood, Superintendent
911 Andrew Road, Murphy, NC 28906
(828) 837-2710, Fax (828) 837-5799
www.cherokee.k12.nc.us

August 1, 2023

Re: Legislation (Senate Bill 447) with information concerning the Teacher Assistant Tuition Reimbursement Pilot Program.

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2022-23:

1. Total number of Teacher Assistants in your school districts; **51.5**
2. Total Number of Teacher Assistants seeking teacher licensure; **1**
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; **\$592.29**
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; **0**
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. **0**

Please submit this information **(on your district letterhead)** by or before August 1, 2023 as I have to provide additional information in the final report before it goes to the Joint Legislative Education Oversight Committee (JLEOC) by September 1.

Toya L. Kimbrough, M.Ed.
Educator Advancement Coordinator
Office of District & Regional Support
District and School Support Services
NC Department of Public Instruction
(W) 984 236-2105 (C) 919-609-1070
Toya.kimbrough@dpi.nc.gov

CLAY COUNTY SCHOOLS

ALL STUDENTS LEARNING AT
HIGH LEVELS



During the 2022-2023 School Year, Clay County Schools had two participants in the Teacher Assistants to Teacher Program.

Total number of Teacher Assistants in your school district: **26**

Total number of Teacher Assistants seeking teacher licensure through this program: **2**

The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program: **\$592.29**

The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure: **0**

The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program: **NA**



BOARD OF EDUCATION

Randy Coleman
Irvin Enzor
Steve Long
Ronnie Strickland
Chris Worley

ADMINISTRATION

DEANNE MEADOWS
Superintendent

JONATHAN WILLIAMS
Associate Superintendent

July 18, 2023

Dr. Sonja Brown
NC Department of Public Instruction
Office of District and Regional Support Services
6301 Mail Service Center
Raleigh, NC 27699-6301

Dear Dr. Brown:

During the 2022-2023 school year, Columbus County Schools was able to financially assist several teacher assistants in making progress toward teacher licensure through the Teacher Assistant Tuition Reimbursement Pilot Program. The requested information about the program follows:

1. Total number of Teacher Assistants in our district: 91
2. Total number of Teacher Assistants seeking teacher licensure: 12
3. Amount of funds in tuition assistance awards provided to teacher assistants in our district through the state Teacher Assistant Tuition Reimbursement Pilot Program: \$23,000
4. Number of Teacher Assistant recipients who achieved teacher licensure in 2022-2023: 2
5. Number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: All are still employed with the district and those who did not achieve licensure are continuing to pursue their teacher licensure. One who achieved licensure moved into a teaching position in December 2022 and the other one will move into a teaching position in August 2023.

This program has been very beneficial to our teacher assistants who want to obtain their teaching licensure and we look forward to participating in it in the future. If an increase in funding is available, we will gladly accept an increase.

Sincerely,

Cassandra H. Cartrette, EdD
Human Resources Director

Your future. Our focus.



DAVIDSON
COUNTY SCHOOLS

TO: Toya Kimbrough
NC Department of Public Instruction

FROM: Tyler Beck, Chief Finance Officer

CC: Lydia Hedrick, Assistant Superintendent of Human Resources

SUBJECT: Senate Bill 447- Teacher Assistant Tuition Reimbursement Pilot Program

Pursuant to the legislation within Senate Bill 447 establishing the "Teacher Assistant Tuition Reimbursement Pilot Program." Beginning with the fiscal year 2019-2020, the local board of education for Davidson County Schools joined the pilot program. Under this program each education unit participating in the pilot program is required to jointly report the results of the pilot program, including the below information provided of the 2022-2023 school year.

- (1) The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district.
 - a. 4 awarded participants (Fall) and 2 awarded participants (Spring) with the total funds awarded totaling \$11,500.28.

- (2) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.
 - a. 9- Teacher Assistants received Teacher licensure within the period outlined.

- (3) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
 - a. Nine (9) recipients received Teacher licensure from SB 447 program and both secured teaching roles within the Davidson County school district.

Tyler N Beck

Chief Finance Officer

Davidson County Schools

TylerBeck@Davidson.k12.nc.us

(336) 242-5738



Duplin County Schools

June 20, 2023

Board Members:

Brent Davis,
Chairman

Reginald Kenan,
Vice-Chairman

Pam Edwards

David Jones

Claudius Morrisey

Toya L. Kimbrough, M.Ed.
Educator Advancement Coordinator
Office of District & Regional Support
Division of District and School Support Services
NC Department of Public Instruction
6301 Mail Service Center
Raleigh, NC 27699-6301

Dear Ms. Kimbrough,

Duplin County Schools is thankful for the opportunity to financially support teacher assistants in becoming North Carolina educators. Our program was able to assist teacher assistants in Fall 2022, Spring and Summer 2023 semesters. The following is a synopsis of the Teacher Assistant Tuition Reimbursement Pilot Program for the 2022-23 school year:

1. Duplin County Schools employed 163 Teacher Assistants during the 2022-23 school year. Five Teacher Assistants are seeking teacher licensure via the TA to Teacher Pilot Program. However, several are pursuing teacher licensure on their own. We are only aware of one who completed her degree and internship during the year who will be employed as a teacher in the 2023-24 school year. The five Teacher Assistants in Duplin County Schools were awarded \$7,654.04.04 in tuition assistance during the 2022-23 school year.
2. Of the five seeking licensure this school year, one served as an intern, completed her degree, applied for licensure and has been offered a position with Duplin County Schools. She received tuition assistance for Spring 2022, Summer 2022, Fall 2022, Spring 2023, and Summer 2023.
3. All five Teacher Assistants have remained with Duplin County Schools.

Thank you for investing in the teacher assistants of Duplin County Schools. Feel free to contact me if you have any questions.

Sincerely,

Daren Tyndall
Assistant Superintendent for Human Resources

315 N. Main St. • Kenansville, NC 28349 • Phone: (910) 296-1521 • www.duplinschools.net



EDENTON-CHOWAN SCHOOLS

Human Resources Department
Post Office Box 206, Edenton, NC 27932
Telephone: (252) 482-4436 Fax: (252) 482-7309
www.ecps.k12.nc.us

Dr. Michael Sasser
Superintendent

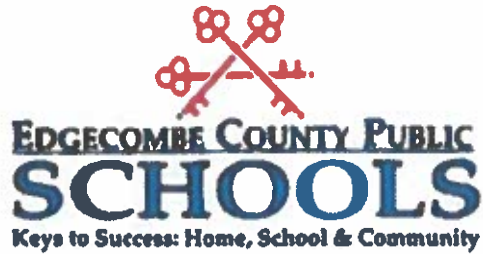
Dr. Jana Rawls
Assistant Superintendent

Mrs. Terri Dunn
Administrative Assistant

To: Toya Kimbrough, Educator Advance Coordinator – NCDPI
From: Jana Rawls, Assistant Superintendent 
CC: Sandra Pittman, Finance Officer
Date: July 31, 2023
Re: Report to the Joint Legislative Education Oversight Committee on Senate Bill 257-Section 8.29(d)
Teacher Assistant Reimbursement Program

The following is a summary of the Teacher Assistant Tuition Reimbursement Program during the 2022-2023 school year:

1. The total number of Teacher Assistants in the school district: **33**
2. The total number of Teacher Assistants seeking licensure: **2**
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in the district: **0 (Neither completed classes, therefore we made no payments)**
4. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.
Zero
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
N/a



Edgecombe County Public Schools is reporting the following for the '22-'23 TAs to Teacher Program:

- 1. The number and amount of funds in tuition assistance awards provided to teacher assistants. \$0**

- 2. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. 0**

- 3. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure." 0 (N/A)**



Franklin

COUNTY SCHOOLS

Superintendent Rhonda C. Schuhler, Ed.D
Freda Clifton, Executive Director of Personnel and Equity

July 31, 2023

Joint Legislative Education Oversight Committee
C/O Dr. Sonja Brown
NC Department of Public Instruction
Educator Effectiveness Division
Raleigh, NC 27601

Dear Joint Legislative Education Oversight Committee:

Included below is a summary of the results of the Teacher Assistant Tuition Reimbursement Program for the 2022-23 fiscal year. During the 2022-23 school year:

1. This program enabled us to provide five (5) \$4,600 tuition assistance awards, for a total of \$23,000. A total of \$13,748.54 of these funds was spent during 2022-23.
2. Although none of our teacher assistants who received a tuition award during the 2022-23 school year achieved initial teacher licensure, all are making progress towards teacher licensure.
3. Of the three (3) teacher assistant tuition award program recipients who achieved teacher licensure during either the 2020-21 or 2021-22 school years, all remain employed in our school district.

We are excited about the program and grateful our teacher assistants have an opportunity to receive tuition assistance awards while pursuing their dream of becoming teachers in our school district. Thank you for providing this opportunity.

Respectfully,

Freda D. Clifton
Executive Director of Personnel and Equity

cc: Mike Zalewski, Chief of Human Resources
Quinnley Coley, Chief of Finance



Graham County Schools

Angela Knight, Superintendent
52 Moose Branch Road
Robbinsville, NC 28771



Board of Education
Rodney Nelson, Board Chairman
Clark Carringer, Vice Chairman
Pam Knott

Board of Education
Deborah Dinachel
Jonathan Allison

July 19, 2023

Graham County Schools is pleased to be able to participate in the FY23 Teacher Assistant Tuition Reimbursement Pilot Program. Please see reporting information below:

1. Total number of Teacher Assistants in PSU	32
2. Total number of Teacher Assistants in pilot program	3
3. Number & amount of funds in tuition assistance awards Provided to TAs in district	3 for a total of \$6,249.76
4. Number of TA recipients who achieved teacher licensure, including time period	1 (one year)
5. Number of recipients who remained employed in district after achieving licensure	1

Respectfully Submitted,

Angela Knight, Superintendent

**Superintendent
Frank Creech, Ed.D.**



GREENE COUNTY SCHOOLS
Educating Greene County's Tomorrow Today

**Board Members
Joey Rackley, Chair
Brandon Johnson, Vice Chair
Lela Edwards Batts
Mason Dyer
Darius Shackelford**

June 6, 2023

To Whom It May Concern

Re: Teacher Assistant Tuition Reimbursement Pilot Program

- 1. 3 assistants and \$7,058.48 fund in assistants.**
- 2. 1 assistant achieved teacher licensure.**
- 3. 1 assistant/teacher is still employed with Greene County Schools.**

Karen Stallings

**Karen Stallings, CFO
Greene County Schools**



Teacher Assistant Tuition Reimbursement Pilot Program 2022-2023 Summary

(1) Total number of Teacher Assistants in your school district

TOTAL FTE = 986

(Regular Education & Pre-K = 506 and Special Education = 480)

(2) Total Number of Teacher Assistants seeking teacher licensure through this program

5 Teacher Assistants

(3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district

5 Teacher Assistants were awarded a total of \$23,000 in reimbursement

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure

4 Teacher Assistants (1 has not completed their program)

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure

4 Teacher Assistants

Halifax County Schools
"Charting A New Course"
Human Resources



July 31, 2023

Toya Kimbrough
NC Department of Public Instruction
301 N Wilmington St
Raleigh, NC 27601

Dear Ms. Kimbrough.

Halifax County Schools did not have any Teacher Assistants to participate in the TAs to Teachers program during the 2022-2023 school year.

Sincerely,

Carolyn Mitchell

Carolyn Mitchell, M.S.A., M.Ed.
Executive Director of Human Resources
Halifax County Schools
9525 US Highway 301/Post Office Box 468
Halifax, North Carolina 27839
(252) 583-5111, ext. 270 (Phone)
(252) 583-1474 (Fax)

Toya Kimbrough

Jackson

From: Kristie Walker <kwalker@jcpsmail.org>
Sent: Thursday, August 10, 2023 6:46 AM
To: Toya Kimbrough
Cc: Jason Caldwell; Teri Walawender
Subject: Re: 3rd Request for JLEOC Report: TAs to Teachers (Action Needed by August 1)

CAUTION: External email. Do not click links or open attachments unless verified. Send all suspicious email as an attachment to kwalker@jcpsmail.org.

1. \$3331.32
2. 1
3. 1

Again, sorry for the late response.

On Wed, Aug 9, 2023 at 7:25 PM Kristie Walker <kwalker@jcpsmail.org> wrote:
Tonya,
My sincere apologies. We have had some turnover. I will get this to you tomorrow.

On Wed, Aug 9, 2023, 2:51 PM Toya Kimbrough <Toya.Kimbrough@dpi.nc.gov> wrote:

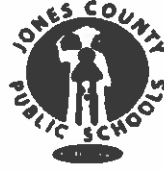
Good afternoon,

Please allow this message to serve as a reminder that you have **not** submitted the requested information concerning the **Teacher Assistant Tuition Reimbursement Pilot Program**. Your immediate response to this request is greatly appreciated.

All the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2022-23:

1. The number and amount of funds in tuition assistance awards provided to teacher assistants.
2. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.
3. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure."

Please submit this information (on your district letterhead) **today**, as I must provide additional information in the final report before it goes to the Joint Legislative Education Oversight Committee (JLEOC) by September 1, 2023.



Jones County Public Schools

320 West Jones Street
Trenton, NC
28585
(252)-448-2531

August 9, 2023

North Carolina Department of Public Instruction
Attention: Ms. Toya Kimbrough
6301 Mail Service Center
Raleigh, NC 27699-6301

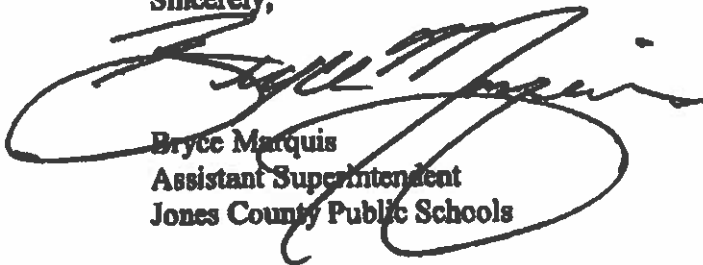
~~Dear Ms. Kimbrough,~~

The following information is respectfully submitted:

1. The number and amount of funds in tuition assistance awards provided to teacher assistants. **Zero**
2. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. **Zero**
3. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure." **No JCPS Teacher Assistants participated in the program for fiscal year 2023.**

If you have any questions, please feel free to contact me at 252-448-2531, x2287.

Sincerely,



Bryce Marquis
Assistant Superintendent
Jones County Public Schools

SUPERINTENDENT
M. Brent Williams

ASSOCIATE SUPERINTENDENT
Frances J. Hering

ASSISTANT SUPERINTENDENT
Nicholas E. Harvey, II



Connecting Your Child to a Prosperous Future

BOARD OF EDUCATION
Bruce Hill, Chair
W. D. Anderson, Vice Chair
Merwyn K. Smith
R. Keith King
Elijah Woods
Dr. Kimberly Outlaw Starkey
Michelle D. Cash

Lenoir County Public Schools

TA to Teacher Documentation for 2022-2023 due by Monday, August 1, 2023

1. The number and amount of funds in tuition assistance awards provided to teacher assistants. **\$0**
2. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. **0**
3. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. **N/A**

Pamela B. Heath
Pamela B. Heath, Director of Human Resources

Lenoir County Public Schools

(We already have TA's that are currently in school and have applied to take advantage of this amazing opportunity for the 2023-2024 school year).

Lenoir County Public Schools

PO Box 729 | 2017 W Vernon Avenue | Kinston NC 28502-0729 | Phone: 252.527.1109 | Fax: 252.527.6884 | www.icpsnc.org





MACON COUNTY SCHOOLS

In the Best Interest of Students

7/13/2023

To: Toya Kimbrough

From: Todd Gibbs Director – HR

RE: Teacher Assistant to Teacher program stats

1. **The number and amount of funds in tuition assistance awards provided to teacher assistants.**

1 TA provided \$200.49 in reimbursement funds

2. **The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.**

0 TAs who have achieved licensure.

3. **The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure."**

1 TA has remained employed as a TA while she works on credits toward licensure

Questions? Call or email Todd Gibbs (828) 524-3314 ext 1029, or todd.gibbs@macon.k12.nc.us



McDowell County Schools

Amy W. Dowdle, Executive Director of Human Resources

P.O. Box 130

334 South Main Street

Marion, NC 28752

wqeq Tel: (828) 652-4535

Fax: (828) 659-2238

Ms. Kimbrough,

McDowell County Schools did not have anyone to participate in the Teacher Assistant Reimbursement Pilot Program for the 2022-23 school year. We do however have 2 instructional assistants looking to participate in the 2023-24 pilot program.

Please let me know if you have additional questions.

Respectfully,

A handwritten signature in black ink that reads "Amy W. Dowdle". The signature is written in a cursive style with a large, looping initial "A".

Amy W. Dowdle



MITCHELL COUNTY BOARD OF EDUCATION

72 Ledger School Road
Bakersville, North Carolina 28705
(828) 766-2220 — FAX (828) 766-2221

BOARD MEMBERS

Brandon Pitman, Chairperson
Pam Pitman, Vice Chairperson
Brenda Sparks
Alan English
Sam Blevins

To: Toya Kimbrough
Date: August 4, 2023
From: Beth Edwards
Mitchell County Schools

Dear Ms. Kimbrough,

Below is the response from Mitchell County Schools for the requested information. Please let me know if you need anything further.

1. The number and amount of funds in tuition assistance awards provided to teacher assistants.
We had 2 participants that were awarded \$15,980.14 for the 2022-23 school year.
2. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.
We have none at this time.
3. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure."
We have none at this time.

Thanks,

Beth Edwards
Finance Director
Mitchell County Schools
828-766-2230
bedwards@mhslive.net



July 13, 2023

Joint Legislative Education Oversight Committee
Ref: Teacher Assistant Tuition Reimbursement Pilot Program

- 1) **Total number of Teacher Assistants in your school districts. 219 as of 5/20/2023**
- 2) **Total number of Teacher Assistants seeking teacher licensure. We currently have three in the program.**
- 3) **The number and amount of funds in tuition assistance awards provided to teacher assistants in your district. Our allotment was \$23,000 and we spent a total of \$7,105.18.**
- 4) **The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. Total - one achieved teacher licensure - Kristin Schwaber.**
- 5) **The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. Three**

Sincerely,

Tina Edmonds
Assistant Superintendent for Budget and Finance



NASH COUNTY PUBLIC SCHOOLS
HUMAN RESOURCES DEPARTMENT
930 EASTERN AVENUE NASHVILLE NC

To: JELOC

From: Sheila Wallace 
Executive Director of Human Resources and Federal Programs
Nash County Public Schools

Re: Senate Bill 447-Teacher Assistant Tuition Reimbursement Pilot Program Results

According to Senate Bill 447, all of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2022-2023.

- 1. Total number of Teacher Assistants in your district. (127)**
- 2. Total number of Teacher Assistants seeking teaching licensure through the program. (2 are finishing program over summer session and 1 finished this past spring)**
- 3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district through this program. (\$13,800.00)**
- 4. The number of Teacher Assistant recipients who achieved licensure through this program, including the period of time from the issue of an initial assistance award to the time of achieving licensure. (3 / 2021-2023)**
- 5. The number of recipients who remained employed in the local school administrative unit after achieving licensure through this program. (3)**



Northampton County Schools

Post Office Box 158 • 701 North Church Street

Annex – 320 Bagley Drive

Jackson, North Carolina 27845

Telephone: (252) 534-1371

Human Resources Department

August 10, 2023

Ms. Toya Kimbrough

Toya.Kimbrough@dpi.nc.gov

RE: Teacher Assistant Tuition Reimbursement

Ms. Kimbrough:

Northampton County Schools does not have any teacher assistants that are participating in the Teacher Assistant Tuition Reimbursement Pilot Program. We have advertised and talked to teacher assistants but none of them showed any interest in the program.

Feel free to reach out if we can provide any further information.

Sincerely,

A handwritten signature in black ink that reads "Mark Long".

Mark Long

Executive Director of Human Resources



Public Schools of Robeson County

**Post Office Drawer 2909
Lumberton, North Carolina 28359
(910) 671-6000**

June 7, 2023

Re. Teacher Assistant Tuition Reimbursement Pilot Program

- 1. Total Teacher assistants in our district is 491.**
- 2. Total number of teacher assistants seeking teaching licensure is 10.**
- 3. 5 teacher assistants awarded a total of \$4,600.00 for both fall and spring semester classes.**
- 4. At this present time 9 Teacher Assistants has achieved licensure and one will finish this month (June) after the summer session.**
- 5. Not applicable.**

**Nakeia Mckiver B.S. M.Ed. MLS
Human Resources Specialist
Beginning Teacher Coordinator**



Human Resources Division
Shon Hildreth, Executive Director of Human Resources

2222-C South Fayetteville Street
Asheboro, NC 27205
Phone 336.633.5000
Fax 336.633.5155
randolph.k12.nc.us

The number and amount of funds in tuition assistance awards provided to three teacher assistants in the Randolph County School System through this program was a combined total of \$9,994.99 for the 2022-2023 school year. \$4,600 was awarded per teacher assistant. Two used the total amount of \$4,600 and one use \$794.99.

The number of Teacher Assistant recipients who achieved teacher licensure through this program thus far is 0.

The number of Teacher Assistant recipients who remained employed in the district after achieving teacher licensure is 0.

We have five people in the program for the 2023-2024 school year.



Post Office Drawer 1259
Hamlet, North Carolina 28345

Dr. Joe Ferrell
Superintendent

PHONE (910) 582-5860
FAX (910) 582-7051

The Teacher Assistant Tuition Reimbursement Pilot Program.

All the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2022-23:

- 1. The number and amount of funds in tuition assistance awards provided to teacher assistants. \$12,449.05 (2022-2023)**
- 2. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. 1 Recipient; August 2020-December 2022**
- 3. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. 1 Recipient**



322 South Main Street
Laurinburg, North Carolina 28352
(910) 276-1138 • fax (910) 277-4310

August 9, 2023

Toya L. Kimbrough
Educator Advancement Coordinator
Office of District & Regional Support
NC Department of Public Instruction

Dear Ms. Kimbrough:

Please accept this letter in response to the information needed from Scotland County Schools in participation of the pilot program, **Teacher Assistant Tuition Reimbursement Pilot Program.**

Total number of Teacher Assistants in school district.	108
Total number of Teacher Assistants seeking teacher licensure through this program.	2
The number and amount of funds in tuition assistance awards provided to Teacher Assistances in your district through this program.	\$8,301.21
The number of Teacher Assistant recipients who achieved teacher licensure through this program, including the period from the issue of an initial tuition assistance award to the time of achieving licensure.	1
The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure through this program	1

Should you have any questions or need additional information, please let me know.

Highest Regards,

C. Michael Riles

C. Michael Riles, Ed.D
Chief of Staff

Swain County Public Schools

Mark Sale
Superintendent

P.O. Box 2340 • 150 Main Street • Bryson City, North Carolina 28713
www.swain.k12.nc.us

Phone (828) 488-3129
Fax (828) 488-8510

July 2023

Report to Joint Legislative Education Oversight Committee

TAs to Teacher Information

2022-2023

1. Total number of Teacher Assistants in Swain County: 38
2. Total number of Teacher Assistants seeking teacher licensure: 2
3. The number and amount of funds in tuition assistance awards provided to teacher assistants: 0
The two teacher assistants seeking teacher licensure secured other grant funding sources.
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure: 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: N/A

"Every student will graduate from Swain County Schools ready for college and/or career."

Superintendent
Dr. Karen Roseboro



Board of Education
Karen Clough, *Chairman*
Robin Dunbar, *Vice-Chairman*
Janie Gibbs
Joni Liverman
Lee Scripture

Tyrrell County Public Schools

1107 Hwy 64 East - Columbia, N.C. 27925

July 11, 2023

From: Carolyn S. Simmons
Finance Officer

To: Toya L. Kimbrough, M.Ed.
Educator Advancement Coordinator
Division of District and School Support Services
NC Department of Public Instruction
Raleigh, NC 27601

RE: JLEOC Report – Tyrrell County

1. The number and amount of funds in tuition assistance awards provided to teacher assistants.
None/\$0
2. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. –
None
3. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. N/A since we did not have any participation.

I acknowledge the above information is correct for the 2022-23 school year for Tyrrell County Schools.

Signature Carolyn S. Simmons Date 7/10/2023



1724 Graham Ave
PO Box 7001
Henderson, NC 27536
(252) 492-2127

Teacher Assistant Tuition Reimbursement Pilot Program Yearly Report

1. The number and amount of funds in tuition assistance awards provided to teacher assistants.

0

2. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.

0

3. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.

0

Toya Kimbrough

Washington

From: Michael Yancey <myancey@wcsnc.org>
Sent: Friday, July 14, 2023 9:40 AM
To: Toya Kimbrough
Subject: Re: 2nd Request for JLEOC Report: TAs to Teachers (Action Needed by August 1)
Attachments: image001.png

CAUTION: External email. Do not click links or open attachments unless verified. Send all suspicious email as an attachment to [redacted]

1. The number and amount of funds in tuition assistance awards provided to teacher assistants.

None

2. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.

None

3. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.

None

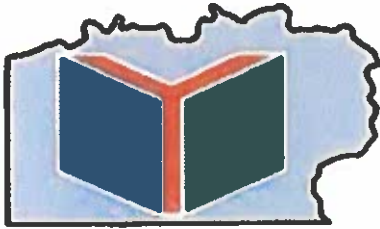
Please submit this information (on your district letterhead) by or before August 1, 2023, as I must provide additional information in the final report before it goes to the Joint Legislative Education Oversight Committee (JLEOC) by September 1, 2023.

Feel free to reach out if you have further questions.

Thank you,

Toya

Toya L. Kimbrough, M.Ed.



Yadkin County Schools

Learn Today, Lead Tomorrow

June 5, 2023

Toya Kimbrough
NCDPI
Educator Advancement Coordinator

JLEOC Report: TAs to Teachers

1. **Total Number of Teacher Assistants in Yadkin County Schools; (105)**
2. **Total Number of Teacher Assistants seeking Teacher Licensure in Yadkin County Schools; (10 total: All are in NC Accredited State programs, with 5 in the program and 5 on the waiting list)**
3. **The number and amount of funds in tuition assistance awards provided to Teacher Assistants in Yadkin County Schools for the 2021--2022 school year; (3 awards of \$4,600 and 1 award for \$3,947.11 and 1 award for \$2,488.41 for a total of \$20,235.52 for the 2022-2023 school year)**
4. **The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the initial tuition assistance award to the time of achieving licensure; (2 Teacher Assistants have achieved teacher licensure within 12 months after the initial assistance award. The other 3 Teacher Assistants are still working toward their degrees)**
5. **The number of recipients who remained employed in the local administrative unit after achieving teacher licensure; (1 Teacher Assistant achieved teacher licensure and is now employed as a teacher in our district. 1 Teacher Assistant achieved teacher licensure and is now employed as a teacher in another district.)**

Please let me know if you need any further information or assistance.

Wayne Duggins
Associate Superintendent
Yadkin County Schools
wayne.duggins@yadkin.k12.nc.us
(336) 679-2051



YANCEY COUNTY SCHOOLS

Our Vision – Excellence

July 10, 2023

JLEOC Report Teacher Assistant Tuition Reimbursement Pilot Program Turning TA's in to Teachers

- 1. Total Number of Teacher Assistants in Yancey County Schools: 41**
- 2. Total Number of Teacher Assistants seeking teacher licensure: 4**
- 3. Number of awards provided: 3**
Amount of awards provided: 2- \$2300.00 Each Fall Semester 2022-2023 (\$4,600.00)
1- \$1293.00 Fall and \$1007.00 Summer Semester 2022-2023 (\$2300.00)
- 4. Number of award recipients who achieved teacher licensure through this program:
5 Total (2 during 2022-2023, 1 during 2021-2022 and 2 during 2018-2019)**
- 5. Number of award recipients who remained employed with Yancey County: 4 Total (2 Awarded teacher positions in 2019-2020 school year, 1 Awarded teacher position in 2022-2023 and 1 Awarded teacher position in Jan 2023)**

**Report Prepared By: Carla McMahan, HR Director
Date Prepared: 7/10/2023**

APPENDIX B

PAST TEACHER ASSISTANTS' TUITION REIMBURSEMENT PROGRAM REPORTS

2017-2022

School District	Total # of Teacher Assistants	Number of Teacher Assistants Seeking Teacher Licensure	Funds Distributed	Number of Teacher Assistants Licensed	Teacher Assistants and Graduates Who Remain Employed and/or Received Licensure
District Reports for Program (Year 1: 2016 - 2017)					
Anson County Schools		0	\$0.00	0	Does Not Apply
Franklin County Schools		2	\$1,282.00	0	All Teacher Assistants are still employed and working towards licensure
Moore County Schools		5	\$11,489.00	0	All Teacher Assistants are still employed and working towards licensure
Richmond County Schools		4	\$12,374.00	0	All Teacher Assistants are still employed and working towards licensure
Scotland County Schools		5	\$8,252.91	0	All Teacher Assistants are still employed and working towards licensure
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2017		16	\$33,397.91	0	
Note: Of the participating districts in Year 1, 16 Teacher Assistants were involved in the program and working towards their licensure. However, zero Teacher Assistants received their teacher license in the program. All participating Teacher Assistants are still employed and working towards licensure.					

School District	Total # of Teacher Assistants	Number of Teacher Assistants Seeking Teacher Licensure	Funds Distributed	Number of Teacher Assistants Licensed	Teacher Assistants and Graduates Who Remain Employed and/or Received Licensure
-----------------	-------------------------------	--	-------------------	---------------------------------------	--

District Reports for Program (Year 2: 2017 - 2018)

Alamance Burlington Schools	330	4	\$10,984.68	0	All Teacher Assistants are still employed.
Anson County Schools	31	0	\$0.00	0	Does not apply
Beaufort County Schools	103	3	\$6,559.40	0	All Teacher Assistants are still employed.
Bertie County Schools	35	0	\$0.00	0	Does not apply
Duplin County Schools	187	5	\$3,327.65	0	All Teacher Assistants are still employed.
Edenton Chowan City Schools	46	4	\$6,192.12	0	All Teacher Assistants are still employed.
Edgecombe County Schools	86	0	\$0.00	0	Does not apply
Franklin County Schools	118	5	\$11,500.38	0	All Teacher Assistants are still employed.
Guilford County Schools	1012	2	\$9,000.00	0	All Teacher Assistants are still employed.
Halifax County Schools	48	0	\$0.00	0	Does not apply
Moore County Schools	186	4	\$13,596.02	1	All other Teacher Assistants are still employed.
Nash Rocky Mount Schools	194	0	\$0.00	0	Does not apply
Northampton County Schools	46	0	\$0.00	0	Does not apply
Randolph County Schools	238	0	\$0.00	0	Does not Apply
Richmond County Schools	142	3	\$10,963.16	1	All other Teacher Assistants are still employed.
Scotland County Schools	124	5	\$17,639.11	0	All Teacher Assistants are still employed.

Tyrrell County Schools	15	0	\$0.00	0	Does not apply
Vance County Schools	98	0	\$0.00	0	Does not apply
Washington County Schools	29	0	\$0.00	0	Does not Apply
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2018	3068	35	\$89,762.52	2	

Note: Year 2 saw an increase in the number of teacher assistants participating in the program with the addition of 14 participating districts for a total of 23 districts participating in 2018. 2 teacher assistants have graduated from a college/university with full licensure to teach.

School District	Total # of Teacher Assistants	Number of Teacher Assistants Seeking Teacher Licensure	Funds Distributed	Number of Teacher Assistants Licensed	Teacher Assistants and Graduates Who Remain Employed and/or Received Licensure
-----------------	-------------------------------	--	-------------------	---------------------------------------	--

District Reports for Program (Year 3 : 2018 - 2019)					
Alamance Burlington Schools	324	3	\$7,318.80	0	All Teacher Assistants are still employed
Alleghany County Schools	18	3	\$8,150.00	0	All Teacher Assistants are still employed.
Anson County Schools	45	0	\$0.00	0	Does not Apply
Ashe County Schools	45	3	\$4,203.92	0	All Teacher Assistants are still employed.
Beaufort County Schools	102	5	\$14,174.16	0	All Teacher Assistants are still employed.
Bertie County Schools	37	0	\$0.00	0	Does not Apply
Bladen County Schools	75	3	\$5,519.00	0	All Teacher Assistants are still employed.
Cherokee County Schools	53	0	\$0.00	0	Does not Apply
Clay County Schools	22	0	\$0.00	0	Does not Apply
Columbus County Schools	71	5	\$4,756.38	0	All Teacher Assistants are still employed.
Davidson County Schools	275	3	\$10,565.12	0	All Teacher Assistants are still employed.
Duplin County Schools	154	3	\$10,520.01	0	All Teacher Assistants are still employed.
Edenton Chowan City Schools	41	8	\$8,685.74	1	All other Teacher Assistants are still employed.
Edgecombe County Schools	63	0	\$0.00	0	Does not Apply
Franklin County Schools	122	5	\$16,377.76	0	All Teacher Assistants are still employed.

Graham County Schools	30	5	\$10,620.00	0	All Teacher Assistants are still employed.
Greene County Schools	53	1	\$2,354.46	0	All Teacher Assistants are still employed.
Guilford County Schools	878	5	\$12,453.96	2	All other Teacher Assistants are still employed and working towards licensure and two teacher (graduates) are still employed in the district after achieving licensure
Halifax County Schools	45	0	\$0.00	0	Does not Apply
Jackson County Schools	49	1	\$4,600.00	0	All Teacher Assistants are still employed.
Jones County Schools	20	0	\$0.00	0	Does not Apply
Lenoir County Schools	123	0	\$0.00	0	Does not Apply
Macon County Schools	68	1	\$0.00	0	All Teacher Assistants are still employed.
McDowell County Schools	121	0	\$0.00	0	Does not Apply
Mitchell County Schools	26	1	\$2,055.14	0	All Teacher Assistants are still employed.
Moore County Schools	197	12	\$15,989.68	1	All other Teacher Assistants are still employed.
Nash Rocky Mount Schools	230	0	\$0.00	0	Does not Apply
Northampton County Schools	37	4	\$6,742.82	0	All Teacher Assistants are still employed.
Public Schools of Robeson County	359	5	\$0.00	0	All Teacher Assistants are still employed and working towards licensure - they were chosen in Spring 2019
Randolph County Schools	185	0	\$0.00	0	Does not Apply
Richmond County Schools	136	5	\$12,477.46	0	All Teacher Assistants are still employed.
Scotland County Schools	116	5	\$11,695.16	0	All Teacher Assistants are still employed.
Swain County Schools	26	0	\$0.00	0	Does not Apply

Tyrrell County Schools	22	0	\$0.00	0	Does not Apply
Vance County Schools	82	0	\$0.00	0	Does not Apply
Washington County Schools	28	0	\$0.00	0	Does not Apply
Yadkin County Schools	78	2	\$9,200.00	1	All other Teacher Assistants are still employed.
Yancey County Schools	39	5	\$6,900.00	2	All other Teacher Assistants are still employed .
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2019	4394	93	\$185,359.57	7	

Note: Year 3 saw an increase in the number of Teacher Assistants in the program with the addition of 19 participating districts for a total of 38 districts participating in 2018-2019. 7 Teacher Assistants graduated from a college/university with full licensure to teach.

Total Expenditures for Program: (3 year totals 2017-2019)			\$308,520.00		
Total Receiving Licensure: (3 year totals 2017-2019)				9	

School District	Total # of Teacher Assistants	Number of Teacher Assistants Seeking Teacher Licensure	Funds Distributed	Number of Teacher Assistants Licensed	Teacher Assistants and Graduates Who Remain Employed and/or Received Licensure
-----------------	-------------------------------	--	-------------------	---------------------------------------	--

District Reports for Program (Year 4: 2019 - 2020)

Alamance Burlington Schools	304	5	\$13,274.58	1	All other Teacher Assistants are still employed.
Alleghany County Schools	22	2	\$5,224.00	0	All Teacher Assistants are still employed.
Anson County Schools	35	0	\$0.00	0	Does not Apply
Ashe County Schools	43.5	3	\$4,161.98	0	All Teacher Assistants are still employed.
Beaufort County Schools	101	4	\$10,646.19	0	Three of the four Teacher Assistants are still employed in this district and all four continue working towards licensure
Bertie County Schools	33	0	\$0.00	0	Does not Apply
Bladen County Schools	71	4	\$2,314.15	0	All Teacher Assistants are still employed.
Cherokee County Schools	54	0	\$0.00	0	Does not Apply
Clay County Schools	28	3	\$0.00	0	Does not Apply
Columbus County Schools	80	4	\$6,766.89	1	All Teacher Assistants are still employed.
Davidson County Schools	304	5	\$16,757.48	0	All Teacher Assistants are still employed.
Duplin County Schools	173	4	\$16,159.62	0	All Teacher Assistants are still employed.
Edenton Chowan City Schools	42	4	\$11,960.16	1	All other Teacher Assistants are still employed.
Edgecombe County Schools	55	0	\$0.00	0	Does not Apply
Franklin County Schools	100.5	5	\$22,214.03	0	All Teacher Assistants are still employed.
Graham County Schools	29	4	\$15,160.00	0	All Teacher Assistants are still employed.

Greene County Schools	49	6	\$0.00	0	Does not Apply
Guilford County Schools	922.3	4	\$14,484.82	1	All Teacher Assistants are still employed.
Halifax County Schools	39	0	\$0.00	0	Does not Apply
Jackson County Schools	53	1	\$1,773.58	0	All Teacher Assistants are still employed.
Jones County Schools	22	0	\$0.00	0	Does not Apply
Lenoir County Schools	123	0	\$0.00	0	Does Not Apply
Macon County Schools	65	3	\$0.00	0	Does not Apply
McDowell County Schools	121	5	\$0.00	0	Does not apply.
Mitchell County Schools	27	1	\$3,243.49	0	All Teacher Assistants are still employed.
Moore County Schools	181	5	\$21,327.13	2	All Teacher Assistants are still employed.
Nash Rocky Mount Schools	200	1	\$4,947.20	0	All Teacher Assistants are still employed.
Northampton County Schools	17	2	\$10,000.00	4	Four teachers (graduates) are employed in the district after achieving licensure
Public Schools of Robeson County	341	5	\$13,392.54	1	All Teacher Assistants are still employed.
Randolph County Schools	172	5	\$0.00	0	Does not Apply
Richmond County Schools	135	2	\$2,269.03	0	All Teacher Assistants are still employed.
Scotland County Schools	125	5	\$12,336.54	0	All Teacher Assistants are still employed.
Swain County Schools	25	2	\$0.00	0	Does not Apply
Tyrrell County Schools	18	0	\$0.00	0	Does not Apply
Vance County Schools	70	3	\$0.00	0	Does not Apply
Washington County Schools	24	0	\$0.00	0	Does not Apply
Yadkin County Schools	79	3	\$9,200.00	1	All other Teacher Assistants are still employed.

Yancey County Schools	38	4	\$6,900.00	0	All Teacher Assistants are still employed.
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2020	4321	104	\$224,513.41	12	
<i>Note: Year 4 saw an increase in the number of Teacher Assistants in the program. 12 Teacher Assistants graduated from a college/university with full licensure to teach.</i>					
Total Expenditures for Program: (4 year totals 2017-2020)			\$533,033.41		
Total Receiving Licensure: (4 year totals 2017-2020)				21	

School District	Total # of Teacher Assistants	Number of Teacher Assistants Seeking Teacher Licensure	Funds Distributed	Number of Teacher Assistants Licensed	Teacher Assistants and Graduates Who Remain Employed and/or Received Licensure
-----------------	-------------------------------	--	-------------------	---------------------------------------	--

District Reports for Program (Year 5: 2020 - 2021)					
Alamance Burlington Schools	330	7	\$15,867.99	0	All Teacher Assistants are still employed.
Alleghany County Schools	23	2	\$5,932.30	0	All Teacher Assistants are still employed.
Anson County Schools	36	1	\$592.08	0	Does not Apply
Ashe County Schools	44	4	\$8,658.37	0	All Teacher Assistants are still employed.
Beaufort County Schools	90	5	\$16,727.85	3	All other Teacher Assistants are still employed.
Bertie County Schools	30	0	\$0.00	0	Does not Apply
Bladen County Schools	64	1	\$1,291.73	1	The one teacher (graduate) is still employed.
Cherokee County Schools	52	0	\$0.00	0	Does not Apply
Clay County Schools	19	0	\$0.00	0	Does not Apply
Columbus County Schools	84	4	\$7,020.07	0	All Teacher Assistants are still employed.
Davidson County Schools	300	6	\$16,426.54	3	All other Teacher Assistants are still employed.
Duplin County Schools	195	5	\$20,184.49	2	All other Teacher Assistants are still employed.
Edenton Chowan City Schools	35	1	\$3,309.00	0	All Teacher Assistants are still employed.
Edgecombe County Schools	58	0	\$0.00	0	Does not Apply
Franklin County Schools	108	5	\$17,256.61	1	All other Teacher Assistants are still employed.
Graham County Schools	29	4	\$16,804.00	1	All other Teacher Assistants are still employed.

Greene County Schools	58	2	\$9,200.00	0	All Teacher Assistants are still employed and working towards licensure
Guilford County Schools	966	5	\$20,321.48	1	All other Teacher Assistants are still employed.
Halifax County Schools	0	0	\$0.00	0	Does not Apply
Jackson County Schools	64	1	\$2,104.44	0	All Teacher Assistants are still employed.
Jones County Schools	20	0	\$0.00	0	Does not Apply
Lenoir County Schools	135	3	\$6,870.58	1	All other Teacher Assistants are still employed.
Macon County Schools	65	0	\$0.00	0	Does not Apply
McDowell County Schools	119	0	\$0.00	0	Does not Apply
Mitchell County Schools	24	2	\$8,467.17	0	All Teacher Assistants are still employed.
Moore County Schools	141	5	\$22,380.51	0	Two Teacher Assistants have remained employed in the local school administrative unit after achieving teacher licensure.
Nash Rocky Mount Schools	208	4	\$10,331.88	0	All Teacher Assistants are still employed.
Northampton County Schools	50	0	\$0.00	0	Does not Apply
Public Schools of Robeson County	341	5	\$10,530.05	3	All other Teacher Assistants are still employed.
Randolph County Schools	167	0	\$0.00	0	Does not Apply
Richmond County Schools	129	4	\$10,724.83	2	Four Teacher Assistants have remained employed in the local school administrative unit after achieving teacher licensure.
Scotland County Schools	181	0	\$0.00	2	Per district, "we have two teachers that have completed the program and serve as teachers currently in our district. One participant has left the district and was classified as a teacher assistant upon her separation from the district."
Swain County Schools	25	1	\$1,851.12	0	All Teacher Assistants are still employed.

Tyrrell County Schools	22	0	\$0.00	0	Does not Apply
Vance County Schools	62	0	\$0.00	0	Does not Apply
Washington County Schools	18	0	\$0.00	0	Does not Apply
Yadkin County Schools	79	3	\$13,800.00	2	All other Teacher Assistants are still employed.
Yancey County Schools	40	5	\$20,397.04	2	All other Teacher Assistants are still employed.
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2020	4411	85	\$267,050.13	24	

Note: Year 5 saw a decrease in the number of Teacher Assistants in the program. 24 Teacher Assistants graduated from a college/university with full licensure to teach.

Total Expenditures for Program: (5 year totals 2017-2021)			\$800,083.54		
Total Receiving Licensure: (5 year totals 2017-2021)				45	

School District	Total # of Teacher Assistants	Number of Teacher Assistants Seeking Teacher Licensure	Funds Distributed	Number of Teacher Assistants Licensed	Teacher Assistants and Graduates Who Remain Employed and/or Received Licensure
-----------------	-------------------------------	--	-------------------	---------------------------------------	--

TAs to Teachers Tuition Reimbursement Program Report: Year 6 - 2021-2022

Alamance-Burlington Schools	250	3	\$13,103.98	3	3 have remained in LEA after receiving license
Alleghany County Schools	24	2	\$3,770.00	0	1 has remained with the LEA after receiving license
Anson County Schools	48	1	\$209.86	0	0
Ashe County Schools	47	3	\$6,757.59	0	0
Beaufort County Schools	90	2	\$5,300.01	2	2 have remained in LEA after receiving license
Bertie County Schools	30	0	\$ -	0	Has not applied
Bladen County Schools	52	0	\$ -	0	Has not applied
Cherokee County Schools	47	0	\$ -	0	Has not applied
Clay County Schools	25	0	\$ -	0	Has not applied
Columbus County Schools	88	7	\$11,061.97	1	1 has remained with the LEA after receiving license
Davidson County Schools	252	6	\$12,022.22	3	3 have remained in LEA after receiving license
Duplin County Schools	153	2	\$7,451.10	2	2 have remained in LEA after receiving license
Edenton-Chowan Schools	39	1	\$1,257.64	0	0
Edgecombe County Public Schools	57	0	\$ -	0	0
Franklin County Schools	107	5	\$22,970.35	2	2 have remained in LEA after receiving license
Graham County Schools	34	3	\$11,595.00	2	2 have remained in LEA after receiving license
Greene County Schools	54	2	\$8,894.66	1	1 have remained in LEA after receiving license
Guilford County Schools	972	5	\$18,060.00	2	2 have remained in LEA after receiving license

Halifax County Schools	35	0	\$ -	0	
Jackson County Schools	26	1	\$1,694.34	1	1 have remained in LEA after receiving license
Jones County Public School	21	0	\$ -	0	0
Lenoir County Public Schools	135	1	\$508.86	1	1 have remained in LEA after receiving license
Macon County Schools	0	0	\$ -	0	0
McDowell County Schools					
Mitchell County Schools	27	1	\$1,547.93	1	0
Moore County Schools	216	5	\$14,230.90	2	5 have remained in LEA after receiving license
Nash County Public Schools	194	3	\$16,544.80	1	1 have remained in LEA after receiving license
Northampton County Schools	41	4	\$16,742.82	4	4 have remained in LEA after receiving license
Public Schools of Robeson County	408	10	\$4,600.00	0	0
Randolph County Schools	202	0	\$ -	0	0
Richmond County Schools	136	2	\$5,510.35	2	6 have remained in LEA after receiving license
Scotland County Schools	114	5	\$8,159.20	0	0
Swain County Schools	25	2	\$ -	0	
Tyrrell County Public Schools	16	1	\$263.85	0	0
Vance County Schools	80	1	\$1,600.00	0	0
Washington County Schools	16	1	\$ -	0	0
Yadkin County Schools	90	6	\$22,285.74	3	1 have remained in LEA after receiving license
Yancey County Schools	41	5	\$20,649.00	3	1 have remained in LEA after receiving license
Total Teacher Assistants, Program Participants, Expenditures and Graduates for 2020	4192	90	\$236,792.17	36	39

Note: Year 6, there were 90 teacher assistants seeking teacher licensure. \$ 236,792.17 was spent during the 2021/2022 school year with 36 Teacher assistants becoming certified. Overall, 41 Teacher assistants graduated, obtained licensure and remained with their employing LEA's for the 2021/2022 Year. During the past 2 years and with the onset of Covid - 19 there has been a decrease in program participation. Retaining Finance Directors and school leadership has been a contributing factor to the lack of participation this past school year.

Total Expenditures for Program: (6 year totals 2017-2022)			1,036,875.71		
Total Receiving Licensure: (6 year totals 2017-2022)				81	